SINGAPORE TECHNOLOGIES ENGINEERING LTD

(Registration No. 199706274H)
Incorporated in the Republic of Singapore

25TH ANNUAL GENERAL MEETING TO BE HELD ON 21 APRIL 2022

1. **Background**. Singapore Technologies Engineering Ltd ("**ST Engineering**" or the "**Company**") refers to:

   (a) the COVID-19 (Temporary Measures) Act 2020 which enables the Minister for Law by order to prescribe alternative arrangements for listed companies in Singapore to, *inter alia*, conduct general meetings, either wholly or partly, by electronic communication, video conferencing, tele-conferencing or other electronic means;

   (b) the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 (the "**Order**") which sets out the alternative arrangements in respect of, *inter alia*, general meetings of companies; and

   (c) the joint statement by the Accounting and Corporate Regulatory Authority, Monetary Authority of Singapore and Singapore Exchange Regulation of 13 April 2020 (and subsequently updated on 27 April 2020, 22 June 2020, 1 October 2020 and 4 February 2022) which provides additional guidance on the conduct of general meetings amid the evolving COVID-19 situation.

2. **Date, time and conduct of Annual General Meeting**. ST Engineering is pleased to announce that pursuant to the Order, its 25th Annual General Meeting ("**AGM**") will be convened and held by way of electronic means on **Thursday, 21 April 2022 at 2.30 p.m.** (Singapore time).

   Our Board Chairman, Mr Kwa Chong Seng, and our Group President & CEO, Mr Vincent Chong, will conduct the proceedings of the AGM.

3. **Notice of AGM and proxy form**. The Notice of AGM and proxy form will be sent to shareholders by electronic means via publication on the Company's website and on the SGX website[1].

4. **No personal attendance at AGM**. As a precautionary measure due to the current COVID-19 situation in Singapore and to keep physical interactions and COVID-19 transmission risk to a minimum, **the Company is not providing for physical attendance by shareholders at the AGM.**

   The AGM will be conducted virtually. To facilitate shareholder engagement, the Company will implement real-time remote electronic voting ("live" voting) and real-time electronic communications ("live" Q&A) at the AGM.

5. **Alternative arrangements for participation in the AGM**. Shareholders may participate in the AGM by:

   (a) observing and/or listening to the AGM proceedings via "live" audio-visual webcast or "live" audio-only stream;

   (b) submitting questions to the Chairman of the Meeting in advance of, or "live" at, the AGM; and/or

[1] The Notice of AGM and proxy form may be accessed on the Company's website at the URL https://www.stengg.com/25th-agm and on the SGX website at the URL https://www.sgx.com/securities/company-announcements.

(c) voting at the AGM (i) "live" by the shareholders themselves or their duly appointed proxy(ies) (other than the Chairman of the Meeting)[2] via electronic means; or (ii) by appointing the Chairman of the Meeting as proxy to vote on their behalf at the AGM.

Details of the steps for pre-registration, submission of questions and voting at the AGM by shareholders, including CPF and SRS investors, are set out in the Appendix to this announcement.

In particular, CPF and SRS investors should note that they (i) may vote "live" via electronic means at the AGM if they are appointed as proxies by their respective CPF Agent Banks or SRS Operators, and should contact their respective CPF Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies; or (ii) may appoint the Chairman of the Meeting as proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their votes by **5.00 p.m. on 8 April 2022**.

6. **Persons who hold shares through relevant intermediaries**. Persons who hold ST Engineering shares through relevant intermediaries (as defined in Section 181 of the Companies Act 1967), other than CPF and SRS investors, and who wish to participate in the AGM by:

(a) observing and/or listening to the AGM proceedings via "live" audio-visual webcast or "live" audio-only stream;

(b) submitting questions to the Chairman of the Meeting in advance of, or "live" at, the AGM; and/or

(c) voting at the AGM (i) "live" via electronic means; or (ii) by appointing the Chairman of the Meeting as proxy to vote on their behalf at the AGM,

should contact the relevant intermediary through which they hold such shares as soon as possible in order for the necessary arrangements to be made for their participation in the AGM.

7. **Annual Report 2021 and Letter to Shareholders**. The Annual Report 2021 and the Letter to Shareholders dated 23 March 2022 (in relation to the proposed renewal of the mandate for interested person transactions and the proposed renewal of the share purchase mandate) may be accessed at the Company's website as follows:

(a) the Annual Report 2021 may be accessed at the URL https://www.stengg.com/annual-reports by clicking on the link for "Annual Report 2021"; and

(b) the Letter to Shareholders dated 23 March 2022 may be accessed at the URL https://www.stengg.com/25th-agm by clicking on the link for "Letter to Shareholders FY2021".

The above documents may also be accessed on the SGX website at the URL https://www.sgx.com/securities/company-announcements. Printed copies of the Annual Report 2021 will be made available to shareholders upon request. Please refer to paragraph 10 below on how to make a request.

8. **Record date and payment date for final dividend**. The Register of Members and Share Transfer Books of the Company will be closed on 28 April 2022 for the preparation of dividend warrants. Duly completed transfers in respect of ordinary shares of the Company together with all relevant documents of title received by the Company's Share Registrar, M & C Services Private Limited, 112 Robinson Road #05-01 Singapore 068902 up to 5.00 p.m. on 27 April 2022 will be registered to determine shareholders' entitlements to the proposed dividend, subject to approval of shareholders to the proposed dividend at the AGM to be convened and held on 21 April 2022. Subject as aforesaid, shareholders whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares of the Company as at 5.00 p.m. on 27 April 2022 will be entitled to the proposed dividend. The proposed dividend, if so approved by shareholders, will be paid on 10 May 2022.

[2] For the avoidance of doubt, CPF and SRS investors will not be able to appoint third party proxy(ies) (i.e., persons other than the Chairman of the Meeting) to vote "live" at the AGM on their behalf.

9. **Key dates/deadlines**. In summary, the key dates/deadlines which shareholders should take note of are set out in the table below:

Key dates	Actions
23 March 2022 (Wednesday)	Shareholders and, where applicable, their appointed proxy(ies), may begin to pre-register at the pre-registration website at the URL https://www.conveneagm.sg/steagm2022 for the "live" audio-visual webcast or "live" audio-only stream of the AGM proceedings.
5.00 p.m. on 8 April 2022 (Friday)	Deadline for CPF and SRS investors who wish to appoint the Chairman of the Meeting as proxy to vote on their behalf at the AGM to approach their respective CPF Agent Banks or SRS Operators to submit their votes.
5.00 p.m. on 11 April 2022 (Monday)	Deadline for shareholders to submit questions in advance of the AGM.
By 2.30 p.m. on 16 April 2022 (Saturday)	The Company will publish its responses to the substantial and relevant questions submitted by shareholders by the 11 April 2022 deadline at the URL https://www.stengg.com/25th-agm and on the SGX website at the URL https://www.sgx.com/securities/company-announcements.
2.30 p.m. on 18 April 2022 (Monday)	Deadline for shareholders to: ● pre-register for the "live" audio-visual webcast or "live" audio-only stream of the AGM proceedings; and ● submit instruments appointing a proxy(ies). **Shareholders who wish to appoint third party proxy(ies) are encouraged to submit their instruments appointing a proxy(ies) early, and should request their proxy(ies) to pre-register for the "live" audio-visual webcast or "live" audio-only stream of the AGM proceedings by this deadline.**
2.30 p.m. on 20 April 2022 (Wednesday)	Authenticated shareholders and, where applicable, their appointed proxy(ies), who have pre-registered via the pre-registration website will receive a confirmation email via the email address provided on pre-registration. Shareholders and, where applicable, their appointed proxy(ies), who do not receive the confirmation email by **2.30 p.m. on 20 April 2022**, but have registered by the 18 April 2022 deadline, should email support@conveneagm.com, or call the Singapore toll-free telephone number +65 6856 7330.
Date and time of AGM - 2.30 p.m. on 21 April 2022 (Thursday)	Use the login credentials created during pre-registration to access the "live" audio-visual webcast or "live" audio-only stream of the AGM proceedings.
5.00 p.m. on 27 April 2022 (Wednesday)	Record date for determining entitlements to final dividend, subject to shareholders' approval at the AGM.
10 May 2022 (Tuesday)	Payment date for final dividend, subject to shareholders' approval at the AGM.

10. **Request for printed copies of Annual Report 2021**. A shareholder may request for a printed copy of the Annual Report 2021 by submitting an online request at the pre-registration website at the URL https://www.conveneagm.sg/steagm2022, by 2.30 p.m. on 18 April 2022.

    Alternatively, a shareholder may request for a printed copy of the Annual Report 2021 by submitting the request to the Company's Share Registrar, M & C Services Private Limited, via email to gpe@mncsingapore.com. To be valid, the request must:

    (a) specify "Request for Printed Copy of ST Engineering Annual Report 2021" as the subject of the email; and

    (b) state the following:

        (i) the full name of the shareholder;
        (ii) the mailing address of the shareholder; and
        (iii) the manner in which the shareholder holds shares in the Company (e.g., via CDP, CPF, SRS and/or scrip).

11. **Further information**. For more information, shareholders can refer to the FAQs on our corporate website at the URL https://www.stengg.com/25th-agm, or call our hotline number at +65 6722 1647.

12. **Important reminder**. **Due to the constantly evolving COVID-19 situation in Singapore, we may be required to change our arrangements for the AGM at short notice. Shareholders should check our corporate website at the URL https://www.stengg.com/25th-agm or the SGX website at the URL https://www.sgx.com/securities/company-announcements for the latest updates on the status of the AGM.**

BY ORDER OF THE BOARD

LOW MENG WAI/TAN WAN HOON
Company Secretary/Joint Company Secretary

23 March 2022

APPENDIX

Steps for pre-registration, submission of questions and voting at the AGM

Shareholders will be able to observe and/or listen to the AGM proceedings through a "live" audio-visual webcast or "live" audio-only stream via their mobile phones, tablets or computers, submit questions in advance of, or "live" at, the AGM and vote at the AGM (i) "live" by the shareholders themselves or their duly appointed proxy(ies) (other than the Chairman of the Meeting)[1] via electronic means; or (ii) by appointing the Chairman of the Meeting as proxy to vote on their behalf at the AGM.

To do so, they will need to complete the following steps:

No.	Steps	Details
1.	**Pre-registration**	**Shareholders (including, where applicable, their appointed proxy(ies)) and CPF and SRS investors can pre-register for access to the "live" audio-visual webcast or "live" audio-only stream of the AGM proceedings at the pre-registration website at the URL https://www.conveneagm.sg/steagm2022 from 23 March 2022 up to 2.30 p.m. on 18 April 2022 to enable ST Engineering to verify their status.** Following the verification, authenticated shareholders (including CPF and SRS investors) and, where applicable, appointed proxy(ies), who have pre-registered via the pre-registration website will receive a confirmation email by **2.30 p.m. on 20 April 2022**. Shareholders (including CPF and SRS investors) and, where applicable, appointed proxy(ies), who do not receive the abovementioned confirmation email by **2.30 p.m. on 20 April 2022**, but have registered by the 18 April 2022 deadline, should email support@conveneagm.com, or call the Singapore toll-free telephone number +65 6856 7330.
2.	**Submit questions in advance of, or "live" at, the AGM**	**Shareholders, including CPF and SRS investors, can submit questions in advance of, or "live" at, the AGM.** **Submission of substantial and relevant questions in advance of the AGM**. Shareholders, including CPF and SRS investors, can submit substantial and relevant questions related to the resolutions to be tabled for approval at the AGM to the Chairman of the Meeting, in advance of the AGM, in the following manner: (a) **Via pre-registration website**. Shareholders who pre-register to observe and/or listen to the AGM proceedings may submit their questions via the pre-registration website at the URL https://www.conveneagm.sg/steagm2022. (b) **Via email**. Shareholders may submit their questions via email to the Company's Share Registrar at gpe@mncsingapore.com. (b) **By post**. Shareholders may submit their questions by post to the Company's Share Registrar, M & C Services Private Limited, at 112 Robinson Road #05-01 Singapore 068902.

[1] See footnote 2 above.

No.	Steps	Details
		When submitting questions via email or by post, please also provide us with the following details: ● your full name; ● your address; and ● the manner in which you hold shares in ST Engineering (e.g., via CDP, CPF, SRS and/or scrip). **Deadline to submit questions in advance of the AGM**. All questions submitted in advance of the AGM via any of the above channels must be received by **5.00 p.m. on 11 April 2022**. **Pre-register to ask substantial and relevant questions "live" at the AGM**. Shareholders (including CPF and SRS investors) and, where applicable, appointed proxy(ies) can also ask the Chairman of the Meeting substantial and relevant questions related to the resolutions to be tabled for approval at the AGM, "live" at the AGM, by typing in and submitting their questions via the online platform hosting the audio-visual webcast and audio-only stream. Shareholders (including CPF and SRS investors) and, where applicable, appointed proxy(ies), who wish to ask questions "live" at the AGM must first pre-register at the pre-registration website at the URL https://www.conveneagm.sg/steagm2022. **Addressing questions**. We will address substantial and relevant questions received from shareholders by the 11 April 2022 deadline by publishing our responses to such questions on our corporate website at the URL https://www.stengg.com/25th-agm and on the SGX website at the URL https://www.sgx.com/securities/company-announcements by 2.30 p.m. on 16 April 2022. We will address any subsequent clarifications sought, or substantial and relevant follow-up questions received after the 11 April 2022 deadline for the submission of questions in advance of the AGM which have not already been addressed prior to the AGM, as well as substantial and relevant questions received "live" at the AGM itself, during the AGM through the "live" audio-visual webcast and "live" audio-only stream of the AGM proceedings. **Where substantially similar questions are received, we will consolidate such questions and consequently not all questions may be individually addressed.** **Minutes of AGM**. We will publish the minutes of the AGM on the Company's website and on SGX website, and the minutes will include the responses to substantial and relevant questions from shareholders which are addressed during the AGM.

No.	Steps	Details
3.	**Vote "live", or submit instruments appointing a proxy(ies) to vote "live", at the AGM**	**Shareholders who wish to exercise their voting rights at the AGM may:** **(a) (where such shareholders are individuals) vote "live" via electronic means at the AGM or (whether such shareholders are individuals or corporates) appoint a proxy(ies) (other than the Chairman of the Meeting)[4] to vote "live" via electronic means at the AGM on their behalf; or** **(b) (whether such shareholders are individuals or corporates) appoint the Chairman of the Meeting as their proxy to vote on their behalf at the AGM.** **Pre-register to vote "live" at the AGM**. Shareholders (including CPF and SRS investors) and, where applicable, appointed proxy(ies), who wish to vote "live" at the AGM must first pre-register at the pre-registration website at the URL https://www.conveneagm.sg/steagm2022. **Submission of instruments of proxy**. The instrument appointing a proxy(ies) must be submitted to the Company in the following manner: (a) if submitted by post, be lodged at the office of the Company's Share Registrar, M & C Services Private Limited, at 112 Robinson Road #05-01 Singapore 068902; or (b) if submitted electronically, be submitted: (i) via email to the Company's Share Registrar at gpe@mncsingapore.com; or (ii) via the online process through the pre-registration website at the URL https://www.conveneagm.sg/steagm2022, in each case, by **2.30 p.m. on 18 April 2022**. A shareholder who wishes to submit an instrument appointing a proxy(ies) by post or via email must first download, complete and sign the proxy form before submitting it by post to the address provided above, or before submitting it via email (e.g., by enclosing a completed and signed PDF copy of the proxy form) to the email address provided above. A shareholder may also appoint a proxy(ies) via the online process through the pre-registration website at the URL https://www.conveneagm.sg/steagm2022. **Due to the current COVID-19 situation in Singapore, shareholders are strongly encouraged to submit completed instruments appointing a proxy(ies) electronically via email or appoint a proxy(ies) via the online process through the pre-registration website at the URL https://www.conveneagm.sg/steagm2022.**

[4] See footnote 2 above.

No.	Steps	Details
		Appointed proxy(ies) (other than the Chairman of the Meeting) will be prompted via email (within 2 business days after the Company's receipt of a validly completed and submitted instrument appointing a proxy(ies)) to pre-register at the pre-registration website at the URL https://www.conveneagm.sg/steagm2022 in order to access the "live" audio-visual webcast or "live" audio-only stream of the AGM proceedings. **Shareholders who wish to appoint third party proxy(ies) are encouraged to submit their instrument appointing a proxy(ies) early, and should request their proxy(ies) to pre-register by 2.30 p.m. on 18 April 2022.** **CPF and SRS investors**. CPF and SRS investors: (a) may vote "live" via electronic means at the AGM if they are appointed as proxies by their respective CPF Agent Banks or SRS Operators, and should contact their respective CPF Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies; or (b) may appoint the Chairman of the Meeting as proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their votes by **5.00 p.m. on 8 April 2022**.