### **KODA LTD**

(Incorporated in the Republic of Singapore) (Company Registration Number 198001299R)

## **NOTICE OF ANNUAL GENERAL MEETING**

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Koda Ltd (the "Company") will be convened and held by way of electronic means on Friday, 30 October 2020 at 10.00 a.m. for the following purposes:

### AS ORDINARY BUSINESS

- To receive and adopt the Audited Financial Statements of the Company for the financial year ended 30 June 2020 together with the Directors' Statement and the Auditors' Report thereon.
  - (Ordinary Resolution 1)
- To declare a tax-exempt (one-tier) final dividend of 0.75 Singapore cents per ordinary share for the financial year ended 30 June 2020. (Ordinary Resolution 2)
- To approve the payment of Directors' fees of S\$136,000 for the financial year ended 30 June 2020. (2019: S\$136,000) (Ordinary Resolution 3)
- To re-appoint Deloitte & Touche LLP as the Company's Auditors and to authorise the Directors of the Company to fix their remuneration. (Ordinary Resolution 4)
- To re-elect Mr Tan Choon Seng who is retiring pursuant to Regulation 89 of the Company's (Ordinary Resolution 5)
  - Mr Tan Choon Seng will, upon re-election as a Director of the Company, remain as an Independent Non-Executive Director, the Chairman of the Audit Committee, and a member of the Nominating and Governance Committee and the Remuneration Committee. Mr Tan Choon Seng is considered independent for the purposes of Rule 704(8) of the Listing Manual ("Listing Manual") of the Singapore Exchange Securities Trading Limited (the "SGX-ST").
- To re-elect Mr Ernie Koh Jyh Eng who is retiring pursuant to Regulation 89 of the Company's Constitution (Ordinary Resolution 6)
  - Mr Ernie Koh Jyh Eng will, upon re-election as a Director of the Company, remain as an Executive Director
- To transact any other ordinary business which may properly be transacted at an Annual General Meeting.

### AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following resolutions as Ordinary Resolutions, with or without any modifications:

- To approve a one-time ex-gratia payment of \$\$500,000 to the Non-Executive Chairman of the Company, Mr Koh Teng Kwee.
  - [See Explanatory Note (i)]. (Ordinary Resolution 7)
- Authority to allot and issue new Shares and/or Instruments

That, pursuant to Section 161 of the Companies Act, Cap. 50 of Singapore (the "Act") and Rule 806 of the Listing Manual of the SGX-ST, authority be and is hereby given to the Directors of the Company to:

- allot and issue new shares in the capital of the Company ("Shares") (whether by way of rights, bonus or otherwise); and/or
  - make or grant offers, agreements or options (collectively, "Instruments") that might or would require the Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares.
  - at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and
- notwithstanding that the authority conferred by this Resolution may have ceased to be in force, allot and issue Shares in pursuance of any Instrument made or granted by the Directors of the Company while this Resolution is in force,

### provided that:

- the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments made or granted pursuant to this Resolution) and convertible securities to be issued pursuant to this Resolution does not exceed 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares and convertible securities to be issued other than on a pro rata basis to existing shareholders of the Company does not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as at the time of passing of this Resolution);
- subject to such calculation as may be prescribed by the SGX-ST, for the purpose of determining the aggregate number of Shares and convertible securities that may be issued under sub-paragraph (1) above on a pro-rata basis, the percentage of the total number of issued Shares in the capital of the Company (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued Shares in the capital of the Company (excluding treasury shares and subsidiary holdings) at the time this Resolution is passed after adjusting for:
  - new Shares arising from the conversion or exercise of any Instruments or any convertible
  - new Shares arising from exercising of share options or vesting of share awards outstanding and/or subsisting at the time of the passing of this Resolution, provided that the share options or the share awards were granted in compliance with the rules of the Listing Manual of the SGX-ST; and
  - (iii) any subsequent bonus issue, consolidation or sub-division of Shares;
- in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST as amended from time to time (unless such compliance has been waived by the SGX-ST) and the Company's Constitution for the time being: and
- unless revoked or varied by the Company in a general meeting, the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.

[See Explanatory Note (ii)]. (Ordinary Resolution 8)

### **Explanatory Notes:**

- The proposed one-time ex-gratia payment of S\$500,000 to the Non-Executive Chairman of the Company, Mr Koh Teng Kwee is in recognition of Mr Koh Teng Kwee's 40 years of service as the Non-Executive Chairman and founder of the Company. Mr Koh Teng Kwee will be retiring in accordance with the Company's Constitution at the forthcoming Annual General Meeting and will not be seeking re-election at the forthcoming Annual General Meeting.
- The Ordinary Resolution 8 proposed in item 9 above, if passed, will empower the Directors of the Company to issue Shares, make or grant Instruments convertible into Shares and to issue Shares pursuant to such Instruments, up to a number not exceeding, in total of 50% of the total number of issued Shares (excluding treasury shares or subsidiary holdings) in the capital of the Company, of which up to 15% may be issued other than on a pro-rata basis to shareholders. For determining the aggregate number of Shares that may be issued, the total number of issued Shares (excluding treasury shares and subsidiary holdings) will be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Ordinary Resolution 8 is passed after adjusting for new Shares arising from the exercise of any Instruments or any convertible securities or exercising of share options or vesting of share awards which are outstanding or subsisting at the time when this Ordinary Resolution 8 is passed and any subsequent bonus issue, consolidation or subdivision of Shares. The authority conferred by Ordinary Resolution 8 will, unless previously revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.

### Important Notes to Shareholders on arrangements for the Annual General Meeting:

- Pursuant to the Covid-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020, the Annual General Meeting ("AGM") will be held by way of electronic means on 30 October 2020 at 10 00 a m
- Printed copies of this Notice of AGM, the Proxy Form and the Annual Report for the financial year ended 30 June 2020 (the "FY2020 Annual Report") will be sent to Shareholders. The Notice of AGM, Proxy Form and the FY2020 Annual Report may also be accessed at the Company's website at the URL http://www.kodaonline.com/ by clicking on the tab titled "Investor Relation" and selecting the hyperlink titled "Announcements". This Notice of AGM and the FY2020 Annual Report are also available on SGXNET at the URL https://www.sgx.com/securities/company-announcements.
- Alternative arrangements relating to attendance at the AGM via electronic means (including arrangements by which the meeting may be electronically accessed via live audio-visual webcast or live audio-only stream), submission of comments, queries and/or questions to the Chairman of the AGM in advance of the AGM of the Company, addressing of substantial and relevant comments, queries and/or questions at the AGM of the Company and voting by appointing the Chairman of the AGM as proxy, are set out in the Company's accompanying announcement dated 15 October 2020. This announcement may be accessed at the Company's website at the URL http://www.kodaonline.com/ and is also available on SGXNET at the URL https://www.sgx.com/ securities/company-announcements
- Due to the current Covid-19 advisories issued by the relevant authorities in Singapore and the related safe distancing measures in Singapore, the AGM of the Company will be held by way of electronic means and Shareholders will not be able to attend the AGM of the Company in person. A Shareholder (whether individual or corporate) must appoint the Chairman of the AGM as his/her/ its proxy to attend, speak and vote on his/her/its behalf at the AGM if such Shareholder wishes to exercise his/her/its voting rights at the AGM. The Proxy Form for the AGM may be accessed at the Company's website at the URL http://www.kodaonline.com/ by clicking on the tab titled "Investor Relation" and selecting the hyperlink titled "**Announcements**", and is also available on SGXNET at the URL https://www.sgx.com/securities/company-announcements. Where a Shareholder (whether individual or corporate) appoints the Chairman of the AGM as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the Proxy Form, failing which the appointment of the Chairman of the AGM as proxy for that resolution will be treated as invalid. CPF Investors and SRS Investors who wish to appoint the Chairman of the AGM as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 5.00 p.m. on Wednesday, 21 October 2020.
- The Chairman of the AGM, acting as proxy, need not be a Shareholder of the Company
- The Proxy Form must be submitted to the Company in the following manner:
  - (a) if submitted by post, be lodged with the Company's registered office at 28 Defu Lane 4, Singapore 539424;
  - if submitted by way of electronic means, be submitted via email to the Company at proxyforms@kodaltd.com; or
  - if submitted by way of electronic means, be submitted via such Shareholder's account following registration at the URL https://sg.conveneagm.com/kodaltd,

in any case, by 10.00 a.m. on Tuesday, 27 October 2020. A Shareholder who wishes to submit the Proxy Form must first download, complete and sign the Proxy Form, before submitting it by post to the address provided above, or by scanning and submitting it by way of electronic means via email to the email address provided above or via the registration URL provided above. In view of the current Covid-19 advisories issued by the relevant authorities in Singapore and the related safe distancing measures in Singapore, Shareholders are strongly encouraged to submit the completed Proxy Forms by way of electronic means

# Personal data privacy:

By submitting the Proxy Form appointing the Chairman of the AGM as proxy to attend, speak and vote at the AGM of the Company and/or any adjournment thereof, a Shareholder of the Company (a) consents to the collection, use and disclosure of the Shareholder's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of the appointment of the Chairman of the AGM as proxy for the AGM of the Company (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM of the Company (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines.

By Order of the Board Gn Jong Yuh Gwendolyn Company Secretary Singapore, 15 October 2020