



**YEO HIAP SENG LIMITED**  
(Incorporated in Singapore)  
(Company Registration No. 195500138Z)

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## GRANT OF SHARE AWARDS PURSUANT TO YHS SHARE INCENTIVE PLAN

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Yeo Hiap Seng Limited (“YHS” or the “Company”) wishes to announce the grant of share awards pursuant to the YHS Share Incentive Plan (the “Plan”), as follows:

- (a) **Date of grant** : 6 April 2016
- (b) **Total number of shares in the awards granted (including shares in (d) below)** : 1,772,571
- (c) **Market price (last done) of YHS shares** : S\$1.315
- (d) **Number of shares in the awards granted to each director and controlling shareholder (and each of their associates), if any** : Director  
Mr. Melvin Teo Tzai Win – 623,571
- (e) **Vesting of share awards** : In tranches between June 2016 and June 2018.

Shares will vest to the participant after the end of each relevant vesting period provided certain pre-determined performance or (as applicable) service conditions are achieved in accordance with the rules of the Plan.

By Order of the Board  
Joanne Lim Swee Lee  
Sau Ean Nee  
Company Secretaries

6 April 2016