BIOGRAPHY: Mr. Bernard Castanet

International Oil and Gas Senior Executive

40 years history and experience with the Perenco Group from its start in 1977 up to 2017. Involved in all aspects of the development of the Perenco Group from a small oil service company operating in Indonesia to a global oil and gas operator present on all continents.

Created, managed and developed oil and gas service companies in all operational activities: seismic, diving, drilling, installation, onshore and offshore.

Created, managed and developed oil and gas operating companies in Africa and on other continents.

Cost reduction, Operational optimization, Mergers & Acquisitions, QHSE, improving performance and increasing oil production have been at the very core of Bernard's activities and successes.

Board member and director of multiple Perenco Group companies and board member and director of Perenco Holdings from its inception till 2017.

Retired from Perenco in 2017 and willing to share his experience and expertise with oil and gas operators having the desire and resources to improve their overall operational and production performances.

PERENCO EXPERIENCE

Board Directorships
Board director of Perenco Holdings till 2017
Board director of multiple Perenco Group companies

Perenco Vietnam (Cuu Long Joint Operating Company) - 2013 to 2015
Perenco Coordinator QHSE

Perenco Holdings Singapore – 2010 to 2013
Chief Representative
Set up the Perenco Singapore Representative Office and started its operations in 2010 conducting to the acquisition in 2012 of ConocoPhillips assets in Cuu Long JOC Vietnam.

Perenco Holdings (London Head Quarters) - 2006 to 2010
Advisor to the Chairman

Perenco (Paris Head Quarters) - 2003 to 2005

Group Operations Performance & QHSE Director

Defined the QHSE structure, launch it & enforcing it with Operations & the QHSE team:

- QSHEMS standards describing how the company policies objectives will be met.
- QSHE Guidance: documents supporting the standards and containing the national & international design operational standards & regulations which the Company has adopted for its operations.
- MOI: The Management of Incident a global monitoring system for on line incident reporting & follow up of incidents, allowing swift overall quality control of reporting & performances of all Perenco subsidiaries.
- EMIS: an online environmental monitoring system for all our subsidiaries.

Perenco Congo (Congorep) - 2000 to 2002

Managing Director

- Set-up Congorep, a Joint company between Perenco & SNPC (Societe Nationale des Petroles du Congo) in early 2001 and acquired & operated the Emeraude field.
- Launched required operations to optimize the offshore production while revamping all installations in very poor overall conditions.
- Launched W.O. operations & production reviews which conducted to a consequent field production increase in a difficult technical & financial environment.

Perenco (Paris Head Quarters) - 1998 to 2000

Mergers & Acquisitions, New Ventures, Group Operations Performance & QHSE Director

- Involved in all new ventures business opportunities reviews & evaluations, site visits: Middle East (Irak, UAE, Saudi Arabia), Asia-Pacific (Australia, Indonesia, Malaysia, Thailand), Africa. Launched the QHSE technical guidance book for Perenco global operations.
- Set up the global incident reporting system.
- Organized and systemized performance evaluations and audits of Perenco global subsidiaries.

Perenco Cameroon - 1995 to 1998

Managing Director

- Organized & streamlined operations of the Moudi field in Rio del Rey.
- Negotiated terms & conditions necessary to develop the Ebome marginal field offshore Kribi South Cameroon. Upon signature of the Ebome marginal field contract development Perenco quickly carried out the field development with the installation of a 3 wells platform, production jackup, one storage tanker moored by the jackup side and a pipelaying of a 2 kilometers export line from the FSO to a SBM export terminal. a 6 months' fast track project development performed with immense success & still in operations today.

First oil was officially opened by President Paul Biya who decorated Mr. Castanet with the National Order of Valor as Chevalier for achieving to develop a field that previous operators have neglected to consider. This demonstrated that oil & gas could still be discovered and produced in Cameroon economically.

The Ebome field development was a complete game changer for Perenco in Cameroon & gave Perenco the capabilities to enhance the Moudi field production & successfully renegotiate with Exxon the repositioning of Exxon's Chad terminal facilities out of the Ebome permit area to eventually develop the Sanaga field & other prospects.

Perenco (Paris Head Quarters) - 1992 to 1995

Director, New Ventures, Mergers & Acquisitions

Following the sale of Techfor-Cosifor, involved to phase out exposure in South East Asia & Middle East, and in refocusing Perenco business operations to West Africa & Europe.

Perenco Group (Techfor-Cosifor) -1986 to 1992

Group Business Development Director

- Managed 3 tender rigs, 1 drillship, 1 jack-up, 4 rigs operating in West Africa & Europe, & controlling our Techdrill operations in Indonesia.
- By 1992, Perenco had increased the drilling fleet with 2 swamp barges in Nigeria, 2 tender rigs in Malaysia, 1 jack--up in Abu-Dhabi and 1 jack-up in Gabon.
- General Manager of "Process Engineering", company created to valorize flare gas from production operations in close association with SNH Cameroon to access & valorize the flare gas produced by ELF Cameroon.

Perenco Group (Perrodo Offshore Singapore) -1977 to 1985

General Manager

Service Company dedicated to marine & logistics services for operations in Asia Pacific and the Middle East

- Built 2 swamp barges for Forex for operations in the Mahakam Delta Indonesia.
- Built a third swamp barge & started drilling operations with our drilling company Techdrill in the Mahakam Delta.
- By 1985, Perenco owned & operated a fleet of 14 tugboats, supply boats, 2 accommodation barges, 2 work barges & 2 construction/maintenance jack-ups with operations in Indonesia & the Emirates and started the conversion of its first FSO “Cempaka Nusantara” for a long-time charter to Arco Indonesia

Geomex Survey (Singapore) – 1972 to 1976

General Manager

Started Geomex Survey for Comex Diving Singapore, a Survey company dedicated to Offshore positioning, shallow seismic & hydrography services for requirements of Oil Gas Companies operating in Asia Pacific and Middle East.

CGG - Compagnie Generale de Geophysique - 1970 to 1971

Marine Party Chief

- Land & Offshore seismic operations
- Offshore Gabon, Madagascar, Mozambique, Java sea, Makassar Straight, Sulu Sea offshore Sabah, East China Sea & Sea of Japan, onshore Holland & France

French Navy - 1967 to 1969

Sublieutenant

Education

Certified Engineer from **Ecole Nationale d'Ingenieur de Brest** (Major in Electronics & Mechanics).