SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR SUBSTANTIAL SHAREHOLDER(S)/UNITHOLDER(S) IN RESPECT OF INTERESTS IN

FORM

3
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing the notification form.
- 2. This form is for a Substantial Shareholder(s)/Unitholder(s) to give notice under section 135, 136, 137, 137J (as applicable to sections 135, 136 and 137) or 137U (as applicable to sections 135, 136 and 137) of the Securities and Futures Act (the "SFA").
- 3. This electronic Form 3 and a separate Form C, containing the particulars and contact details of the Substantial Shareholder(s)/Unitholder(s), must be completed by the Substantial Shareholder(s)/Unitholder(s) or a person duly authorised by the Substantial Shareholder(s)/Unitholder(s) to do so. The person so authorised should maintain records of information furnished to him by the Substantial Shareholder(s)/Unitholder(s).
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. Where a transaction results in similar notifiable obligations on the part of more than one Substantial Shareholder/Unitholder, all of these Substantial Shareholders/Unitholders may give notice using the same notification form.
- 6. A single form may be used by a Substantial Shareholder/Unitholder for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of becoming aware of the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 7. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking the paper clip icon on the bottom left-hand corner or in item 11 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 8. Except for item 5 of Part II and item 1 of Part IV, please select only one option from the relevant check boxes.
- 9. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 10. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;

- (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
- (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
- (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 11. For further instructions and guidance on how to complete this notification form, please refer to section 7 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General

Name of Listed Issuer:

1.	Name of Listed Issuer:
	The Hour Glass Limited
2.	Type of Listed Issuer: ✓ Company/Corporation ☐ Registered/Recognised Business Trust ☐ Real Estate Investment Trust
3.	Is more than one Substantial Shareholder/Unitholder giving notice in this form? No (Please proceed to complete Part II) Yes (Please proceed to complete Parts III & IV)
4.	Date of notification to Listed Issuer:
	03-Jan-2020

Part III - Substantial Shareholder(s)/Unitholder(s) Details

[To be used for multiple Substantial Shareholders/Unitholders to give notice]

Sub	ostantial Shareholder/Unitholder A
1.	Name of Substantial Shareholder/Unitholder:
	FMR LLC
2.	Is Substantial Shareholder/Unitholder a fund manager or a person whose interest in the securities of the Listed Issuer are held solely through fund manager(s)? ✓ Yes No
3.	Notification in respect of:
	Becoming a Substantial Shareholder/Unitholder
	Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
	Ceasing to be a Substantial Shareholder/Unitholder
4.	Date of acquisition of or change in interest:
	01-Jan-2020
5.	Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest (if different from item 4 above, please specify the date):
	01-Jan-2020
6.	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest):

7. Quantum of total voting shares/units (*including voting shares/units underlying rights/options/warrants/convertible debentures {conversion price known}*) held by Substantial Shareholder/Unitholder before and after the transaction:

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	70,283,680	70,283,680
As a percentage of total no. of voting shares/(0	9.97	9.97
	1		1
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Immediately after the transaction No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	Direct Interest	Deemed Interest 70,283,680	Total 70,283,680

8.		rise to deemed interests (if the interest is such): in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed
	interests. FMR LLC is deem	securities of The Hour Glass Limited are currently entirely comprised as deemed ned to have interests in the securities of The Hour Glass Limited because such and accounts managed by one or more FMR LLC's direct and indirect d managers.
9.		the Substantial Shareholders/Unitholders giving notice in this form: in item 10 to show the relationship between the Substantial s]
	Fidelity Management & Re of various funds and accou	erested in the shares of The Hour Glass Limited in its capacity as beneficial owner. search LLC is deemed interested in the shares in its capacity as investment advisor ints, including certain funds of Fidelity Puritan Trust. Fidelity Management & wholly-owned subsidiary of FMR LLC.
10.	Attachments (if any): (
	(The total file size for	r all attachment(s) should not exceed 1MB.)
11.	-	nt of an earlier notification, please provide:
	• ,	"Initial Announcement"):
	(b) Date of the Initia	al Announcement:
	which was attac	tion reference number of the relevant transaction in the Form 3 hed in the Initial Announcement:
12.	Remarks (if any):	
Sub	stantial Shareholder/Un	itholder B
1.		Shareholder/Unitholder:
	Fidelity Management & Re	
2.		nolder/Unitholder a fund manager or a person whose interest in the I lssuer are held solely through fund manager(s)?
3.	Notification in respect Becoming a Substan	of: tial Shareholder/Unitholder

	Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
	Ceasing to be a Substantial Shareholder/Unitholder
4.	Date of acquisition of or change in interest:
	01-Jan-2020
5.	Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest (if different from item 4 above, please specify the date):
	01-Jan-2020
6.	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest):
7.	Quantum of total voting shares/units (including voting shares/units underlying
	rights/ontions/warrants/ganyartible dehantures (conversion price (nounl)) hold by Substantial

rights/options/warrants/convertible debentures {conversion price known}) held by Substantial Shareholder/Unitholder before and after the transaction:

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	69,268,680	69,268,680
As a percentage of total no. of voting shares/t :	0	9.83	9.83
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Immediately after the transaction No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	Direct Interest 0	Deemed Interest 69,268,680	Total 69,268,680

8. Circumstances giving rise to deemed interests (if the interest is such): [You may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]

Fidelity Management & Research Company LLC's interests in the securities of The Hour Glass Limited are currently entirely comprised as deemed interests. Fidelity Management & Research Company LLC is deemed to have interests in the securities of The Hour Glass Limited because such securities are held by funds and/or accounts managed by Fidelity Management & Research Company LLC as well as by one or more of its direct and indirect subsidiaries, which are fund managers.

9. Relationship between the Substantial Shareholders/Unitholders giving notice in this form: [You may attach a chart in item 10 to show the relationship between the Substantial Shareholders/Unitholders]

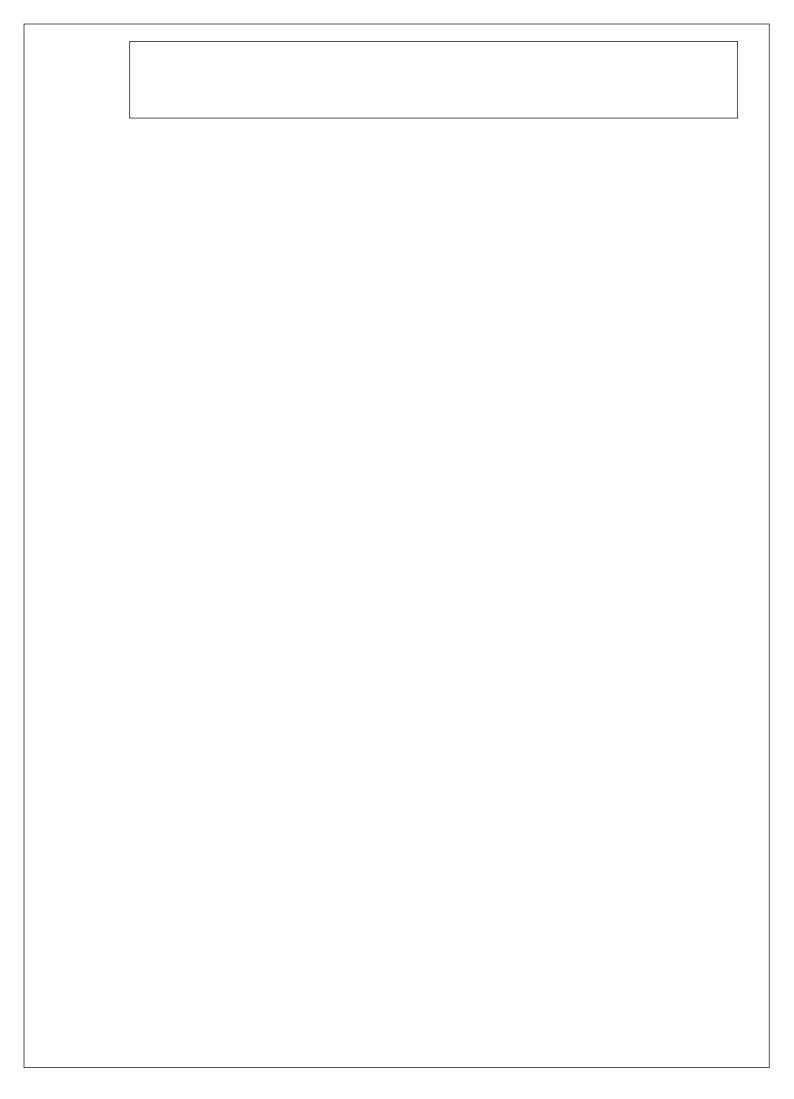
	Attac	chments (<i>if any</i>): 👔
	Ø	(The total file size for all attachment(s) should not exceed 1MB.)
	If this	s is a replacement of an earlier notification, please provide:
	(a)	SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (the "Initial Announcement"):
	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
	Rema	arks (if any):
<u>b:</u>	stantia	al Shareholder/Unitholder C
<u>b:</u>	Nam	e of Substantial Shareholder/Unitholder:
ıb	Nam	
b	Nam Fidelit	ty Puritan Trust ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the prities of the Listed Issuer are held solely through fund manager(s)?
<u>b</u> :	Nam- Fidelit Is Su secu Ye	ty Puritan Trust ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the prities of the Listed Issuer are held solely through fund manager(s)?
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ıb:	Nam- Fidelit Is Su secu Y€ Notifi B€ CI Date 01-Jar Date	ty Puritan Trust ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the prities of the Listed Issuer are held solely through fund manager(s)? es o ication in respect of: ecoming a Substantial Shareholder/Unitholder hange in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder easing to be a Substantial Shareholder/Unitholder of acquisition of or change in interest:

Fidelity Puritan Trust is interested in the shares of The Hour Glass Limited in its capacity as beneficial owner. Fidelity Management & Research LLC is deemed interested in the shares in its capacity as investment advisor

	change in, interest):	ng aware is unier	ent from the date of	f acquisition of, or th
•	Quantum of total voting shar rights/options/warrants/convertible Shareholder/Unitholder before and	debentures (con	version price knowr	
	Immediately before the transaction	Direct Interest	Deemed Interest	Total
und	of voting shares/units held and/or erlying the ts/options/warrants/convertible debentures:	38,453,300	0	38,453,300
	a percentage of total no. of voting res/(5.45	0	5.45
	Immediately after the transaction	Direct Interest	Deemed Interest	Total
und	of voting shares/units held and/or erlying the rights/options/warrants/ vertible debentures :	38,453,300	0	38,453,300
	a percentage of total no. of voting res/ເ	5.45	0	5.45
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3.	[You may attach a chart in item 10 to it			er/Unitholder's deemed
3.	[You may attach a chart in item 10 to interest arises]			er/Unitholder's deemed
3.	[You may attach a chart in item 10 to interest arises]			er/Unitholder's deemed
	[You may attach a chart in item 10 to interest arises]	tial Shareholders/	ubstantial Shareholde	notice in this form:
	[You may attach a chart in item 10 to interest arises] Not applicable Relationship between the Substant [You may attach a chart in item 10 to stant attach at a chart in item 10 to stant attach at a chart in item 10 to stant attach at a chart in item 10 to stant attach at a chart in item 10 to stant at a chart in i	tial Shareholders/show the relationshemes of The Hour Gemed interested in certain funds of Fide	Unitholders giving rip between the Substated the shares in its capacitity Puritan Trust. Fideli	notice in this form: antial city as beneficial owner. ity as investment adviso
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12.	Rem	narks (<i>if any</i>):
Sub	stanti	al Shareholder/Unitholder D
1.	Nam	ne of Substantial Shareholder/Unitholder:
	FMR	Co., Inc.
2.	secu	ubstantial Shareholder/Unitholder a fund manager or a person whose interest in urities of the Listed Issuer are held solely through fund manager(s)? Yes
		lo
3.	Noti	fication in respect of:
		secoming a Substantial Shareholder/Unitholder
		Change in the percentage level of interest while still remaining a Substantial Shareholder/Unith
	√ (Ceasing to be a Substantial Shareholder/Unitholder
4.	Date	e of acquisition of or change in interest:
	01-Ja	n-2020
5.		e on which Substantial Shareholder/Unitholder became aware of the acquisition of, or nge in, interest (if different from item 4 above, please specify the date):
	01-Ja	n-2020
6.	•	anation (if the date of becoming aware is different from the date of acquisition of, or nge in, interest):
	1	

und	of voting shares/units held and/or derlying the hts/options/warrants/convertible debenture	s: 0	52,079,900	52,079,900
	a percentage of total no. of voting ares/t	0	7.39	7.39
	Immediately after the transaction	Direct Interest	Deemed Intere	est Total
und	of voting shares/units held and/or derlying the rights/options/warrants/ overtible debentures :	0	0	0
	a percentage of total no. of voting ares/ເ	0	0	0
3.	Circumstances giving rise to dee [You may attach a chart in item 10 to interest arises]			
	Not applicable			
) .	Relationship between the Substa			
	Relationship between the Substa [You may attach a chart in item 10 to Shareholders/Unitholders] Not applicable Attachments (if any):			
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10.	[You may attach a chart in item 10 to Shareholders/Unitholders] Not applicable Attachments (if any): (The total file size for all attachments is a replacement of an early):	ent(s) should not exceed	od 1MB.)	ubstantial
0.	[You may attach a chart in item 10 to Shareholders/Unitholders] Not applicable Attachments (if any): (The total file size for all attachments)	ent(s) should not exceed the notification, please ference of the first	od 1MB.)	ubstantial
0.	[You may attach a chart in item 10 to Shareholders/Unitholders] Not applicable Attachments (if any): (1) (The total file size for all attachments is a replacement of an early on SGXNet announcement responses to the "Initial And Income and	ent(s) should not exceed the notification, please of the firs nouncement"):	od 1MB.)	ubstantial
10.	[You may attach a chart in item 10 to Shareholders/Unitholders] Not applicable Attachments (if any): (1) (The total file size for all attachments is a replacement of an early on SGXNet announcement responses to the "Initial And Inches").	ent(s) should not exceed the notification, please of the firs nouncement"):	od 1MB.)	ubstantial
9. 10.	[You may attach a chart in item 10 to Shareholders/Unitholders] Not applicable Attachments (if any): (1) (The total file size for all attachments is a replacement of an early on SGXNet announcement responses to the "Initial And Income and	ent(s) should not exceed the notification, please the nouncement"): ement: noe number of the	ed 1MB.) ease provide: st notification wh	nich was announced



Part IV - Transaction details

1.	Type of securities which are the subject of the transaction (more than one option may be chosen):
	✓ Voting shares/units
	Rights/Options/Warrants over voting shares/units
	Convertible debentures over voting shares/units (conversion price known)
	Others (please specify):
2.	Number of shares, units, rights, options, warrants and/or principal amount of convertible debentures acquired or disposed of by Substantial Shareholders/Unitholders:
	Not applicable
3.	Amount of consideration paid or received by Substantial Shareholders/Unitholders (excluding brokerage and stamp duties):
	Not applicable
4.	Circumstance giving rise to the interest or change in interest:
	Acquisition of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
	Disposal of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Other circumstances:
	Acceptance of take-over offer for the Listed Issuer
	Corporate action by the Listed Issuer which Substantial Shareholders/Unitholders did not participate in (<i>please specify</i>):
	✓ Others (please specify):
	This filing is triggered due to the organizational structure change. With effective from 1st Jan 2020, multiple investment advisers including FMR Co. Inc., were merged with and into Fidelity Management & Research Company. Therefore FMR Co. Inc., ceased to hold any shares of The Hour Glass. In connection with the merger transactions, the resulting entity Fidelity Management & Research Company has also been renamed to Fidelity Management &
	Research Company LLC.

	Part	iculars of Individual submitting this notification form to the Listed Issuer:
	(a)	Name of Individual:
		Jen Li
	(b)	Designation (if applicable):
		Authorised under Power of Attorney on behalf of FMR LLC
	(c)	Name of entity (if applicable):
Tra	nsactio	on Reference Number (auto-generated):
6	4 3 7	7 3 3 4 8 2 1 4 3 2 3