

SHENG SIONG GROUP LTD.

(Company Registration Number: 201023989Z) (Incorporated in the Republic of Singapore) (the "Company")

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Eleventh Annual General Meeting of SHENG SIONG GROUP LTD. (the "Company") will be convened and held by way of electronic means on 26 April 2022 at 10,00 a.m. (the "Annual General Meeting") for the following purposes:

AS ORDINARY BUSINESS

To receive and adopt the Directors' Statement and Audited Financial Statements of the Company for the financial year ended 31 December 2021 together with the Auditors' Report thereon.

(Resolution 1)

To declare a final (one-tier tax exempt) dividend of 3.1 cents per ordinary share for the financial year ended 31 December 2021.

(Resolution 2)

To re-elect the following Directors retiring pursuant to Regulation 88 and Regulation 89 of the Company's Constitution (the "Constitution"):

Regulation 88 Mr. Chee Teck Kwong Patrick

(Resolution 3) (Resolution 4)

Mr. Tan Huay Lim Mr. Ko Chuan Aun Ms. Cheng Li Hui

(Resolution 5)

[See Explanatory Note (i)] Regulation 89

(Resolution 6)

Mr. Lim Hock Eng Mr. Lim Hock Lend (Resolution 7) (Resolution 8)

[See Explanatory Note (ii)] To approve the payment of Directors' fees of \$\$300,000 for the financial year ended 31 December 2021 (2020: \$\$300,000).

To re-appoint KPMG LLP as the Company's Auditors and to authorise the Directors to fix their remuneration, To transact any other ordinary business which may properly be transacted at an annual general meeting.

(Resolution 9)

AS SPECIAL BUSINESS

(Resolution 10)

To consider and if thought fit, to pass the following resolutions as Ordinary Resolutions, with or without any modifications:

Authority to allot and issue shares in the capital of the Company ("Shares") - Share Issue Mandate
 "That, pursuant to Section 161 of the Companies Act 1967 of Singapore (the "Companies Act") and Rule 806 of the Listing Manual (the "Listing

Manual") of the Singapore Exchange Securities Trading Limited (the "SGX-ST"), the Directors of the Company be authorised and empowered to: issue Shares whether by way of rights, bonus or otherwise; and/or make or grant offers, agreements or options (collectively, "Instruments") that might or would require Shares to be issued, including but not (ii) limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company shall in their absolute

discretion deem fit; and (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instrument made or granted by the Directors while this Resolution was in force, provided that:

(1) the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution)

- and convertible securities to be issued pursuant to this Resolution shall not exceed fifty per cent. (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares and convertible securities to be issued other than on a pro-rata basis to the shareholders of the Company shall not exceed twenty per cent. (20%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as at the time of passing of this Resolution); (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares and convertible securities that may be issued under sub-paragraph (1) above on a pro-rata basis, the total number of issued Shares (excluding treasury shares
- and subsidiary holdings) in the capital of the Company shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time of the passing of this Resolution, after adjusting for: new Shares arising from the conversion or exercise of convertible securities;
 - new Shares arising from exercising share options or vesting of share awards; and
 - any subsequent bonus issue, consolidation or subdivision of Shares,

and, in sub-paragraph (1) above and this sub-paragraph (2), "subsidiary holdings" has the same meaning ascribed to it in the rules of the Listing Manual of the SGX-ST: Adjustments in accordance with sub-paragraph (2)(a) or sub-paragraph (2)(b) above are only to be made in respect of new shares arising from

convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of the resolution approving the mandate, in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST as

- amended from time to time (unless such compliance has been waived by the SGX-ST) and the Constitution; and unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next annual
- general meeting of the Company or the date by which the next annual general meeting is required by law to be held, whichever is the earlier." [See Explanatory Note (iii)] (Resolution 11) Authority to allot and issue Shares under the Sheng Siong Share Award Scheme
- That, pursuant to Section 161 of the Companies Act, the Directors be and are hereby authorised and empowered to offer and grant awards ("Awards") in accordance with the Sheng Siong Share Award Scheme (the "Scheme") and to allot and issue from time to time such number of fully-paid Shares

as may be required to be issued pursuant to the vesting of Awards under the Scheme, provided always that the aggregate number of Shares to be allotted and issued pursuant to the Scheme, when added to the aggregate number of Shares issued and issuable pursuant to all other share schemes of the Company, shall not exceed fifteen per cent. (15%) of the issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company from time to time, and in this resolution, "subsidiary holdings" has the same meaning ascribed to it in the rules of the Listing Manual of the SGX-ST. [See Explanatory Note (iv)] (Resolution 12)

By Order of the Board

Mr. Lim Hock Chee Chief Executive Officer

Singapore, 5 April 2022 **Explanatory Notes:** Mr. Chee Teck Kwong Patrick will, upon re-election as a Director of the Company, remain as the Lead Independent Director, the Chairman of the Nominating Committee and

a member of the Audit Committee and Remuneration Committee. The Board considers Mr. Chee Teck Kwong Patrick to be independent for the purposes of Rule 704(8) of Mr. Tan Huay Lim will, upon re-election as a Director of the Company, remain as the Independent Director, the Chairman of the Audit Committee and a member of the Nominating Committee and Remuneration Committee. The Board considers Mr. Tan Huay Lim to be independent for the purposes of Rule 704(8) of the Listing Manual of

Mr. Ko Chuan Aun will, upon re-election as a Director of the Company, remain as the Independent Director, a member of the Audit Committee, Nominating Committee and Remuneration Committee. The Board considers Mr. Ko Chuan Aun to be independent for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST.

Ms. Cheng Li Hui will, upon re-election as a Director of the Company, remain as the Independent Director, a member of the Audit Committee, Nominating Committee and

Remuneration Committee. The Board considers Ms. Cheng Li Hui to be independent for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST. Mr. Lim Hock Eng will, upon re-election as a Director of the Company, remain as the Executive Director and Executive Chairman of the Company. Mr. Lim Hock Leng will, upon re-election as a Director of the Company, remain as the Executive Director and Managing Director of the Company. The Ordinary Resolution 11 proposed in item 7 above, if passed, will empower the Directors of the Company to issue Shares, make or grant instruments convertible into Shares and to issue Shares pursuant to such instruments, up to a number not exceeding, in total, 50% of the total number of issued Shares (excluding treasury shares and

subsidiary holdings) in the capital of the Company, of which up to 20% may be issued other than on a pro-rata basis to shareholders.

For determining the aggregate number of Shares that may be issued on a pro-rata basis, the total number of issued Shares (excluding treasury shares and subsidiary holdings) will be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Ordinary Resolution is passed after adjusting for new Shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time when this Ordinary Resolution is passed and any subsequent bonus issue, consolidation or subdivision of Shares. In determining the 20% which may be issued other than on a pro-rata basis, the total number of issued Shares (excluding treasury shares and subsidiary holdings) will be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time the Ordinary Resolution 11 is passed. The Ordinary Resolution 12 proposed in item 8 above, if passed, will empower the Directors of the Company, from the date of this Annual General Meeting until the next

revoked by the Company in a general meeting, whichever is the earlier, to allot and issue such number of fully paid Shares from time to time pursuant to the vesting of Awards under the Scheme provided that the aggregate additional shares to be issued pursuant to the Scheme do not exceed in total (for the entire duration of the Scheme) fifteen per cent. (15%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company from time to time. Notes The Annual General Meeting is being convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) Act 2020 (Alternative Arrangements

Annual General Meeting of the Company, or the date by which the next Annual General Meeting of the Company is required by law to be held or such authority is varied or

- for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of the Notice of Annual General Meeting and Proxy Form will be sent to members, whereas, the Annual Report for the financial year ended 31 December 2021 will be sent to members by electronic means via publication on the Company's website at https://corporate.shengsiong.com.sg/investors/. The Notice of Annual General Meeting and Proxy Form will also be made available on the SGX website at https://www.sgx.com/securities/company-announcements. Alternative arrangements relating to attendance at the Annual General Meeting via electronic means, submission of questions to the Chairman of the Meeting in advance of the Annual General Meeting, addressing of substantial and relevant questions at the Annual General Meeting and voting by appointing the Chairman of the Meeting as proxy
- at the Annual General Meeting, are set out in the Company's announcement on 5 April 2022 titled "Letter to shareholders on alternative arrangements for the Annual General Meeting to be held on 26 April 2022. This announcement may be accessed at the Company's website at https://corporate_shengsiong.com.sg/investors/, and will also be made available on the SGX website at https://www.sgx.com/securities/company-announcements. Due to the current COVID-19 restriction orders in Singapore, a member will not be able to attend the Annual General Meeting in person. A member (whether individual or corporate) must appoint the Chairman of the Meeting as his/her/its proxy to attend and vote on his/her/its behalf at the Annual General Meeting if such member wishes to exercise his/her/its voting rights at the Annual General Meeting.

be made available on the SGX website at https://www.sgx.com/securities/company-announcements. Where a member (whether individual or corporate) appoints the Chairman of the Meeting as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the form of proxy, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid CPF or SRS investors who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes

The accompanying proxy form for the Annual General Meeting may be accessed at the Company's website at https://corporate.shengsiong.com.sg/investors/. and will also

by 10.00 a.m. on 14 April 2022 (being at least seven (7) working days before the Annual General Meeting). The Chairman of the Meeting, as proxy, need not be a member of the Company.

- The instrument appointing the Chairman of the Meeting as proxy must be submitted to the Company in the following manner:
 (a) if submitted by post, be lodged at the office of the Company at 6 Mandai Link, Singapore 728652; or
- if submitted by email, be received by the Company at investor.relations@shengsiong.com.sg in either case, by 10:00 a.m. on 23 April 2022 (being not less than seventy-two (72) hours before the time appointed for holding the Annual General Meeting) and in default

the Proxy Form for the Annual General Meeting shall not be treated as valid.

A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above. In view of the current COVID-19 situation and the related safe distancing measures which may make it difficult for members to submit completed proxy forms by post, members are strongly encouraged to submit completed proxy forms electronically via email.

Personal Data Privacy:

By submitting an instrument appointing the Chairman of the Meeting as proxy, a member of the Company (i) consents to the collection, use and disclosure of the member's

personal data by the Company (or its agents or service providers) for the purpose of the processing and administration by the Company (or its agents or service providers) of proxies and/or representatives appointed for the Annual General Meeting and/or any adjournment thereof and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting and/or any adjournment thereof, and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"); (ii) warrants that where a member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes; and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.