



ISOTEAM LTD.

(Company registration number: 201230294M)
(Incorporated in the Republic of Singapore on 12 December 2012)

**GRANT OF SHARE AWARDS TO SELECTED EMPLOYEES UNDER THE ISOTEAM
PERFORMANCE SHARE PLAN**

In accordance with Rule 704(32) of Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited, the Board of Directors of ISOTeam Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce that the Company has today granted share awards (the “**Awards**”) under the ISOTeam Performance Share Plan 2023 (the “**PSP 2023**”) to selected employees of the Company.

The details of the grant of the Awards are set out below:

- (a) Date of grant of Awards (“**Date of Grant**”) : 31 December 2025
- (b) Exercise price : Not applicable
- (c) Number of shares granted which are the subject of the Awards : 7,334,000
- (d) Market price of the Company's shares on the Date of Grant : S\$0.082 per ordinary share
- (e) Number of shares which are the subject of the Awards granted to each director and controlling shareholders (and each of their associates), if any : Nil
- (f) Vesting period of the Awards : The Awards granted will be vested in the following tranches:

Vesting period of the Awards	31 December 2025	31 December 2026	31 December 2027
Number of Shares which are the subject of the Award	1,084,000	3,125,000	3,125,000

BY ORDER OF THE BOARD
ISOTEAM LTD.

Anthony Koh Thong Huat
Executive Director and Chief Executive Officer
31 December 2025

This announcement has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, Hong Leong Finance Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.

The contact person for the Sponsor is Mr Kaeson Chui, Vice President, at 16 Raffles Quay, #01-05 Hong Leong Building, Singapore 048581, Telephone (65) 6415 9886.