

## InterCement Governance Structure

InterCement hereby informs on its new governance structure, which now comprehends on the Executive Committee the head of each business unit:

- CEO – Ricardo Lima
- VP of Finance and Investors Relations (CFO) – Paulo Diniz
- VP of Business Support – Andre Gama
- VP of Engineering/Technology – Jorge Martinez
- VP for Africa – Ricardo Barbosa
- VP for Argentina and Paraguay – Osvaldo Schutz
- VP for Portugal and Cape Verde – Luis Fernandes
- VP for Brazil – Nelson Tambelini

Furthermore, the Board of Directors is now composed by:

- José Édison Barros Franco, Chairman.
- André Pires de Oliveira Dias
- Cláudio Borin Guedes Palaia
- Marcelo Gomes Condé

January 4, 2016