



**GRANT OF AWARD OF ORDINARY SHARES PURSUANT TO THE
SIA ENGINEERING COMPANY RESTRICTED SHARE PLAN (“RSP”)
AND PERFORMANCE SHARE PLAN (“PSP”)**

In accordance with Rule 704(29) of the Listing Manual, SIA Engineering Company Limited (“SIAEC” or the “the Company”) would like to announce the following grant of ordinary shares to its employees pursuant to the Company’s RSP and PSP as follows:

		RSP	PSP
(a)	Date of grant	7 July 2014	7 July 2014
(b)	Total number of share awards granted to all eligible employees	783,440 shares	133,600 shares
(c)	Market price (last done price) of shares on the date of grant	S\$5.06	S\$5.06
(d)	Number of share awards granted to directors and controlling shareholders (and their associates), if any	Mr William Tan Seng Koon, CEO and Director: - Base Awards of 66,800 shares	Mr William Tan Seng Koon, CEO and Director: - Base Awards of 54,100 shares
(e)	Vesting of shares	The actual number of RSP Final Awards of fully paid ordinary shares will range from 0% to 150% of the RSP Base Awards and is subject to achievements against targets over the two-year performance period and other terms and conditions being met.	The actual number of PSP Final Awards of fully paid ordinary shares will range from 0% to 200% of the PSP Base Awards and is subject to achievements against targets over the three-year performance period and other terms and conditions being met.