

Invitation to the 2026 Annual General Meeting of Lonza Group Ltd

The Board of Directors of Lonza Group Ltd (Lonza) is pleased to invite you to the Annual General Meeting (AGM) to be held on:

Friday, 8 May 2026, at 10:00 a.m. CEST
at the Congress Center Messe Basel, Messeplatz 21, 4058 Basel.

Agenda

1. Approval of the Management Report, the Consolidated Financial Statements and the Financial Statements 2025

Proposal:

The Board of Directors **proposes** to approve the Management Report, the Consolidated Financial Statements and the Financial Statements for the financial year 2025.

Explanation: Under Swiss law, the Management Report, the Consolidated Financial Statements and the (stand-alone) Financial Statements of Lonza must be submitted for approval by the general meeting of shareholders (the Shareholders' Meeting). The Management Report (i.e., the information on the business, organization and strategy of Lonza), the Consolidated Financial Statements and the (stand-alone) Financial Statements for the financial year 2025 form part of the Lonza Annual Report 2025 (available at <https://www.lonza.com/annualreport/2025>).

In their audit reports included in the Lonza Annual Report 2025, the auditors of Lonza, Deloitte Ltd, recommend without reservation that the Shareholders' Meeting approve the Consolidated Financial Statements and the Financial Statements for the financial year 2025.

2. Non-Financial Report 2025

Proposal:

The Board of Directors **proposes** to approve the Non-Financial Report for the financial year 2025.

Explanation: Pursuant to Art. 964a of the Swiss Code of Obligations, Lonza is required to prepare a report on non-financial matters. Details on compliance with this obligation can be found in the Lonza Sustainability Report 2025 (available at <https://www.lonza.com/annualreport/2025/sustainability>). Additionally, the report on non-financial matters must be submitted to the Shareholders' Meeting for its approval. The vote comprises the sections specified on pages 70 and 71 of the Lonza Sustainability Report 2025. Deloitte Ltd has undertaken an independent assurance for the sustainability information under the Lonza material topics disclosed in the Lonza Sustainability Report 2025. Deloitte Ltd has also been engaged to provide assurance on Lonza's compliance with Art. 964a-b of the Swiss Code of Obligations and the Swiss Ordinance on Climate Disclosures. Deloitte Ltd has provided an independent assurance report and unqualified limited assurance conclusion on page 73 et seq. of the Lonza Sustainability Report 2025.

3. Consultative Vote on the Remuneration Report 2025

Proposal:

The Board of Directors **proposes** to approve the Remuneration Report for the financial year 2025 (consultative vote).

Explanation: The Remuneration Report 2025 is included in the Lonza Annual Report 2025 (available at <https://www.lonza.com/annualreport/2025/remuneration>). In accordance with Swiss law, the Board of Directors submits the Remuneration Report to the Shareholders' Meeting for a separate consultative vote in addition to the binding approvals of compensation under agenda items 9 and 10.

The purpose of the Remuneration Report is to inform the shareholders about the compensation systems, policies and practices of the Board of Directors and the Executive Committee, as well as any changes implemented during the relevant financial year, if applicable. It also details the compensation paid to these bodies as approved by the shareholders at previous AGMs. The Remuneration Report is established in accordance with Swiss law and the regulations of SIX Swiss Exchange.

Lonza's reporting of executive remuneration continues to offer a high level of transparency via (i) the Remuneration Committee Chair's letter outlining the key activities and developments during the year, (ii) an "At a Glance" section, as well as (iii) enhanced visual graphics and tables throughout the report to facilitate the reading and understanding. In 2025, in addition to regular activities the Remuneration Committee (RemCo) undertook a review of the Total Rewards framework and benchmarking peer group to support the implementation of the One Lonza strategy. This included a review of Lonza Bonus and LTIP KPIs, target award levels, as well as a review of the vehicle used to support replacement awards for any future EC appointments. Further the RemCo included in the Remuneration Report 2025 a new section summarizing key discussions held as part of Shareholder engagements.

Any ex ante disclosure of internal performance targets would provide insights into confidential and strategic considerations that could compromise Lonza's competitive advantage. Thus, by adopting the ex post disclosure approach, Lonza aims to protect its and its shareholders' interests by disclosing respective targets and actual achievements only after the completion of a plan period.

4. Discharge of the Members of the Board of Directors and the Executive Committee

Proposal:

The Board of Directors **proposes** that the discharge be granted to the members of the Board of Directors and the Executive Committee for their activities in the financial year 2025.

Explanation: By granting discharge to the members of the Board of Directors and the Executive Committee, Lonza and the approving shareholders declare that they will no longer hold accountable those responsible for matters that occurred during the past financial year and were brought to the attention of the Shareholders' Meeting.

5. Appropriation of Available Earnings / Reserves from Capital Contributions

Proposal:

The Board of Directors **proposes** the appropriation of the balance sheet profit and a dividend of CHF 5.00 (gross) in cash per share in accordance with the terms set out in the table below:

Balance Sheet Profit

Available earnings brought forward	CHF	5,795,683,343
Dividend payout	CHF	(139,997,622)
Share cancellation	CHF	(501,784,749)
Loss for the year	CHF	(1,181,309,176)
Available earnings at the disposal of the AGM	CHF	3,972,591,796
Payment of a dividend (out of available earnings brought forward) for 2025 of CHF 2.50 per share on the share capital eligible for dividend of CHF 69,844,229 ¹	CHF	(174,610,573)
Available earnings carry-forward	CHF	3,797,981,223

Reserves from Capital Contributions

Legal capital reserves qualified as reserves from capital contributions	CHF	942,285,254
Reserves from capital contributions	CHF	942,285,254
Payment of a dividend (out of reserves from capital contributions) for 2025 of CHF 2.50 per share on the share capital eligible for dividend of CHF 69,844,229 ¹	CHF	(174,610,573)
Available reserves from capital contributions carry-forward	CHF	767,674,681

Proposed payment of a dividend out of available earnings	CHF	174,610,573
Proposed payment of a dividend out of reserves from capital contributions	CHF	174,610,573
Total proposed payment of a dividend	CHF	349,221,146

¹ As of 31 December 2025. Actual payout depends on the amount of share capital eligible for dividend on the record date of 13 May 2026. No dividend will be paid out on treasury shares held by Lonza.

The last trading day with entitlement to receive the dividend is 11 May 2026. As from 12 May 2026 (ex-dividend date), the shares will be traded ex-dividend. The dividend will be payable from 15 May 2026.

Explanation: If the above proposal for the appropriation of available earnings and the distribution of reserves from capital contributions is approved, a total dividend of CHF 5.00 (gross) per share will be paid. 50% of such dividend will be paid out as repayment from reserves from capital contributions without deduction of Swiss withholding tax, while the other 50% of the dividend that is paid out of available earnings will be subject to 35% Swiss withholding tax. Under Swiss tax laws, Lonza may not pay out more than 50% of the dividend on a withholding tax-free basis.

The auditors of Lonza, Deloitte Ltd, have audited the proposed appropriation of available earnings / reserves from capital contributions, including the dividend payment, and have confirmed that the proposal of the Board of Directors complies with Swiss law and Lonza's Articles of Association.

6. Re-elections and Elections to the Board of Directors (incl. the Chair); Re-elections and Election to the Remuneration Committee

6.1 Re-elections to the Board of Directors (incl. the Chair)

All current members of the Board of Directors (including the Chair), with the exception of Jürgen Steinemann, Barbara Richmond and Roger Nitsch, are standing for re-election.

Proposal:

The Board of Directors **proposes** the re-election of the following members of the Board of Directors, including the Chair, each for a term of office until the completion of the AGM 2027:

- 6.1.1 Jean-Marc Huët, as member and Chair
- 6.1.2 Juan Andres
- 6.1.3 Eric Drapé
- 6.1.4 Marion Helmes
- 6.1.5 Angelica Kohlmann
- 6.1.6 Christoph Mäder
- 6.1.7 David Meline

Explanation: The term of office of the current members and the Chair of the Board of Directors ends upon completion of the AGM 2026. Each member of the Board of Directors (including the Chair), who is standing for re-election is proposed for re-election by the Board upon recommendation of the People and Governance Committee and is deemed independent. Background information on the current members of the Board of Directors can be found in the Corporate Governance Report in the Lonza Annual Report 2025 (<https://www.lonza.com/annualreport/2025/governance>). Re-elections are held individually.

6.2 Elections to the Board of Directors

Proposal:

The Board of Directors **proposes** the election of the following individuals to the Board of Directors, each for a term of office until the completion of the AGM 2027:

- 6.2.1 Sami Atiya
- 6.2.2 Stephen Fry
- 6.2.3 Claudia Süssmuth-Dyckerhoff

Explanation:

Sami Atiya is a German citizen and currently lives in Switzerland. He has extensive leadership experience in healthcare, robotics, automation and AI, all of which are highly relevant to Lonza's core business. Most recently, Sami Atiya spent ten years on the Group Executive Committee of ABB Ltd, with responsibilities across robotics, motion and discrete automation. Prior to this, he spent more than 15 years in leadership at Siemens, including responsibility for the Siemens Computer Tomography and Radiation Oncology business. Sami Atiya is on the Board of Directors of SGS and the AI Council of the Port Authority of Singapore. He holds an MBA from the Massachusetts Institute of Technology (USA), as well as a PhD in Engineering and an MSc in Electrical Engineering from the University of Wuppertal and Karlsruhe (DE).

Stephen Fry is a US citizen and currently lives in the USA. He spent more than three decades at Eli Lilly and Company. During his tenure, he held a broad range of international, operational and executive leadership roles, ultimately serving as Executive Vice President and Chief Human Resources Officer from 2011 to 2022. In this role, he shaped Lilly's global people strategy during periods of significant transformation, supported the development and launch of a new generation of medicines, and advised the CEO, Board and senior leadership on succession, governance and organizational performance.

Claudia Süssmuth-Dyckerhoff is a Swiss and German citizen and currently lives in Switzerland. She has served on the boards of several listed companies across a range of sectors. Since 2016, Claudia Süssmuth-Dyckerhoff has been a member of the Board of Directors of Roche Holding AG, and has served on the Audit, Corporate Governance and Sustainability Committees. She also serves on the Boards of Prudential Corporation, Clariant AG, Ramsay Health Care and Quest Global. Claudia Süssmuth-Dyckerhoff previously spent two decades in executive roles at McKinsey & Company with a focus on global healthcare and Asia.

6.3 Re-elections and Election to the Remuneration Committee

Proposal:

The Board of Directors **proposes** the re-elections and the election of the following individuals to the Remuneration Committee, each for a term of office until the completion of the AGM 2027:

- 6.3.1 Eric Drapé
- 6.3.2 Angelica Kohlmann
- 6.3.3 Christoph Mäder
- 6.3.4 David Meline
- 6.3.5 Claudia Süssmuth-Dyckerhoff

Explanation: The term of office of the current members of the Remuneration Committee ends upon completion of the AGM 2026. According to Article 20, para. 2, of Lonza's Articles of Association and Swiss law, the Shareholders' Meeting elects the members of the Remuneration Committee for a term of office until the completion of the next AGM. As part of the Board of Directors succession planning, Claudia Süssmuth-Dyckerhoff is proposed to join the Remuneration Committee if elected as member of the Board of Directors by the Shareholders' Meeting. Re-elections and election are held individually.

After careful consideration, the Board of Directors is convinced that with the proposed members, the Remuneration Committee is sufficiently independent and has an appropriate balance of skills, experience and knowledge of Lonza's business and key market insights to effectively fulfill its duties and responsibilities. If re-elected as a member of the Board of Directors by the Shareholders' Meeting, the Board of Directors intends to re-elect Christoph Mäder as Chair of the Remuneration Committee.

7. Re-election of the Auditors

Proposal:

The Board of Directors **proposes** the re-election of Deloitte Ltd, Zurich, as auditors for the financial year 2027.

Explanation: The auditors are elected annually by the Shareholders' Meeting. Deloitte Ltd fulfills the legal requirements and is available for re-election. Further information on Deloitte Ltd can be found in the Corporate Governance Report in the Lonza Annual Report 2025 (<https://www.lonza.com/annualreport/2025/governance>).

8. Re-election of the Independent Proxy

Proposal:

The Board of Directors **proposes** the re-election of Lenz Caemmerer, Attorneys at Law & Notaries, Elisabethenstrasse 15, 4010 Basel, as the independent proxy for a term of office until the completion of the AGM 2027.

Explanation: The independent proxy allows shareholders to be represented by an independent third party at the AGMs. According to Lonza's Articles of Association and Swiss law, the Shareholders' Meeting elects the independent proxy for a term of office until the completion of the next AGM. Lenz Caemmerer fulfills the legal requirements and is available for re-election.

9. Approval of the Compensation for the Board of Directors

Proposal:

The Board of Directors **proposes** to approve a maximum aggregate amount of compensation of the Board of Directors for the period from the AGM 2026 to the AGM 2027 of up to CHF 4,250,000.

Explanation:

Why this approval?

This approval is a prospective and binding vote according to Article 22, para. 1, letter a) of Lonza's Articles of Association. It allows the Shareholders' Meeting to approve the aggregate maximum compensation of the Board of Directors for the forthcoming term of office.

How is the proposed maximum amount calculated?

The maximum amount has been derived from adding the following components:

1. Gross fixed compensation of CHF 3,840,000 comprising the gross Chair fee (CHF 950,000), the gross Vice Chair fee (CHF 250,000), gross membership of the Board of Director fees (CHF 225,000 per member of the Board of Directors), gross committee chair fees (CHF 80,000 per committee chair), and gross committee membership fees (CHF 40,000 per committee member) for ten members of the Board of Directors proposed for re-election and election under agenda items 6.1 and 6.2, respectively;
2. Mandatory employer contributions to social security and pension fund of approximately CHF 210,000; and
3. An unchanged reserve of CHF 200,000 for unforeseen events has been included in the proposed maximum amount. The Board of Directors will only make use of this reserve amount in exceptional circumstances (e.g. changes to the committees or changes in social security or mandatory contributions to ensure compliance with legal requirements in relevant jurisdictions or with legal changes during the year).

The fixed compensation above is expected to remunerate all activities to be performed by the members of the Board of Directors.

The Board of Directors compensation will be paid in quarterly instalments, 50% in cash and 50% in shares. The number of shares will be determined based on the average closing share price of the last five trading days of each quarter, the first time at the end of June 2026. These shares are blocked for a period of three years and are eligible to receive dividends. For further details on the compensation of the Board of Directors, please refer to the Remuneration Report 2025 (<https://www.lonza.com/annualreport/2025/remuneration>).

Does the proposed maximum amount represent an increase compared with the previous reference period?

At the AGM 2025 the Shareholders' Meeting approved a new fee structure, which was adapted considering the revised One Lonza strategy and defined growth ambitions as well as being in line with market practice for the Board of Directors as outlined in the Remuneration Report 2025. This fee structure remains relevant and will not change for the period AGM 2026 – AGM 2027.

The Board of Directors' total complement remains unchanged at ten members. Three members of the Board of Directors are not seeking re-election and three new members of the Board of Directors are proposed to be appointed (Claudia Süssmuth-Dyckerhoff, Sami Atiya and Stephen Fry as outlined in agenda item 6.2). The proposed maximum aggregate amount for the period from the AGM 2026 to the AGM 2027 therefore reflects no change in budget compared to the maximum aggregate amount of compensation that was approved by the Shareholders' Meeting at the AGM 2025 for the previous reference period (AGM 2025 to AGM 2026). This represents a stabilization in Board of Director membership after a period of continuity planning. The realization of the planned succession strategy strengthens the Board of Directors and ensures relevant skills and experience to oversee the implementation of the One Lonza strategy. As in the past, the expectation is that these fees will remain unchanged for a number of years.

Will the effective pay-out be disclosed?

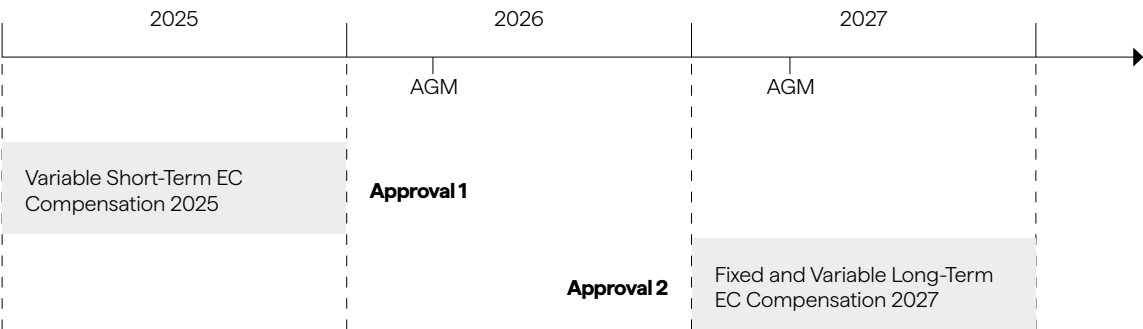
The actual pay-out to the members of the Board of Directors for the term of office from the AGM 2026 to the AGM 2027 will be disclosed in the Remuneration Reports 2026 and 2027. Please note that the compensation of the Board of Directors disclosed in the Remuneration Report reflects the total amount for the full period (1 January to 31 December) of the applicable calendar year, while the maximum amount reflects the period between two AGMs.

10. Compensation of the Executive Committee

At the AGM 2023, the shareholders approved the introduction of a simplified compensation voting system reflecting pay-for-performance principles, consisting of the following:

- 1. A retrospective vote according to Article 22, para. 1, letter c) of Lonza's Articles of Association which allows the shareholders to approve the aggregate variable short-term compensation (Lonza Bonus) of the Executive Committee (i.e., a vote in 2026 for the financial year 2025); and
- 2. A prospective vote according to Article 22, para. 1, letter b) of Lonza's Articles of Association regarding the maximum aggregate amount of fixed compensation and variable long-term compensation under the Long-Term Incentive Plan (LTIP) of the Executive Committee for the next financial year (i.e., a vote in 2026 for the financial year 2027).

The following chart shows the votes for the Executive Committee compensation:



10.1 Approval of the Aggregate Amount of Variable Short-Term Compensation for the Executive Committee for 2025

Proposal:

The Board of Directors **proposes** to approve an aggregate amount of variable short-term compensation under the Lonza Bonus plan for the Executive Committee for the financial year 2025 of CHF 5,873,000.

Explanation:

Why this approval?

This approval is a retrospective, binding vote according to Article 22, para. 1, letter c) of Lonza's Articles of Association. It allows the Shareholders' Meeting to approve the aggregate variable short-term compensation of the Executive Committee. This retrospective vote on the variable short-term compensation of the Executive Committee for the financial year 2025 provides for optimal accountability towards the shareholders and fully implements the notion of "say on pay".

How is the proposed amount calculated?

This amount results from the addition of the following components:

1. Cash bonus of CHF 5,360,000;
2. Bonus provided in shares reflecting a value of CHF 143,000. Lonza Bonus is paid out as 50% cash and 50% shares to those Executive Committee members (EC members) who are yet to meet the Minimum Shareholding Guideline. See page 175 of the Remuneration Report 2025 for further details; and
3. Total employer contributions in respect of social security CHF 370,000.

For more details on the proposed Lonza Bonus pay-out (including targeted percentage of base salary, financial and ESG performance metrics together with the target, maximum and actual outcome, as well as the link between pay and performance), please refer to pages 187 and 188 of the Remuneration Report 2025.

Does the proposed amount represent an increase compared with the previous reference period?

Compared with the bonus for the financial year 2024 of CHF 5,067,000, the proposed Lonza Bonus amount for the financial year 2025 represents an increase of 16%.

This is driven by a number of factors. The number of eligible EC members, inclusive of departing EC members per contractual terms, increased compared to prior year (8.9 in 2025; 8.4 in 2024). In addition, base salary increases (reflecting expanded scope and responsibilities and ensuring market competitive compensation) for two EC members in 2025 led to a corresponding increase to the target bonus awards. Further the adaptation of the EC bonus policy to include an increased target award level (100%, in addition to the existing 75% for non-CEO EC members) also led to a corresponding increase to target bonus awards. This new award level was applied in one case in 2025 due to broadened scope of responsibilities. For further details, please refer to the Remuneration Report 2025 (<https://www.lonza.com/annualreport/2025/remuneration>). No proposals are made to adopt this new award level for further EC roles in 2026.

Company performance was consistent in 2025 at 107% (107% in 2024) and personal performance factors for EC members were on average lower in 2025 as compared to 2024. The increase in bonus payout is therefore driven by the increase in eligible EC members and, in some limited cases, higher target awards applying in combination with higher base salaries.

What information will be disclosed to shareholders, and when?

The proposed amount corresponds to the effective pay-out (subject to approval at the AGM 2026) as disclosed in the Remuneration Report 2025.

10.2 Approval of the Maximum Aggregate Amount of Fixed Compensation and Variable Long-Term Compensation for the Executive Committee for 2027

Proposal:

The Board of Directors **proposes** to approve a maximum aggregate amount of fixed compensation and variable long-term compensation under the Long-Term Incentive Plan (LTIP) of the Executive Committee for the period from 1 January 2027 to 31 December 2027 of up to CHF 26,050,000.

Explanation:

Why this approval?

This approval is a prospective, binding vote according to Article 22, para. 1, letter b) of Lonza's Articles of Association. It allows the Shareholders' Meeting to approve the maximum aggregate fixed compensation and variable long-term compensation of the Executive Committee for the following financial year.

The LTIP 2027 is an equity-based plan under which equity awards will be granted to EC members in 2027. Those awards will only vest after a three-year vesting period if the predetermined performance metrics are fully or partially met as of year-end 2029. If the performance metrics are not met, no LTIP award will vest.

How is the proposed maximum amount calculated?

This maximum amount has been derived by adding the following components:

1. Gross base salaries of CHF 5,850,000 as of 1 January 2027 comprise gross levels and market aligned salaries for nine anticipated EC members, which represents the stabilization and continuation of the current EC structure after the implementation of the One Lonza strategy and organizational structure which was activated in 2025. Furthermore, this amount includes consideration for limited EC salary adaptations to ensure competitive market salaries and, if necessary to bring the base salary level of EC members closer towards the market median based on, e.g. development in role, strong successful sustained performance, expansion of scope of responsibility. Any EC salary adaptations would be disclosed in the Remuneration Report 2026 to be brought to a consultative shareholder vote at the AGM 2027. For further details on the EC primary benchmarking peer group, please refer to the Remuneration Report 2025 (<https://www.lonza.com/annualreport/2025/remuneration>);
2. Variable long-term compensation for LTIP 2027 of CHF 16,500,000, assuming a full allocation of fixed compensation, as well as a maximum 200% of target achievement. The value of the LTIP 2027 at target (100%) would amount to CHF 8,250,000. The number of equity awards to be granted will be calculated according to the average closing prices over the period of the 30-trading days prior to the grant date in January 2027. At the vesting date, three years after the grant, the CEO and EC members may receive between 0% and 200% of the target equity awards granted, subject to the achievement of predetermined performance metrics during the performance period. For transparency, Lonza has decided to use the maximum vesting at 200% for the proposed amount under this agenda item 10.2, i.e., a maximum LTIP compensation of CHF 16,500,000;
3. Maximum employer contributions to social security and pension related to fixed compensation (CHF 1,500,000) and variable long-term compensation (CHF 1,000,000) and totaling CHF 2,500,000;
4. Other benefits such as transportation allowance and medical & wellbeing allowance of CHF 700,000; and
5. A reserve of CHF 500,000 for unforeseen events has been included in the proposed maximum amount. The reserve may be used for compliance purposes (e.g. changes in social security or mandatory contributions where mid-year changes may be implemented in relevant jurisdictions).

Does the proposed maximum amount represent a change compared with the previous reference period?

The maximum aggregate amount approved by the shareholders at the AGM 2025 for the previous reference period (1 January 2026 to 31 December 2026) was CHF 8,250,000 in respect of fixed compensation and CHF 17,350,000 in respect of variable long-term compensation, inclusive respectively of employer contributions to social security and pension fund. In comparison, the aggregate maximum amount proposed for the upcoming reference period (1 January 2027 to 31 December 2027) amounts to CHF 8,550,000 in respect of fixed compensation and CHF 17,500,000 in respect of variable long-term compensation inclusive respectively of employer contributions to social security and pension fund.

This proposal reflects a modest increase of 1.8% in comparison to the prior budget and takes into account the full future allocation of the approved budget, including application of the full aggregate base salary and fixed compensation increase budget which leads to a corresponding increase in the value of LTIP awards for the EC members.

The number of EC members considered in the proposed maximum amount is anticipated to be nine in 2027. If the maximum fixed compensation budget (excluding the reserve which is anticipated to be used only in exceptional unforeseen circumstances) were applied, the per capita value for EC members represents a marginal and measured increase of 1.0% when comparing to the previous reference period of 1 January 2026 to 31 December 2026.

What information will be disclosed to shareholders, and when?

The actual fixed compensation paid out to the EC members for the period from 1 January 2027 until 31 December 2027 and the amount of variable long-term compensation under the LTIP granted to the EC members under the LTIP 2027 will be disclosed in the Remuneration Report 2027 to be brought to a consultative shareholder vote at the AGM 2028. Furthermore, target, maximum and actual outcomes relating to the LTIP 2027 will be fully disclosed in the Remuneration Report 2029.

Documentation and Attendance Procedures

The German invitation published in the Swiss Official Gazette of Commerce (www.sogc.ch) on 1 April 2026, is the original version. In case of inconsistencies between the German version and the English version, the German version prevails.

Documentation

Shareholders may consult the Lonza Annual Report 2025 (which includes the Management Report, the Consolidated Financial Statements, the Financial Statements, the audit reports, and the Remuneration Report 2025) and the Lonza Sustainability Report 2025, online at <https://www.lonza.com/annualreport/2025>.

Questions regarding the Lonza Annual Report 2025, the Lonza Sustainability Report 2025, or the AGM 2026 may be directed to Investor Relations (investor.relations@lonza.com).

Shareholders Entitled to Vote

Shareholders who are entered in the share register with voting rights on 29 April 2026, 5:00 p.m. CEST, are entitled to vote at the AGM 2026. Shareholders who have sold their shares prior to the AGM 2026 are no longer entitled to vote.

Personal Attendance

Shareholders who wish to attend the AGM 2026 in person can order their admission card either by means of the enclosed Order Form and Power of Attorney or via the shareholder online platform (as set out below). Admission cards are expected to be mailed as from 24 April 2026.

Power of Attorney and Instructions

Shareholders who cannot attend the AGM 2026 in person may arrange to be represented by:

- a) their legal representative or by a representative of their choice, as authorized in writing by using the enclosed Order Form and Power of Attorney or via the shareholder online platform (as set out below); or
- b) the independent proxy, Lenz Caemmerer, Attorneys at Law & Notaries, Elisabethenstrasse 15, 4010 Basel. In this case, the shareholders are requested to authorize and instruct the independent proxy (i) by completing and returning the enclosed Order Form and Power of Attorney to the share register of Lonza Group Ltd (Lonza Group Ltd, c/o Computershare Switzerland Ltd, P.O. Box, 4601 Olten), or (ii) by using the shareholder online platform (as set out below), by 5 May 2026, 5:00 p.m. CEST, at the latest.

Use of Shareholder Online Platform

Shareholders who have registered for an e-mail notification via the shareholder online platform www.gvote.ch will not receive a printed invitation with an Order Form and Power of Attorney. Instead, they will receive an email from Computershare containing the relevant information and access data regarding the AGM 2026.

Shareholders may use the shareholder online platform www.gvote.ch to electronically order their admission card, grant a power of attorney, and issue voting instructions to the independent proxy. To open a shareholder online platform account, please refer to the separate shareholder platform explanations. Power of attorney and instructions can be issued electronically by 5 May 2026, 5:00 p.m. CEST.

Basel, 30 March 2026

On behalf of the Board of Directors,

Jean-Marc Huët

Chair of the Board of Directors

Language

The AGM will be held in German with simultaneous translation into English.

Annexes

- Order Form and Power of Attorney
- Letter regarding electronic registration and issuance of power of attorney via shareholder platform www.gvote.ch

