LMS COMPLIANCE LTD.
(Incorporated in Singapore)
(Company Registration No.: 202225544C)

ADJUSTMENTS TO AWARD OF SHARES PURSUANT TO THE LMS PERFORMANCE SHARE PLAN ("LMS PSP")

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*Unless otherwise defined, capitalised terms used herein shall have the same meanings as ascribed to them in the Company's announcements dated 15 September 2026, 7 October 2026, 20 October 2026 and 3 November 2026 (the "**Announcements**") in relation to the proposed bonus issue of new ordinary shares in the capital of LMS Compliance Ltd. (the "**Company**").*

The board of directors (the "**Board**") of the Company (together with its subsidiaries, the "**Group**") refers to the Announcements and wishes to announce that following the allotment and issue of additional Shares in the capital of the Company pursuant to the Proposed Bonus Issue, adjustments had been made to the unvested share awards granted under the LMS PSP pursuant to its rules (the "**Adjustment**"), as follows:

(a)	Total number of Shares comprised in unvested share awards before Adjustment	:	121,049 Shares	
(b)	Date of Adjustment	:	3 November 2026	
(c)	Increase in number of Shares comprised in unvested share awards following Adjustment	:	24,203 Shares	
(d)	Total number of Shares comprised in unvested share awards following Adjustment	:	145,252 Shares	
(e)	Market price of each Share on date of Adjustment[(1)]	:	S$0.355 per Share	
(f)	Increase in number of Shares comprised in unvested share awards granted to each Director and controlling shareholder (and each of their associates), if any	:	Ms. Ooi Wan Koon, an associate of Dr. Ooi Shu Geok, the Executive Director, Chief Executive Officer and controlling shareholder of the Company	2,902 Shares
			Mr. Chong Tze Kean, an associate of Ms. Chong Moi Me, the Executive Director, Chief Development Officer and controlling shareholder of the Company	253 Shares

Note:

(1) Based on the closing price of the Shares on 2 November 2026, being the last market day on which the Shares were traded prior to the Adjustment.

By Order of the Board

Ooi Shu Geok
Executive Director and Chief Executive Officer
3 November 2026

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*This announcement has been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.*

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