HOCK LIAN SENG HOLDINGS LIMITED

(Incorporated in the Republic of Singapore) Co. Registration No. 200908903E

CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of the Company wishes to announce that the composition of the Board and Board Committees of the Company shall be as follows with effect from 25 April 2024 following the below changes:

- (i) Retirement of Dr Ong Seh Hong as Non-Executive Chairman and Independent Director;
- (ii) Re-designation of Mr Chua Leong Hai from Chief Executive Director ("**CEO**") to Executive Chairman;
- (iii) Appointment of Ms Chua Siok Peng as CEO of the Company; and
- (iv) Appointment of Mr Hoon Tai Meng as Lead Independent Director of the Company.

Board of Directors

Chua Leong Hai	(Executive Chairman)
Chua Siok Peng	(Executive Director & CEO)
Kee Guan Chua	(Executive Director)
Chua Sher Kiong	(Executive Director)
Hoon Tai Meng	(Lead Independent Director)
Lim Bok Ngam	(Independent Director)
David Tan Chao Hsiung	(Independent Director)

Audit and Risk Management Committee

Hoon Tai Meng	(Chairman)
Lim Bok Ngam	(Member)
David Tan Chao Hsiung	(Member)

Nominating Committee

(Chairman)
(Member)
(Member)
(Member)

Remuneration Committee

David Tan Chao Hsiung	(Chairman)
Hoon Tai Meng	(Member)
Lim Bok Ngam	(Member)

Board Safety Committee

Lim Bok Ngam	(Chairman)
Hoon Tai Meng	(Member)
David Tan Chao Hsiung	(Member)

BY ORDER OF THE BOARD

Siau Kuei Lian Company Secretary

24 April 2024