



**NORDIC**  
Group Limited

**NORDIC GROUP LIMITED**

(Company Registration Number: 201007399N)

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**ANNUAL GENERAL MEETING (“AGM”) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 (“FY2020”) TO BE HELD ON 26 APRIL 2021**

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The board of directors (the “Board” or the “Directors”) of Nordic Group Limited (the “Company”) refers to:

- (a) the COVID-19 (Temporary Measures) Act 2020 passed by Parliament on 7 April 2020 which enables the Minister of Law by order to prescribe alternative arrangements for, amongst others, listed companies in Singapore to conduct general meetings, either wholly or partly, by electronic means;
- (b) the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 issued by Ministry of Law on 13 April 2020, as amended from time to time, which sets out the alternative arrangements in respect of, amongst others, general meetings of listed companies in Singapore; and
- (c) the additional guidance which contains a checklist to guide listed and non-listed companies on the conduct of general meetings when the elevated safe distancing measures are in place as set out in the joint statement issued on 13 April 2020 (as updated on 27 April 2020, 22 June 2020 and 1 October 2020) titled “Additional Guidance on the Conduct of General Meetings during Elevated Safe Distancing Period” by the Accounting and Corporate Regulatory Authority, the Monetary Authority of Singapore and SGX RegCo (“Additional Guidance”).

The Board wishes to inform shareholders that the AGM will be held by way of electronic means on Monday, 26 April 2021 at 10.00 a.m. (Singapore time) to transact the business as set out in the notice of AGM (“Notice of AGM”).

In line with the Additional Guidance, all documents relating to the business of the AGM must be published on the website of the SGX-ST at <http://www.sgx.com/securities/company-announcements> and will also be made available on the Company’s website at [www.nordicgrouplimited.com](http://www.nordicgrouplimited.com). No printed copies of the Company’s annual report for FY2020, Appendix to Shareholders dated 9 April 2021 in relation to the proposed renewal of the share purchase mandate, the Notice of AGM, or the proxy form will be sent by post to shareholders of the Company (“Shareholders”).

Due to the current COVID-19 situation and the related safe distancing measures in Singapore, no Shareholders will be able to attend the AGM in person. Shareholders may alternatively participate in the AGM by:

- (a) observing and/or listening to the AGM proceeding via the “live” audio-visual webcast or “live” audio-only stream;
- (b) submitting questions in advance of the AGM; and/or
- (c) appointing the Chairman of the Meeting as proxy to attend, speak and vote on their behalf at the AGM.

Details of the steps for pre-registration, pre-submission of questions and voting at the AGM are set out in the Appendix to this announcement.

Persons who hold shares through relevant intermediaries (as defined in section 181 of the Singapore Companies Act, Chapter 50), including CPF and SRS investors, and who wish to participate in the AGM by:

- (a) observing and/or listening to the AGM proceeding via the “live” audio-visual webcast or “live” audio-only stream;
- (b) submitting questions in advance of the AGM; and/or
- (c) appointing the Chairman of the Meeting as proxy to attend, to speak and to vote on their behalf at the AGM,

should contact the relevant intermediary (which would include, in the case of CPF and SRS investors, their respective CPF Agent Banks or SRS Operators) through which they hold such shares as soon as possible in order for the necessary arrangements to be made for their participation in the AGM.

CPF and SRS investors who wish to appoint the Chairman of the Meeting as proxy to approach their respective CPF Agent Banks or SRS Operators to submit their votes not less than seven (7) working days before the date of the AGM (i.e. by 6.00 p.m. on 14 April 2021).

As the COVID-19 situation continues to evolve, further measures and/or changes to the AGM arrangements may be made on short notice. Shareholders are advised to check the website of the SGX-ST at <http://www.sgx.com/securities/company-announcements> and the Company’s website at [www.nordicgrouplimited.com](http://www.nordicgrouplimited.com). for the latest updates on the status of the AGM.

We would like to thank all shareholders for their understanding and co-operation in conducting the AGM amidst the COVID-19 pandemic.

By Order of the Board

Chang Yeh Hong  
Executive Chairman  
9 April 2021

## APPENDIX

### Steps for pre-registration, pre-submission of questions and voting at the AGM

No.	Steps	Details
1.	<b>Pre-registration</b>	<p>Shareholders must pre-register at <a href="mailto:ir@nordicgrouplimited.com">ir@nordicgrouplimited.com</a> from 12 April 2021 at 9.00 a.m. till 23 April 2020 at 10.00 a.m. to enable the Company to verify their status as shareholders.</p> <p>Shareholders will be required to fill in their name, NRIC/Passport/Company Registration number, shareholding type, mobile number and email address during the pre-registration.</p> <p>Authenticated registrants will receive an email by 12:00pm on 23 April 2021 which will contain a unique user ID and password, the link to access the “live” audio-visual webcast and a toll-free telephone number access the “live” audio-only stream of the AGM proceeding (<b>Confirmation Email</b>).</p> <p>Registrants who do not receive the Confirmation Email by 12:00 p.m on 23 April 2021 should contact Mr. Tee Wee Chuan at +65 8204 9104 or <a href="mailto:weechuan_tee@nordicgroup.com">weechuan_tee@nordicgroup.com</a> during office hours from 9.00 a.m. to 4.00 p.m., Monday to Friday.</p>
2.	<b>Submit questions for AGM in advance</b>	<p><b>Shareholders will not be able to ask questions at the AGM during the “live” audio-visual webcast or “live” audio-only stream, and therefore it is important for shareholders to submit their questions in advance of the AGM.</b></p> <p><b>Submission of questions.</b> Shareholders can submit questions related to the resolutions to be tabled for approval at the AGM to the Chairman of the Meeting, in advance of the AGM, in the following manner:</p> <p>(a) by email to <a href="mailto:ir@nordicgrouplimited.com">ir@nordicgrouplimited.com</a>; or</p> <p>(b) by post to the Company’s Share Registrar, Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte Ltd) at 80 Robinson Road #11-02 Singapore 068898.</p> <p>To ensure that questions are received by the Company by the stipulated deadline, shareholders are strongly encouraged to submit questions by email.</p> <p>When sending questions, shareholders should also provide their full name and NRIC/Passport/Company Registration No. for verification. Mobile phone numbers provided will help the Company to reach out more easily if clarification is required.</p> <p><b>Deadline to submit questions for AGM.</b> All questions must be submitted by 6.00pm on 19 April 2021.</p> <p><b>Addressing questions.</b> The Company will endeavor to address substantial and relevant questions received from Shareholders. Answers to substantial and relevant questions will be published on the Company’s website by 22 April 2021.</p>

		<p><b>Minutes of AGM.</b> The Company will publish the Minutes of the AGM on the Company's website and on SGXNET within one month from the conclusion of the AGM.</p>
3.	<p><b>Submit proxy forms to vote</b></p>	<p><b>Appointment of Chairman of the Meeting as proxy.</b> Due to the current COVID-19 situation and related safe distancing measures in Singapore, a member will not be able to attend the AGM in person. A member (whether individual or corporate) must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM if such member wishes to exercise his/her/its voting rights at the AGM.</p> <p><b>Specific voting instructions to be given.</b> Where a member (whether individual or corporate) appoints the Chairman of the Meeting as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the form of proxy, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.</p> <p><b>Submission of proxy forms.</b> A member who wishes to submit an instrument of proxy appointing the Chairman of the Meeting as proxy must first download, complete and sign the proxy form, before scanning and sending it by email to <a href="mailto:ir@nordicgrouplimited.com">ir@nordicgrouplimited.com</a> or submitting it by post to the Company's Share Registrar, Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte Ltd) at 80 Robinson Road #11-02 Singapore 068898, not less than 72 hours before the time appointed for holding the AGM (i.e. by 10.00 a.m. on 23 April 2021).</p> <p><b>Members are strongly encouraged to submit completed proxy forms electronically via email to <a href="mailto:ir@nordicgrouplimited.com">ir@nordicgrouplimited.com</a> to ensure that they are received by the Company by the stipulated deadline.</b></p> <p>CPF and SRS investors who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 6.00 p.m. on 14 April 2021.</p>
4.	<p><b>"Live" audio-visual webcast at the AGM</b></p>	<p>AGM</p> <ul style="list-style-type: none"> <li>• The telephone line to access the audio only stream will be open from 9:30 a.m. on 26 April 2021 onwards. Shareholders will be put on hold until the AGM commences at 10:00 p.m. on 26 April 2021.</li> <li>• The "live" audio-visual webcast will start when the AGM commences at 10.00 a.m. on 26 April 2021.</li> </ul>