

RESPONSE TO SGX-ST QUERIES RECEIVED ON 25 APRIL 2025

The board of directors (the “**Board**”) of Pacific Radiance Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) sets out its responses to the queries raised by the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) on 25 April 2025 in relation to the FY2024 annual report of the Company (“AR FY2024”):

Query by SGX-ST			
1	<p>We refer to the Company’s annual report for the financial year ended 31 December 2024. We note that certain adjustments have been made to the audited consolidated cash flow statement as compared to its unaudited FY2024 results previously announced. Please disclose the material adjustments as required under Listing Rule 704(6) and explain the reasons for the adjustments.</p> <p><u>Company’s Response</u></p> <p>The cash and bank balances as at 31 December 2024 remain unchanged in AR FY2024. The material differences are due to the following:</p>		
	Unaudited consolidated cash flow statement	Audited consolidated cash flow statement	Explanation
	Cash generated from operations - Decrease in trade payables and other liabilities of US\$648,000.	Cash flows from financing activities - Payment of principal portion of lease liabilities of US\$648,000.	Reclassification of reduction in liabilities.
	Cash and bank balances at 1 January of US\$26,676,000.	<p>Cash and bank balances at 1 January of US\$24,655,000, and</p> <p>Cash flow from financing activities – Decrease in restricted cash and bank balances of US\$2,021,000.</p>	<p>Difference in presentation.</p> <p>As disclosed in Note 21 of AR FY2024, cash and bank balances of US\$26,676,000 as at 31 December 2023/1 January 2024 included restricted cash of US\$2,021,000.</p> <p>Cash and bank balances as at 1 January 2024 stated in the unaudited consolidated cash flow statement was on a gross basis, before deduction of restricted cash.</p> <p>Cash and bank balances as at 1 January 2024 stated in the audited consolidated cash flow statement was on a net basis, after deduction of restricted cash.</p> <p>The restricted cash was subsequently released during FY2024, and reflected as decrease in restricted cash and bank balances under cash flow from financing activities in the audited consolidated cash flow statement.</p>

Query by SGX-ST (cont'd)

- 2 Listing Rule 1207(20) requires the Company to disclose in its annual report the status of the use of proceeds of fund-raising efforts during the financial year and whether such use of proceeds is in accordance with its stated use. Notwithstanding that the Company had previously disclosed this information in its response to SGX queries on 27 August 2024, please set out the required information for its January 2024 non-underwritten rights issue here.

Company's Response

Stated use of proceeds from rights issue:

Use of Final Net Proceeds	Amount S\$ million	Percentage Allocation
Provision for acquisition of vessels	14.12	62%
Repayment of bank borrowings	8.65	38%
Total	22.77	100%

Use of proceeds from rights issue:

Use of Final Net Proceeds	Amount S\$ million	Percentage Allocation
Acquisition of vessels and reactivation costs of vessels	14.12	62%
Repayment of bank borrowings	8.65	38%
Total	22.77	100%

- 3 Listing Rule 710A requires an issuer to describe in its annual report its board diversity policy, including the following: (a) the issuer's targets to achieve diversity on its board; (b) the issuer's accompanying plans and timelines for achieving the targets; (c) the issuer's progress towards achieving the targets within the timelines; and (d) a description of how the combination of skills, talents, experience and diversity of its directors serves the needs and plans of the issuer. Please supplement the existing disclosure in the Company's corporate governance report on its board diversity policy with the aforementioned information.

Company's Response

(a) Diversity Targets

The Board aims to achieve diversity across several key dimensions, including professional experience, industry knowledge, technical expertise, age and gender. To advance this objective, the Board was refreshed in 2024 with the appointment of new directors who bring experience in core areas such as finance, corporate finance, technology, digitalisation, and knowledge of key overseas markets of the Group.

Age diversity has also improved. The current Board composition includes 1 director under the age of 50; 2 directors in their 50s; and 2 directors over the age of 60.

The Board acknowledges the need for greater gender diversity. Given the traditionally male-dominated nature of the offshore and maritime sectors, the pool of senior female leaders is relatively smaller. Nevertheless, the Board has set a target to appoint at least one female director within the next two years, demonstrating its commitment to greater inclusivity and balanced representation.

	<p>(b) Progress Towards Targets</p> <p>The Nominating Committee (“NC”) is actively working towards achieving the stated diversity goals. Efforts include:</p> <ul style="list-style-type: none"> • seeking qualified female candidates through referrals and industry recommendations; • considering individuals from adjacent sectors with relevant leadership and technical capabilities; and • engaging an external executive search firm if a suitable candidate is not identified through existing channels. <p>These efforts are aligned with the Group’s aim to meet the gender representation target by the end of 2026.</p> <p>(c) Board Composition and Alignment with Strategy</p> <p>The current composition of the Board reflects a well-balanced mix of skills, experience, and perspectives essential for the Group’s governance and strategic oversight. Directors bring diverse expertise in areas such as capital markets, international business, digital transformation, risk management and knowledge of key overseas markets of the Group. This blend of competencies supports the Group’s focus on revenue expansion and operational excellence across its key markets. The age diversity of the Board contributes to exchange of ideas that balances continuity and institutional knowledge with fresh perspectives.</p>
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By Order of the Board of
Pacific Radiance Ltd.

Pang Yoke Min
Executive Chairman

30 April 2024