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ISDN HOLDINGS LIMITED

(Incorporated in the Republic of Singapore with limited liability) (Hong Kong stock code: 1656) (Singapore stock code: 107.SI)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that an Annual General Meeting of ISDN Holdings Limited (the "**Company**") shall be held at 101 Defu Lane 10, Singapore 539222 on Wednesday, 30 April 2025 at 9.30 a.m. to transact the following business:

AS ROUTINE BUSINESS

1. To receive and adopt the Directors' statement and the audited consolidated financial statements of the Company and its subsidiaries for the financial year ended 31 December 2024, together with the external auditor's report thereon.

[Ordinary Resolution 1]

2. To declare a first and final tax-exempt (one-tier) dividend of 0.47 Singapore cents (equivalent to 2.71 Hong Kong cents) per ordinary share for the financial year ended 31 December 2024.

[Ordinary Resolution 2]

Note: The scrip dividend scheme of the Company will be applicable to the first and final tax-exempt (one-tier) dividend (the "**Final Dividend**"), giving shareholders of the Company the option to receive the Final Dividend in the form of shares in the capital of the Company instead of cash.

3. To approve the payment of Directors' fees of S\$215,985 for the financial year ending 31 December 2025 (2024: S\$215,985).

[Ordinary Resolution 3]

4. To re-elect Mr. Teo Cher Koon ("**Mr. Teo**") who will retire by rotation pursuant to Regulation 89 of the Constitution of the Company and who, being eligible, offered himself for re-election. [See Explanatory Note (i)]

[Ordinary Resolution 4]

5. To re-elect Mr. Tan Soon Liang ("**Mr. Tan**") who will retire by rotation pursuant to Regulation 89 of the Constitution of the Company and who, being eligible, offered himself for re-election. [See Explanatory Note (*ii*)]

[Ordinary Resolution 5]

6. To re-appoint Messrs Moore Stephens LLP as external auditor of the Company for the financial year ending 31 December 2025 and to authorise Directors of the Company to fix their remuneration.

[Ordinary Resolution 6]

AS SPECIAL BUSINESS

To consider and, if thought fit, to passing with or without modifications, the following ordinary resolutions:

7. GENERAL MANDATE TO ISSUE NEW SHARES

"That pursuant to Section 161 of the Companies Act 1967 of Singapore (the "Act"), the listing manual (the "SGX-ST Listing Manual") of the Singapore Exchange Securities Trading Limited (the "SGX-ST"), the Rules Governing the Listing of Securities (the "Hong Kong Listing Rules") on The Stock Exchange of Hong Kong Limited (the "SEHK") and the constitution of the Company, authority be and is hereby given to the Directors of the Company to:

- (a) (i) allot and issue new shares in the capital of the Company ("**Shares**"), whether by way of rights, bonus or otherwise; and/or
 - (ii) make or grant offers, agreements or options (collectively "Instruments" and each, an "Instrument") that might or would require Shares to be allotted and issued, during the continuance of such authority or thereafter, including but not limited to the creation, allotment and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may, in their absolute discretion, deem fit; and

(b) allot and issue new Shares in pursuance of any Instrument made or granted by the Directors of the Company while this Resolution was in force (notwithstanding that such allotment and issue of Shares in pursuance of any Instrument may occur after the authority conferred by this Resolution may have ceased to be in force),

PROVIDED ALWAYS THAT subject to any applicable regulation as may be prescribed by the SGX-ST and the SEHK:

- (A) the aggregate number of Shares to be allotted and issued pursuant to this Resolution (including Shares to be allotted and issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued Shares excluding treasury shares and subsidiary holdings in the capital of the Company (as calculated in accordance with sub-paragraph (B) below), of which the aggregate number of Shares to be allotted and issued other than on a *pro rata* basis to shareholders of the Company (including Shares to be allotted and issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 20% of the total number of issued Shares excluding treasury shares and subsidiary holdings in the capital of the Company (as calculated in accordance with sub-paragraph (B) below);
- (B) (subject to such manner of calculation as may be prescribed by the SGX-ST and the SEHK) for the purpose of determining the aggregate number of Shares that may be allotted and issued under sub-paragraph (A) above, the percentage of the total number of issued Shares excluding treasury shares and subsidiary holdings shall be based on the total number of issued Shares excluding treasury shares and subsidiary holdings in the capital of the Company at the time of the passing of this Resolution, after adjusting for:
 - (I) new Shares arising from the conversion or exercise of the Instruments or any convertible securities,
 - (II) new Shares arising from exercising share options or vesting of share awards, provided the options or awards were granted in compliance with the rules of the Listing Manual of the SGX-ST and the Hong Kong Listing Rules; and
 - (III) any subsequent bonus issue, consolidation or subdivision of Shares;

Any adjustments made in accordance with sub-paragraph (B)(I) and (B)(II) above shall only be made in respect of new Shares arising from convertible securities and Instruments which were issued and outstanding and/or subsisting at the time of the passing of this Resolution;

- (C) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Act, the SGX-ST Listing Manual (unless such compliance has been waived by the SGX-ST), the Hong Kong Listing Rules (unless such compliance has been waived by the SEHK) and the constitution of the Company; and
- (D) the authority conferred by this Resolution shall continue in force until the earlier of:
 - (I) the conclusion of the next annual general meeting of the Company;
 - (II) the date by which the next annual general meeting of the Company is required by law to be held; and
 - (III) the revocation or variation of the authority conferred by this Resolution by ordinary resolution passed by shareholders of the Company in general meeting."

[Ordinary Resolution 7]

8. ANNUAL MANDATE TO ISSUE NEW SHARES UNDER THE ISDN PSP

"That subject to and conditional upon the passing of Ordinary Resolution 7 contained in this Notice of Annual General Meeting (the "**General Share Issue Mandate**") and the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") granting the listing of, and permission to deal in, such number of new shares in the capital of the Company ("**Shares**") which may be allotted and issued under the performance share plan of the Company (the "**ISDN PSP**"):

- (a) the aggregate number of new Shares underlying all PSP Awards granted by the Directors of the Company pursuant to this Resolution (excluding PSP Awards that have lapsed or been cancelled in accordance with the rules of the ISDN PSP) shall not exceed 3% of the total number of Shares in the issued share capital of the Company (excluding treasury shares and subsidiary holdings) on the day preceding the date on which the Shares are issued);
- (b) authority be and is hereby given to the Directors of the Company to grant PSP Awards, allot and issue new Shares, procure the transfer of and otherwise deal with Shares under the ISDN PSP during the Relevant Period (as defined under sub-paragraph (c) below); and
- (c) for the purposes of this Resolution, "**Relevant Period**" means the period from the passing of this Resolution until the earlier of:
 - (i) the conclusion of the next annual general meeting of the Company;
 - (ii) the date by which the next annual general meeting of the Company is required by law to be held; and
 - (iii) the revocation or variation of the authority conferred by this Resolution by ordinary resolution passed by shareholders of the Company in general meeting.

For the avoidance of doubt, the aggregate number of new Shares issued under the General Share Issue Mandate and this Resolution shall not exceed 50% of the total number of issued Shares as at the date of the passing of the resolutions relating to the General Share Issue Mandate and this Resolution, of which the aggregate number of Shares to be allotted and issued other than on a *pro rata* basis to shareholders of the Company shall not exceed 20% of the total number of issued Shares as at the date of the passing of the resolutions relating to the General Share Issue Mandate and mumber of a pro rata basis to shareholders of the Company shall not exceed 20% of the total number of issued Shares as at the date of the passing of the resolutions relating to the General Share Issue Mandate and this Resolution."

[Ordinary Resolution 8]

9. To transact any other business which may be properly transacted at the Annual General Meeting.

By Order of the Board ISDN HOLDINGS LIMITED Teo Cher Koon President and Managing Director

Singapore, 28 March 2025

As at the date of this announcement, the board of directors of the Company comprises Mr. Teo Cher Koon and Mr. Kong Deyang as executive directors of the Company; Mr. Toh Hsiang-Wen Keith as nonexecutive director of the Company; and Mr. Tan Soon Liang (Chairman), Mr. Sho Kian Hin and Ms. Heng Su-Ling Mae as independent non-executive directors of the Company.

Explanatory Notes:

- (i) Mr. Teo, if re-elected as a Director of the Company, will remain as the Managing Director and the President of the Company. Further information relating to Mr. Teo as required under Rule 720(6) of the SGX-ST Listing Manual may be found under Appendix II of the Circular dated 28 March 2025.
- (ii) Mr. Tan, if re-elected as a Director of the Company, will remain as an Independent Non-Executive Director, and will be the Chairman of the Board of Directors, and a member of the Audit Committee, Remuneration Committee and Risk Management Committee. Mr. Tan is considered independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST. Further information relating to Mr. Tan as required under Rule 720(6) of the SGX-ST Listing Manual may be found under **Appendix II** of the Circular dated 28 March 2025.

As Mr. Tan was appointed as Independent Non-Executive Director on 18 August 2016, he will have served more than 9 years from 18 August 2025. Further to Rule 210(5)(d)(iv) of the Listing Manual, if a person has been a director of the Company for an aggregate period of more than nine years (whether before or after listing), such director will not be independent but may continue to be considered independent until the conclusion of the next annual general meeting of the Company. Accordingly, Mr. Tan would be required to step down from the Board or be designated as a Non-Independent Director no later than at the Annual General Meeting to be held in 2026.

Notes:

- 1. The Annual General Meeting will be held at 101 Defu Lane 10, Singapore 539222 on 30 April 2025 at 9.30 a.m. for the purpose of considering and if thought fit, passing, with or without any modification, the Ordinary Resolutions set out in the Notice of Annual General Meeting dated 28 March 2025. There will be no option for Shareholders to participate virtually.
- 2. Printed copies of this Notice of Annual General Meeting, the annual report of the Company for the financial year ended 31 December 2024 (the "Annual Report"), the Circular and the Proxy Form will be sent to Hong Kong Shareholders upon request. Instead, this Notice of Annual General Meeting, the Annual Report, the Circular, the Proxy Form and the Request Form will be made available on SEHK at the URL <u>http://www.hkexnews.hk/</u> and at the Company's website at the URL <u>https://www.isdnholdings.com/sgx-singapore-exchange</u>.
- 3. Printed copies of this Notice of Annual General Meeting, the Proxy Form and the Request Form will be sent to Singapore Shareholders. Singapore Shareholders may request printed copies of the Annual Report and/or the Circular by completing and returning the Request Form no later than 22 April 2025. This Notice of Annual General Meeting, the Annual Report, the Circular, the Proxy Form and the Request Form will be made available on SGXNET at the URL https://www.sgx.com/securities/company-announcements and at the Company's website at the URL https://www.isdnholdings.com/sgx-singapore-exchange. Shareholders may request printed copies of the Annual Report and/or the Circular by completing and returning the Request Form in the following manner:
 - (a) via email to info@isdnholdings.com; or
 - (b) via post to the registered office of the Company at 101 Defu Lane 10, Singapore 539222, (for Singapore Shareholders).
- 4. Arrangements related to attendance at the Annual General Meeting, submission of comments, queries and/or questions to the Chairman of the Annual General Meeting ("Chairman of the Meeting") in advance of or during the Annual General Meeting, addressing of substantial and relevant comments, queries and/or questions before or at the Annual General Meeting, and voting by appointing proxy(ies) (including the Chairman of the Meeting), are set out in Section 8 on pages 15 to 17 of the Circular dated 28 March 2025 and this Notice of Annual General Meeting which may be accessed at the Company's website at the URL https://www.isdnholdings.com/sgx-singapore-exchange and is also available on SGXNET at the URL https://www.hkexnews.hk/.
- 5. A Shareholder (whether individual or corporate) must vote live at the Annual General Meeting or must appoint proxy(ies) (including the Chairman of the Meeting), to attend, speak and vote on his/her/its behalf at the Annual General Meeting if such Shareholder wishes to exercise his/her/its voting rights at the Annual General Meeting. The Proxy Form may be accessed at the Company's website at the URL <u>https://www.isdnholdings.com/sgx-singapore-exchange</u> and is also available on SGXNET at the URL <u>https://www.sgx.com/securities/company-announcements</u> and SEHK at the URL <u>https://www.hkexnews.hk/</u>. Where a Shareholder (whether individual or corporate) appoints proxy(ies) (including the Chairman of the Meeting), he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the Proxy Form, failing which the appointment of the proxy(ies) for that resolution will be treated as invalid.
- 6. Please insert the total number of shares held by you. If you have shares registered in your name in the Register of Members, you should insert that number of shares. If no number is inserted, the Proxy Form shall be deemed to relate to all the shares held by you.
 - (a) A member of the Company who is not a Relevant Intermediary or a clearing house and entitled to attend and vote at the Annual General Meeting is entitled to appoint not more than two (2) proxies to attend, speak and vote on his behalf. Where such member's Proxy Form appoints more than one (1) proxy, the appointments shall be invalid unless he specifies the number and class of shares in relation to which each proxy has been appointed in the Proxy Form.
 - (b) A member of the Company who is a Relevant Intermediary or a clearing house and entitled to attend and vote at the Annual General Meeting is entitled to appoint more than two (2) proxies to attend, speak and vote on his behalf, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's Proxy Form appoints more than one (1) proxy, the appointments shall be invalid unless he specifies the number and class of shares in relation to which each proxy has been appointed in the Proxy Form.
 - (c) "Relevant Intermediary" shall have the same meaning ascribed to it in Section 181 of the Companies Act 1967 of Singapore.

7. Duly appointed proxy(ies) (including the Chairman of the Meeting) need not be a member of the Company.

The Proxy Form must be submitted in the following manner:

- a) if submitted by post, be lodged with the Company at 101 Defu Lane 10, Singapore 539222 (for Singapore Shareholders), or the Company's Hong Kong Branch Share Registrar and Transfer Office, Boardroom Share Registrars (HK) Limited, at Room 2103B, 21/F, 148 Electric Road, North Point, Hong Kong (for Hong Kong Shareholders); or
- b) if submitted by way of electronic means, be submitted via email to the Company at info@isdnholdings.com,

in either case, by 9.30 a.m. on Sunday, 27 April 2025 (that is, not less than 72 hours before the time appointed for the holding of the Annual General Meeting). A Shareholder who wishes to submit the Proxy Form must first complete and sign the Proxy Form, before submitting it by post to the address provided above, or by scanning and submitting it by way of electronic means via email to the email address provided above. **Shareholders are strongly encouraged to submit the Proxy Forms by way of electronic means.**

Members who hold shares under CPF or SRS, who wish to appoint the Chairman of the Annual General Meeting as their proxy, should approach their Central Provident Fund and SRS Operators Agent Banks (as the case may be) to submit their votes by, 5.00 p.m. on Thursday, 17 April 2025, being at least 7 working days before the Annual General Meeting.

- 8. Shareholders may submit comments, queries and/or questions relating to the resolutions in this Notice of Annual General Meeting in advance of the Annual General Meeting of the Company, in the following manner:
 - a) if submitted by post, to the registered office of the Company at 101 Defu Lane 10, Singapore 539222, (for Singapore Shareholders) or the Company's Hong Kong Branch Share Registrar and Transfer Office, Boardroom Share Registrars (HK) Limited, at Room 2103B, 21/F, 148 Electric Road, North Point, Hong Kong (for Hong Kong Shareholders); or
 - b) if submitted by way of electronic means, be submitted via email to info@isdnholdings.com,

in either case, by 9.30 a.m. (Singapore time) on Tuesday, 15 April 2025.

For verification purposes, comments, queries and/or questions submitted by Shareholders must be accompanied by the Shareholders' full name, address and the manner in which the Shareholder holds Shares in the Company.

- 9. Shareholders or (where applicable) their duly appointed proxy(ies) and representatives will also be able to raise questions at the Annual General Meeting of the Company itself.
- 10. For questions submitted in advance of the Annual General Meeting, the Company will endeavour to address all substantial and relevant questions received from Shareholders before the Annual General Meeting. The Company will publish its responses on the Company's website at the URL <u>https://www.isdnholdings.com/sgx-singapore-exchange</u> and on SGXNET at the URL <u>https://www.sgx.com/securities/company-announcements</u> and on SEHK at the URL <u>https://www.hkexnews.hk/</u> by 9.30 a.m. (Singapore time) Friday, 25 April 2025.
- 11. Where a Proxy Form is executed on behalf of an individual or a corporation by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be submitted to the Company together with the Proxy Form, failing which the Proxy Form may be treated as invalid.
- 12. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the Annual General Meeting, in accordance with Section 179 of the Companies Act 1967 of Singapore.

Any amendments or modifications made in a Proxy Form must be initialled by the person who signs the Proxy Form.

General:

The Company shall be entitled to reject a Proxy Form which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on the Proxy Form. In addition, in the case of shares entered in the Depository Register, the Company may reject a Proxy Form if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time fixed for holding the Annual General Meeting, as certified by The Central Depository (Pte) Limited to the Company. A Depositor shall not be regarded as a member of the Company entitled to attend the Annual General Meeting and to speak and vote thereat unless his name appears on the Depository Register 72 hours before the time fixed for holding the Annual General Meeting.

Personal Data Privacy

By attending the Annual General Meeting and/or any adjournment thereof and/or submitting the Proxy Form appointing a proxy(ies) (including the Chairman of the Meeting) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (a) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and the preparation and compilations and/or guidelines (collectively, the "**Purposes**"), (b) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the Cullection, use and disclosure by the Company (or its agents or service providers) of such proxy(ies) and/or representative(s) for the Purposes, and (c) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty. In addition, by attending the Annual General Meeting and/or any adjournment thereof, a member consents to the collection, use and disclosure of the Company (or its agents or service providers) for any of the Purposes.

新加坡證券交易所有限公司、香港交易及結算所有限公司及香港聯合交易所有限公司對本公告的 內容概不負責,對其準確性或完整性亦不發表任何聲明,並明確表示,概不就因本公告全部或任 何部份內容而產生或因倚賴該等內容而引致的任何損失承擔任何責任。



股東週年大會通告

兹通告億仕登控股有限公司(「本公司」)謹訂於2025年4月30日(星期三)上午9時30分於101 Defu Lane 10, Singapore 539222舉行股東週年大會,以處理下列事項:

作為日常事項

 省覽及採納本公司截至2024年12月31日止財政年度之董事會報告書及經審核財務報表,連同 外部核數師報告。

[第1項普通決議案]

 宣布截至2024年12月31日止財政年度之新加坡免稅(一級)首次及末期股息每股普通股0.47 新分(相當於2.71港仙)。

[第2項普通決議案]

附註:本公司以股代息計劃將適用首期及末期免稅(一級)股息(「**末期股息**」),使本公司股東可選擇以本公司股本中股份(而非現金)形式收取末期股息。

- 批准支付截至2025年12月31日止財政年度之董事袍金215,985新元(2024年:215,985新元)。
 [第3項普通決議案]
- 重選張子鈞先生(「張先生」),根據本公司組織章程細則第89條輪席退任並合資格及願意 膺選連任。
 [見解釋性說明(i)]

[第4項普通決議案]

 重選陳順亮先生(「陳先生」),根據本公司組織章程細則第89條輪席退任並合資格及願意 膺選連任。
 [見解釋性說明(ii)]

[第5項普通決議案]

 續聘馬施雲有限責任合伙會計師為本公司截至2025年12月31日止財政年度之核數師,並授權 本公司董事釐定其酬金。

[第6項普通決議案]

作為特別事項

考慮並酌情通過下列普通決議案(無論有否修訂):

7. 一般股份發行授權

「動議根據1967年新加坡公司法(「公司法」)第161條、新加坡證券交易所有限公司(「新 交所」)上市手冊(「新交所上市手冊」)、香港聯合交易所有限公司(「聯交所」)證券 上市規則(「香港上市規則」)及本公司組織章程細則,特此授權本公司董事:

- (a) (i) 透過供股、紅股或其他方式配發及發行本公司股本中的股份(「**股份**」);及/ 或
 - (ii) 作出或授出可能或將須在上述授權應繼續生效期間或其後配發及發行股份之售股 建議、協議或購股權(統稱「文據」及各自稱「文據」),包括但不限於增設、 配發及發行(以及調整)認股權證、債權證或可轉換為股份之其他文據,

在任何時候,並在本公司董事認為合適的條款和條件下,出於此等目的,向此等人員 分配;以及

(b) 在本決議生效期間,根據本公司董事制定或授予的任何文書分配及發行新股(儘管根 據任何文書配發和發行股票可能在本決議授予的權力失效后發生),

惟須遵守新交所及聯交所可能規定之任何適用規例:

- (A) 根據本決議案而將予配發及發行之股份總數(包括因根據本決議案作出或授出之文據 而將予配發及發行之股份)不得超逾本公司股本中已發行股份總數(不包括庫存股份 及附屬公司股權)50%(根據下文分段(B)計算),當中並非按比例將配發及發行予本 公司股東之股份總數(包括因根據本決議案作出或授出之文據而將予配發及發行之股 份)不得超逾本公司股本中已發行股份總數(不包括庫存股 份及附屬公司股)20%(根據下文分段(B)計算);
- (B) (根據新交所及聯交所可能指定之計算方式)就釐定根據上文分段(A)可能配發及發行 之股份總數而言,已發行股份總數(不包括庫存股份及附屬公司股權)百分比須基於 本決議案獲通過時本公司股本中已發行股份總數(不包括庫存股份及附屬公司股權) ,並已作出調整:
 - (I) 因兌換或行使文據或可換股證券而產生之新股份;
 - (II) 行使購股權或授予股份獎勵而產生的新股份,前提是這些購股權或獎勵是按照新 交所上市手冊的規則和香港上市規則進行授予的;及
 - (III) 股份之任何後續紅股發行、合併或拆細;

股東週年大會通告

根據上文(B)(I)和(B)(II)項進行的任何調整,僅應針對當時已發行,流通在 外和/或持續存在的可換股證券和文據產生的新股進行該決議的通過;

- (C) 於行使本決議案所賦予之授權時,本公司須遵守公司法、新交所上市手冊之條文(除 非新交所豁免遵守有關規定)、香港上市規則(除非聯交所豁免遵守有關規定)及本 公司的組織章程細則;及
- (D) 本決議案賦予之相關授權持續有效,直至下列三者最早者為止:
 - (I) 本公司下屆股東週年大會結束時;
 - (II) 按法律規定本公司須舉行下屆股東週年大會的日期;及
 - (III) 本公司股東在股東大會上以普通決議案撤銷或更改本決議案所賦予之授權。[第7項普通決議案]

8. 億仕登績效分享計畫新股發行授權

「根據本股東週年大會通告(「一般股份發行授權」)所載的第7項普通決議案的通過之後,以及新加坡證券交易所有限公司(「新交所」)授予本公司資本中可根據本公司績效分享計畫(「億仕登績效分享計劃」)可分配及發行的本公司股本新股(「股份」)上市及買賣:

- (a) 本公司董事根據本決議授予的所有績效分享計劃獎勵勵的基礎新股總數(不包括根據 《億仕登績效分享計劃》規則而失效或取消的績效分享計劃獎勵)不得超過股份發行 日前一天本公司已發行股本中股份總數的3%(不包括庫存股份及附屬公司持股);
- (b) 特此授權本公司董事在相關期間(定義見下文第(c)款)授予績效分享計劃獎勵、分配及發行新股、促成億仕登績效分享計劃項下的股份轉讓以及以其他方式處理股份; 及
- (c) 就本決議而言,「相關期間」是指從本決議通過到以下較早者的期間:
 - (i) 本公司下屆股東週年大會結束時;
 - (ii) 按法律規定本公司須舉行下屆股東週年大會的日期;及
 - (iii) 本公司股東在股東大會上通過普通決議案撤銷或更改本決議案所賦予之授權。

為免生疑問,根據一般股份發行授權及本決議案發行的新股份總數不得超過有關一般股份發行的決議案通過當日已發行股份總數的50%及本決議案,其中非按比例向本公司股東配發及發行的股份總數不得超過截至通過一般股份發行授權和本決議有關的決議之日已發行股份總數的20%。」

[第8項普通決議案]

9. 處理可能須於股東週年大會上妥為處理之任何其他事項。

承董事會命 億仕登控股有限公司 張子鈞先生 總裁兼常務董事

新加坡,2025年3月28日

於本公告日期,本公司董事會包括本公司執行董事張子鈞先生及孔德揚先生;本公司非執行董事 Toh Hsiang-Wen Keith先生;以及本公司獨立非執行董事陳順亮先生(主席)、蘇健興先生及王素 玲女士。

附註:

- (i) 張先生,如重新當選為公司董事,將繼續擔任本公司常務董事兼總裁。根據新交所上市手冊第720(6)條的規 定,與張先生相關的進一步資料可參閱日期為2025年3月28日的通函**附錄二**。
- (ii) 陳先生,如再度獲選為本公司執行董事,將繼續擔任獨立非執行董事,並將擔任董事會主席、審核委員會,薪酬 委員會及風險管理委員會成員。根據新交所上市手冊第704(8)條,陳先生被視為是獨立董事。根據新交所上市 手冊第720(6)條的規定,與陳先生相關的進一步資料可參閱2025年3月28日的通函**附錄二**。

由於陳先生於2016年8月18日被任命為獨立非執行董事,因此自2025年8月18日起,他的服務年限將超過9年。根據 上市手冊第210(5)(d)(iv)條的規定,若某人擔任公司董事的總年期超過九年(無論是在上市前還是上市後),該 董事將不再被視為獨立董事,但可繼續被視為獨立董事,直到公司下次股東大會結束。因此,陳先生需在2026年 股東大會之前從董事會退任或被指定為非獨立董事。

註釋:

- 股東週年大會將於2025年4月30日上午9時30分在101 Defu Lane 10, Singapore 539222 舉行。為考慮及酌情通過本通 函股東週年大會通告所載的普通決議,會議日期為2025年3月28日(不論是否作出任何修改)。股東不得線上參 加股東週年大會。
- 2. 股東週年大會公告、本公司截至2024年12月31日止年度財政年度報告(「年報」),本通函及代表委任表格的紙質印刷版將應要求寄送給香港股東。此外,股東週年大會通告、年報、本通函、代表委任表格及申請表可在聯交所網址https://www.isdnholdings.com/sgx-singapore-exchange獲取。
- 3. 本股東週年大會通函、代表委任表格及申請表的影印本將發送給新加坡股東。新加坡股東最遲可在2025年4月 22日前填寫並交回申請表,索取年報及/或本通函的紙質印刷版。股東週年大會通告、年報、本通函、代表委 任表格及申請表可在新交所網站網址<u>https://www.sgx.com/securities/company-announcements</u>及本公司網站網址 <u>https://www.isdnholdings.com/sgx-singapore-exchange獲</u>取。股東可按以下方式填妥及交回申請表,索取年報及/ 或通告的影印本:
 - (a) 通过電子郵件發送至<u>info@isdnholdings.com</u>;或
 - (b) 郵寄至本公司註冊辦事處,地址於101 Defu Lane 10, Singapore 539222 (適用於新加坡股東)。
- 4. 有關出席股東週年大會,在大會之前或期間向股東週年會議大會主席(「會議主席」)提交評論、查詢及/或問題,在大會之前或期間處理實質性相關評論、查詢及/或問題,以及委任代理人(包括會議主席)投票的安排,載於日期為2025年3月28日的通函及股東週年大會通告第15至17頁第8節,該通告可在本公司網站網址 https://www.isdnholdings.com/sgx-singapore-exchange查閱,亦可在新交所網站網址https://www.sgx.com/ securities/company-announcements及聯交所網站網址https://www.hkexnews.hk/查閱。
- 5. 如果股東(不論是個人或法人)希望在股東週年大會上行使投票,須在大會上现场投票, 或須委任代理人(包括大會主席)出席大會,并在大會上代表其發言并投票。代表委任表 格可在本公司網站網址<u>https://www.isdnholdings.com/sgx-singapore-exchange</u>獲取,也可在 新交所網站網址<u>https://www.sgx.com/securities/company-announcements</u>及聯交所網站網址 <u>https://www.hkexnews.hk/獲</u>取。如股東(不論是個人或法人)委任代表(包括會議主席),他/她/它必須以委 託書的形式就決議的投票或棄權做出具體指示,否則為該決議任命的代理人將被視為無效。
- 請填入您持有的股份總數。如您在股東名冊上以您的名義登記了股份,則應填寫該股份數目。如未填入股份數 目,則代表委任表格應被視為涉及您所持有的全部股份。
 - (a) 非相關中介機構或清算所且有出席股東週年大會并表決的公司成員有任命不超过两(2)名代理人代表其出席、發言和表決。如果該股東的代表委任表格任命了一(1)名以上的代理人,則除非該股東以代表委託書的形式指定了每名代理人所涉及的股份數量和類別,否則該任命無效。
 - (b) 作為相關中介機構或清算所并有出席股東週年大會并在會上表決的本公司股東有任命两(2)名以上代理 人代表其出席、發言并表決,但必須任命每位代理人行使該股東持有的不同股份所附带的利。如果該股 東的代表委任表格任命了一(1)名以上的代理人,則除非該股東以代表委託書的形式指定了每名代理人 所涉及的股份數量和類別,否則該任命無效。
 - (c) 「相關仲介機構」應具有新加坡1967年公司法第181節賦予其的相同含義。

7. 正式委任的代表 (包括會議主席) 不必是本公司的成員。

代理委託表格必须按以下方式提交:

- a) 如果以郵寄方式提交,則寄送至本公司地址於101 Defu Lane 10, Singapore 539222, (適用於新加坡股
 東)或本公司的香港股份過戶登記分處,寶德隆股份過戶登記(香港)有限公司,地址為香港北角電氣
 道148號21樓2103B室(適用於香港股東);或
- b) 如果以電子方式提交,則通过電子郵件info@isdnholdings.com提交给本公司;

在任何一种情况下,均不得迟于2025年4月27日(星期日)上午9时30分(即不少于股東週年大會指定召开时间前72 小时)。希望提交代表委任表格的股東必須首先填写并签署代表委任表格,然后將其郵寄至上述地址,或扫描后 通过電子方式發送至上述電子郵件地址。强烈鼓励股東以電子方式提交委託書。

持有中央公积金或退休辅助计划股份的成員,如欲委任股東週年會議主席為其代表,應于2025年4月17日(星期四)下午5时前(即股東週年大會召开前至少7個工作日)向其中央公积金和退休辅助计划运营商代理银行(視情况而定)提交投票。

- 股東可在本公司股東週年大會召開之前,通過以下方式提交與本股東週年大會通告中的決議相關的評論、查詢及/或問題:
 - a) 如果通过郵寄方式提交,則發送至本公司注册办公地址於101 Defu Lane 10, Singapore 539222, (適用於 新加坡股東)或本公司的香港股份過戶登記分處,實德隆股份過戶登記(香港)有限公司,地址為香港 北角電氣道148號21樓2103B室(適用於香港股東);或
 - b) 如果以電子方式提交,則通過電子郵件至info@isdnholdings.com;,

在任何一种情况下,應在2025年4月15日(星期二)上午9時30分(新加坡时间)前提交。

出于验证目的,股東提交的評論、查詢及/或問題必須附有股東的全名、地址和股東持有本公司股份的方式。

- 9. 股東或(如適用)其正式委任的代表也可在本公司股東週年大會上提出問題。
- 在股東週年大會召开之前,本公司將努力解決股東所提交的所有实质性和相關问题。2025年4月25日 (星期 五)前,本公司將在本公司網站網址<u>https://www.isdnholdings.com/sgx-singapore-exchange</u>,新交所網站網址 <u>https://www.sgx.com/securities/company-announcements</u>,香港聯交所網站網址<u>https://www.hkexnews.hk/發</u>布其 回复。
- 11. 如果代理人代表個人或公司簽署委託書,則必須將此代表的相關委託函或委託書或其經適當核證的副本(未事先 在本公司登記)與代表委任表格一起提交給本公司,否則,代表委任表格可能被視為無效。
- 12. 根據新加坡1967年公司法第179條,作為股東的本公司可通過其董事或其他管理機構的決議授權其認為合適的人員擔任其在股東週年大會上的代表。

在代表委任表格中作出的任何修訂或修改必須由簽署代表委任表格的人員草簽。

概述:

本公司有權拒絕不完整、填寫不當、難以辨認或無法根據其上規定的委託人指示確定委託人真實意圖的代表委任表格。 此外,對於登記在存託登記冊中的股份,如果作為委託人的股東在截至股東週年大會固定召開時間前72小時未以其名義 在存託登記冊中登記股份(由本公司的中央託收私人有限公司核證),則本公司可拒絕代表委任表格。除非存託人的名 字在股東週年大會固定召開時間前72小時出現在存託登記冊上,否則該存託人不得視為有權出席股東週年大會,並在會 上發言及表決的本公司股東。

個人資料隱私

通過出席股東週年大會和/或其任何延期會議和/或提交代表委任表格來任命代理人和/或代表(包括會議主席)出席特 別股東大會及/或其任何延期會議並於會上發言和表決,本公司股東(a)同意本公司(或其代理人或服務提供者)收集、 使用及披露股東個人資料,以使本公司(或其代理人或服務提供者)處理、管理和分析為股東週年大會(包括任何續 會)指定的代理人和代表及編制與股東週年大會(包括其任何續會)有關的出席名單、會議記錄及其他檔,並使本公司 (或其代理人或服務供應商)遵守任何適用法律、上市規則、法規和/或指南(統稱「該等用途」)(b)保證當股東向本 公司(或其代理或服務提供商)披露該股東的受委代表的個人資料時,該股東已就本公司(或其代理或服務提供商)收 集、使用及披露有關受委代表的個人資料用於該等用途而取得有關受委代表的事先同意,及(c)同意因股東違反保證而 導致本公司受到任何處罰、責任、索賠、要求、損失和損害而賠償本公司。此外,出席股東大會及/或其任何續會,即 表示股東同意本公司(或其代理或服務提供者)為任何目的收集、使用和披露股東的個人資料。