JUBILEE INDUSTRIES HOLDINGS LTD.

(the "**Company**")
(Company Registration No. 200904797H)
(Incorporated in the Republic of Singapore)

ANNUAL REPORT 2025 / CIRCULARS DATED 12 SEPTEMBER 2025 - PRINT COPY REQUEST FORM

12 September 2025

Dear Shareholders,

As part of our efforts to protect our environment, we have gone paperless with our Annual Report 2025 (the "**Annual Report**"), Adoption of Jubilee Share Award Scheme 2025 Circular and Share Buyback Mandate Circular. From the date of this letter, you have full access to the Annual Report, Adoption of Jubilee Share Award Scheme 2025 Circular and Share Buyback Mandate Circular, relating to the resolutions proposed to be approved at the annual general meeting to be held on Monday, 29 September 2025, at 10:00 A.M. (the "**AGM**").

How to Access:

The Annual Report, Adoption of Jubilee Share Award Scheme 2025 Circular and Share Buyback Mandate Circular are available for download from SGXNet at the URL **https://www.sgx.com/securities/company-announcements** and our corporate website at the URL **https://www.jihldgs.com**, from the same day of this letter.

You will need an internet browser and a PDF reader to view the Annual Report, Adoption of Jubilee Share Award Scheme 2025 and Share Buyback Mandate Circular.

Printed copies of the Notice of AGM and Proxy Form for the AGM have been sent together with this letter.

If you still wish to receive a printed copy of the Annual Report / Adoption of Jubilee Share Award Scheme 2025 Circular / Share Buyback Mandate Circular, please complete the Request Form below and submit it either (i) via email to **main@zicoholdings.com**, or (ii) by post to Company's office at **10 Ubi Crescent, #03-94-96 Ubi Techpark, Singapore 408564**, in either case, no later than 19 September 2025.

By completing, signing and returning the Request Form to us, you agree and acknowledge that we and/or our agents or service providers may collect, use and disclose your personal data, as contained in your submitted Request Form or which is otherwise collected from you (or your authorised representative(s)), for the purpose of processing and effecting your request.

Yours faithfully
For and on behalf of
JUBILEE INDUSTRIES HOLDINGS LTD.

Dato' Terence Tea Yeok Kian
Executive Chairman and Chief Executive Officer

REQUEST FORM

To: Jubilee Industries Holdings Ltd (the "**Company**")
10 Ubi Crescent
#03-94-96 Ubi Techpark
Singapore 408564

Note: Please tick accordingly. Incomplete or incorrectly completed requests will not be processed.

☐ I/We wish to receive a printed copy of the Annual Report 2025.

☐ I/We wish to receive a printed copy of the Adoption of Jubilee Share Award Scheme 2025 Circular.

☐ I/We wish to receive a printed copy of the Share Buyback Mandate Circular.

The shares are held by me/us under or through:

☐ CDP Securities Account No. _____

☐ CPF/SRS Account ☐ Physical Scrips

Name(s) of Shareholder(s): _____

NRIC/Passport Number(s)/Company Registration No.: _____

Mailing Address: _____

Telephone Number: _____

Signature(s): _____ Date: _____

PERSONAL DATA PRIVACY:
By submitting the Request Form, the Shareholder consents to the collection, use and disclosure of the Shareholder's personal data by the Company (or its agents or service providers) for the purpose of the processing and administration by the Company (or its agents or service providers) of the Shareholder's request for a printed copy of the Annual Report / Adoption of Jubilee Share Award Scheme 2025 Circular / Share Buyback Mandate Circular, and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines.

Fold here. Glue all sides firmly. Stapling & spot sealing is disallowed.

Request Form
Annual Report 2025 / Adoption of Jubilee Share Award Scheme 2025 / Share Buyback Mandate

AFFIX
POSTAGE
STAMP

JUBILEE INDUSTRIES HOLDINGS LTD.
10 Ubi Crescent
#03-94-96 Ubi Techpark
Singapore 408564

Glue all sides firmly. Stapling & spot sealing is disallowed.

Glue all sides firmly. Stapling & spot sealing is disallowed.

Fold here

Fold here