MARY CHIA HOLDINGS LIMITED
(Company Registration No. 200907634N)
(Incorporated in the Republic of Singapore)

RESPONSES TO QUERIES FROM THE SINGAPORE EXCHANGE REGULATION DATED 17 AUGUST 2026

The Board of Directors (the "**Board**" or "**Directors**") of Mary Chia Holdings Limited (the "**Company**", and together with its subsidiaries, the "**Group**") refers to the queries raised by the Singapore Exchange Regulation ("**SGX RegCo**") on 17 August 2026 in relation to the Company's announcement dated 14 August 2026 on the cessation of Ms Carol Kee Tsin Siu ("**Ms Kee**") as an Independent Non-Executive Director of the Company (the "**Cessation Announcement**").

Capitalised terms used but not defined herein shall have the meanings ascribed to them in the Cessation Announcement.

The queries raised by SGX RegCo and the Company's responses thereto are set out below.

<u>Query (a)</u>

"*It is noted that Ms Kee tendered her resignation on 18 July 2026. Please clarify the effective date of her resignation at that time.*"

<u>Response to Query (a)</u>

Ms Kee tendered her resignation by email on 18 July 2026, with her resignation taking effect on the same date.

On 19 July 2026, the Chief Executive Officer of the Company (the "**CEO**") contacted Ms Kee to understand the circumstances surrounding her resignation and explored whether she would reconsider her resignation. Ms Kee subsequently confirmed that, due to her personal circumstances, she was unable to continue as a Director and maintained 18 July 2026 as the effective date of her resignation.

Accordingly, Ms Kee's resignation took effect on 18 July 2026.

<u>Query (b)</u>

"*Please clarify whether Ms Kee agreed to rescind her resignation when approached by the Company to continue as a Director of the Company. If no, please clarify how it was assessed that it would not be necessary to make an immediate announcement of her resignation on 18 July 2026, and whether it was an assessment made by the entire Board of directors.*"

<u>Response to Query (b)</u>

Ms Kee did not agree to rescind or defer her resignation. As set out in the Company's response to Query (a) above, following receipt of Ms Kee's resignation on 18 July 2026, the CEO contacted Ms Kee on 19 July 2026 to understand the circumstances surrounding her resignation and explored whether she would reconsider her resignation. Ms Kee confirmed that she was unable to continue as a Director and maintained 18 July 2026 as the effective date of her resignation.

There was no assessment or determination by the entire Board that an immediate announcement of Ms Kee's resignation was not necessary. Rather, during the CEO's engagement with Ms Kee regarding the potential reconsideration of her resignation, the matter was not concurrently escalated through the Company's internal channels to initiate the requisite disclosure process.

Following Ms Kee's confirmation on 19 July 2026 that she maintained her resignation with effect from 18 July 2026, the matter was not promptly escalated to the Sponsor. This arose from an oversight in the Company's internal escalation process, and the Company subsequently notified the Sponsor on 5 August 2026. Upon being notified of Ms Kee's resignation on 5 August 2026, the Sponsor proceeded with the necessary steps in connection with the cessation, including arranging an exit interview with Ms Kee, which was conducted on 12 August 2026. The Cessation Announcement was subsequently released on 14 August 2026.

Response to Query (c)

"*Please clarify (i) the detailed developments and timeline for the Company's handling of Ms Kee's resignation; and (ii) the manner which the Sponsor was notified of the resignation.*"

Company's Response to Query (c)

Date	Developments
18 July 2026	▪ The Company received Ms Kee's resignation by email, with her resignation taking effect on the same date.
19 July 2026	▪ The CEO contacted Ms Kee to understand the circumstances surrounding her resignation and explored whether she would reconsider her resignation. ▪ Ms Kee confirmed that, due to her personal circumstances, she was unable to continue as a Director and maintained 18 July 2026 as the effective date of her resignation.
5 August 2026	The Company notified the Sponsor of Ms Kee's resignation by forwarding Ms Kee's resignation email to the Sponsor.
12 August 2026	The Sponsor conducted an exit interview with Ms Kee.
14 August 2026	The Company released the Cessation Announcement.

As regards the manner in which the Sponsor was notified, the Company notified the Sponsor of Ms Kee's resignation on 5 August 2026 by forwarding Ms Kee's resignation email to the Sponsor. Following such notification, the Sponsor proceeded with the necessary steps in connection with the cessation, including arranging an exit interview with Ms Kee. The exit interview was conducted on 12 August 2026, and the Cessation Announcement was subsequently released on 14 August 2026.

As set out in the Company's response to Query (b) above, the interval between Ms Kee's confirmation on 19 July 2026 that she maintained her resignation and the notification of the Sponsor on 5 August 2026 arose from an oversight in the Company's internal escalation process. The Company has since reviewed its internal escalation procedures and reminded the relevant members of management that matters concerning the appointment or cessation of Directors are to be promptly escalated to the Company Secretary and the Sponsor.

BY ORDER OF THE BOARD

Wendy Ho

Chief Executive Officer
19 August 2026
