

**SINGAPORE TECHNOLOGIES ENGINEERING LTD**  
(Co. Regn. No. 199706274H)

**GRANT OF CONTINGENT AWARD OF SHARES PURSUANT TO THE  
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2010**

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2010 (“**RSP2010**”) in the capital of the Company.

|   |   |                        |
|---|---|------------------------|
| a | Date of Award under the RSP2010                                 | 4 March 2020           |
| b | Number of Shares of the Award granted under RSP2010             | 58,219                 |
| c | Market price of each share under the Award on the date of grant | \$4.36                 |
| d | Number of shares granted to each director under the Award       | Nil                    |
| e | Validity Period of the Award                                    | 100% immediate vesting |

|   |   |                               |
|---|---|-------------------------------|
| a | Date of Award under the RSP2010                                 | 4 March 2020                  |
| b | Number of Shares of the Award granted under RSP2010             | 35,612                        |
| c | Market price of each share under the Award on the date of grant | \$4.36                        |
| d | Number of shares granted to each director under the Award       | Nil                           |
| e | Validity Period of the Award                                    | Shares will be vested in 2021 |

|   |   |                                       |
|---|---|---------------------------------------|
| a | Date of Award under the RSP2010                                 | 4 March 2020                          |
| b | Number of Shares of the Award granted under RSP2010             | 24,208                                |
| c | Market price of each share under the Award on the date of grant | \$4.36                                |
| d | Number of shares granted to each director under the Award       | Nil                                   |
| e | Validity Period of the Award                                    | Shares will be vested in 2021 to 2022 |

|   |   |                               |
|---|---|-------------------------------|
| a | Date of Award under the RSP2010                                 | 4 March 2020                  |
| b | Number of Shares of the Award granted under RSP2010             | 13,973                        |
| c | Market price of each share under the Award on the date of grant | \$4.36                        |
| d | Number of shares granted to each director under the Award       | Nil                           |
| e | Validity Period of the Award                                    | 25% vesting from 2021 to 2024 |

|   |   |                               |
|---|---|-------------------------------|
| a | Date of Award under the RSP2010                                 | 4 March 2020                  |
| b | Number of Shares of the Award granted under RSP2010             | 15,267                        |
| c | Market price of each share under the Award on the date of grant | \$4.36                        |
| d | Number of shares granted to each director under the Award       | Nil                           |
| e | Validity Period of the Award                                    | 1/3 vesting from 2020 to 2022 |

|   |   |                               |
|---|---|-------------------------------|
| a | Date of Award under the RSP2010                                 | 4 March 2020                  |
| b | Number of Shares of the Award granted under RSP2010             | 8,700                         |
| c | Market price of each share under the Award on the date of grant | \$4.36                        |
| d | Number of shares granted to each director under the Award       | Nil                           |
| e | Validity Period of the Award                                    | 25% vesting from 2020 to 2023 |

Singapore,  
4 March 2020