

NOTICE OF RECORD DATE AND DIVIDEND PAYMENT DATE

NOTICE IS HEREBY GIVEN THAT the Transfer Books and Register of Members of Singapore Technologies Engineering Ltd (the “Company”) will be closed from 5.00 p.m. on 29 April 2026 up to (and including) 30 April 2026 for the purpose of determining members’ entitlements to the proposed final and special tax exempt (one-tier) dividends of 6 cents and 5 cents per share respectively, for the financial year ended 31 December 2025 (the “**Proposed FY2025 Final and Special Dividends**”).

Duly completed transfers in respect of ordinary shares of the Company together with all relevant documents of title received by the Company’s Share Registrar, Tricor Barbinder Share Registration Services, at 9 Raffles Place, #26-01 Republic Plaza Tower 1, Singapore 048619 up to 5.00 p.m. on 29 April 2026 will be registered to determine members’ entitlements to the Proposed FY2025 Final and Special Dividends, subject to approval of members for the Proposed FY2025 Final and Special Dividends at the Annual General Meeting to be convened and held on 23 April 2026. Subject as aforesaid, members whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares of the Company as at 5.00 p.m. on 29 April 2026 will be entitled to the Proposed FY2025 Final and Special Dividends.

The Proposed FY2025 Final and Special Dividends, if so approved by members, will be paid on 13 May 2026.

By Order of the Board

Tan Wan Hoon
Company secretary

26 February 2026