

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 29, 2024 (April 25, 2024)

GLOBE LIFE INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-08052
(Commission
File No.)

63-0780404
(I.R.S. Employer
ID No.)

3700 South Stonebridge Drive, McKinney, Texas 75070
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (972) 569-4000

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a.-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchanged on which registered
Common Stock, \$1.00 par value per share	GL	New York Stock Exchange
4.250% Junior Subordinated Debentures	GL PRD	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter):

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensation Arrangements of Certain Officers.

(a) Not applicable.

(b) Jane Buchan retired from the Globe Life Inc. Board of Directors at the Annual Meeting of Shareholders on April 25, 2024.

(c) Not applicable.

(d) Not applicable.

(e) Not applicable.

Item 5.07 Submission of Matters to a Vote of Securities Holders.

(a) Annual Meeting of Shareholders held April 25, 2024

(b) Proposals:

Proposal I — Election of Directors for One-Year Terms

	For	Against	Abstain	Broker Non-Vote
1.1 Linda L. Addison	74,724,263	154,136	194,426	9,023,724
1.2 Marilyn A. Alexander	72,749,230	2,129,119	194,476	9,023,724
1.3 Cheryl D. Alston	74,171,204	705,437	196,184	9,023,724
1.4 Mark A. Blinn	73,225,067	1,647,329	200,429	9,023,724
1.5 James P. Brannen	72,477,054	2,394,979	200,792	9,023,724
1.7 Alice S. Cho	74,792,206	86,019	194,600	9,023,724
1.8 J. Matthew Darden	70,376,343	2,896,828	1,799,654	9,023,724
1.9 Steven P. Johnson	74,789,980	82,071	200,774	9,023,724
1.10 David A. Rodriguez	74,704,094	166,232	202,499	9,023,724
1.11 Frank M. Svoboda	70,408,175	2,865,001	1,799,649	9,023,724
1.12 Mary E. Thigpen	74,139,246	735,543	198,036	9,023,724

Proposal II — Ratification of Deloitte & Touche LLP as Independent Auditor for 2024

	For	Against	Abstain	Broker Non-Vote
Deloitte & Touche LLP	79,624,233	4,437,767	34,549	0

Proposal III — Advisory Approval of 2023 Executive Compensation (Annual "Say-on-Pay")

	For	Against	Abstain	Broker Non-Vote
2023 Executive Compensation	68,653,752	6,237,416	181,657	9,023,724

(c) Not applicable.

(d) Globe Life Inc. will include a shareholder vote on the compensation of executives in its proxy materials each year until the next required vote on the frequency with which shareholders will vote on the compensation of executives as disclosed in proxy statements, which will occur in 2029.

SIGNATURES

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 29, 2024

GLOBE LIFE INC.

/s/ Christopher T. Moore

Christopher T. Moore
Corporate Senior Vice President,
Associate Counsel and Corporate Secretary