

ANNICA HOLDINGS LIMITED
(Company Registration No.: 198304025N)
(Incorporated in the Republic of Singapore)

**CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS AND THE
BOARD COMMITTEES OF THE COMPANY**

The board of directors (the “**Board**” or the “**Directors**”) of Anica Holdings Limited (the “**Company**”) wishes to announce the following with effect from 8 January 2025:

- (a) the cessation of Mr Su Jun Ming (“**Mr Su**”) as Lead Independent and Non-Executive Director of the Company (“**Cessation**”). Following the Cessation, Mr Su will also cease to be the Chairman of the Audit Committee as well as a member of the Nominating Committee and the Remuneration Committee;
- (b) the appointment of Mr Robin Stevens, an incumbent Independent and Non-Executive Director of the Company and a member of the Audit Committee, as the Lead Independent and Non-Executive Director of the Company and the Chairman of the Audit Committee. Mr Robin Stevens will also step down as the Chairman of the Nominating Committee, but he will continue to remain as a member of the Nominating Committee; and
- (c) the appointment of Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin, the incumbent Independent and Non-Executive Chairman of the Company and a member of the Nominating Committee, as the Chairman of the Nominating Committee.

The detailed announcement containing the particulars of Mr Su in relation to the Cessation, as required under Rule 704(6) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalist (“**Catalist Rules**”) has been released separately by the Company via the SGXNet on 7 January 2025.

Following the Cessation and with effect from 8 January 2025, the compositions of the Board and the respective Board committees of the Company shall be as follows:

Board

The Board shall comprise the following Directors:

Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Independent and Non-Executive Chairman);
Ms Sandra Liz Hon Ai Ling (Executive Director and Chief Executive Officer);
Mr Robin Stevens (Lead Independent and Non-Executive Director); and
Mr Lim In Chong (Non-Independent and Non-Executive Director).

Audit Committee

The Audit Committee shall comprise the following members:

Mr Robin Stevens (Chairman); and
Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Member).

Nominating Committee

The Nominating Committee shall comprise the following members:

Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Chairman); and
Mr Robin Stevens (Member).

Remuneration Committee

The Remuneration Committee shall comprise the following members:

Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Chairman); and
Mr Robin Stevens (Member).

Following the Cessation, the Company will endeavour to fill the vacancy in the Audit Committee within two (2) months, and in any case, no later than three (3) months, in compliance with Rule 704(7) of the Catalist Rules, Section 201B of the Companies Act 1967 of Singapore and the Code of Corporate Governance (the "**Code**"), whereby the Audit Committee is to make up of a minimum number of three (3) members. In addition, the Company will endeavour to fill the vacancy in the Nominating Committee and the Remuneration Committee to comply with the Code, whereby each of the Nominating Committee and the Remuneration Committee is to make up of a minimum number of three (3) members.

By Order of the Board

Sandra Liz Hon Ai Ling
Executive Director and Chief Executive Officer

7 January 2025

*This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "**Sponsor**").*

*This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

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