BROOK CROMPTON HOLDINGS LTD.

(the "Company") (Co. Reg. No. 194700172G) (Incorporated in the Republic of Singapore)

ANNUAL GENERAL MEETING TO BE HELD ON 23 JUNE 2020

RESPONSES TO SUBSTANTIAL AND RELEVANT QUESTIONS

The board of directors ("Board" or "Directors") of Brook Crompton Holdings Ltd. ("BCHL" or the "Company" and together with its subsidiaries, the "Group") refers to the Notice of Annual General Meeting ("Notice of AGM") released on 08 June 2020 relating to the Company's annual general meeting ("AGM") to be held by electronic means on 23 June 2020 at 2.00 p.m.

As stated in the Notice of AGM, the Company will address substantial questions and relevant comments (as may be determined by the Company at its sole discretion) related to the resolutions to be tabled for approval at the AGM from shareholders which are submitted no later than 2.00 p.m. on 20 June 2020 (i.e. 72 hours before the AGM).

The Company has received various questions from our shareholders and would like to thank shareholders for the questions and for submitting them by the submission deadline. As there were substantial overlaps in the questions received, we have for shareholders' ease of reference summarised and grouped together some questions and provided consolidated responses.

The responses to substantial and relevant questions are set out in the Appendix to this announcement.

For and on behalf of the Board **BROOK CROMPTON HOLDINGS LTD.**

Pang Xinyuan Non-Executive Chairman

22 June 2020

APPENDIX

1. Impact of COVID-19 to the Company's business and operations in 2020?

The Company has taken all possible steps to comply with local regulations for each of its entities with regard to COVID-19 and by doing so has continued to trade without interruption throughout the pandemic minimising the impact compared to if it had had to close any of its operations temporarily. The Company has been able to take advantage of Government grants, loans and subsidies in Canada, Singapore, the United Kingdom and the United States of America to help to offset the negative impact of the virus on its business.

2. The revenue of Company is in the downwards trend, any timeline or revenue target to be achieved?

In the quarterly reporting published on the SGX, the Company continues to highlight the market risks to the business, with events such as BREXIT and the oil and gas price level unfortunately impacting the market growth has been limited in certain sectors. The Company will continue to focus on ways to provide growth and profitability moving forward, notwithstanding the impact of the COVID-19 pandemic on global markets.

3. The Company is pursuing to organic growth or potential mergers and acquisitions in the near future?

The Company has and will continue to pursue growth through both organic growth and mergers and acquisitions.

4. Elaboration on the statement of "Critical to this is supply chain management and addition of value within our warehousing and modification facilities, where invest was made in 2019 and will continue in 2020" that stated in Chairman and CEO Statement in 2019 Annual Report. Investment in warehousing will be similar in 2020 or will be increased in 2020?

As a distribution business Brook Crompton has been focused on improving the efficiency of its warehousing operations, and being able to offer more value added services.

<u>In 2019:</u>

- a. Increasing range of stock modifications and component stock to support this to meet customer specific requirements (brakes, shaft grounding rings for example).
- b. Employing apprentices in the UK to secure future skills base.
- c. Increasing stock product ranges in North America by bringing in stock from sister company GE IM.
- d. Working with our suppliers to develop new products such as High temperature smoke extraction motors for core OEM customer in the UK this will be rolled out globally.
- e. Employment of a business development manager to support the efforts for growth in the wider EMEA region.

<u>In 2020:</u>

- a. We plan to employ a supply chain director based in the Asia Pacific region to support supplies from best cost case countries.
- b. Investment is planned in an EU based warehouse (postponed from 2019) to simplify business development post BREXIT.
- c. Enhanced versions of existing product ranges will be introduced in H2 2020 utilising Wolong Group production facilities outside Europe to allow us to access markets requiring a lower cost point.

5. The Company can consider declare higher dividend since the company is in profitable position, such as adopting dividend policy to declare higher dividend to shareholders?

The Company does not have a fixed dividend policy. The frequency and amount of dividends will depend on the Company's earnings, general financial position, results of operations, capital requirements, cash flow, general market conditions, development plans and other factors as the Directors and Management may deem appropriate.

The impacts of BREXIT and in 2020 the COVID-19 pandemic show reasons why a fixed dividend policy can place the business at risk, however despite this the Board of Directors has considered is appropriate to continue the dividend payment.

6. Any plans for the Board to improve the liquidity shares of the Company, such as share splits, dividend scripts scheme and etc.?

Whilst the board is permanently exploring methods to affordably increase the liquidity of the Company, and will continue to do so, with the current unfavourable market conditions there are currently no specifics plans to execute any corporate action to improve the liquidity of the shares.

7. Why is there no share buy-back mandate?

The Board does not currently consider that a share buy-back mandate would be appropriate at the current time.