

## RECONSTITUTION OF BOARD AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of MindChamps PreSchool Limited (the “**Company**”) wishes to announce the following:

### 1. Resignation of Independent Director

Due to increase in business, service and a potential joint venture deal with the Company, which may put him in a position of conflict, Mr Teo Ser Luck has decided he will step down as the Lead Independent Director, Chairman of the Remuneration Committee, member of the Audit Committee and member of the Nominating Committee of the Company with effect from 30 September 2022.

The Board wishes to place on record its appreciation to Mr Teo Ser Luck for his invaluable contributions to the Company.

### 2. Appointment of Independent Director

Pursuant to the Nominating Committee’s recommendation, Ms Petrina Sue Coventry (“**Ms Coventry**”) will be appointed as an Independent Director, member of the Nominating Committee, member of the Audit Committee and Chairperson of the Remuneration Committee of the Company with effect from 30 September 2022.

Ms Coventry has more than 20 years of experience developing and leading global business teams across the US, Asia, and Europe in Education, Healthcare, Digital, Nuclear, Energy, FMCG & Financial Service sectors, holding positions of VP for the Coca-Cola Company and the General Electric Company in the areas of HR, Governance, Health & Safety and Research. She was a Global Vice-President for Knowledge Universe and Senior Partner for COI Capital Asia and is an Industry Professor at Adelaide University, a Non-Executive Director for Regional Development Australia, the Australia Health Practitioner Regulatory Authority (AHPRA), Skin Cancer College Australasia and a Director for the Centre for Male Health & Wellbeing at the South Australian Health and Medical Research Institute (SAHMRI).

Ms Coventry has PhD, Masters and Bachelor degrees in business, ethics and education. She is a Fellow of the Australian Company of Board Directors (FAICD), a Fellow of the Australian Human Resource Institute (FAHRI), a Fellow of the College of Fellows of the Australian Institute of Health and Safety (FAIHS) and a previous Chairperson of the Adelaide University Business School Advisory Board.

The Board believes, having considered the recommendation of the Nominating Committee and assessed Ms Coventry’s qualifications, capabilities and working experience, that Ms Coventry has the requisite experience and capabilities to assume the duties and responsibilities of an Independent Director and that she would further add diversity to the core competencies and skill set of the Board.

The detailed template announcements pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (**SGX-ST**), in relation to the resignation of Mr Teo Ser Luck and the appointment of Ms Petrina Sue Coventry, are being released separately on SGXNET.

Following the above changes, the composition of the Board and Board Committees of the Company, with effect from 30 September 2022, is as follows:

### **Board of Directors**

Mr David Chiem Phu An	Founder Chief Executive Officer & Executive Chairman
Ms Catherine Du	Non-Independent Non-Executive Director
Mr Phua Chin Chor	Independent Director
Mr Lee Suan Hiang	Independent Director
Ms Petrina Sue Coventry	Independent Director

### **Audit Committee**

Mr Phua Chin Chor	Chairman
Mr Lee Suan Hiang	Member
Ms Petrina Sue Coventry	Member

### **Nominating Committee**

Mr Lee Suan Hiang	Chairman
Mr Phua Chin Chor	Member
Ms Petrina Sue Coventry	Member

### **Remuneration Committee**

Ms Petrina Sue Coventry	Chairperson
Mr Phua Chin Chor	Member
Mr Lee Suan Hiang	Member

**MindChamps PreSchool Limited**  
**13 July 2022**