

### STANDING FIRM AND RESILIENT

### ANNUAL REPORT

### **VISION**

Nico's vision is to be Asia's most innovative metallurgical solutions provider in the personal computer, high-tech electronics and automotive industries.

### **MISSION**

Nico will meet our customers' demands for innovative and stateof-the art solutions through Nico's visionary supplier and customer partnerships.





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### ABOUT NICO STEEL

Nico Steel Solutions first started as DSAG in 1991. The latter began as a paper trader. In 1992, the Company changed its core business and became a steel trader. Thus, DSAG became Nico Steel Centre (S) Pte Ltd.

In 1995, the Company decided to differentiate itself strategically from the rest of its competitors by becoming a fullservice coil centre. By doing so, Nico was able to customise and engineer solutions tailored to the stringent specifications of its customers.

In December 1999, this young start-up was elevated to the status of a pioneer in the industry and awarded the ISO9001. Nico Steel Solutions (S) Pte Ltd was born. It now carries a striking new logo and slogan to reflect its focus in providing innovative engineering solutions.





### CORPORATE VALUES

These corporate values help create a distinct identity for Nico and its employees and are embraced by all levels of the organisation's hierarchy. Employees live by it when dealing with suppliers, clients and with one another. Nico call this 'Inside-Out Branding'.

#### DARING

This involves breaking out of established patterns of thinking and problem solving in order to look at things from a new and fresh perspective.

#### REGARD CHANGE AS AN OPPORTUNITY

Nico will always be sensitive to the constant changes in the market place, locally and globally in order to seize opportunities quickly.

#### INTENSE PASSION

This feeling derives from Nico's belief that it has the means to deliver its promise from concept to reality.

### VISIONARY CUSTOMER AND SUPPLIER PARTNERSHIP

Nico's strategy of collaborating with its suppliers, customers and its customer's customer is the key to understanding the requirement of product by the end-users.



#### EXCELLENCE

The culture of excellence at Nico has instilled pride and motivation in its employees and is the driving force behind its innovative spirit.



### CHAIRMAN'S MESSAGE



#### **DEAR SHAREHOLDERS,**

### FOCUSED COMPETITIVE DIFFERENTIATION

### Innovative Solutions Provider as a Blueprint for Growth

FY 2016 was a difficult year and the overall revenue of the Group was reduced by 31.2% compared to FY 2015 due to decreased revenue contribution from the Thailand operations. This is caused by declining global hard disk drive requirements. However, sales of NICO Branded Materials have improved through continuous marketing effort to Brand users. The revenue arising from the sales of these products accounted for 10.4% of the Group's total revenue in FY 2016 compared to 4.5% in FY 2015. This result provides a good testament to the success of our Focused Competitive Differentiation business strategy. We have created a unique strategic positioning as Asia's most innovative one-stop metallurgical solutions centre and NICO Branded Materials is now widely accepted as a new market standard.

Let me first discuss emerging world trends and changes in the telecommunications and consumer electronics industries that are in fact major shifts that would reshape our industries and, indeed, the global economy.

#### **GLOBAL MEGATRENDS**

#### **Future Consumer Electronics**

Wearable Computing, 3D HDTV, Video Calling, E-Paper, Mind-Control Video Gaming are some of the future technologies which will hit the mainstream market in 2020. These will change the way people think, interact and work resulting in greener, smarter and technologysavvy lives in the future.

#### **Cloud Computing**

Cloud computing as a trend is not new. However, the advent of customized SMART clouds in 2020 with advanced features and functions will have numerous benefits to businesses and society in the future.

#### Wireless Intelligence

Wireless technology enabled by advancement in cellular networks, satellite networks, RFID, Wi-Fi and WiMax will lead to IT infrastructure and other services to be 80% wireless on a single integrated platform in a few years' time. With real-time video surveillance, virtual monitoring and secure, high-speed, wireless data-networking, this intelligence will be managed by a central server which commands different emergency services to detect, react, prepare, respond and even predict events.



#### **SMART City**

With the advent of technology and infrastructure development, there will be a shift from GREEN to SMART concept. Some of the SMART initiatives will find its way into elements of Energy, Technology, Grids, Cars, Buildings, Utilities and Infrastructure. These will define the future of personal lives, mobility and business.

#### **Generation Y**

Most educated, affluent, assertive and IT literate generation in history, these digital natives between 15 - 35 years will have distinct values, beliefs, attitudes, lifestyle and behavioral patterns influencing product, technology development and marketing strategies in 2020. Constituting 34% of global population by the end of the decade, Generation Y will be the most adaptive to change, ready to experiment with new technologies and a high level of purchasing power.

#### Satellite Technology

With the launch of GALILEO, and around 900 new satellites in 2020, new navigation and communication technologies lead to multiple innovations in Machine-to-Machine (M2M) communications, Mobile Satellite Services (MSS), and increase in broadband speed.

#### Virtual World

Digital networking, online communities and computersimulated environments will govern businesses, healthcare, education, mobility and even personal relationships. 3D virtual environments and avatars will interact and simulate real-life situations enabling users to experience virtual reality.

#### Robotics

Robotic technology combined with Artificial Intelligence will assist humans in manufacturing, space exploration, military and transportation sectors. Although mainly used for industrial applications, robotics will soon enter into the realm of personal relationships acting as a companion and even a decision maker in the future.

#### **Top Technologies of the Future**

The next emerging technologies to watch out for will be in areas of nano-materials, flexible electronics, lasers, SMART materials etc. These technologies will drive multiple applications and present a potentially high ROI for companies in years to come.

#### KEY COMPETITIVE DIFFERENTIATION STRATEGY

#### **NICO Branded Solutions**

Solution providers need to attract new businesses by standing apart from competitors with new and unique solutions to important business problems. As a solution provider, in order to make an offering compelling in the marketplace, NICO has clearly articulated the benefits of our solutions and contrast our unique qualities with other competing products. The goal of our competitive differentiation is to have the customers perceive NICO's offering as being superior when compared to other similar offerings.

The demand for our NICO Branded Materials has been steadily increasing over the last few years. As IT Devices (smart phones, note books, tablets, game consoles, etc.) are becoming more mobile, these devices need to be light-weight and multi-functional. Hence, requirements for sustainable power become critical. However, industry standard metallic materials have already reached optimization in terms of strength to weight ratio, heat dissipation and radio wave shielding capabilities and they face difficulties in meeting all these requirements.

For years, our R & D department has conducted research on a series of unique materials, achieved 10 patents and has now successfully developed the following ranges to meet emerging market demands:

- Nico AL50 A high-strength aluminum alloy with the weight and thermal & electrical conductivity properties of aluminum but the strength of steel.
- Nico AL75-6 A super-high strength aluminum alloy tailored specially for Warm Forming process to convert into part level.
- Nico N-Clad Two different materials clad together to provide different properties of each layer catered for different design parameters.
- Nico N-Laminate Two different materials laminated together to provide different properties plus using the laminating core properties for a third specification.
- Nico NTF300 A hybrid material combining special fibers and metals to provide superior strength, radio waves shielding and thermal resistance properties.

Below are a few key projects that NICO has clinched using this strategy:

CPU, MCP Heat plate laptops, USB and SIM card holder, SIM card and SD Combo Card Metal Housing, LTE – 4G Antenna, Thermal Heat plate, Fan Cover and Fins and Key Board Metal Frame, Mobile Mid-Plate, Camera Shielding Plate, Ultra-Thin Heat Spreader, Tablet – BLS shielding.

#### ACKNOWLEDGEMENT

Finally, I take this opportunity to thank our customers, staff and stakeholders for their continued loyalty and valuable comments. Special thanks go to our people for doing a great job in a very tough year.

Sincerely,

**Danny Tan** Chairman & President

### BOARD OF DIRECTORS



#### **TAN CHEE KHIONG DANNY**

Executive Chairman & President

Mr Danny Tan is the Executive Chairman and President of the Company appointed on 10 April 2002. He is primarily responsible for the overall management, business strategies and expansion of the Company. He was one of the founders of Nico Steel, and had, since the establishment of Nico Steel, been instrumental in setting the strategic development of Nico Steel's business. In October 2004, he received the Special Mention Award during the 2004 ASME – Rotary Entrepreneur of the Year Award.

Mr Danny Tan is the brother of our Non-Executive Director, Mr Tang Chee Wee Andrew.



#### TANG CHEE WEE ANDREW

Non-Executive Director (Re-designated to Non-Executive Director with effect from 20 May 2016)

Mr Andrew Tang was appointed on 10 April 2002. Prior to his re-designation to a Non-Executive Director, Mr Andrew Tang was the Corporate Development Director of the Company. He was responsible for business development and corporate strategy and training for the Group, as well as managing and promoting the "Nico" brand. Mr Andrew Tang joined our Group in 2001. He brought with him his knowledge and experience in corporate development and corporate branding.



#### LIN WEI DANIEL

Non-Executive Director

Mr Daniel Lin is a Non-Executive Director of the Company appointed on 30 October 2009. He is an Executive Director of Singapore-listed company Viking Offshore & Marine Ltd. He is also the Managing Director of Viking's wholly-owned subsidiary Viking Asset Management that acquires and charters offshore assets. He was responsible for acquiring the first train-type land rig that is currently operational and working in Morocco, Africa. He was also responsible for the acquisition of a 30% stake into two shallow water CJ46 jack-up rigs. Daniel is also the Managing Director of Viking's wholly-owned subsidiary Promoter Hydraulics that provides build-to-order winches and deck machineries.

Prior to Viking, Daniel was an Executive Director of boutique Mergers & Acquisitions advisory firm Blue Ocean Capital Partners, providing bespoke corporate finance advice to high net worth individuals. He started with Blue Ocean in 2009 as an Associate Director, overseeing all legal due diligence matters.

Prior to Blue Ocean, Daniel was the Special Assistant to the CEO in Singapore-listed company Advance SCT Limited. His work included corporate finance, helping the Company raise S\$50.0 million in a secondary placement exercise. He was also involved in institutional fund-raising, having travelled to the US and Europe to meet with institutional investors. He also helped the Company start and operate a new joint venture partnership in Monterrey, Mexico.

Daniel sits on the boards of Singapore-listed companies Nico Steel Holdings Ltd and Ann Aik Ltd as a Non-Executive Director. He graduated with an honours degree in law in 2007 from Bristol University, United Kingdom.

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#### **TAN POH CHYE ALLAN**

Lead Independent Director

Mr Allan Tan is the Lead Independent Director of the Company appointed on 16 February 2015. He is a partner at Virtus Law LLP, associated with Stephenson Harwood LLP, an international law firm, and practices in the field of corporate finance, regulatory and compliance laws. He was admitted to the Singapore Bar in 1994. He is also presently an Independent Director of Xyec Holdings Co. Ltd and CNMC Goldmine Holdings Limited, listed on Catalist of the SGX-ST and Avexa Limited, a company listed on the Australian Stock Exchange.

He holds a Bachelor of Laws (Honours) degree from the University of Buckingham (United Kingdom) and a Master's degree in Law from the London-Guildhall University. He is also a Barrister-at-law of Gray's Inn.

Mr Allan Tan is the chairman of our Remuneration Committee and member of the Audit and Nominating Committee.



#### **ONG LIZHEN DAISY**

Independent Director

Ms Daisy Ong is an Independent Director of the Company appointed on 16 February 2015. Ms Daisy Ong is currently the Executive Director of Dolz Business Consulting Pte. Ltd., a firm specialising in the areas of accounting, corporate advisory, corporate secretarial and taxation services. Prior to that, she was the Financial Controller of Sino Construction Limited, a company listed on the Singapore Exchange Securities Trading Limited. She was an auditor with Ernst & Young LLP from year 2005 to 2012.

Ms Daisy Ong graduated from the Nanyang Technological University with a Bachelor of Accountancy in 2005. She is a Chartered Accountant with the Institute of Singapore Chartered Accountants.

Ms Daisy Ong is the chairman of the Audit Committee and member of the Nominating Committee and Remuneration Committee.



#### LEE ENG YEW MICHAEL

Independent Director

Mr Michael Lee is an Independent Director of the Company appointed on 26 June 2014. He is currently a Senior Director with Manulife Singapore. Previously, he was a District Manager with the American International Assurance. Mr Michael Lee has more than 20 years of experience specializing in the areas of financial, investment and estate planning.

Mr Michael Lee graduated from the Nanyang Technological University with a Bachelor of Accountancy in 1993. He also holds a MBA in Strategic Wealth Management from the University of Vienna, Austria. He is a Chartered Accountant with the Institute of Singapore Chartered Accountants.

Mr Michael Lee is the chairman of our Nominating Committee and member of the Audit and Remuneration Committee.

# OFFICERS

#### **CHUA WEE SONG**

is our Corporate Technical and Quality Manager. He oversees the technical and quality management issues of our Group. He is based in Suzhou and responsible for all day-to-day production, technical and quality aspects of our products in Suzhou facility as well as those of our strategic alliance partners who provide production/ sub-production service to us. Mr Chua joined our Group in 1995 as production manager. He was promoted to his present position in 2005.

#### WANG LU

is our Group Finance Manager. Ms Wang joined our Group in 2008 as our Group Accountant. She was promoted to her present position in 2011. She is responsible for the Group's finance, accounting, tax and management information system functions. Prior to joining our Group, Ms Wang was a finance officer of a Group of Companies in manufacturing industries.

#### **ONG HOCK SENG**

is our General Manager of our Thailand subsidiary. Mr Ong joined our Group in 2004. He is responsible for the Group's operations in Thailand. Prior to joining our Group, Mr Ong has more than 12 years of experience in the stamping industry serving as plant manager and production manager in various overseas subsidiaries of the local stamping houses.

#### **PHUA KWAN SENG**

is our Operations Manager of our Suzhou subsidiary. Mr Phua has joined our group in 2015. He is responsible for managing day-to-day operations in Suzhou. Prior to joining our Group, Mr Phua has more than 20 years of experiences in EMS industries as Supply Chain and Operations Manager and was based in Singapore, Malaysia, China and USA.

#### **NG CHIN SENG**

is our General Manager of our Suzhou plating subsidiary. Mr Ng joined our Group in 2007 and prior to joining us, he has more than 13 years of experience in plating industry serving as manager. Mr Ng is responsible for our Group's plating operations and sales in Suzhou. He has been appointed as Executive Officer of our Group on 1 April 2011.



### OPERATIONS REVIEW

#### **OVERVIEW**

The overall revenue of the Group has reduced by 31.2% from USD27.9 million in FY 2015 to USD19.2 million in FY 2016. The decrease was mainly due to the reduction in revenue contribution from the Thailand operations.

Thailand market has not been recovered compared with its first half year due to the sluggish of HDD requirements. The operation is still facing the challenge by a lower demand.

Gross profit margin of the Group has increased from 14.0% in FY 2015 to 19.0% in FY 2016. The increase was mainly due to (i) the higher gross margin derived from the sales of NICO Branded Materials; (ii) the Group developed the new project with higher margin with existing and new customers; and (iii) the Group's continued to focus on producing higher margin valueadded products for its customers in particular in the computer peripherals market.

Other income decreased by 89.6% from USD632,000 in FY 2015 to USD66,000 in FY 2016. This was mainly due to (i) a decrease in the sales of scrap metal from USD0.2 million in FY 2015 to USD0.02 million in FY 2016 and (ii) the Group had recognized a one-off financial grant given by the China Export & Credit Insurance Corporation and SPRING Singapore amounting to USD286,000 in FY 2015.

Distribution costs which are in line with revenue, decreased by 36.2% from USD729,000 in FY 2015 to USD465,000 in FY 2016.

Administrative expenses increased by 47.5% from USD4.0 million in FY 2015 to USD5.9 million in FY 2016 (Administrative expenses from continuing operations are USD5.7 million in FY 2016, FY 2015: USD3.9 million; administrative expenses from discontinued operation are USD0.2 million in FY 2016, FY 2015: USD0.1 million). The increase was mainly due to (i) Group has provided allowance for inventory obsolescence for entities in China, Singapore and Thailand in FY2016 amounting to USD1.6 million; (ii) increase in foreign exchange losses resulting from the depreciation of RMB and (iii) loss on disposal of Hong Kong subsidiary.

Finance cost decreased by 27.1% from USD339,000 in FY 2015 to USD247,000 in FY 2016. The decrease was mainly due to (i) the decrease in the short term bank borrowings of two subsidiaries in PRC in FY 2016 and (ii) the prompt repayment of bill payables of the subsidiary in Singapore.

Tax expenses decreased by 69.8% from USD139,000 in FY 2015 to USD42,000 in FY 2016 due to most of Companies within the Group recorded loss making position. The effective tax rates of FY 2016 and FY 2015 are approximately 1.4% and 19.8% respectively.

#### **Geographical Breakdown**

	FY20	16	FY2015		
	USD'000	%	USD'000	%	
Singapore	145	0.8	137	0.5	
PRC	11,609	60.6	16,454	59.0	
Malaysia	2,449	12.8	3,369	12.1	
Thailand	3,387	17.7	7,731	27.7	
USA	1,427	7.5	-	-	
Other Countries*	138	0.6	202	0.7	
Total	19,155	100.0	27,893**	100.0	

\* Other Countries comprise mainly Indonesia, Taiwan, Hong Kong and Japan.

\*\* Breakdown of Group revenue includes continuing and discontinued operations.

Geographically, the PRC remained as the key revenue driver in FY 2016, contributing 60.6% of the Group's total revenue, as compared to 59.0% in FY 2015. Thailand, Malaysia and the United Sates contributed 17.7%, 12.8% and 7.5% respectively to the Group's revenue in FY 2016, as compared to 27.7%, 12.1% and nil in FY 2015.

#### Segmental Breakdown

Although the revenue contribution from the Thailand operations has been significantly affected, NICO Branded Materials have continued to improve and widen the market share through continuous marketing effort to the Brand users. The revenue arising from the sales of this product accounted for 10.4% of the Group's total revenue in FY 2016 compared to 4.5% of the Group's total revenue in FY 2015. Nico Brand Materials have been widely accepted as a new Market Standard Material.

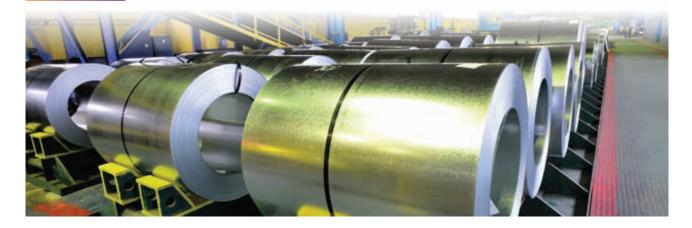
Revenue from Customised Metal Alloy has decreased from USD19.3 million to USD12.1 million, revenue from Commercial Metal Alloy has decreased from USD7.3 million to USD5.0 million as a result of overall reduction in the Group's recorded revenue.

#### **Industrial Breakdown**

With sales of USD6.3 million or 32.8% of total turnover, the Computer Peripherals market, in particular, the supply of keyboards, liquid crystal displays and internal



# OPERATIONS



parts of notebooks, tablet and laptops, continued to be the main contributor for sales of Customised Metal Alloys, which is in line with the Group's focus on higher value added segment. The remaining sales are attributable to Telecommunications, Hard Disk Driver, Consumer Electronics, Thermal Solutions and other industries.

	FY2016		FY20	15
	USD'000	%	USD'000	%
Hard Disk Drive (HDD)	3,359	17.5	8,903	31.9
Telecommunication	4,150	21.7	2,205	7.9
Consumer Electronics	3,292	17.2	3,236	11.6
Computer Peripherals	6,290	32.8	11,101	39.8
Others	2,064	10.8	2,448	8.8
Total	19,155	100	27,893	100

#### **Financial Review**

Property, plant and equipment decreased by 9.8% from USD4.1 million as at 28 February 2015 to USD3.7 million as at 29 February 2016.

Trade and other receivables decreased by 45.5% from USD11.0 million as at 28 February 2015 to USD6.0 million as at 29 February 2016. The reduction was mainly due to (i) the overall reduction in revenue and (ii) the improvement in debtors turnover period resulting from the efforts put in place by management to continuously monitor the overall credit risks of the Group which include, close supervision of debtors aging and regular follow up on outstanding debts.

Cash at bank and in hand increased by 46.2% from USD1.3 million as at 28 February 2015 to USD1.9 million as at 29 February 2016. The increase was mainly due to prompt repayment of the trade receivables from customers of the subsidiary in Thailand at the end of FY 2016.

Inventories decreased significantly by 30.8 % from USD12.0 million as at 28 February 2015 to USD8.3 million as at 29 February 2016. The decrease was mainly due to the Group has provided allowance for inventory obsolescence for entities in China, Singapore and Thailand amounting to USD1.6 million in FY 2016.

Trade and other payables and bill payables decreased by 47.0% cumulatively from USD11.5 million as at 28 February 2015 to USD6.1 million as at 29 February 2016. The decrease was mainly due to the Group's effort to manage its subsidiary in Singapore to repay its bill payables promptly to reduce the Group's reliance on bank trade facilities.

The Group's financial liabilities increased by 28.0% from USD2.5 million as at 28 February 2015 to USD3.2 million as at 29 February 2016. The increase was mainly due to the Group has secured additional bank loans of USD1.65 million locally to finance its operating cash flows and some of the foreign bank loans have been fully settled in FY 2016.

The Group recorded a net cash inflow from its operating activities of USD0.06 million in FY 2016 (FY 2015: net cash inflow of USD1.1 million). The decrease of cash inflows was mainly due to the overall reduction in the Group's recorded revenue and the settlement of trade payables.



The impact on the Group's overall cash flow was smoothened through the Group's secured additional bank loans amounting to USD1.65 million locally.

As a result of the above, the Group generated net cash inflows of USD669,000 in FY 2016 compared to net cash outflow of USD152,000 in FY 2015.

#### ISSUE OF 2.0% REDEEMABLE CONVERTIBLE BONDS ("RCB") DUE 2018 WITH AN AGGREGATE PRINCIPAL AMOUNT OF UP TO S\$50,000,000

The Company has entered into a conditional subscription agreement with Premier Equity Fund Sub Fund H (the "Subscriber") for (a) the issuance of up S\$50,000,000 redeemable convertible bonds due 2018 (the "Bonds") to the Subscriber and the issuance of up to 5,000,000,000 Conversion Shares upon conversion of the Bonds and (b) the allotment and issue of up to 55,000,000 Commitment Shares (the "Commitment Shares") for the payment of the Commitment Fees. The shareholders voted in favour of the Proposed Bond Issue at the Extraordinary General Meeting held on 25 February 2016.

Please refer to the Company's Circular to the Shareholders dated 5 February 2016 (the "Circular") and announcement dated 17 March 2016 for further details on the Bonds.

As at the date of this Annual Report, the Company had issued the first sub-tranche of the Tranche 1 Bonds in the principal amount of S\$1,000,000 to the Subscriber, and allotted and issued 10,416,666 Commitment Shares at the issue price of S\$0.024 per Commitment Share to the Subscriber.

The fees payable by the Company under the Subscription Agreement are as follows:

- the Company has to pay a commitment fee by way of issuance of new Commitment Shares to the Subscriber;
- 2) an arranger's fee of 4.0% of the principle amount of each sub-tranche of Bonds payable to Value Capital Asset Management Private Limited ("VCAM") (as the Investment Manager of the Subscriber) to be deducted directly from the subscription moneys as and when payable to the Company by the Subscriber; and

3) The Company agrees to bear all reasonable expenses of the Subscriber and VCAM incurred, including but not limited to fees and expenses of the Subscriber's and VCAM's legal and other professional advisers in connection with the preparation of this Agreement and the issuance of the Bonds pursuant to the terms and conditions of this Agreement, subject to an aggregate limit of \$\$45,000.

The utilization of the Bonds and net proceeds from the Bonds issued as at the date of this Annual Report is listed below:

USE OF PROCEEDS – BOND ISSUE	Amount	Amount
	S\$'000	S\$'000
Net Proceeds from the Initial Bond <sup>#</sup>		915
Less:		
Repayment of loans from Parot Tovot LLC	260	
Repayment of loans from Nico Steel Solutions (S) Pte Ltd	300	
Group's general working capital*	84	
Legal and professional fee in relation to RCB issued	134	
Total usage of proceeds		(778)
Balance of Net Proceeds		137

Net Proceeds from the Initial Bond of \$\$915,000 was after deduction of transaction costs amounting to \$\$85,000, including arranger's fee and legal fee of VCAM incurred.

 Funds used for the Group's general working capital were for staff salaries.

The use of proceeds is consistent with the use of proceeds for the Bonds as disclosed in the Circular.



### CORPORATE INFORMATION

#### **BOARD OF DIRECTORS**

Tan Chee Khiong Danny (Executive Chairman and President) Tang Chee Wee Andrew Lin Wei Daniel Tan Poh Chye Allan Ong Lizhen Daisy Lee Eng Yew Michael

#### **AUDIT COMMITTEE**

Ong Lizhen Daisy *(Chairman)* Tan Poh Chye Allan Lee Eng Yew Michael

#### NOMINATING COMMITTEE

Lee Eng Yew Michael *(Chairman)* Tan Poh Chye Allan Ong Lizhen Daisy

#### REMUNERATION COMMITTEE

Tan Poh Chye Allan *(Chairman)* Ong Lizhen Daisy Lee Eng Yew Michael

COMPANY SECRETARY Yeoh Kar Choo Sharon

#### **REGISTERED OFFICE**

51 Loyang Way Singapore 508744

COMPANY REGISTRATION NO. 200104166D

#### SHARE REGISTRAR AND SHARE TRANSFER OFFICE

M & C Services Private Limited 112 Robinson Road #05-01 Singapore 068902

#### **INDEPENDENT AUDITORS**

BAKER TILLY TFW LLP Chartered Accountants of Singapore 600 North Bridge Road #05-01 Parkview Square Singapore 188778 (Since 25 February 2016)

#### PARTNER-IN-CHARGE

Joshua Ong Kian Guan (With effect from financial year 2016)

#### **CORPORATE LEGAL ADVISOR**

Colin Ng and Partners 36 Carpenter Street Singapore 059915

#### **PRINCIPAL BANKER**

DBS Bank Ltd 6 Shenton Way DBS Building Tower One Singapore 068809

#### **GENERAL / INVESTOR RELATIONS**

For further information about Nico Steel Holdings Limited, please contact the Secretariat at the Registered Office. Email: corporateaffairs@nico.com.sg Website: www.nicosteel.com Tel : +65 - 6542 1886 Fax : +65 - 6542 1986



The Board and management of Nico Steel Holdings Limited (the "Company") recognise the importance of corporate governance in maintaining high standards of accountability to its shareholders by complying with the recommendations made by the Code of Corporate Governance 2012 issued by the Ministry of Finance on 2 May 2012 (the "Code"). For the year ended 29 February 2016, the Company has generally adhered to the principles and guidelines as set out in the Code.

#### (A) BOARD MATTERS

#### **BOARD'S CONDUCT OF ITS AFFAIRS**

Principle 1: Every company should be headed by an effective Board to lead and control the company. The Board is collectively responsible for the long-term success of the company. The Board works with management to achieve this objective and management remains accountable to the Board.

The primary role of the Board is to protect and enhance long-term shareholder value. It sets the overall strategy for the Company and its subsidiaries (collectively, the "Group") and supervises the management. To fulfill this role, the Board is responsible for the overall corporate governance of the Group, including providing leadership, setting its strategic direction, establishing risk policy and goals for the management as well as monitoring the achievement of these goals.

To assist in the execution of its responsibilities, the Board has established a number of committees, including an Audit Committee ("AC"), a Nominating Committee ("NC") and a Remuneration Committee ("RC"). These committees are chaired by Independent Directors and function within clearly defined terms of reference and operating procedures.

The Board conducts regular scheduled meetings. Ad hoc meetings are also convened when circumstances require. To facilitate the attendance and participation of Directors at Board meetings, the Company's Constitution allows Board meetings to be conducted by means of telephone conference or other methods of simultaneous communication by electronic or telegraphic means.

For the financial year ended 29 February 2016, the Board met on two occasions. The attendance of the Directors at meetings of the Board and Board committees, as well as the frequency of such meetings is disclosed on page 31 of this Annual Report.

The functions of the Board include the following which are also part of the matters reserved for the Board's approval:

- approval of the group's strategic objectives
- approvals of the annual operating and capital expenditure budgets and any material changes to them
- review of performance in the light of the group's strategic objectives and business plans
- changes relating to the group's capital structure including reduction of capital, share issues and share buy backs
- major changes to the group's corporate structure, including, but not limited to acquisitions and disposals
- changes to the Group's management and control structure
- approval of the half-yearly/full year's results announcements; annual reports and accounts, including the corporate governance report
- approval of the dividend policy and declaration of the interim dividend and recommendation of the final dividend

- approval of any significant changes in accounting policies or practices
- ensuring maintenance of a sound system of internal control and risk management
- approval of major capital projects
- contracts regarding acquisitions or disposals of fixed assets (including intangible assets such as intellectual property); substantial bank borrowings etc.
- major investments

The Company recognises the importance of appropriate training for its Directors. Newly appointed Directors will be given briefings and orientation of the business activities of the Group and its strategic directions, as well as their duties and responsibilities as Directors.

The Company has set aside funding and will be responsible for arranging and funding the training of Directors.

Briefing and updates provided to the Directors for the financial year ended 29 February 2016 include:

- Briefing by the external auditors, Baker Tilly TFW LLP, on the developments in financial reporting and governance standard; and
- The President updates the Board at each Board meeting on business and strategic developments pertaining to the Group's business.

#### **BOARD COMPOSITION AND GUIDANCE**

Principle 2: There should be a strong and independent element on the Board, which is able to exercise objective judgment on corporate affairs independently, in particular, from management and substantial shareholders. No individual or small group of individuals should be allowed to dominate the Board's decision making.

The Board presently comprises of the following members:

- 1. Tan Chee Khiong Danny Chairman & President
- 2. Tang Chee Wee Andrew Non-Executive Director
- 3. Lin Wei Daniel Non-Executive Director
- 4. Tan Poh Chye Allan Lead Independent Director
- 5. Ong Lizhen Daisy Independent Director
- 6. Lee Eng Yew Michael Independent Director

Key information regarding the Directors is given in the section entitled "Board of Directors" in this Annual Report.

The independence of each Director is reviewed annually by the NC. The NC adopts the Code's definition of what constitutes an Independent Director in its review. Each Independent Director is required to complete a Director's independent checklist annually to confirm his independence based on the guidelines as set out in the Code. Each of them also confirmed that they are independent despite not having any relationship identified in the Code. The NC has determined that all the three Independent Directors are independent. Through the NC, the Board considers all the three Directors to be independent including independent from the 10%\* shareholders of the Company.



\* "10% shareholder" refers to a person who has an interest or interests in one or more voting shares in the Company and the total vote attached to that share, or those shares, is not less than 10% of the total votes attached to all the voting shares in the Company. Voting shares exclude treasury shares.

Currently, there are three Independent Directors, who made up at least 1/3 of the board composition. With three Directors deemed to be independent and two Non-Executive Directors of a total of six Directors, the Board is able to exercise independent and objective judgement on Board affairs.

Further, the Board and its committees comprise Directors who as a group provide an appropriate balance and diversity of skills, experience, and knowledge of the Company and the Group with core competencies in accounting and finance, legal practices, business experience and industry knowledge. At Board and committee meetings, key issues and strategies, challenges arising from the changes in the evolving competitive landscape are critically examined, taking into consideration the long-terms interests of the Group and its shareholders.

None of the Independent Directors have served on the Board beyond nine years from the date of first appointment.

The Board is of the opinion that given the scope and nature of the Group's operations, the size of the Board is appropriate in facilitating effective decision making.

#### CHAIRMAN AND CHIEF EXECUTIVE OFFICER ("CEO")

Principle 3: There should be a clear division of responsibilities between the leadership of the Board and the executives responsible for managing the company's business. No one individual should represent a considerable concentration of power.

Mr Tan Chee Khiong Danny, a substantial shareholder, is the Chairman and President. Mr Tan Chee Khiong Danny, who is responsible for the Group's business operations, has played an instrumental role in developing the business of the Group and has provided the Group with strong leadership and vision.

The Board has not adopted the recommendation of the Code to have separate Directors appointed as the Chairman and CEO. This is because the Board is of the view that the current composition of the Board and the Board culture inculcated till date have enabled the independent exercise of objective judgement on affairs and operations of the Group by members of the Board taking into account factors such as the contributions made by each member at Board meetings which relate to the affairs and operations of the Group. The Board is satisfied that one person is able to effectively discharge the duties of both positions.

Besides being responsible for the day-to-day running of the Group, Mr Tan Chee Khiong Danny, the Chairman, ensures that each member of the Board and the management work well together with integrity and competency. As the Chairman, he schedules Board meetings as and when required, sets the agenda for Board meetings and ensures that quality, quantity, accuracy and timeliness of information flow between the Board, management and shareholders of the Company. He encourages constructive relations between the Board and management and between the Executive Directors and the Independent Directors. He keeps Board members abreast of key developments affecting the Group as well as material transactions in order that the Board is fully aware of the affairs of the Group. He is also responsible for ensuring compliance with corporate governance guidelines.

Mr Tan Poh Chye Allan has been appointed as the Lead Independent Director of the Company on 16 February 2015. The role of the Lead Independent Director would include meeting with shareholders where they have concerns which contact through the normal channels of the Chairman or the Group Finance Manager has failed to resolve or for which such contact is inappropriate. In addition, the Lead Independent Director will co-ordinate and lead the Independent Directors to provide a non-executive perspective and contribute to a balance of viewpoints on the Board. Where necessary, the Lead Independent Director will chair meeting with Independent Directors without Executive Directors being present so as to facilitate well-balanced viewpoints to the Board.

#### **BOARD MEMBERSHIP**

*Principle 4: There should be a formal and transparent process for the appointment and re-appointment of Directors to the Board.* 

#### **Nominating Committee**

The NC comprises three Directors namely, Mr Lee Eng Yew Michael (Independent Director), Mr Tan Poh Chye Allan (Lead Independent Director), and Ms Ong Lizhen Daisy (Independent Director). The Chairman of the NC is Mr Lee Eng Yew Michael.

The key terms of reference of the NC includes:

- to evaluate and review nominations for appointment and re-appointment to the Board and the various committees,
- nominate a Director for re-election at the Annual General Meeting ("AGM"), having regard to the Director's contribution and performance,
- determine annually and as and when circumstances require if a Director is independent,
- recommend to the Board the process for the evaluation of the performance of the Board, the Board Committees and individual Directors, and propose objective performance criteria to assess the effectiveness of the Board as a whole and the contribution of each Director,
- annual assessment of the effectiveness of the Board,
- decide whether a Director who has multiple board representations is able to and has been adequately carrying out his duties as Director of the Company,
- review and make recommendations to the Board on relevant matters relating to the succession plans of the Board (in particular, the Chairman/CEO) and senior management personnel,
- review of training and professional development programmes for Board members.

The responsibilities of the NC are to determine the criteria for the appointment of new Directors; to set up a process for the selection of such appointment and to review nominations for the appointment of Directors to the Board and also to decide on how the Board's performance may be evaluated and propose objective performance criteria for the Board's approval.

When a vacancy arises under any circumstance, or where it is considered that the Board would benefit from the services of a new Director with particular skills, the NC, in consultation with the Board, determines the selection criteria and selects candidates with the appropriate expertise and experience for the position. The NC then nominates the most suitable candidate who is appointed to the Board.



The NC reviews and recommends to the Board the re-nomination of retiring Directors standing for re-election and appointment of new Directors. The review ensures that the Director to be re-nominated or appointed is able to contribute to the ongoing effectiveness of the Board, has the ability to exercise sound business judgement, and has demonstrated leadership experience, high levels of professional skills and appropriate personal qualities.

Regulation 107 of the Company's Constitution requires one-third of the Directors to retire from office by rotation and subject themselves to re-election by shareholders at the AGM. Every Director must retire from office and submit themselves for re-nomination and re-election at least once every three years. Pursuant to Regulation 107, Mr Tan Chee Khiong Danny and Mr Lin Wei Daniel shall retire at the Company's forthcoming AGM and shall be eligible for re-election.

The NC has recommended to the Board that Mr Tan Chee Khiong Danny and Mr Lin Wei Daniel be nominated for re-appointment at the forthcoming AGM.

Mr Lin Wei Daniel has informed the Board that he will not be seeking re-election at the forthcoming AGM and accordingly, he will retire from office as a director of the Company after the conclusion of the AGM.

In recommending the above Directors for re-appointment, the NC has given regard to the results of the board assessment (please refer to paragraphs under Board Performance regarding assessment of Board performance) in respect of their competencies in fulfilling their responsibilities as Directors to the Board. In respect of the nomination of Mr Tan Chee Khiong Danny for re-appointment as Director, the NC took note that Mr Tang Chee Wee Andrew and Mr Tan Chee Khiong Danny are brothers. The NC has also reviewed the independence of Mr Tan Poh Chye Allan, Ms Ong Lizhen Daisy and Mr Lee Eng Yew Michael. In assessing their independence, the NC having considered the guidelines set out in the Code, is of the view that Mr Tan Poh Chye Allan, Ms Ong Lizhen Daisy and Mr Lee Eng Yew Michael are independent and there are no relationships identified in the Code which deem them not to be independent. Each Mr Tan Poh Chye Allan, Ms Ong Lizhen Daisy and Mr Lee Eng Yew Michael have also declared that they are independent.

In its annual review of independence, the NC, having considered the guidelines set out in the Code, is of the view that Mr Tan Poh Chye Allan, Ms Ong Lizhen Daisy and Mr Lee Eng Yew Michael, are independent. The Board, after taking into consideration the views of the NC, is of the view that Mr Tan Poh Chye Allan, Ms Ong Lizhen Daisy and Mr Lee Eng Yew Michael are considered independent.

All Directors are required to declare their board representations. When a Director has multiple board representation, the NC will consider whether the Director is able to adequately carry out his duties as a Director of the Company, taking into consideration the Director's number of listed company board representations and other principal commitments. The NC has reviewed and is satisfied that Mr Lin Wei Daniel, Mr Tan Poh Chye Allan, Ms Ong Lizhen Daisy and Mr Lee Eng Yew Michael, who sit on multiple boards, have been able to devote sufficient time and attention to the affairs of the Company to adequately discharge their duties as Director of the Company, notwithstanding their multiple board appointments.

To address the competing time commitments that are faced when Directors serve on multiple boards, the NC has reviewed and made recommendation to the Board accordingly on the maximum number of listed company board appointments which any Director may hold. Based on the recommendation, the Board has set the maximum number of listed company board appointments at not more than five (5) listed companies. None of the Directors hold more than five directorships in listed companies.

Key information regarding the Directors, including their present and past three years' directorship in other listed companies and principal commitments are set out below:

Name of Director	Name of Director      Board      Date of      Date of last      Directorships in        Name of Director      Membership      appointment      re-appointment      other listed companies		Date of last other listed companies	te of Date of last intment re-appointment		Principal Commitments
	Membership	appointment	Current		Past three years	Current
Tan Chee Khiong Danny	Executive Director	10 April 2002	27 June 2013	None	None	
Tang Chee Wee Andrew	Non-Executive Director (re-designated on 20 May 2016)	10 April 2002	26 June 2015	None	None	
Lin Wei Daniel	Non-Executive Director	30 October 2009	26 June 2015	Ann Aik Holdings Limited Viking Offshore and Marine Limited	None	Viking Asset Management Pte Ltd Promoter Hydraulics Pte Ltd
Tan Poh Chye Allan	Lead Independent Director	16 February 2015	26 June 2015	CNMC Goldmine Holdings Limited Xyec Limited Avexa Limited (listed on ASX)	Adventus Holdings Limited	Virtus Law LLP Knowledge Ecomony.com Pte. Ltd. Tell Business Pte. Ltd. JLU Global Ltd (company limited by guarantee)
Ong Lizhen Daisy	Independent Director	16 February 2015	26 June 2015	None	None	Dolz Business Consulting Pte. Ltd.
Lee Eng Yew Michael	Independent Director	26 June 2014	26 June 2015	None	None	iCreate wPlanners Pte. Ltd. Ready Autocare Pte. Ltd. Vsmart venture Pte. Ltd. Ready Insure Pte. Ltd. Frontier Quest Pte. Ltd. Rainmaker Plus Pte. Ltd.



There is no alternate Director on the Board.

For the financial year ended 29 February 2016, the NC met on one occasion.

Each member of the NC abstains from voting on any resolutions and making any recommendation and/or participating in respect of matters in which he is interested.

#### **BOARD PERFORMANCE**

*Principle 5: There should be a formal annual assessment of the effectiveness of the Board as a whole and its board committees and the contribution by each Director to the effectiveness of the Board.* 

The Board through the NC has used its best efforts to ensure that Directors appointed to the Board and Board committees, whether individually or collectively possess the necessary background, experience and knowledge in our industry and relevant geographic areas, and in business and finance and have the appropriate management skills critical to the Company's business. It has also ensured that each Director brings to the Board an independent and objective perspective to enable balanced and well-considered decisions to be made.

The NC has established a review process to assess the performance and effectiveness of the Board as a whole and the contribution by individual Directors to the effectiveness of the Board. No external facilitator has been engaged to perform the Board assessment process.

During the financial year ended 29 February 2016, all Directors are requested to complete a Board Assessment Checklist designed to seek their view on the various aspects of the Board performance so as to assess the overall effectiveness of the Board. The performance criteria for the Board evaluation covers amongst other criteria, composition structure and processes of the Board, access to information, corporate strategy, internal control and risk management and standard of conduct of the Board.

The completed checklists were submitted to the Company Secretary for compilation and the consolidated responses were presented to the NC for review before submitting to the Board for discussion and determining areas for improvement with a view to enhance Board effectiveness.

Following the review, the Board is of the view that the Board and its Board Committees operate effectively and each Director is contributing to the overall effectiveness of the Board.

The factors taken into consideration for the re-nomination of the Directors for the current year are based on the Directors' attendance at meetings held during the year including their preparation and participation made by the Directors at the meetings.

#### **ACCESS TO INFORMATION**

Principle 6: In order to fulfill their responsibilities, Directors should be provided with complete, adequate and timely information prior to board meetings and on an on-going basis so as to enable them to make informed decisions to discharge their duties and responsibilities.

Directors are from time to time furnished with complete, adequate information concerning the Group to enable them to be fully cognizant of the decisions and actions of the management. All Directors have unrestricted access to the Company's records and information. The agenda for Board meetings is prepared in consultation with the Chairman. Detailed Board papers are prepared for each meeting of the Board and are normally circulated three days in advance of each meeting. The Board papers include sufficient information from management on financial, business and corporate issues to enable the Directors to be properly briefed on issues to be considered at Board meetings. All Independent Directors have access to all levels of senior executives in the Group, and are encouraged to speak to other employees to seek additional information if they so require.

The Board has separate and independent access to the Company Secretary. Under the direction of the Chairman, the Company Secretary ensures good information flows within the Board and its Board committees and between management and Independent Directors.

The Company Secretary assists the Chairman and the Chairman of each Board Committees in the development of the agendas for the various Board and Board Committees meetings. She administers and attends all Board and Board Committees meetings of the Company and prepares minutes of meetings. She is also responsible for, among other things, ensuring that Board procedures are observed and that the relevant rules and regulations, including requirements of the Companies Act, Securities and Futures Act and the Singapore Exchange Securities Trading Limited ("SGX-ST") Listing Manual (the "SGX-ST Listing Manual"), are complied with. Her responsibilities also include advising the Board on all governance matters as well as facilitating orientation and assisting with professional developments as directed by the Chairman.

The appointment and removal of the Company Secretary are subject to the approval of the Board.

The Board takes independent professional advice as and when necessary to enable it or the Independent Directors to discharge its or their responsibilities effectively. Each Director has the right to seek independent legal and other professional advice, at the Company's expense, to assist them in their duties.

The cost of such professional advice will be borne by the Company.

#### (B) **REMUNERATION MATTERS**

#### PROCEDURES FOR DEVELOPING REMUNERATION POLICIES

Principle 7: There should be a formal and transparent procedure for developing policy on executive remuneration and for fixing the remuneration packages of individual Directors. No Director should be involved in deciding his own remuneration.

#### **Remuneration Committee**

The RC comprises three members namely, Mr Tan Poh Chye Allan (Lead Independent Director), Ms Ong Lizhen Daisy (Independent Director) and Mr Lee Eng Yew Michael (Independent Director). The Chairman of the RC is Mr Tan Poh Chye Allan. All the members of the RC are non-executive directors. While none of the members specialises in the area of executive compensation, the RC, where necessary, may have access to independent professional expert advice.



The key terms of reference of the RC includes:

- (i) to make recommendations to the Board a framework of remuneration for the Board and key management personnel of the Group;
- to review the specific remuneration packages for each Director (executive, non-executive and independent) as well as for the key management personnel;
- (iii) to review the Company's obligations arising in the event of termination of the Executive Directors and key management personnel's contracts of service, to ensure that such clauses are fair and reasonable and not overly generous;
- (iv) to consider whether Directors, and key management personnel should be eligible for benefits under share schemes and such other long-term incentive schemes as may from time to time be implemented.

The RC is responsible for recommending to the Board, a general framework of remuneration for the Board and key management personnel. The RC reviews and recommends remuneration policies and packages that attract, retain and motivate Directors and key management personnel to run the Company successfully. The review of remuneration packages takes into consideration the longer term interests of the Group and ensures that the interests of the Directors align with those of the shareholders. The review covers all aspects of remuneration, including but not limited to Directors' salaries, fees, allowances, bonuses, options, share-based incentive and award and benefits-in-kind. The management is responsible for recommending a framework of remuneration for the key executives to the RC. In reviewing and recommending remuneration policies for the key executives, the management uses various criteria including the aforesaid guidelines. For the financial year ended 29 February 2016, the RC met on one occasion.

No member of the RC is involved in deliberating in respect of any remuneration, compensation or any form of benefits to be granted to him.

The RC has access to appropriate expert advice inside and/or outside the Company on remuneration of all the Directors. For the financial year ended 29 February 2016, the RC has not consulted any external remuneration consultant.

The RC reviews the Company's obligations arising in the event of termination of the executive Directors and key management personnel's contracts of service, to ensure that such contracts of service contain fair and reasonable termination clauses which are not overly generous.

Each member of the RC abstains from voting on any resolutions and making any recommendation and/or participating in discussion regarding his own remuneration package or on matters in which he is interested.

#### LEVEL AND MIX OF REMUNERATION

Principle 8: The level and structure of remuneration should be aligned with the long-term interest and risk policies of the company, and should be appropriate to attract, retain and motivate (a) the Directors to provide good stewardship of the company, and (b) key management personnel to successfully manage the company. However, companies should avoid paying more than is necessary for this purpose.

The Group's remuneration policy is to provide compensation packages at market rates which reward successful performance and attract, retain and motivate the Directors. The Independent Directors and the Non-Executive Director receive Directors' fees, in accordance with their contribution, taking into account factors such as effort and time spent and responsibilities of the Directors. The Directors' fees are recommended by the entire Board for shareholders' approval at each annual general meeting. No Director is involved in deciding his own remuneration.

The Executive Directors as at 29 February 2016 comprise of Mr Tan Chee Khiong Danny, Mr Tang Chee Wee Andrew and Mr Fong Pin Jan Daniel. Mr Tang Chee Wee Andrew was re-designated as Non-Executive Director on 20 May 2016 and Mr Fong Pin Jan Daniel has resigned on 20 May 2016. The Executive Directors do not receive any Director's fees.

#### Service Agreements

The service agreement ("Service Agreement") with the Executive Director, namely, Mr Tan Chee Khiong Danny has been renewed for a one-year period expiring in April 2017. The Service Agreements are renewed annually and may be terminated by either the Company or the Executive Director, each giving not less than six months' notice in writing. The Company may also terminate the respective Service Agreements if any of these Executive Directors is guilty of dishonesty, or serious or persistent misconduct, becomes bankrupt or otherwise acts to the prejudice of the Company. None of the Executive Director will be entitled to any benefits upon termination of his Service Agreement. The Service Agreement cover the term of employment, specifically salary and bonus.

All travelling and travel-related expenses, entertainment expenses and other out-of-pocket expenses reasonably incurred by the Executive Director in the process of discharging his duties on behalf of the Group will be borne by the Company.

The Company currently does not have a formal service contract with the Independent Directors and the Non-Executive Director.

The Company does not have any long-term incentive scheme and employee share option scheme.

The RC is of the view that the remuneration policy and amounts paid to Directors are adequate and are reflective of present market conditions.

The Company does not use contractual provisions to allow the Company to reclaim incentive components of remuneration from Executive Directors and key management personnel in exceptional circumstances of misstatement of financial results, or of misconduct resulting in financial loss to the Company. The Executive Directors owe a fiduciary duty to the Company. The Company should be able to avail itself to remedies against the Executive Directors in the event of such breach of fiduciary duties.



#### DISCLOSURE ON REMUNERATION

Principle 9: Every company should provide clear disclosure of its remuneration policies, level and mix of remuneration, and the procedure for setting remuneration, in the company's Annual Report. It should provide disclosure in relation to its remuneration policies to enable investors to understand the link between remuneration paid to Directors and key management personnel, and performance.

Guideline 9.2 of the Code recommends that companies fully disclose the remuneration of each individual Director and the CEO on a named basis.

For confidentiality reasons and prevention of poaching, the Board has deviated from complying with the above recommendation and provide herein below a breakdown, showing the level and mix of each Director's remuneration in bands of S\$250,000 for the financial year ended 29 February 2016:

Remuneration Band and Name of Director	Salary %	Fees %	Bonus %	Other benefits %	Total %
Less than \$\$250,000					
Tan Chee Khiong Danny	92.3	-	7.7	-	100.0
Tang Chee Wee Andrew⁺	92.3	-	7.7	-	100.0
Lin Wei Daniel	-	100.0	_	-	100.0
Tan Poh Chye Allan	-	100.0	-	-	100.0
Ong Lizhen Daisy	-	100.0	-	-	100.0
Lee Eng Yew Michael	-	100.0	-	-	100.0
Fong Pin Jan Daniel#	100.0	-	_	-	100.0
<i>S\$250,000 to S\$499,999</i> Nil					
<i>\$\$500,000 to \$\$749,999</i> Nil					

#Resigned on 20 May 2016

*•Re-designated on 20 May 2016* 

Guideline 9.3 of the Code recommends that companies should name and disclose the remuneration of at least the top five key management personnel (who are not Directors or the CEO) in bands of S\$250,000. In addition, the companies should disclose in aggregate the total remuneration paid to the top five key management personnel (who are not Directors or the CEO). As best practice, companies are encouraged to fully disclose the remuneration of the said top five key management personnel.

For confidentiality reason and prevention of poaching, the Board has deviated from complying with the above recommendation. The Company only partially complies with the above recommendation by providing below a breakdown, showing the level and mix of each of the top five management personnel's remuneration (who are not Directors or the CEO) in bands of \$\$250,000 for the financial year ended 29 February 2016:

Remuneration Band and Name of Executive	Salary %	Fees %	Bonus %	Other benefits %	Total %
Less than S\$250,000					
Chua Wee Song	92.3	-	7.7	-	100.0
Ong Hock Seng	82.0	-	6.9	11.1	100.0
Wang Lu	92.3	-	7.7	-	100.0
Ng Chin Seng	71.1	-	6.1	22.8	100.0
Phua Kwan Seng	58.2	-	6.7	35.1	100.0
<i>S\$250,000 to S\$499,999</i> Nil					
<b>\$\$500,000 to \$\$749,999</b> Nil					

Except as disclosed below, the Group does not have any employee who is an immediate family member of a Director or the CEO and whose remuneration exceeds S\$50,000 for the year ended 29 February 2016:

Remuneration Band and Name of any employee Who is an immediate Family member of a Director	Salary %	Fees %	Bonus %	Other benefits %	Total %
S\$50,000 and S\$99,999					
Ang Bee Choo*	92.3	-	7.7	_	100.0

\*Spouse of Mr Tan Chee Khiong Danny, Executive Chairman and President of the Company

The profiles of our key executives are found on page 8 of this Annual Report.



#### (C) ACCOUNTABILITY AND AUDIT

#### ACCOUNTABILITY

*Principle 10: The Board should present a balanced and understandable assessment of the company's performance, position and prospects.* 

The Board reviews and approves the results as well as any announcements before their release to the SGX-ST and the media. Shareholders are provided with the half-yearly and full year results and annual financial reports on a timely manner. In presenting the annual financial statements and half yearly announcements to shareholders, it is the aim of the Board to provide the shareholders with a balanced and understandable assessment of the company's performance, position and prospects. This responsibility is extended to regulators. Financial reports and other price-sensitive information are disseminated to shareholders through announcement via SGXNET, press releases and the Company's website. The Company's Annual Report is accessible on the Company's website.

To ensure compliance with legislative and regulatory requirements, including requirements under the SGX-ST Listing Manual, the Board through management reviews the relevant compliance reports and ensure that management seeks the Board's approval of such reports or requirements.

In compliance with the Listing Rules of the SGX-ST, the Board provides a negative assurance statement to the shareholders in its half-yearly financial statements announcements, confirming to the best of its knowledge that nothing had come to the attention of the Board which might render the financial statements false or misleading in any material aspect.

Management provides the Board with management accounts and such explanation and information on a timely basis and as the Board may require from time to time to enable the Board to make a balanced and informed assessment of the Company's performance, position and prospects. As the Board has separate and independent access to management, the Board has no objection to receiving the management accounts with such explanation and information on a quarterly basis.

#### **RISK MANAGEMENT AND INTERNAL CONTROLS**

Principle 11: The Board is responsible for the governance of risk. The Board should ensure that Management maintains a sound system of risk management and internal controls to safeguard shareholders' interests and the company's assets, and should determine the nature and extent of the significant risks which the Board is willing to take in achieving its strategic objectives.

The Board has overall responsibility for the governance of risks to safeguard shareholders' interests and its assets. The Board has engaged the services of a professional firm in respect of internal audit services, under the engagement which the internal controls of the Group are consistently being reviewed and recommendation made to improve the internal controls.

The work of the internal auditors (if audit is conducted) and the report of the external auditors, have enabled the identification of key risks which are reported to the AC to facilitate the Board's oversight of the effectiveness of risk management and the adequacy of mitigating measures taken by management to address the underlying risks.

### CORPORATE GOVERNANCE REPORT

The AC assists the Board in providing risk management oversight while the ownership of day-to-day management and monitoring of existing internal control systems are delegated to management which comprises the President, the Group Finance Manager and Head of each business division.

At every AC and Board meeting (which is on a half-yearly basis), the Board reviews the adequacy and effectiveness of the Group's risk management systems as well as the internal control systems put in place to provide reasonable assurance that assets are safeguarded, proper accounting records are maintained and financial information are reliable.

The Group's financial risk management objectives are discussed under Note 24 of the Notes to the Financial Statements on pages 79 to 89 of this Annual Report.

For the financial year ended 29 February 2016, the Board and the AC have received assurance from the President and the Group Finance Manager on the adequacy and effectiveness of the Group's risk management systems as well as the internal control systems in place are adequate and effective in addressing risks identified in its current business environment including financial, operational, compliance and information technology, and also that the financial records have been properly maintained and the financial statements give a true and fair view of the Group's operations and finances.

Based on the Group's internal controls put in place and the procedures established and maintained by the Group, as well as work and review performed by the external auditors, the management, various Board Committees and the Board, the Board with the concurrence of the AC is of the view that the Group's risk management systems and internal control systems in place in addressing financial, operational, compliance and information technology risks were adequate and effective as at 29 February 2016.

The system of internal controls and risk management established by the Group provides reasonable, but not absolute, assurance that the Group will not be adversely affected by any event that can be reasonably foreseen as it strives to achieve its business objectives. However, the Board also notes that no system of internal controls and risk management can provide absolute assurance in this regard, or absolute assurance against the occurrence of material errors, poor judgment in decision-making, human error, losses, fraud or other irregularities.

The Board did not establish a separate board risk committee as the Board is already currently assisted by the AC and management in carrying out its responsibility of overseeing the Company's risk management framework and policies.

#### Audit Committee

*Principle 12: The Board should ensure an AC with written terms of reference which clearly set out its authority and duties.* 

The AC comprises three members namely, Ms Ong Lizhen Daisy (Independent Director), Mr Tan Poh Chye Allan (Lead Independent Director) and Mr Lee Eng Yew Michael (Independent Director). The Chairman of the AC is Ms Ong Lizhen Daisy. The Directors recognise the importance of corporate governance and the offering of high standards of accountability to the shareholders of the Company. Two members of the AC, including the AC Chairman, have recent and relevant accounting or related financial management expertise or experience. The AC held three meetings during the financial year ended 29 February 2016. The AC members are kept abreast of any changes to the accounting standards and issues affecting the financials by the external auditors and Management at the AC meetings, where appropriate.



The key term of reference of the AC are:

- (a) to review with the external auditors the audit plan, their evaluation of the system of internal controls, their audit report, their management letter and management's response;
- (b) to review the financial statements and statement of financial position and comprehensive income statement before submission to the Board for approval;
- (c) to review the internal control and procedures and ensure co-ordination between the external auditors and the management; and review the assistance given by management to the external auditors, and discuss problems and concerns, if any, arising from the interim and final audits any matters which the auditors may wish to discuss (in the absence of management where necessary);
- (d) to review and discuss with the external auditors any suspected fraud or irregularity, or suspected infringement of any relevant laws, rules or regulations, which has or is likely to have a material impact on the Group's operating results and/or financial position, and the management's response;
- (e) to consider the appointment or re-appointment of the external auditors and matters relating to the resignation or dismissal of the auditors, and approving the remuneration and terms of engagement of the external auditors;
- (f) to review interested person transactions (if any) falling within the scope of Chapter 9 of the Listing Manual;
- (g) to review potential conflict of interest, if any;
- (h) to undertake such other review and projects as may be requested by the Board, and will report to the Board its findings from time to time on matters arising and requiring the attention of the AC; and
- (i) generally undertake such other functions and duties as may be required by statue or the Listing Manual, or by such amendments as may be made from time to time.

The AC meets with the external auditors, in each case, without the presence of the management, at least annually. Matters to discuss include the reasonableness of the financial reporting process, the internal control process, the adequacy of resources, audit arrangements with particular emphasis on the observations and recommendations of the external auditors, the scope and quality of their audits and the independence and objectivity of the external auditors and any matters that may be raised.

The AC has reviewed the independence of the external auditors annually. The AC has conducted an annual review of the volume of non-audit services provided by the external auditors to satisfy the AC that the nature and extent of such services will not prejudice the independence of the external auditors. The AC is satisfied with the external auditors' confirmation of their independence. Please refer to the table for the aggregate fees paid to the external auditors and breakdown of fees paid in total to audit and non-audit services respectively.

The AC has recommended to the Board the reappointment of Baker Tilly TFW LLP as the Company's external auditors at the forthcoming AGM.

For the financial year ended 29 February 2016	
– fees payable to the external auditors in respect of audit services	S\$67,000
– fees payable to the external auditors in respect of non-audit services	S\$3,500
Total	S\$70,500

### CORPORATE GOVERNANCE REPORT

The Company is in compliance with Rules 712 and 715 of the SGX-ST Listing Manual in relation to its external auditors.

The Company has put in place a whistle blowing policy which has been reviewed, endorsed by the AC and approved by the Board. Under the whistle blowing policy, employees can, in confidence, raise concerns about improper conduct for investigation. The procedures for the whistle blowing policy are made public to the employees of the Group. For the financial year ended 29 February 2016, there were no reported incidents pertaining to whistle blowing.

No former partner or Director of the Company's existing auditing firm or audit corporation is a member of the AC.

Each member of the AC abstains from voting on any resolutions and making any recommendation and/or participating in discussion on matters in which he is interested.

#### **INTERNAL AUDIT**

Principle 13: The company should establish an effective internal audit function that is adequately resourced and independent of the activities it audits.

The AC approves the hiring, removal, evaluation and compensation of the internal auditors. Where appropriate, the internal audit function of the Company will be outsourced to a professional accounting firm and will be performed as and when necessary. The internal auditors report primarily to the Chairman of the AC and has full access to the documents, records properties and personnel including access to the AC.

Where an internal audit is conducted, the AC will review the internal audit program and function to ensure the adequacy and effectiveness of the Group's internal audit function as well as to align it to the changing needs and risk profile of the Group's activities.

The Board recognises its responsibilities in ensuring a sound system of internal controls to safeguard shareholders' investments and the Company's assets. Rule 719(1) of the SGX-ST Listing Manual requires an issuer to have a robust and effective system of internal controls, addressing financial, operational and compliance risks. Effective internal controls not only refer to financial controls but include, among others, business risk assessment, operational and compliance controls.

The Audit Committee evaluates the need for an internal audit function so as to align it to the changing needs and risk profile of the Group's activities. Based on its evaluation and size of the Group's operations, the AC and the Group did not outsource its internal audit function to any third party. However, based on various controls put in place and maintained by the management and the review and work performed by the external auditors, management, the various Board committees, the Board, with the concurrence of the AC, is of the view that there are adequate internal controls.



#### (D) SHAREHOLDERS RIGHTS AND RESPONSIBILITIES

#### SHAREHOLDER RIGHTS

Principle 14: Companies should treat all shareholders fairly and equitably, and should recognize, protect and facilitate the exercise of shareholders' rights, and continually review and update such governance arrangements.

The Group's corporate governance culture and awareness promotes fair and equitable treatment for all shareholders. All shareholders enjoy specific rights under the Companies Act and the Constitution of the Company. All shareholders are treated fairly and equitably.

The Group respects the equal information rights of all shareholders and is committed to the practice of fair, transparent and timely disclosure.

Shareholders are given the opportunity to participate effectively and vote at general meetings of the Company. At general meetings, shareholders will be informed of the rules, voting procedures relating to the general meetings.

Whilst there is no limit imposed on the number of proxy votes for nominee companies, the Constitution of the Company allow each shareholder to appoint up to two proxies to attend AGMs. Subject to legislative amendment to the Companies Act of the relevant provision regarding appointment of proxies, the Company will consider amending its Constitution to allow corporations which provide nominee or custodial services to appoint more than two proxies so that shareholders who hold shares through such corporations can attend and participate in general meetings as proxies.

#### COMMUNICATION WITH SHAREHOLDERS

Principle 15: Companies should actively engage their shareholders and put in place an investor relations policy to promote regular, effective and fair communication with shareholders.

The Company does not practice selective disclosure. In line with continuous disclosure obligations of the Company pursuant to the SGX-ST Listing Manual and the Companies Act, the Board's policy is that all shareholders should be equally and timely informed of all major developments that impact the Group. Information will first be disseminated through SGXNET and where relevant, followed by news release and the Company's website. The Company will also make announcements from time to time to update investors and shareholders on developments that are of interest to them.

The Company strives to supply shareholders with reliable and timely information so as to strengthen the relationship with its shareholders based on trust and accessibility.

The Company's finance department also acts as an internal investor relations function to facilitate the communications with all stakeholders – shareholders, analysts and media, to attend to their queries or concerns as well as to keep the investors apprised of the Group's corporate developments and financial performance.

To enable shareholders to contact the Company easily, the contact details of the company are set out in the contents page of this Annual Report as well as on the Company's website.

The Group does not have a concrete dividend policy at present. In considering the declaration of dividends, the Company will have to take into consideration the Group's profit growth, cash position, positive cash flow generated from operations, projected capital requirements for business growth and other factors as the Board may deem appropriate. No dividend has been declared for the financial year ended 29 February 2016 as the Group intends to conserve cash for future business growth.

#### CONDUCT OF SHAREHOLDER MEETINGS

*Principle 16: Companies should encourage greater shareholder participation at general meetings of shareholders, and allow shareholders the opportunity to communicate their views on various matters affecting the company.* 

All shareholders receive reports or circulars of the Company including notice of general meeting by post within the prescribed period. Notice of general meeting is announced through SGXNET and published in the Business Times.

The Company supports active shareholders' participation. If shareholders are unable to attend the general meeting, the Company's Constitution allow a shareholder (not an relevant intermediary pursuant to Section 181(6) of the Companies Act) of the Company to appoint up to two proxies to attend and vote in place of the shareholder. Voting in absentia and by electronic mail may only be possible following careful study to ensure that integrity of the information and authentication of the identity of shareholders through the web is not compromised and is also subject to legislative amendment to recognise electronic voting.

Resolutions at general meetings are on each substantially separate issue. All the resolutions at the general meetings are single item resolutions.

At general meetings, all the Directors, chairman of the Board and the respective chairman of the AC, NC and RC as well as the external auditors should be present and available to address shareholders' queries at these meetings.

The Company with the help of the Company Secretary prepares minutes of general meetings that include substantial and relevant comments relating to the agenda of the meetings and responses from the Board and management and such minutes, where relevant will be made available to shareholders upon their written request.

To comply with Listing Manual of SGX-ST, the Company has conducted poll voting at all its general meetings held after 1 August 2015. Where a poll is conducted at a general meeting, the detailed voting results of each of the resolutions tabled will be announced at the meeting. The results of the poll voting stating total numbers of votes cast for or against the resolutions will also be announced after the meeting via SGXNET.

#### (E) DEALING IN SECURITIES

The Company has adopted an internal compliance code which prohibits the Company, Directors and its officers and their immediate family members from dealing in the Company's shares during the period commencing one month before the announcement of the Company's half year and full year results and ending on the date of the announcement of the results or if they are in possession of unpublished material price-sensitive information of the Group. In addition, Directors and officers are also expected to observe all applicable insider trading laws at all times even when dealing in securities within permitted trading periods. They are also discouraged from dealing in the Company's shares on short-term considerations. Accordingly, the Company has complied with Rule 1207(19) of the Listing Manual of the SGX-ST.



#### (F) INTERESTED PERSON TRANSACTIONS

The Company adopts a set of procedures governing all interested person transactions to ensure that they are carried out on arm's length basis, on normal commercial terms and will not be prejudicial to the interests of the Company and its shareholders.

#### (G) MATERIAL CONTRACTS

There were no material contracts entered into by the Company and its subsidiaries involving the interest of the President, each Director or Controlling Shareholder, which were either still subsisting at the end of the financial year or, if not then subsisting, entered into since the end of the previous financial year.

### ATTENDANCE AT BOARD/AUDIT COMMITTEE/REMUNERATION COMMITTEE/NOMINATING COMMITTEE MEETINGS FY2016

	Board	Audit Committee	Remuneration Committee	Nominating Committee
Number of Meetings Held	3	3	1	1
Number of Meetings Attended				
Tan Chee Khiong Danny	3	2*	1*	1*
Tang Chee Wee Andrew	2	2*	1*	1*
Fong Pin Jan Daniel <sup>#</sup>	2	2*	N/A	N/A
Lin Wei Daniel	3	3*	1*	1*
Tan Poh Chye Allan	3	3	1	1
Ong Lizhen Daisy	3	3	1	1
Lee Eng Yew Michael	3	3	1	1

\* By invitation

# Appointed on 21 May 2015 and resigned on 20 May 2016

### DIRECTORS' STATEMENT

The directors are pleased to present their statement to the members together with the audited consolidated financial statements of the Group and the statement of financial position of the Company for the financial year ended 29 February 2016.

In the opinion of the directors:

- (i) the consolidated financial statements of the Group and the statement of financial position of the Company as set out on pages 38 to 95 are drawn up so as to give a true and fair view of the financial position of the Group and of the Company as at 29 February 2016 and the financial performance, changes in equity and cash flows of the Group for the financial year ended on that date in accordance with the provisions of the Singapore Companies Act and Singapore Financial Reporting Standards; and
- (ii) at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

#### Directors

The directors in office at the date of this statement are:

Tan Chee Khiong Danny (Chairman) Tang Chee Wee Andrew Daniel Lin Wei Tan Poh Chye Allan Ong Lizhen Daisy Lee Eng Yew Michael

#### Arrangement to enable directors to acquire benefits

Neither at the end of, nor at any time during the financial year, was the Company a party to any arrangement whose objects are, or one of whose objects is, to enable the directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.



### DIRECTORS' STATEMENT

#### Directors' interest in shares or debentures

The directors of the Company holding office at the end of the financial year had no interests in the shares and debentures of the Company and related corporations as recorded in the Register of Directors' Shareholdings kept by the Company under Section 164 of the Companies Act, Cap. 50, except as follows:

Name of director and corporation in which interests are held	Holdings at beginning of the year	Holdings at end of the year
<b>The Company</b> Ordinary shares		
<b>Tan Chee Khiong Danny</b> – interests held – deemed interests	5,503,725 21,042,162	5,503,725 21,042,162
Tang Chee Wee Andrew – interests held – deemed interests	5,503,725 20,697,700	5,503,725 20,697,700
Immediate and ultimate holding company D.S.A.G Investment Pte Ltd Ordinary shares		
<b>Tan Chee Khiong Danny</b> – interests held	1	1
Tang Chee Wee Andrew – interests held	1	1

By virtue of Section 7 of the Act, Tan Chee Khiong Danny and Tang Chee Wee Andrew are deemed to have interests in the other subsidiary corporations of the Company, at the beginning and at the end of the financial year.

There were no changes in any of the above mentioned interests in the Company between the end of the financial year and 21 March 2016.

#### Material contracts

There are no material contracts of the Group and of the Company involving the interests of the Executive Chairman, the Managing Director (both of whom are deemed to be in the position of the Chief Executive Officer), each other director or controlling shareholder, either still subsisting at the end of the financial year or if not then subsisting, entered into since the end of the previous financial year.

### DIRECTORS' STATEMENT

#### Share options

No options to take up unissued shares of the Company or its subsidiary corporations was granted during the financial year.

There were no shares of the Company or its subsidiary corporations whether granted before or during the financial year issued by virtue of the exercise of options to take up unissued shares.

There were no unissued shares of the Company or its subsidiary corporations under option at the end of the financial year.

#### Audit Committee

The Audit Committee comprises three members, all of whom are independent directors. The members of the Audit Committee for the financial year are:

Ong Lizhen Daisy (Chairman, independent director) Tan Poh Chye Allan (Lead independent director) Lee Eng Yew Michael (Independent director)

The Audit Committee carried out its functions in accordance with Section 201B(5) of the Companies Act and performed the following functions:

- (a) reviewed the independence and objectivity of the external auditor;
- (b) reviewed the financial statements of the Company and of the Group for the financial year ended 29 February 2016 and the independent external auditor's report thereon;
- (c) reviewed the overall scope of the audit work carried out by the independent external auditor and also met with the independent external auditor to discuss the results of their audit and their evaluation of the internal accounting control system and internal control procedures;
- (d) reviewed the overall scope and timing of the work to be carried out by the internal auditors and also met with the internal auditors to discuss the results of their internal audit procedures; and
- (e) reviewed interested person transactions.

The Audit Committee has recommended to the Board of Directors that the independent auditor, Baker Tilly TFW LLP, be re-appointed as auditor of the Company at the forthcoming Annual General Meeting.

In appointing our auditors for the Company or its subsidiary corporations, we have complied with Rules 712 and 715 of the SGX-ST Listing Manual.



# DIRECTORS' STATEMENT

## Independent auditor

The independent auditor, Baker Tilly TFW LLP, has expressed its willingness to accept re-appointment.

On behalf of the directors

Tan Chee Khiong Director

2 June 2016

Tang Chee Wee Director

# AUDITOR'S REPORT

#### TO THE MEMBERS OF NICO STEEL HOLDINGS LIMITED

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of Nico Steel Holdings Limited (the "Company") and its subsidiaries (the "Group") as set out on pages 38 to 95, which comprise the statements of financial position of the Group and Company as at 29 February 2016, and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows of the Group for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Singapore Companies Act (the "Act") and Singapore Financial Reporting Standards and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of asset.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the consolidated financial statements of the Group and the statement of financial position of the Company are properly drawn up in accordance with the provisions of the Act and Singapore Financial Reporting Standards so as to give a true and fair view of the financial position of the Group and Company as at 29 February 2016 and the financial performance, changes in equity and cash flows of the Group for the financial year ended on that date.

# AUDITOR'S REPORT

## TO THE MEMBERS OF NICO STEEL HOLDINGS LIMITED

## Report on the Financial Statements (cont'd)

## Other Matter

The consolidated financial statements of the Group and the statement of financial positon of the Company for the financial year ended 28 February 2015 were audited by another auditor whose report dated 2 June 2015 expressed an unmodified opinion on those financial statements.

## Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Company and by those subsidiary corporations incorporated in Singapore of which we are the auditors, have been properly kept in accordance with the provisions of the Act.

**Baker Tilly TFW LLP** Public Accountants and Chartered Accountants Singapore

2 June 2016



# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the financial year ended 29 February 2016

	Note	2016	(Restated) 2015
		US\$	US\$
Continuing operations			
Revenue	4	19,154,927	27,875,887
Cost of sales		(15,510,273)	(23,972,161)
Gross profit		3,644,654	3,903,726
Other income	5	66,417	632,336
Distribution expenses		(465,058)	(728,770)
Administrative expenses		(5,862,753)	(3,905,253)
Results from operating activities		(2,616,740)	(97,961)
Finance costs	6	(246,574)	(339,459)
Loss before tax		(2,863,314)	(437,420)
Tax expense	7	(41,496)	(138,810)
Loss from continuing operations, net of tax	5	(2,904,810)	(576,230)
Loss from discontinued operation, net of tax	8	(161,026)	(126,087)
Loss for the year		(3,065,836)	(702,317)
Other comprehensive loss			
Items that are or may be reclassified subsequently to profit or loss:			
Foreign currency translation differences – foreign operations		(519,410)	(13,668)
Other comprehensive loss for the year, net of tax		(519,410)	(13,668)
Total comprehensive loss for the year		(3,585,246)	(715,985)



# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

#### For the financial year ended 29 February 2016

	Note	2016	(Restated) 2015
		US\$	US\$
Loss attributable to:			
Owners of the Company		(2,988,607)	(641,000)
Non-controlling interests		(77,229)	(61,317)
Loss for the year		(3,065,836)	(702,317)
Total comprehensive loss attributable to:			
Owners of the Company		(3,547,865)	(656,971)
Non-controlling interests		(37,381)	(59,014)
Total comprehensive loss for the year		(3,585,246)	(715,985)
Loss per share for loss attributable to equity holders of			
the Company (cents per share)	9		
Basic and diluted – from continuing and discontinued operations	1	(2.36)	(0.51)
Basic and diluted – from continuing operations	_	(2.23)	(0.41)
Basic and diluted – from discontinued operation		(0.13)	(0.10)

# STATEMENTS OF FINANCIAL POSITION

At 29 February 2016

		Gre	oup	Comp	bany
	Note	2016	2015	2016	2015
		US\$	US\$	US\$	US\$
ASSETS					
Non-current assets					
Property, plant and equipment	10	3,689,175	4,107,518	-	-
Intangible assets	11	4,977	6,136	-	-
Subsidiaries	12	-	-	7,763,357	6,486,561
Other investment	13	18,178	18,178	18,178	18,178
Deferred tax assets	14	54,345	26,585	-	_
Total non-current assets		3,766,675	4,158,417	7,781,535	6,504,739
Current assets					
Inventories	15	8,316,811	11,991,493	-	-
Trade and other receivables	16	6,012,490	10,924,490	1,321,821	2,886,528
Cash and bank balances	17	1,943,815	1,296,571	95,535	86,406
Total current assets		16,273,116	24,212,554	1,417,356	2,972,934
Total assets		20,039,791	28,370,971	9,198,891	9,477,673
EQUITY AND LIABILITIES Equity Share capital	18	8,409,964	8,409,964	8,409,964	8,409,964
Reserves	19	(1,372,279)	(813,021)	-	
Accumulated profits/(losses)		4,257,378	7,245,985	(1,121,411)	(369,301)
Equity attributable to owners					
of the Company		11,295,063	14,842,928	7,288,553	8,040,663
Non-controlling interests	12	(642,761)	(605,380)	-	-
Total equity		10,652,302	14,237,548	7,288,553	8,040,663
Non-current liabilities					
Borrowings	20	6,414	30,973	5,583	29,495
Deferred tax liabilities	14	9,928	9,928	-	-
Total non-current liabilities		16,342	40,901	5,583	29,495
Current liabilities					
Borrowings	20	3,177,862	2,503,771	22,918	23,717
Trade and other payables	21	6,161,797	11,516,710	1,880,646	1,381,795
Current tax payable		31,488	72,041	1,191	2,003
Total current liabilities		9,371,147	14,092,522	1,904,755	1,407,515
Total liabilities		9,387,489	14,133,423	1,910,338	1,437,010

The accompanying notes form an integral part of these financial statements.



# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

## For the financial year ended 29 February 2016

		Attri	Attributable to owners of the Company	ers of the Com	pany			
			Currency	Statutory			Non-	
	Share	Merger	translation	surplus	Accumulated		controlling	Total
	capital	reserve	reserve	reserve	profits	Total	interests	equity
	US\$	US\$	US\$	US\$	US\$	ns\$	US\$	US\$
Group At 1 March 2015 Total commercian lose for	8,409,964	[2,824,780]	1,630,521	381,238	7,245,985	14,842,928	(605,380)	14,237,548
the vear								
Loss for the year Other comprehensive income	I	I	I	I	[2,988,607]	[2,988,607]	(77,229)	(3,065,836)
Foreign currency translation differences	I	I	(559,258)	I	I	[559,258]	39,848	[519,410]
	I	I	(559,258)	I	[2,988,607]	[3,547,865]	[37,381]	[3,585,246]
At 29 February 2016	8,409,964	[2,824,780]	1,071,263	381,238	4,257,378	11,295,063	(642,761)	10,652,302
At 1 March 2014 Total comprehensive loss for	8,409,964	[2,824,780]	1,646,492	381,238	7,886,985	15,499,899	[546,366]	14,953,533
the year Loss for the year Other comprehensive income	1	1	1	1	(641,000)	[641,000]	[61,317]	[702,317]
Foreign currency translation differences	I	I	(15,971)	I	I	[15,971]	2,303	[13,668]
	I	I	[15,971]	I	[641,000]	[656,971]	[59,014]	[715,985]
At 28 February 2015	8,409,964	[2,824,780]	1,630,521	381,238	7,245,985	14,842,928	(605,380)	14,237,548

The accompanying notes form an integral part of these financial statements.

# CONSOLIDATED STATEMENT OF

For the financial year ended 29 February 2016

	2016	(Restated) 2015
	US\$	US\$
Cash flows from operating activities		
Loss before tax from continuing operations	(2,863,314)	(437,420)
Loss before tax from discontinued operation	(161,026)	(126,087)
_oss before tax, total	(3,024,340)	[563,507]
Adjustments for:		
Depreciation of property, plant and equipment	315,005	289,661
Gain on disposal of property, plant and equipment	(2,316)	(2,248
Reversal of impairment loss on property, plant and equipment	-	(24,801
Amortisation of intangible assets	1,409	2,601
Allowance for inventory obsolescence	1,634,786	39,780
Nrite-down of inventories	-	14,003
mpairment loss on trade receivables	12,303	10,000
nterest income from banks	(6,676)	(845)
nterest expense	246,574	339,459
Loss on disposal of a subsidiary	141,528	-
Dividend income	(932)	-
	(682,659)	104,103
Changes in working capital: nventories	2,039,896	100,345
rade and other receivables	4,757,380	(1,616,347
Frade and other payables	(5,502,739)	2,481,481
Currency translation adjustments	(388,578)	132,658
Cash from operating activities	223,300	1,202,240
Income tax paid, net	(167,421)	(81,626
Net cash from operating activities	55,879	1,120,614
ver tash nom operating activities	55,677	1,120,014
Cash flows from investing activities		
Proceeds from disposal of property, plant and equipment	15,512	4,575
Purchase of property, plant and equipment	(50,013)	(293,402
Purchase of intangible assets	(250)	(1,612)
nterest received	6,676	845
Dividend received Disposal of discontinued operation, net of cash disposed of (Note 8)	932 57,215	-
Net cash from/(used in) investing activities	30,072	(289,594)
· · · · · · · · · · · · · · · · · · ·		(207,074)
Cash flows from financing activities		
Proceeds from non-trade amount due to affiliated companies	176,636	200,055
Repayment of non-trade amount due to affiliated companies	-	(200,024
Proceeds from loan from directors		621,225
Repayment of loan from directors	(22,641)	- 7 050 117
Proceeds from bank loans	1,650,000	7,252,117
Repayment of bank loans	(948,825)	(8,484,317
Repayment of finance lease liabilities	(25,353) (244,574)	(32,279
Interest paid	(246,574)	(339,459
Net cash from/(used in) financing activities	583,243	(982,682

The accompanying notes form an integral part of these financial statements.



# CONSOLIDATED STATEMENT OF CASH FLOWS

#### For the financial year ended 29 February 2016

	2016	(Restated) 2015
	US\$	US\$
Net increase/(decrease) in cash and cash equivalents	669,194	(151,662)
Cash and cash equivalents at 1 March	1,270,451	1,551,803
Effect of exchange rate fluctuations on cash held	4,170	(129,690)
Cash and cash equivalents at 29 February/28 February	1,943,815	1,270,451

For the purpose of presenting the consolidated statement of cash flows, the consolidated cash and cash equivalents comprise the following:

Cash and cash equivalents		
- Continuing operations	1,943,815	929,864
- Discontinued operation	-	366,707
	1,943,815	1,296,571
Less: Bank overdraft	-	(26,120)
Cash and cash equivalents per consolidated statement of cash flows (Note 17)	1,943,815	1,270,451



#### For the financial year ended 29 February 2016

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

#### 1 Corporate information

Nico Steel Holdings Limited (the "Company") is a company incorporated in Singapore. The address of the Company's registered office is 51 Loyang Way, Singapore 508744.

The principal activities of the Company are those relating to an investment holding company and a service company providing support services as required by its subsidiaries. The principal activities of the subsidiaries are set out in Note 12.

## 2 Summary of significant accounting policies

#### a) Basis of preparation

The financial statements are presented in United States dollar (US\$), which is the Company's functional currency. The financial statements have been prepared in accordance with the provisions of the Singapore Companies Act and Singapore Financial Reporting Standards ("FRS"). The financial statements have been prepared under the historical cost convention except as disclosed in the accounting policies below.

The preparation of financial statements in conformity with FRS requires the use of estimates and assumption that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the financial year. Although these estimates are based on management's best knowledge of current events and actions and historical experiences and various other factors that are believed to be reasonable under the circumstances, actual results may ultimately differ from those estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The areas involving a higher degree of judgement in applying accounting policies, or areas where assumptions and estimates have a significant risk of resulting in material adjustment within the next financial year are disclosed in Note 3 to the financial statements.

The carrying amounts of cash and cash equivalents, trade and other current receivables and payables approximate their respective fair values due to the relatively short-term maturity of these financial instruments.

For the financial year ended 29 February 2016

# 2 Summary of significant accounting policies (cont'd)

## a) Basis of preparation (cont'd)

In the current financial year, the Group has adopted all the new and revised FRS and Interpretations of FRS ("INT FRS") that are relevant to its operations and effective for the current financial year. The adoption of these new/revised FRS and INT FRS did not have any material effect on the financial results or position of the Group and the Company.

New standards, amendments to standards and interpretations that have been issued at the reporting date but are not yet effective for the financial year ended 29 February 2016 have not been applied in preparing these financial statements. None of these are expected to have a significant effect on the financial statements of the Group and the Company except as follows:

#### FRS 115 Revenue from Contracts with Customers

FRS 115 replaces FRS 18 'Revenue', FRS 11 'Construction contracts' and other revenue-related interpretations. It applies to all contracts with customers, except for leases, financial instruments, insurance contracts and certain guarantee contracts and non-monetary exchange contracts. FRS 115 provides a single, principle-based model to be applied to all contracts with customers. It provides guidance on whether revenue should be recognised at a point in time or over time, replacing the previous distinction between goods and services. The standard introduces new guidance on specific circumstances where cost should be capitalised and new requirements for disclosure of revenue in the financial statements. The standard is effective for annual periods beginning on or after 1 January 2018. The Group will reassess its contracts with customers in accordance with FRS 115.

#### FRS 109 Financial Instruments

FRS 109 includes guidance on (i) the classification and measurement of financial assets and financial liabilities; (ii) impairment requirements for financial assets; and (iii) general hedge accounting. FRS 109, when effective will replace FRS 39 Financial Instruments: Recognition and Measurement. This standard is effective for annual periods beginning on or after 1 January 2018. The Group will reassess the potential impact of FRS 109 and plans to adopt the standard on the required effective date.

## b) Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods and rendering of services, net of goods and services tax, rebates and discounts, and after eliminating sales within the Group. Revenue is recognised to the extent that it is probable that the economic benefits associated with the transaction will flow to the entity, and the amount of revenue and related cost can be reliably measured.

## Sale of goods

Revenue from sale of goods is recognised when a Group entity has delivered the products to the customer and significant risks and rewards of ownership of the goods have been passed to the customer.



For the financial year ended 29 February 2016

## 2 Summary of significant accounting policies (cont'd)

#### c) Subsidiaries

Subsidiaries are entities controlled by the Group. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

In the Company's statement of financial position, investments in subsidiaries are accounted for at cost less accumulated impairment losses. On disposal of the investment, the difference between disposal proceeds and the carrying amounts of the investments are recognised in profit or loss.

#### d) Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at the reporting date. Subsidiaries are consolidated from the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

The financial statements of the subsidiaries are prepared for the same reporting date as the parent company. Consistent accounting policies are applied for like transactions and events in similar circumstances.

Intragroup balances and transactions, including income, expenses and dividends, are eliminated in full. Profits and losses resulting from intragroup transactions that are recognised in assets, such as inventory and property, plant and equipment, are eliminated in full.

Business combinations are accounted for using the acquisition method. The consideration transferred for the acquisition comprises the fair value of the assets transferred, the liabilities incurred and the equity interests issued by the Group. The consideration transferred also includes the fair value of any contingent consideration arrangement and the fair value of any pre-existing equity interest in the subsidiary. Acquisition-related costs are recognised as expenses as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date.

Any excess of the fair value of the consideration transferred in the business combination, the amount of any non-controlling interest in the acquiree (if any) and the fair value of the Group's previously held equity interest in the acquiree (if any), over the fair value of the net identifiable assets acquired is recorded as goodwill. Goodwill is accounted for in accordance with the accounting policy for goodwill stated in Note 2(e). In instances where the latter amount exceeds the former and the measurement of all amounts has been reviewed, the excess is recognised as gain from bargain purchase in profit or loss on the date of acquisition.

For the financial year ended 29 February 2016

# 2 Summary of significant accounting policies (cont'd)

## d) Basis of consolidation (cont'd)

Non-controlling interests are that part of the net results of operations and of net assets of a subsidiary attributable to the interests which are not owned directly or indirectly by the equity holders of the Company. They are shown separately in the consolidated statement of profit or loss and other comprehensive income, statement of changes in equity and statements of financial position. Total comprehensive income is attributed to the non-controlling interests based on their respective interests in a subsidiary, even if this results in the non-controlling interests having a deficit balance.

For non-controlling interests that are present ownership interests and entitle their holders to a proportionate share of the acquiree's net assets in the event of liquidation, the Group elects on an acquisition-by-acquisition basis whether to measure them at fair value, or at the non-controlling interests' proportionate share of the acquiree's net identifiable assets, at the acquisition date. All other non-controlling interests are measured at acquisition-date fair value or, when applicable, on the basis specified in another standard.

In business combinations achieved in stages, previously held equity interests in the acquiree are remeasured to fair value at the acquisition date and any corresponding gain or loss is recognised in profit or loss.

Changes in the Company's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions (ie transactions with owners in their capacity as owners). The carrying amount of the controlling and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. Any difference between the amount by which the non-controlling interest is adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributable to owners of the Company.

When a change in the Company's ownership interest in a subsidiary results in a loss of control over the subsidiary, the assets and liabilities of the subsidiary including any goodwill, non-controlling interest and other components of equity related to the subsidiary are derecognised. Amounts recognised in other comprehensive income in respect of that entity are also reclassified to profit or loss or transferred directly to retained earnings if required by a specific FRS.

Any retained equity interest in the previous subsidiary is remeasured at fair value at the date that control is lost. The difference between the carrying amount of the retained interest at the date control is lost, and its fair value is recognised in profit or loss.

Business combinations arising from transfers of interest in entities that are under the control of the shareholder that controls the Group are accounted for as if the acquisition had occurred at the beginning of the earliest comparative year presented or, if later, at the date that common control was established; for this purpose comparatives are restated. The assets and liabilities acquired are recognised at the carrying amounts recognised previously in the Group controlling shareholder's consolidated financial statements. The components of equity of the acquired entities are added to the same components within the Group equity and any gain/loss arising is recognised directly in equity. Any difference between the consideration paid/transferred and the equity 'acquired' is reflected within the equity as merger reserve.



#### 2 Summary of significant accounting policies (cont'd)

#### e) Goodwill

Goodwill is initially measured at cost and is subsequently measured at cost less any accumulated impairment losses.

The Group tests goodwill annually for impairment, or more frequently if there are indications that goodwill might be impaired.

For the purpose of impairment testing, goodwill is allocated to each of the Group's cash-generating units expected to benefit from the synergies of the combination. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit. An impairment loss recognised for goodwill is not reversed in subsequent periods.

On disposal of a subsidiary, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

#### f) Property, plant and equipment

Property, plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation and any impairment in value.

The cost of property, plant and equipment initially recognised includes its purchase price and any cost that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Dismantlement, removal or restoration costs are included as part of the cost of property, plant and equipment if the obligation for dismantlement, removal or restoration is incurred as a consequence of acquiring or using the asset.

The cost of replacing a component of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Group, and its cost can be measured reliably. The carrying amount of the replaced component is derecognised.

On disposal of a property, plant and equipment, the difference between the net disposal proceeds and its carrying amount is taken to profit or loss; any amount in asset revaluation reserve relating to that asset is transferred to retained earnings directly.



For the financial year ended 29 February 2016

# 2 Summary of significant accounting policies (cont'd)

# f) Property, plant and equipment (cont'd)

#### Depreciation

Depreciation is calculated on a straight-line basis to write off the cost of property, plant and equipment over their expected useful lives. The estimated useful lives are as follows:

Factory buildings	20 – 60 years
Leasehold improvements	5 years
Plant and machinery	10 years
Furniture, fittings and office equipment	5 years
Computers	3 years
Motor vehicles	5 years

The residual values, estimated useful lives and depreciation method of property, plant and equipment are reviewed, and adjusted as appropriate, at each end of the reporting period. The effects of any revision are recognised in profit or loss when the changes arise.

Fully depreciated assets are retained in the financial statements until they are no longer in use.

## g) Intangible assets

## Trademark and licenses

Acquired trademarks and licences are stated at cost less accumulated amortisation and accumulated impairment losses. Amortisation is calculated using the straight-line method to allocate the cost of trademarks and licenses over 10 years, which is the shorter of their estimated useful lives and periods of contractual rights.

## h) Impairment of non-financial assets excluding goodwill

At each reporting date, the Group assesses the carrying amounts of its non-financial assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.



#### 2 Summary of significant accounting policies (cont'd)

#### h) Impairment of non-financial assets excluding goodwill (cont'd)

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is recognised in other comprehensive income up to the amount of any previous revaluation.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A previously recognised impairment loss for an asset other than goodwill is only reversed if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

#### i) Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is calculated using the weighted average cost method, and includes expenditure incurred in acquiring the inventories, production or conversion costs, and other costs incurred in bringing them to their existing location and condition. In the case of manufactured inventories and work-in-progress, cost includes an appropriate share of production overheads based on normal operating capacity.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and estimated costs necessary to make the sale.

#### j) Leases

When a Group entity is the lessee:

#### Finance leases

Leases of property, plant and equipment where the Group assumes substantially all the risks and rewards incidental to ownership are classified as finance leases. Finance leases are capitalised at the inception of the lease at the lower of the fair value of the leased asset or the present value of the minimum lease payments. Each lease payment is allocated between reduction of the liability and finance charges. The corresponding rental obligations, net of finance charges, are included in borrowings. The interest element of the finance cost is taken to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The asset acquired under finance leases are depreciated over the shorter of the useful life of the asset or the lease term.

For the financial year ended 29 February 2016

# 2 Summary of significant accounting policies (cont'd)

# j) Leases (cont'd)

#### Operating leases

Leases where a significant portion of the risks and rewards incidental to ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to profit or loss on a straight-line basis over the period of the lease. Contingent rents, if any, are charged as expenses in the periods in which they are incurred.

When an operating lease is terminated before the lease period expires, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

#### k) Income taxes

Income tax on the profit or loss for the year comprises current and deferred tax. Income tax is recognised in profit or loss except to the extent that it relates to items recognised directly to equity, in which case it is recognised in equity.

Current tax is the expected tax payable or recoverable on the taxable income for the current year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable or recoverable in respect of previous years.

Deferred income tax is provided using the liability method, on all temporary differences at the reporting date arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements except where the deferred income tax arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination, and at the time of the transaction, affects neither the accounting nor taxable profit or loss.

Deferred income tax is provided on temporary differences arising on investments in subsidiaries, except where the timing of the reversal of the temporary difference can be controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences can be utilised.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on currently enacted or substantively enacted tax rates at the reporting date.

Deferred income tax is measured based on the tax consequence that will follow the manner in which the Group expects, at the reporting date, to recover or settle the carrying amounts of its assets and liabilities.



For the financial year ended 29 February 2016

## 2 Summary of significant accounting policies (cont'd)

#### k) Income taxes (cont'd)

Deferred tax are charged or credited to equity if the tax relates to items that are credited or charged, in the same or a different period, directly to equity.

#### l) Financial assets

#### (i) <u>Classification</u>

The Group classifies its financial assets in the following categories: loans and receivables, and available-for-sale. The classification depends on the nature of the asset and the purpose for which the assets were acquired. Management determines the classification of its financial assets at initial recognition.

#### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except those maturing later than 12 months after the reporting date which are classified as non-current assets. Loans and receivables are presented as "trade and other receivables" (excluding prepayments) and "cash and cash equivalents" on the statements of financial position.

#### Financial assets, available-for-sale

Financial assets, available-for-sale include equity that are non-derivatives and are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the assets within 12 months after the reporting date.

#### (ii) <u>Recognition and derecognition</u>

Regular purchases and sales of financial assets are recognised on trade-date – the date on which the Group commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership. On disposal of a financial asset, the difference between the net sale proceeds and its carrying amount is recognised in profit or loss. Any amount in the fair value reserve relating to that asset is also transferred to profit or loss.

Trade receivables that are factored out to banks and other financial institutions with recourse to the Group are not derecognised until the recourse period has expired and the risks and rewards of the receivables have been fully transferred. The corresponding cash received from the financial institutions is recorded as borrowings.

For the financial year ended 29 February 2016

# 2 Summary of significant accounting policies (cont'd)

# l) Financial assets (cont'd)

(iii) Initial measurement

Financial assets are initially recognised at fair value plus transaction costs.

## (iv) Subsequent measurement

Financial assets, available-for-sale are subsequently carried at fair value. Loans and receivables are carried at amortised cost using the effective interest method, less impairment.

Changes in fair values of available-for-sale equity securities (i.e. non-monetary items) are recognised in fair value reserve/other comprehensive income, together with the related currency translation differences.

Interest and dividend income on available-for-sale financial assets are recognised separately in profit or loss.

## (v) Impairment

The Group assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

#### Loans and receivables

Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments are considered indicators that the receivable is impaired.

The carrying amount of these assets is reduced through the use of an impairment allowance account, and the amount of the loss is recognised in profit or loss. The allowance amount is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. When the asset becomes uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are recognised against the same line item in profit or loss.

If in subsequent periods, the impairment loss decreases, and the decrease can be related objectively to an event occurring after the impairment loss was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the asset does not exceed its amortised cost at the reversed date.



For the financial year ended 29 February 2016

## 2 Summary of significant accounting policies (cont'd)

#### l) Financial assets (cont'd)

(v) Impairment (cont'd)

Financial assets, available-for-sale

In the case of an equity security classified as available-for-sale, a significant or prolonged decline in the fair value of the security below its cost is considered an indicator that the security is impaired.

When there is objective evidence that an available-for-sale financial asset is impaired, the cumulative loss that was recognised directly in the fair value reserve is reclassified to profit or loss. The cumulative loss is measured as the difference between the acquisition cost (net of any principal repayments and amortisation) and the current fair value, less any impairment loss on that financial asset previously recognised.

(vi) Offset

Financial assets and liabilities are offset and the net amount presented on the statements of financial position when, and only when the Group has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### m) Cash and cash equivalents

For the purpose of presentation in the consolidated statement of cash flows, cash and cash equivalents comprise cash on hand, deposits with financial institutions which are subject to an insignificant risk of change in value, bank overdrafts that form an integral part of the Group's cash management, other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value and excludes pledged deposits. Bank overdrafts are presented as current borrowings on the statements of financial position.

#### n) Financial liabilities

Financial liabilities include trade and other payables, loans and borrowings, and bank overdraft. Financial liabilities are recognised on the statements of financial position when, and only when, the Group becomes a party to the contractual provisions of the financial instruments. Financial liabilities are initially recognised at fair value plus directly attributable transaction costs and subsequently measured at amortised cost using the effective interest method.

A financial liability is derecognised when the obligation under the liability is extinguished. Gains and losses are recognised in profit or loss when the liabilities are derecognised and through the amortisation process.

For the financial year ended 29 February 2016

# 2 Summary of significant accounting policies (cont'd)

## o) Financial guarantees contracts

Financial guarantee contracts are accounted for as insurance contracts. A provision is recognised based on the estimate of the ultimate cost of settling all claims incurred but unpaid at the reporting date. The provision is assessed by reviewing individual claims and tested for adequacy by comparing the amount recognised and the amount that would be required to settle the guarantee contracts.

#### p) Share capital

Proceeds from issuance of ordinary shares are recognised as share capital in equity. Incremental costs directly attributable to the issuance of ordinary shares are deducted against share capital.

#### q) Provisions for other liabilities

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past event, and it is probable that an outflow of economic resources will be required to settle that obligation and the amount can be estimated reliably. Provisions are measured at management's best estimate of the expenditure required to settle the obligation at the reporting date. Where the effect of the time value of money is material, the amount of the provision shall be discounted to present value using a pre-tax discount rate that reflects the current market assessment of the time value of money and risks specific to the obligation.

When discounting is used, the increase in the provision due to passage of time is recognised as a finance cost in profit or loss.

#### r) Borrowing costs

Borrowing costs, which comprise interest and other costs incurred in connection with the borrowing of funds, are capitalised as part of the cost of a qualifying asset if they are directly attributable to the acquisition, construction or production of that asset. Capitalisation of borrowing costs commences when the activities to prepare the asset for its intended use or sale are in progress and the expenditures and borrowing costs are incurred. Borrowing costs are capitalised until the assets are substantially completed for their intended use or sale. All other borrowing costs are recognised in the profit or loss using the effective interest method.



#### 2 Summary of significant accounting policies (cont'd)

#### s) Employee benefits

#### Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Group pays fixed contributions into separate entities such as the Central Provident Fund, and will have no legal or constructive obligation to pay further contributions once the contributions have been paid. Contributions to defined contribution plans are recognised as an expense in the period in which the related service is performed.

#### Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid under shortterm cash bonus or profit-sharing plans if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

#### t) Foreign currencies

#### Functional and presentation currency

Items included in the financial statements of each entity in the Group are measured using the currency of the primary economic environment in which that entity operates ('the functional currency'). The financial statements of the Group and the Company are presented in United States dollar, which is the Company's functional currency.

#### Transactions and balances

Transactions in a currency other than the functional currency ("foreign currency") are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Currency translation gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss, except for currency translation differences on net investment in foreign operations and borrowings and other currency instruments qualifying as net investment hedges for foreign operations, which are included in the currency transaction reserve within equity in the consolidated financial statements. The currency translation reserve is reclassified from equity to profit or loss of the Group on disposal of the foreign operation.

Non-monetary items measured at fair values in foreign currencies are translated using the exchange rates at the date when the fair values are determined.

For the financial year ended 29 February 2016

# 2 Summary of significant accounting policies (cont'd)

# t) Foreign currencies (cont'd)

Translation of Group entities' financial statements

The results and financial position of all the Group entities (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the Group's presentation currency are translated into the presentation currency as follows:

- (i) Assets and liabilities are translated at the closing rates at the date of the statements of financial position;
- (ii) Income and expenses are translated at average exchange rates (unless the average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated using the exchange rates at the dates of the transactions); and
- (iii) All resulting exchange differences are recognised in the currency translation reserve within equity.

On consolidation, exchange differences arising from the translation of the net investment in foreign operations (including monetary items that, in substance, form part of the net investment in foreign entities), and of borrowings and other currency instruments designated as hedges of such investments, are taken to the foreign currency translation reserve.

Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate.

On disposal of a foreign group entity, the cumulative amount of the currency translation reserve relating to that particular foreign entity is reclassified from equity and recognised in profit or loss when the gain or loss on disposal is recognised.

#### u) Government grants

Government grants that compensate the Group for expenses incurred are recognised in profit or loss as 'other income' on a systematic basis in the same periods in which the expenses are recognised.

## v) Segment reporting

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incurs expenses, including revenues and expenses that relate to transactions with other components of the Group. Operating segments are reported in a manner consistent with the internal reporting provided to the Group's Chairman for making decisions about allocating resources and assessing performance of the operating segments.



### 2 Summary of significant accounting policies (cont'd)

#### w) Earnings per share ("EPS")

The Group presents basic and diluted EPS data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted-average number of ordinary shares outstanding during the year, adjusted for own shares held. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted-average number of ordinary shares outstanding, adjusted for own shares held, for the effects of all dilutive potential ordinary shares.

#### x) Non-current assets (or disposal groups) held for sale and discontinued operations

Non-current assets (or disposal groups) are classified as assets held for sale and stated at the lower of carrying amount and fair value less costs to sell if their carrying amount is recovered principally through a sale transaction rather than through continuing use. Any impairment loss on initial classification and subsequent measurement is recognised as an expense. Any subsequent increase in fair value less costs to sell (not exceeding the accumulated impairment loss that has been previously recognised) is recognised in profit or loss.

The assets are not depreciated or amortised while they are classified as held for sale.

A discontinued operation is a component of an entity that either has been disposed of, or that is classified as held for sale and

- (a) represents a separate major line of business or geographical area of operations; or
- (b) is part of a single co-ordinated plan to dispose of a separate major line of business or geographical area of operations; or
- (c) is a subsidiary acquired exclusively with a view to resale.

Classification as a discontinued operation occurs upon disposal or when the operation meets the criteria to be classified as held for sale, if earlier. When an operation is classified as a discontinued operation, the comparative statement of profit or loss is re-presented as if the operation had been discontinued from the start of the comparative year.

For the financial year ended 29 February 2016

# 3 Key sources of estimation uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

## i) Impairment of non-financial assets

The Group assesses whether there are any indicators of impairment for all non-financial assets at each reporting date. Goodwill and other indefinite life intangibles are tested for impairment annually and at other times when such indicators exist. Other non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. An impairment exists when the carrying value of an asset or cash generating unit exceeds its recoverable amount, which is the higher of its fair value less costs to sell and its value in use.

When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows. Further details of the key assumptions applied in the impairment assessment of non-financial assets and the carrying amount of the non-financial assets, are given in Note 10 to the financial statements.

#### ii) Inventories

Where necessary, allowance for inventory obsolescence is set up for estimated losses which may result from obsolete inventory held. The Group estimates the level of allowance based on the prevailing market conditions and historical provisioning experience. The required level of allowance could change significantly as a result of changes in market conditions. Adjustments to the carrying amount of inventories may be made in future periods in the event that their carrying amounts may not be recoverable resulting from future loss events.

The carrying amount of the Group's inventories at the end of the reporting period is disclosed in Note 15 to the financial statements.

## iii) Impairment of trade receivables

The Group assesses at the end of each reporting period whether there is any objective evidence that a financial asset is impaired. To determine whether there is objective evidence of impairment, the Group considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments.

Where there is objective evidence of impairment, the amount and timing of future cash flows are estimated based on historical loss experience for assets with similar credit risk characteristics. The carrying amount of the Group's trade receivables at the end of the reporting period is disclosed in Note 16 to the financial statements. If the present value of estimated future cash flows differ from management's estimates, the Group's allowance for impairment for trade receivables and the trade receivables balance at the end of the reporting period will be affected accordingly.

# 4 Revenue

Revenue represents sale of goods in the normal course of business, net of returns, trade discounts and volume rebates.



#### 5 Loss from continuing operations, net of tax

The following items have been included in arriving at loss for the year:

	Group	
	2016	(Restated) 2015
	US\$	US\$
Other income	05\$	05\$
Dividend income	932	_
Rental income	965	_
Government grants*	8,010	236,937
Sales of scrap materials	27,615	239,893
Gain on disposal of property, plant and equipment	2,316	2,248
Reversal of impairment loss on property, plant and equipment		24,801
Interest income from banks	6,676	845
Exchange gain, net	-	47,546
Others	17,903	80,066
	64,417	632,336
Staff costs Wages and salaries	1,532,823	1,624,994
Contributions to defined contribution plans	95,125	103,087
Other staff costs	273,552	266,496
	1,901,500	1,994,577
	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,
Cost of sales	15/ 010	100 700
Depreciation of property, plant and equipment Write-down of inventories	156,019	192,799 14,003
		14,003
Other expenses	(== = = (	
Depreciation of property, plant and equipment	158,986	96,862
Allowance for inventory obsolescence	1,634,786	39,780
Amortisation of intangible assets	1,409	2,601
Impairment loss on trade receivables	12,303	10,000
Loss on disposal of a subsidiary Directors' fees	141,528 75,419	- 76,598
Operating lease expense	287,102	292,745
Audit services	207,102	272,745
– auditor of the Company	25,214	69,977
- other auditors**	41,161	13,467
Non-audit services		10,407
– auditor of the Company	-	4,684
– other auditors**	9,184	2,229
Exchange loss	399,774	_,,

#### \* Government grants

During the financial year ended 28 February 2015, grant income of US\$231,616 was included in 'other income' when it became receivable and was conditional on the implementation and completion of a technological innovation development project within a stipulated qualifying period. In accordance with the terms of the grant, the subsidiary shall carry out the project in Singapore and shall not sell, lease, dispose or transfer the equipment and software for a period of three years after the completion of the project.

\*\* Include independent member firms of the Baker Tilly International Network.



For the financial year ended 29 February 2016

# 6 Finance costs

	Gro	oup
	2016	(Restated) 2015
	US\$	US\$
Interest expenses:		
– finance lease liabilities	6,779	7,577
– bills payable, bank overdraft and bank loans	239,795	331,882
	246,574	339,459

# 7 Tax expense

	Grou	ıp (Restated)
	2016	2015
	US\$	US\$
Tax recognised in profit or loss		
Current tax expense		
Current year	56,549	142,858
Under provision for prior years	15,997	1,544
	72,546	144,402
Deferred tax expense		
Origination and reversal of temporary difference (Note 14)	(31,050)	(5,592)
Tax expense on continuing operations	41,496	138,810



## 7 Tax expense (cont'd)

	Gro	up (Restated)
	2016	2015
	US\$	US\$
Reconciliation of effective tax rate		
Loss before tax from continuing operations	(2,863,314)	(437,420)
Tax calculated using Singapore tax rate of 17% (2015: 17%)	(486,763)	(74,361)
Effect of different tax rates in other countries	(141,476)	(11,105)
Expenses not deductible for tax purposes	308,767	210,790
Income not subject to tax	(13,457)	(56,705)
Under provision for prior years	15,997	1,544
Deferred tax assets not recognised	390,156	72,246
Tax incentives	(8,306)	(3,599)
Others	(23,422)	-
	41,496	138,810

#### 8 Discontinued operation

Management intended to wind up the subsidiary in May 2015 following to the cessation of the iron ore trading business under the subsidiary. Subsequently, the Group has identified a purchaser for the disposal. In November 2015, the Group sold its wholly-owned subsidiary, Oldtown Resources Limited. The segment was not previously presented as a discontinued operation or classified as held for sale as at 28 February 2015 and thus the comparative statement of profit or loss has been re-presented to show the discontinued operation separately from continuing operations.

		Gro	oup
			(Restated)
		2016	2015
	Note	US\$	US\$
Results of discontinued operation			
Revenue		-	17,200
Expenses		(161,026)	(143,287)
Results from operating activities		(161,026)	(126,087)
Тах		-	_
Results from operating activities, net of tax			
Loss on sale of discontinued operation		(161,026)	(126,087)
Loss for the year		(161,026)	(126,087)
Basic and diluted loss per share (US\$)	9	(0.13)	(0.10)



For the financial year ended 29 February 2016

# 8 Discontinued operation (cont'd)

The loss from discontinued operation of US\$161,026 (2015: Loss of US\$126,087) is attributable entirely to the owners of the Company. Of the loss from continuing operations of US\$2,904,810 (2015: US\$576,230), an amount of US\$2,827,581 is attributable to the owners of the Company (2015: US\$514,913).

	Gro	up
		(Restated)
	2016	2015
	US\$	US\$
Operating cash flows representing impact of the		
discontinued operation on cash flows for the year	(352,562)	(125,938)

# Effect of disposal on the financial position of the Group

	Group 2016
	US\$
Property, plant and equipment	(2,486)
Trade and other receivables	(196,643)
Cash and cash equivalents	(14,145)
Trade and other payables	386
Net assets and liabilities	(212,888)
Consideration received, satisfied in cash	71,360
Cash and cash equivalents disposed of	(14,145)
Net cash inflow	57,215



## 9 Loss per share

#### From continuing and discontinued operations

The calculation of the basic and diluted loss per share attributable to the ordinary equity holders of the Company is based on the following data:

		(Restated)
	2016	2015
	US\$	US\$
Net loss for the year attributable to equity holders of the Company		
Weighted average number of ordinary shares for basic loss per share	126,814,447	126,814,447

#### From continuing operations

The calculation of the basic and diluted loss per share from continuing operations attributable to the ordinary equity holders of the Company is based on the following data.

Loss figures are calculated as follows:

		(Restated)
	2016	2015
	US\$	US\$
Loss for the year attributable to equity holders of the Company	(2,988,607)	(641,000)
Add: Loss for the year from discontinued operation	161,026	126,087
Loss for the purposes of basic loss per share from continuing operations	(2,827,581)	(514,913)

The denominators used are the same as those detailed above for both basic and diluted loss per share.

#### From discontinued operation

Basic and diluted loss per share for the discontinued operation is based on the loss for the year from the discontinued operation of US\$161,026 (2015: Loss of US\$126,087) and the denominators detailed above for both basic and diluted loss per share.



#### For the financial year ended 29 February 2016

	Factory buildings	Leasehold improvements	Plant and machinery	Furniture, fittings and office equipment	Computers	Motor vehicles	Total
Group	US\$	US\$	ns\$	US\$	US\$	ns\$	US\$
Cost							
At 1 March 2014	3,365,129	208,465	2,440,921	120,589	245,688	791,828	7,172,620
Additions	245,388	10,718	11,925	5,998	9,556	11,820	295,405
Disposals and write-off	I	I	I	(3,532)	(653)	(23,266)	[27,451]
Effect of movements in exchange rates	[7,486]	(110)	[7,216]	[248]	[226]	[561]	[15,847]
At 28 February 2015	3,603,031	219,073	2,445,630	122,807	254,365	779,821	7,424,727
Additions	17,853	1,186	7,184	976	4,497	18,317	50,013
Disposals and write-off	I	I	I	(606)	[4,865]	(150,149)	[155,923]
Disposal of subsidiary	I	I	. 1	[451]	(3,502)	I	(3,953)
Effect of movements in exchange rates	[120,808]	[10,596]	(133,572)	[6,487]	[5,178]	[24,580]	(301,221)
At 29 February 2016	3,500,076	209,663	2,319,242	115,936	245,317	623,409	7,013,643
Accumulated depreciation and							
impairment loss							
At 1 March 2014	548,147	156,321	1,357,852	97,656	224,227	699,334	3,083,537
Depreciation for the year	83,033	20,295	142,979	6,432	12,239	24,683	289,661
Disposals and write-off	I	I	I	(3,532)	(573)	(20,927)	[25,032]
Reversal of impairment loss	I	I	(24,801)	I	1	I	[24,801]
Effect of movements in exchange rates	[2,025]	(8)	(3,033)	[174]	[194]	[641]	[6,156]
At 28 February 2015	629,155	176,527	1,472,997	100,382	235,699	702,449	3,317,209
Depreciation for the year	101,934	20,912	161,389	6,472	7,507	16,791	315,005
Disposals and write-off	I	I	I	[849]	[4,086]	[137,792]	[142,727]
Disposal of subsidiary	I	I	I	(105)	[1,362]	I	[1,467]
Effect of movements in exchange rates	(35,465)	[9,661]	[89,467]	[5,241]	[4,614]	[19,104]	[163,552]
At 29 February 2016	695,624	187,778	1,544,919	100,659	233,144	562,344	3,324,468
Carrying amount							
At 28 February 2015	2,973,876	42,546	972,633	22,425	18,666	77,372	4,107,518
At 30 Eakriisry 2016	2 BUK 452	<b>71 88</b> 5	CCC 777	15 277	12 173	41 04E	3 680 175

10

Property, plant and equipment



For the financial year ended 29 February 2016

# 10 Property, plant and equipment (cont'd)

		Motor	
	Computers	vehicles	Total
Company	US\$	US\$	US\$
Cost			
At 28 February 2015 and 29 February 2016	1,112	233,986	235,098
Accumulated depreciation			
At 28 February 2015 and 29 February 2016	1,112	233,986	235,098
Carrying amount			
At 28 February 2015 and 29 February 2016	-	-	-

The factory building with carrying amount of US\$1,496,308 (2015: US\$Nil) is mortgaged to a bank to secure banking facilities of the Group (Note 20).

As at the reporting date, the carrying amount of photocopier held under finance lease arrangements of the Group amounted US\$1,471 (2015: US\$1,844).

#### Assessment for impairment

At the reporting date, the Group's market capitalisation is in deficit of its net assets and the Group continues to operate at losses. In view of these impairment indicators, an assessment of the recoverable amount of its property, plant and equipment was performed.

For the purpose of the Group's impairment assessment, the Group had identified the following CGUs:

Country of operations	CGU	Carrying amount	
		2016	2015
		US\$	US\$
Singapore and Malaysia	1	1,654,599	1,718,560
People's Republic of China	2	1,992,371	2,330,550
Thailand	3	42,205	58,408

Based on management's impairment assessment, the recoverable amounts of CGU1 and CGU2 are determined based on its value in use calculations. No impairment test was performed for CGU3 as the carrying amount of property, plant and equipment was not significant.

For the financial year ended 29 February 2016

# 10 Property, plant and equipment (cont'd)

# Assessment for impairment (cont'd)

## Key assumptions used in value in use calculations

The value in use calculations are determined based on the Group's past performance and expectations of market development. The Group's value in use calculations used cash flow forecasts derived from the most recent financial budgets approved by management.

#### CGU1

The value in use calculation uses discounted cash flow projections which take into account management's assessment of (i) revenue growth of 5% in next year and 4% for the next four years (2015: 4% for the next five years); (ii) net profit margin of 1.8% (2015: 2%) for the next five years; (iii) pre-tax discount rate of 11.9% (2015: 9.4%) estimated based on industry average weighted-average cost of capital; and (iv) a terminal value growth rate of 0% from 2021. Based on the above value in use calculation, there is no impairment loss to be recognised in profit or loss (2015: Nil).

#### CGU2

The value in use calculation uses discounted cash flow projections which take into account management's assessment of (i) revenue growth of 10% in next year and 4% for the next 4 years; (ii) net profit margin of 0.4% for the next five years; (iii) pre-tax discount rate of 12.7% estimated based on industry average weighted-average cost of capital; and (iv) a terminal value growth rate of 0% from 2021. Based on the above value in use calculation, there is no impairment loss to be recognised in profit or loss (2015: Nil).

In 2015, the recoverable amount of CGU2 was determined based on fair value less cost of disposal. The fair value less cost of disposal of the factory building and leasehold improvements was based on an independent desktop valuation obtained from a third party valuer who used the replacement cost approach. This valuation technique used the replacement cost of improvements and comparable values of similar properties, less incremental costs directly attributable to the disposal of the factory building and was categorised as a Level 2 fair value in the fair value hierarchy.

The fair value less cost of disposal of plant and machinery was based on directors' estimation on the valuation of such items, with reference from quotations of third parties for similar plant and machinery and adjusted by age of the plant and machinery in CGU2. This measurement was categorised as a Level 3 fair value in the fair value hierarchy.

Based on the above, there was no significant impairment loss to be recognised in profit or loss.



For the financial year ended 29 February 2016

# 10 Property, plant and equipment (cont'd)

#### Assessment for impairment (cont'd)

#### Sensitivity to changes in assumptions

For CGU1, the estimated recoverable amount exceeds its carrying amount by approximately \$211,000 as at 29 February 2016. Management has identified revenue growth as a key assumption for which a 0% growth rate from 2016 level would lead to carrying amount exceeding the recoverable amount.

With regards to the assessment of value in use for CGU2, management believes that no reasonably possible changes in any of the above key assumptions would cause the carrying value of the CGU to materially exceed its recoverable amount.

## 11 Intangible assets

	Patents	Trademarks	Total
	US\$	US\$	US\$
Cost			
At 1 March 2014	27,735	17,450	45,185
Additions	216	1,396	1,612
At 28 February 2015	27,951	18,846	46,797
Additions	250	-	250
At 29 February 2016	28,201	18,846	47,047
Accumulated amortisation			
At 1 March 2014	21,441	16,619	38,060
Amortisation for the year	1,846	755	2,601
At 28 February 2015	23,287	17,374	40,661
Amortisation for the year	1,180	229	1,409
At 29 February 2016	24,467	17,603	42,070
Carrying amount			
At 28 February 2015	4,664	1,472	6,136
At 29 February 2016	3,734	1,243	4,977



For the financial year ended 29 February 2016

# 12 Subsidiaries

	2016	2015
	US\$	US\$
<b>Unquoted equity shares, at cost</b> At 1 March Additions Disposal	6,678,649 1,650,708 (500,000)	6,678,649 -
	7,829,357	6,678,649
Allowance for impairment loss	(66,000)	(192,088)
Carrying amount at 29 February/28 February	7,763,357	6,486,561

Movement of allowance for impairment:

	2016	2015
	US\$	US\$
At 1 March	192,088	66,000
Impairment charge	-	126,088
Disposal during the financial year	(126,088)	_
At 29 February/28 February	66,000	192,088

#### (a) Details of subsidiaries are as follows:

Name of subsidiary	Principal activities	Country of incorporation/ Place of business	hel	re equity d by Group 2015
<sup>1</sup> Nico Steel Solutions (S) Pte Ltd	Provision of metal slitting services and import and export trading	Singapore	% 100	<b>%</b> 100
<sup>1</sup> Nico Trading Solutions Pte. Ltd.	Trading of ancillary machinery and power generation sets	Singapore	100	-
<sup>2</sup> Nico Steel Centre (Thailand) Co., Ltd	Provision of ferrous and non- ferrous raw materials in strip-in coils for the stamping and metal fabricating industries	Thailand	100	100
<sup>3</sup> Nico Steel Solutions (Suzhou) Pte Ltd	Provision of metallurgical solutions and metal slitting services for local market in China	People's Republic of China	100	100



#### 12 Subsidiaries (cont'd)

#### (a) Details of subsidiaries are as follows (cont'd):

Name of subsidiary <sup>3</sup> Nico Steel Centre (Suzhou) Co., Ltd	Provision of metallurgical solutions and metal slitting services for export oriented customers in China	Country of incorporation/ Place of business People's Republic of China	Effective equity held by the Group 2016 2015	
			% 100	<b>%</b> 100
<sup>3</sup> Nico Steel Technology (Suzhou) Co., Ltd	Provision of electro-plating process, material surface treatment and chemistry blending for electronic products	People's Republic of China	80	80
<sup>4</sup> Nico Steel Solutions (M) Sdn Bhd	Provision of ferrous and non- ferrous raw materials in strip-in coils for the stamping and metal fabricating industries	Malaysia	100	100
<sup>5</sup> Oldtown Resources Limited	Trading of precious and base metals and related logistic business	People's Republic of China		100
<sup>5</sup> Nico SIP Trading Company Limited	Provision of ferrous and non- ferrous raw materials for metal and plastic fabricating industries including import and export trading and distribution	People's Republic of China	100	100

<sup>(1)</sup> Audited by Baker Tilly TFW LLP, Singapore.

<sup>(2)</sup> Audited by Sukhum International Audit Co., Ltd., a member of the Institute of Certified Accountants and Auditors of Thailand.

<sup>(3)</sup> Audited by Suzhou Fangben Certified Public Accountants, a member of the Chinese Institute of Certified Public Accountants for statutory audit purposes and by Baker Tilly China Certified Public Accountants for consolidation purposes.

Nico Steel Centre (Suzhou) Co., Ltd, Nico Steel Solutions (Suzhou) Pte Ltd and Nico Steel Technology (Suzhou) Co., Ltd are foreign enterprises established in the People's Republic of China on 31 December 2001, 27 May 2003 and 16 October 2007 respectively for a term of 50 years.

 ${}^{\scriptscriptstyle (4)}$   $\,$  Audited by CSY & Associates, a member of the Malaysian Institute of Accountants.

<sup>(5)</sup> Not required to be audited under the law of country of incorporation.



For the financial year ended 29 February 2016

# 12 Subsidiaries (cont'd)

(b) Summarised financial information of subsidiaries with material non-controlling interest ("NCI")

The following summarises the financial information of the Group's subsidiary with material non-controlling interests, based on its financial statements prepared in accordance with FRSs, adjusted for differences in the Group's accounting policies.

	Nico Steel Technology (Suzhou) Co., Ltd		
	2016	2015	
	US\$	US\$	
NCI percentage	20%	20%	
Revenue	533,447	204,217	
Loss for the year	(386,144)	(306,585)	
Other comprehensive income	199,240	11,515	
Total comprehensive loss	(186,904)	(295,070)	
Attributable to NCI:			
Loss for the year	(77,229)	(61,317)	
Other comprehensive income	39,848	2,303	
Total comprehensive loss	(37,381)	(59,014)	
Non-current assets	142,664	167,449	
Current assets	147,478	270,639	
Current liabilities	(3,503,947)	(3,464,990)	
Net liabilities	(3,213,805)	(3,026,902)	
Net liabilities attributable to NCI	(642,761)	(605,380)	
Cash flows from/(used in) operating activities	22,005	(302,160)	
Cash flows used in investing activities	(15,881)	-	
Cash flows from financing activities	-	298,076	
Net increase/(decrease) in cash and cash equivalents	6,124	(4,084)	

- (c) During the financial year, the Company increased its investment in wholly-owned subsidiary, Nico Steel Solutions (Suzhou) Pte Ltd for cash consideration of US\$1,650,000.
- (d) During the financial year, the Company incorporated a subsidiary known as Nico Trading Solutions Pte. Ltd. with a registered capital of US\$708 (equivalent to \$\$1,000).



## 12 Subsidiaries (cont'd)

#### (e) Company level - impairment review of investment in subsidiaries

In 2015, a subsidiary with an initial investment of US\$500,000 was involved in trading of precious and base metals and related logistic business incurred losses during the financial year, owing to the slow down of demand for iron ore in China and drop in prices. The management has identified this as an impairment indicator and assessed the recoverable amount of the investment based on fair value less costs to sell. The fair value less costs to sell was derived based on net assets of the subsidiary which comprise mainly of current financial assets and liabilities where their carrying amounts are assumed to approximate their respective fair value in the fair value hierarchy based on the inputs to the valuation technique used. Accordingly, an impairment loss of US\$126,088 was recognised during the previous financial year.

## 13 Other investment

	Group and Company		
	2016 2		
	US\$	US\$	
Available-for-sale quoted equity securities	18,178	18,178	

The above equity securities are re-measured at fair value categorised as Level 1 in the fair value hierarchy, with quoted prices (unadjusted) in active markets for identical assets or liabilities.

# 14 Deferred tax assets/(liabilities)

#### Recognised deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to the following:

	Assets		Liabili	ties
	2016	2015	2016	2015
	US\$	US\$	US\$	US\$
Group				
Property, plant and equipment	-	_	9,928	9,928
Trade and other payables	(54,345)	(26,585)	-	-
Deferred tax (assets)/liabilities	(54,345)	(26,585)	9,928	9,928

Deferred tax liabilities and assets are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred taxes relate to the same tax authority.



For the financial year ended 29 February 2016

# 14 Deferred tax assets/(liabilities) (cont'd)

Movement in temporary differences during the year:

	Balance as at 1 March 2014	Recognised in profit or loss (Note 7)	Exchange differences	Balance as at 28 February 2015	Recognised in profit or loss (Note 7)	Exchange differences	Balance as at 29 February 2016
	US\$	US\$	US\$	US\$	US\$	US\$	US\$
Group							
<b>Deferred tax assets</b> Trade and other							
payables	(20,839)	(5,592)	(154)	(26,585)	(31,050)	3,290	(54,345)
<b>Deferred tax liabilities</b> Property, plant and							
equipment	9,928	-	-	9,928		-	9,928
	(10,911)	(5,592)	(154)	(16,657)	(31,050)	3,290	(44,417)

## Unrecognised deferred tax assets

Deferred tax assets have not been recognised in respect of the following items:

	2016	2015
	US\$	US\$
Tax losses	3,537,000	4,513,000
Allowances for inventory obsolescence	1,133,000	-

Deferred tax assets have not been recognised in respect of these items because it is not probable that future taxable profit will be available against which the Group can utilise the benefits therefrom. The tax losses are subject to agreement by the tax authorities and compliance with tax regulations in the respective countries in which the subsidiaries operate. Tax losses of US\$3,537,000 (2015: US\$4,469,000) arising in certain foreign tax jurisdictions have an expiry period of 5 years.

#### Unrecognised temporary differences relating to investments in subsidiaries

At 29 February 2016, temporary differences of US\$4,708,410 (2015: US\$6,643,985) related to undistributed earnings of certain investments in subsidiaries were not recognised because the Company is able to control the timing of the reversal of the temporary differences and is satisfied that the temporary differences will not reverse in the foreseeable future.



#### 15 Inventories

	2016	2015
	US\$	US\$
Raw materials	3,254,984	4,491,442
Finished goods	5,061,827	7,500,051
	8,316,811	11,991,493

Raw materials and finished goods recognised as cost of sales amounted to US\$16,053,703 (2015: US\$23,662,615).

As at reporting date, the inventories are written down by US\$Nil (2015: US\$14,003) and stated after allowance for inventory obsolescence of US\$1,701,345 (2015: US\$131,547). The write downs and allowances for inventory obsolescence are included in 'cost of sales' and 'administrative expenses' respectively in the statement of profit or loss.

# 16 Trade and other receivables

	Group		Company	
	2016	2015	2016	2015
	US\$	US\$	US\$	US\$
Trade receivables	5,502,430	10,044,385	-	-
Non-trade amounts due				
from subsidiaries	-	_	1,311,534	2,875,479
Deposits	77,581	89,610	-	-
Other receivables	197,471	623,493	-	-
Tax recoverable	67,181	_	-	-
	5,844,663	10,757,488	1,311,534	2,875,479
Impairment losses	(140,503)	(151,594)	-	-
	5,704,160	10,605,894	1,311,534	2,875,479
Prepayments	308,330	318,596	10,287	11,049
	6,012,490	10,924,490	1,321,821	2,886,528

Non-trade amounts due from subsidiaries are unsecured, interest-free and repayable on demand. There is no allowance for doubtful debts arising from these outstanding balances.

The Group and the Company's exposures to credit and currency risks, and impairment losses related to trade and other receivables (excluding prepayments) are disclosed in Note 24.



For the financial year ended 29 February 2016

## 17 Cash and bank balances

	Group		Company	
	2016	2015	2016	2015
	US\$	US\$	US\$	US\$
Cash at banks and in hand	1,943,815	1,296,571	95,535	86,406
Less: Bank overdraft (Note 20)	-	(26,120)	-	-
Cash and cash equivalents in the				
statement of cash flows	1,943,815	1,270,451	95,535	86,406

# 18 Share capital

	20	2016		15
	Number of issued shares	lssued share capital	Number of issued shares	lssued share capital
		US\$		US\$
Fully paid ordinary shares,				
with no par value:				
At 1 March and 29 February/				
28 February	126,814,447	8,409,964	126,814,447	8,409,964

The holders of ordinary shares are entitled to receive dividends as declared from time to time, and are entitled to one vote per share at meetings of the Company. All shares rank equally with regard to the Company's residual assets.

# 19 Reserves

	Gro	Group		
	2016	2015		
	US\$	US\$		
Merger reserve	(2,824,780)	(2,824,780)		
Currency translation reserve	1,071,263	1,630,521		
Statutory surplus reserve	381,238	381,238		
	(1,372,279)	(813,021)		

#### Merger reserve

The merger reserve represents the difference between the nominal value of shares issued by the Company in exchange for the nominal value of shares acquired in respect of the acquisition of subsidiaries accounted for under the "pooling of interests" method of accounting.

#### Currency translation reserve

The currency translation reserve comprises all foreign exchange differences arising from the translation of the financial statements of foreign operations whose functional currencies are different from the presentation currency of the Group.



## 19 Reserves (cont'd)

#### Statutory surplus reserve

According to the relevant People's Republic of China ("PRC") regulations, certain subsidiaries are required to transfer 10% of profit after taxation, as determined under PRC GAAP, to the statutory surplus reserve until the reserve balance reaches 50% of the Company's registered capital. The transfer to this reserve must be made before the distribution of dividends to equity owners. Statutory surplus reserve can be used to make good previous years' losses, if any, and may be converted into paid-in capital in proportion to the existing interests of equity owners.

### 20 Borrowings

	Gro	Company		
	2016	2015	2016	2015
	US\$	US\$	US\$	US\$
Non-current liability				
Secured				
Finance lease liabilities	6,414	30,973	5,583	29,495
Current liabilities				
Unsecured				
Bank overdraft	-	26,120	-	
Secured				
Bank loan A	1,650,000	_	-	-
Bank loan B	1,504,342	2,453,167	-	-
Finance lease liabilities	23,520	24,484	22,918	23,717
	3,177,862	2,477,651	22,918	23,717
Total current liabilities	3,177,862	2,503,771	22,918	23,717
Total borrowings	3,184,276	2,534,744	28,501	53,212

#### Bank overdraft

The unsecured bank overdraft was guaranteed by the Company.

#### Bank loans

- (i) Bank loan A is secured by the mortgage over the property at 51 Loyang Way and is guaranteed by the Company (Note 10).
- Bank loan B is secured against trade receivables in China amounting to US\$3,126,015 (2015: US\$4,369,579) and is guaranteed by the Company.



### For the financial year ended 29 February 2016

# 20 Borrowings (cont'd)

# Finance lease liabilities

At the reporting date, the Group's finance lease liabilities are payable as follows:

		2016			2015	
	Future			Future		
	minimum			minimum		
	lease			lease		
	payments	Interest	Principal	payments	Interest	Principal
	US\$	US\$	US\$	US\$	US\$	US\$
Group						
Within one year	30,083	6,563	23,520	31,321	6,837	24,484
Between one and five years	8,207	1,793	6,414	39,740	8,767	30,973
	38,290	8,356	29,934	71,061	15,604	55,457
Company						
Within one year	29,332	6,414	22,918	30,354	6,637	23,717
Between one and five years	7,186	1,603	5,583	37,790	8,295	29,495
	36,518	8,017	28,501	68,144	14,932	53,212

Terms and conditions of outstanding borrowings are as follows:

			20	16	20	15
	Nominal					
	interest	Year of	Face	Carrying	Face	Carrying
	rate	maturity	value	amount	value	amount
	%		US\$	US\$	US\$	US\$
Group						
Bank overdraft	1% above	2015	-	-	26,120	26,120
	prime					
	lending rate					
USD floating rate loan A	1.5% above	2016	1,650,000	1,650,000	_	-
	prevailing					
	3 months					
	Cost of Funds					
RMB floating rate loan B	SIBOR + 2.15%	2016	1,504,342	1,504,342	2,453,167	2,453,167
	per annum					
Finance lease liabilities	2.8% to 6.95%	2016-2019	38,290	29,934	71,061	55,457
			3,192,632	3,184,276	2,550,348	2,534,744
Company						
Finance lease liabilities	2.8%	2016	36,518	28,501	68,144	53,212



## 21 Trade and other payables

	Group		Com	pany		
	2016	2015	2016	2015		
	US\$	US\$	US\$	US\$		
Trade payables	492,236	411,199	-	-		
Non-trade amounts due to						
related parties:						
– subsidiaries	-	-	317,740	228,192		
– affiliated companies	1,126,325	949,689	784,282	599,214		
Loan from directors	955,392	978,033	173,122	173,122		
Bills payable	1,860,878	7,484,663	-	-		
Accrued operating expenses	930,859	833,744	536,463	369,583		
Other payables	796,107	859,382	69,039	11,684		
	6,161,797	11,516,710	1,880,646	1,381,795		

Non-trade amounts due to related parties and loan from directors are unsecured, interest-free and repayable on demand (see note 25 for definition of affiliated companies).

The weighted average effective interest rate of bills payable of the Group at the reporting date is 1.62% (2015: 1.39%) per annum. Bills payable are guaranteed by the Company.

The Group and the Company's exposures to currency and liquidity risks related to trade and other payables are disclosed in Note 24.

# 22 Contingent liabilities

Intra-group financial guarantees comprise corporate guarantees granted by the Company to banks in respect of bank overdraft, bank loans and bills payable amounting to US\$5,015,220 (2015: US\$9,963,950) to secure funding provided to subsidiaries. The financial guarantees will expire when the borrowings have been paid and discharged and/or when the banking facilities are no longer available to the subsidiaries. These financial guarantees are accounted for as insurance contracts.

There are no terms and conditions attached to the financial guarantees that would have a material effect on the amount, timing and uncertainty of the Company's future cash flows. At reporting date, the Company does not consider that it is probable that a claim will be made against the Company under these financial guarantees. Accordingly, the Company does not expect any net cash outflows resulting from these financial guarantees and there is no provision made in respect of these obligations.



For the financial year ended 29 February 2016

# 23 Operating lease commitments

## Leases as lessee

The Group leases various factory and warehouses from non-related parties under non-cancellable operating lease agreements. The leases have an average tenure of between 1 to 19 years, varying terms and renewal options. No restrictions are imposed on dividends or further leasing.

Commitments in relation to non-cancellable operating leases contracted for at the end of the reporting period, but not recognised as liabilities, are as follows:

	Gr	Group		
	2016	2015		
	US\$	US\$		
Within one year	216,258	262,725		
Between one and five years	195,060	290,538		
More than five years	51,337	88,222		
	462,655	641,485		

# 24 Financial instruments

#### a) Categories of financial instruments

The carrying amounts of financial assets and liabilities are as follows:

	Loans and receivables	Available- for-sale financial assets	Other financial liabilities at amortised cost within scope of FRS 39	Other financial liabilities outside scope of FRS 39	Total carrying amount
	US\$	US\$	US\$	US\$	US\$
Group 2016 Financial asset measured					
<b>at fair value</b> Other investment		18,178			18,178
	_	10,170	_	_	10,170
Financial assets not measured at fair value					
Trade and other receivables*	5,636,979	-	-	-	5,636,979
Cash and bank balances	1,943,815	_	-	_	1,943,815
	7,580,794	-	-	-	7,580,794
Financial liabilities not measured at fair value					
Bank loans	_	-	(3,154,342)	-	(3,154,342)
Finance lease liabilities	-	-	-	(29,934)	(29,934)
Trade and other payables	_	_	(6,161,797)	_	(6,161,797)
	_	-	(9,316,139)	(29,934)	(9,346,073)



For the financial year ended 29 February 2016

# 24 Financial instruments (cont'd)

#### a) Categories of financial instruments (cont'd)

The carrying amounts of financial assets and liabilities are as follows:

	Loans and receivables	Available- for-sale financial assets	Other financial liabilities at amortised cost within scope of FRS 39	Other financial liabilities outside scope of FRS 39	Total carrying amount
	US\$	US\$	US\$	US\$	US\$
2015					
Financial asset measured at fair value					
Other investment	-	18,178	_	-	18,178
Financial assets not measured at fair value Trade and other					
receivables*	10,605,894	-	-	_	10,605,894
Cash and bank balances	1,296,571	-	-	-	1,296,571
	11,902,465	-	_	_	11,902,465
Financial liabilities not measured at fair value					
Bank overdraft	_	_	(26,120)	_	(26,120)
Bank loan	-	-	(2,453,167)	_	(2,453,167)
Finance lease liabilities	_	-	-	(55,457)	(55,457)
Trade and other payables	-	-	(11,516,710)	_	(11,516,710)
<u>.                                </u>	_	_	(13,995,997)	(55,457)	(14,051,454)



For the financial year ended 29 February 2016

# 24 Financial instruments (cont'd)

#### a) Categories of financial instruments (cont'd)

The carrying amounts of financial assets and liabilities are as follows (cont'd):

	Loans and receivables	Available- for-sale financial assets	Other financial liabilities at amortised cost within scope of FRS 39	Other financial liabilities outside scope of FRS 39	Total carrying amount
	US\$	US\$	US\$	US\$	US\$
Company 2016					
Financial assets measured at fair value					
Other investment		18,178	_	-	18,178
Financial assets not measured at fair value Trade and other					
receivables*	1,311,534	-	_	-	1,311,534
Cash and bank balances	95,535	_	_	-	95,535
	1,407,069	_	_	-	1,407,069
Financial liabilities not					
measured at fair value					<i>.</i>
Finance lease liabilities	-	-	-	(28,501)	(28,501)
Trade and other payables			(1,880,646)	-	(1,880,646)
	-	_	(1,880,646)	(28,501)	(1,909,147)
2015					
Financial assets measured					
at fair value Other investment		10 170			10 170
		18,178	_	_	18,178
Financial assets not measured at fair value					
Trade and other receivables*	2,875,479				2 975 / 79
Cash and bank balances	2,875,479 86,406	-	_	_	2,875,479 86,406
	2,961,885			_	2,961,885
Financial liabilities not	_,, 0 ,,000				2,701,000
measured at fair value					
Finance lease liabilities	_	_	_	(53,212)	(53,212)
				(00,212)	(00,212)
Trade and other payables	-	-	(1,381,795)	-	(1,381,795)

\* Excludes prepayments



### 24 Financial instruments (cont'd)

#### b) Financial risk management

The Group has exposure to the following risks from its use of financial instruments:

- credit risk
- liquidity risk
- market risk

This note presents information about the Group's exposure to each of the above risks, the Group's objectives, policies and processes for measuring and managing risk, and the Group's management of capital.

The Board of Directors has overall responsibility for the establishment and oversight of the Group's risk management framework.

The Group's risk management policies are established to identify and analyse the risks faced by the Group, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities.

The Group Audit Committee oversees how management monitors compliance with the Group's risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the Group. The Group Audit Committee is assisted in its oversight role by Internal Audit. Internal Audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the Audit Committee.

#### Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's receivables from customers.

The Group's trade receivables comprise 4 debtors (2015: 4 debtors) that individually represented 5% – 15% of the trade receivables.

The Company has significant credit risk exposures arising on amounts due from subsidiaries of US\$1,311,534 (2015: US\$2,875,479) which represented 99% (2015: 100%) of total trade and other receivables.

The carrying amount of financial assets in the statement of financial position and corporate guarantees provided to banks for the subsidiaries' bank borrowings represent the Group and the Company's maximum exposures to credit risk, before taking into account any collateral held and guarantees issued by third party insurance companies. The Group and the Company do not hold any collateral in respect of its financial assets. At the reporting date, US\$4,765,519 (FY2015: US\$8,854,921) of trade and other receivables are insured by these third party insurance companies.



For the financial year ended 29 February 2016

# 24 Financial instruments (cont'd)

# b) Financial risk management (cont'd)

## Credit risk (cont'd)

The maximum exposure to credit risk at the reporting date was:

	Gr				
	01	oup	Com	ompany	
Note	2016	2015	2016	2015	
	US\$	US\$	US\$	US\$	
16	5,636,979	10,605,894	1,311,534	2,875,479	
17	1,943,815	1,296,571	95,535	86,406	
22	-	_	5,015,220	9,963,950	
	7,580,794	11,902,465	6,422,289	12,925,835	
	16 17	US\$ 16 5,636,979 17 1,943,815 22 –	US\$      US\$        16 <b>5,636,979</b> 10,605,894        17 <b>1,943,815</b> 1,296,571        22      -      -	US\$      US\$      US\$        16 <b>5,636,979</b> 10,605,894 <b>1,311,534</b> 17 <b>1,943,815</b> 1,296,571 <b>95,535</b> 22      -      - <b>5,015,220</b>	

\* Excludes prepayments

## Trade and other receivables

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, management also considers the demographics of the Group's customer base, including the default risk of the industry and country in which customers operate, as these factors may have an influence on credit risk.

The Group has a credit policy in place which establishes credit limits for all customers and monitors their balances on an ongoing basis. Credit evaluations are performed on all customers requiring credit over a certain amount. The credit quality of customers is assessed after taking into account its financial position and past experience with customers.

## Exposure to credit risk

The maximum exposure to credit risk for trade and other receivables (excluding prepayments) at the reporting date by geographic region was as follows:

	Group		
	2016	2015	
	US\$	US\$	
Singapore	38,415	279,258	
PRC	4,330,726	7,508,386	
Malaysia	468,631	795,866	
Thailand	797,948	1,971,026	
Others	1,259	51,358	
	5,636,979	10,605,894	



## 24 Financial instruments (cont'd)

#### b) Financial risk management (cont'd)

Credit risk (cont'd)

Impairment losses

The Group establishes an allowance for impairment that represents its estimate of incurred losses in respect of trade and other receivables (excluding prepayments). The main components of this allowance are a specific loss component that relates to individually significant exposures, and a collective loss component established for groups of similar assets in respect of losses that have been incurred but not yet identified. The collective loss allowance is determined based on historical data of payment statistics for similar financial assets.

The ageing of trade and other receivables (excluding prepayments) that were not impaired at the reporting date was:

	2016	2015
	US\$	US\$
Group		
Not past due	4,633,731	9,168,858
Past due 0 – 30 days	820,241	1,021,691
Past due 31 – 120 days	135,742	318,623
Past due 121 – 365 days	-	90,558
Past due more than one year	47,265	6,164
	5,636,979	10,605,894

#### Exposure to credit risk

The carrying amount of trade and other receivables individually determined to be impaired and the movement in the related allowance for impairment are as follows:

	Gro	up
	2016 US\$	2015 US\$
Gross amount:		
Past due more than one year	140,503	151,594
Less: Allowance for impairment	(140,503)	(151,594)
	-	-

For the financial year ended 29 February 2016

# 24 Financial instruments (cont'd)

# b) Financial risk management (cont'd)

## Credit risk (cont'd)

Movement in allowance for impairment:

	Group	
	2016	2015
	US\$	US\$
At 1 March	151,594	140,671
Impairment loss recognised in profit or loss	12,303	10,000
Write-off	(10,000)	-
Currency translation difference	(13,394)	923
At 29 February/28 February	140,503	151,594

The Group and the Company believes that the unimpaired amounts that are past due are still collectible, based on historic payment behaviour, extensive analyses of customer credit risk, including underlying customers' credit ratings, and guarantees provided by insurance companies, where available.

Based on the Group's monitoring of customer credit risk, the Group believes that, apart from the above, no impairment allowance is necessary in respect of trade receivables not past due or past due. Trade receivables that are past due but not impaired relate to customers that have good payment records with the Group.

## Cash and bank balances

Cash at banks are placed with banks and financial institutions which are regulated.

# Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.



# 24 Financial instruments (cont'd)

#### b) Financial risk management (cont'd)

#### Liquidity risk (cont'd)

Exposure to liquidity risk

The following are the contractual maturities of financial liabilities, including estimated interest payments:

		Contractua	al undiscounte	d cash flows
	Carrying		Within	Within
	amount	Total	1 year	2 to 5 years
	US\$	US\$	US\$	US\$
Group				
2016				
Non-derivative financial liabilities				
Bank loans	3,154,342	3,280,640	3,280,640	-
Finance lease liabilities	29,934	38,290	30,083	8,207
Trade and other payables	6,161,797	6,191,959	6,191,959	-
	9,346,073	9,510,889	9,502,682	8,207
2015				
Non-derivative financial liabilities				
Bank overdraft	26,120	26,120	26,120	_
Bank loan	2,453,167	2,633,178	2,633,178	_
Finance lease liabilities	55,457	71,062	31,321	39,741
Trade and other payables	11,516,710	11,560,103	11,560,103	
· ź	14,051,454	14,290,463	14,250,722	39,741
Company				
2016				
Non-derivative financial liabilities				
Finance lease liabilities	28,501	36,518	29,332	7,186
Trade and other payables	1,880,646	1,880,646	1,880,646	_
	1,909,147	1,917,164	1,909,978	7,186
2015				
Non-derivative financial liabilities				
Finance lease liabilities	F0 010	68,144	30,354	27 700
Trade and other payables	53,212 1,381,795	68,144 1,381,795	30,354 1,381,795	37,790
				-
	1,435,007	1,449,939	1,412,149	37,790

(28, 501)

(1,874,300)

(1,710,733)

(53.212)

(1,203,042)

(1,159,209)



# NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 29 February 2016

# 24 Financial instruments (cont'd)

### b) Financial risk management (cont'd)

#### Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates, will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

#### Currency risk

Borrowings

Net exposure

Trade and other payables

The Group is exposed to currency risk on sales, purchases, staff cost and other administrative expenses that are denominated in a currency other than the respective functional currencies of Group entities, which are United States (US) dollar, Thai Baht and Chinese Yuan. The currencies in which these transactions primarily are denominated are the Singapore dollar and US dollar.

#### Exposure to currency risk

The Group and Company's exposures to various foreign currencies are as follows:

	20	116	2015		
	Singapore	US	Singapore	US	
	dollar	dollar	dollar	dollar	
	US\$	US\$	US\$	US\$	
Group					
Trade and other receivables	69,453	5,779,160	47,887	3,925,784	
Cash and bank balances	178,677	430,402	61,277	244,617	
Borrowings	(28,501)	(1,650,000)	(79,604)	-	
Trade and other payables	(2,351,216)	(498,673)	(1,932,945)	(167,034)	
Net exposure	(2,131,587)	4,060,889	(1,903,385)	4,003,367	
			2016	2015	
			Singapore dollar	Singapore dollar	
			US\$	US\$	
Company					
Trade and other receivables			96,840	11,049	
Cash and bank balances			95,228	85,996	



## 24 Financial instruments (cont'd)

#### b) Financial risk management (cont'd)

#### Currency risk (cont'd)

Sensitivity analysis

A 10% strengthening of the Singapore dollar and US dollar, against the respective functional currencies of the Group entities at the reporting date would have increased profit or loss by the amounts shown below. The analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is performed on the same basis for 2015.

	Group Increase/ (decrease) in loss	Company Increase/ (decrease) in loss
	US\$	US\$
29 February 2016		
Singapore dollar	213,159	171,074
US dollar	(406,089)	_
	(192,930)	171,074
28 February 2015		
Singapore dollar	190,339	115,921
US dollar	(400,337)	_
	(209,998)	115,921

A 10% weakening of the Singapore dollar and US dollar against the respective functional currencies of the Group entities at the reporting date would have had the equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remain constant.

#### Interest rate risk

#### Exposure to interest rate risk

At the reporting date, the interest rate profile of the Group's interest-bearing financial instruments was as follows:

	Group Nominal amount		
	2016 201		
	US\$	US\$	
Fixed rate instruments			
Finance lease liabilities	29,934	55,457	
Bills payable	1,860,878	7,484,663	
	1,890,812	7,540,120	
Variable rate instruments			
Bank overdraft	-	26,120	
Variable interest rate bank loans	3,154,342	2,453,167	
	3,154,342	2,479,287	



For the financial year ended 29 February 2016

# 24 Financial instruments (cont'd)

# b) Financial risk management (cont'd)

Interest rate risk (cont'd)

Cash flow sensitivity analysis for variable rate instruments

A change of 100 basis points in interest rates would have increased/(decreased) profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates, remain constant. The analysis is performed on the same basis for 2015.

	Profit or loss		
	100 bp increase	100 bp decrease	
Group	US\$	US\$	
29 February 2016			
Variable rate instruments	(31,543)	31,543	
28 February 2015			
Variable rate instruments	(24,793)	24,793	

# c) Fair values

The carrying amounts of non-derivative financial assets and liabilities with a maturity of less than one year are assumed to approximate their fair values because of the short period to maturity.

# 25 Related party transactions

For the purposes of these financial statements, parties are considered to be related to the Group if the Group has the ability, directly or indirectly, to control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the Group and the party are subject to common control or common significant influence. Related parties may be individuals or other entities.

# Key management personnel compensation

Key management personnel of the Group and the Company are those persons having the authority and responsibility for planning, directing and controlling the activities of the entity. The directors and senior management staff of the Group and the Company are considered as key management personnel.



For the financial year ended 29 February 2016

# 25 Related party transactions (cont'd)

#### Key management personnel compensation (cont'd)

Key management personnel compensation, included in staff costs comprised:

	Group	
	2016	2015
	US\$	US\$
Short-term employee benefits	667,752	840,543
Post-employment benefits	59,073	69,779
	726,825	910,322

#### Other related parties

The directors hold position in other entities that result in them having control, joint control or significant influence over the financial or operating policies of these entities. These other related parties are deemed as affiliated companies of the Group.

#### Other related party transactions

Other than disclosed elsewhere in the financial statements, the transactions with related parties are as follows:

	Gro	up
	2016	2015
	US\$	US\$
Remuneration paid to close member of the family of an executive director	94,939	97,233

# 26 Operating segments

The Group has the following two strategic business units, which are its reportable segments. The strategic business units offer different products and services, and are managed separately because they require different technology and marketing strategies. The Group's Chairman (the chief operating decision maker) reviews internal management reports of each business unit at least on a monthly basis. The following summary describes the operations in each of the Group's reportable segments:

- Coil Centre: provision of metallurgical solutions, metal slitting services, and import and export trading
- Plating: provision of electro-plating process, metal surface treatment and chemistry blending for electronic products

For the financial year ended 29 February 2016

# 26 Operating segments (cont'd)

Other operations include the trading of precious and base metals and investment holding. None of these segments meets any of the quantitative thresholds for determining reportable segments in 2016 or 2015.

There is integration between the Coil Centre and Plating reportable segments. This integration includes plating services provided to the inventories of coil centre. Inter-segment pricing is conducted based on terms agreed between the segments.

Information regarding the results of each reportable segment is included below. Performance is measured based on segment profit or loss before tax, as included in the internal management reports that are reviewed by the Group's Chairman. Segment profit or loss before tax is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries.

	Coil Centre	Plating	Others	Total
	US\$	US\$	US\$	US\$
2016				
Revenue and expenses				
External revenue	19,154,927	-	-	19,154,927
Inter-segment revenue		533,447	_	533,447
Total revenue of reportable segments	19,154,927	533,447	-	19,688,374
Interest income	113,976	25	_	114,001
Finance costs	240,060	67,973	6,514	314,547
Depreciation and amortisation	285,346	31,068	-	316,414
Reportable segment loss before tax	(1,722,182)	(386,144)	(916,014)	(3,024,340)
Tax expense	(40,530)	-	(966)	(41,496)
Reportable segment loss after tax	(1,762,712)	(386,144)	(916,980)	(3,065,836)
Other material non-cash items:				
Allowance for inventory obsolescence	1,634,786	-	-	1,634,786
Impairment loss on trade receivables	(12,303)	_	_	(12,303)
Assets	19,591,761	290,138	80,392	19,962,291
Other investment	-	-	18,178	18,178
Intangible assets	4,977	-	-	4,977
Deferred tax assets	54,345	_	-	54,345
Total assets	19,651,083	290,138	98,570	20,039,791
Capital expenditure	34,752	15,261	_	50,013
Liabilities	7,427,364	319,047	1,599,662	9,346,073
Current tax payable	30,130	168	1,190	31,488
Deferred tax liabilities	9,928	_		9,928
Total liabilities	7,467,422	319,215	1,600,852	9,387,489

#### Information about reportable segments



# 26 Operating segments (cont'd)

Information about reportable segments (cont'd)

	Coil Centre	Plating	Others	Total
	US\$	US\$	US\$	US\$
2015				
Revenue and expenses				
External revenue	27,893,087	-	-	27,893,087
Inter-segment revenue	-	204,217	-	204,217
Total revenue of reportable segments	27,893,087	204,217	_	28,097,304
Interest income	61,039	24	1	61,064
Finance costs	332,394	65,853	7,065	405,312
Depreciation and amortisation	258,477	33,156	629	292,262
Reportable segment profit/(loss) before tax	621,723	(306,585)	(878,645)	(563,507)
Tax expense	(136,673)	-	(2,137)	(138,810)
Reportable segment profit/(loss) after tax	485,050	(306,585)	(880,782)	(702,317)
Other material non-cash items: Reversal of impairment loss on property, plant and equipment	-	24,801	_	24,801
Allowance for inventory obsolescence	39,780	-	-	39,780
Write-down of inventories	14,003	-	-	14,003
Impairment loss on trade receivables	10,000	-	-	10,000
Assets	27,424,935	417,227	477,910	28,320,072
Other investment	_	-	18,178	18,178
Intangible assets	6,136	-	_	6,136
Deferred tax assets	26,585	-	-	26,585
Total assets	27,457,656	417,227	496,088	28,370,971
Capital expenditure	295,405	-	_	295,405
Liabilities	12,560,815	277,181	1,213,458	14,051,454
Current tax payable	69,900	138	2,003	72,041
Deferred tax liabilities	9,928	-	-	9,928
Total liabilities	12,640,643	277,319	1,215,461	14,133,423



For the financial year ended 29 February 2016

# 26 Operating segments (cont'd)

Reconciliations of reportable segment revenues, profit or loss and other material items

	Group	
	2016	2015
	US\$	US\$
Revenue		
Total revenue for reportable segments	19,688,374	28,097,304
Elimination of inter-segment revenue	(533,447)	(204,217)
Consolidated revenue	19,154,927	27,893,087
Loss before tax		
Total loss before tax for reportable segments	(3,410,484)	(870,092)
Elimination of inter-segment profits	386,144	306,585
Consolidated loss before tax	(3,024,340)	(563,507)
Tax expense	(41,496)	(138,810)
Consolidated loss after tax	(3,065,836)	(702,317)

	Reportable segment totals	Adjustments	Consolidated totals
	US\$	US\$	US\$
Other material items			
2016			
Interest income*	114,001	(107,325)	6,676
Finance costs*	314,547	(67,973)	246,574
Depreciation and amortisation	316,414	_	316,414
Allowance for inventory obsolescence	1,634,786	_	1,634,786
Impairment loss on trade receivables	12,303	-	12,303
2015			
Interest income	61,064	(60,219)	845
Finance costs	405,312	(65,853)	339,459
Depreciation and amortisation	292,262	-	292,262
Reversal of impairment loss on property,			
plant and equipment	24,801	-	24,801
Allowance for inventory obsolescence	39,780	-	39,780
Write-down of inventories	14,003	-	14,003
Impairment loss on trade receivables	10,000	-	10,000

\* Exclude intercompany items



## 26 Operating segments (cont'd)

#### **Geographical segment**

The principal activity of the Company is that of an investment holding company. Subsidiaries of the Company are located in Singapore, People's Republic of China ("PRC"), Malaysia and Thailand.

In presenting information on the basis of geographical segments, segment revenue is based on the geographical location of customers. Segment assets are based on the geographical location of the assets.

	Singapore	PRC	Malaysia	Thailand	Others	Total
	US\$	US\$	US\$	US\$	US\$	US\$
2016						
Revenue from external						
customers	145,275	11,609,284	2,449,126	3,386,215	1,565,027	19,154,927
Non-current						
assets	1,677,753	1,992,371	-	42,206	-	3,712,330
2015						
Revenue from external						
customers	137,029	16,453,510	3,368,905	7,731,420	202,223	27,893,087
Non-current						
assets	1,742,874	2,330,550	-	55,083	3,325	4,131,832

Non-current assets information presented above are non-current assets as presented on the consolidated statement of financial position excluding financial instruments and deferred tax assets.

#### **Major customers**

Revenue of US\$2,305,696 (2015: US\$5,724,033 and US\$3,445,657) are derived from one external customer (2015: two external customers) who individually contributed 10% or more of the Group's revenue and are attributable to the Group's Coil Centre segment.



For the financial year ended 29 February 2016

# 27 Capital management

The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. Capital consists of share capital and accumulated profits of the Group. The Board of Directors monitors the return on capital, which the Group defines as net operating income divided by total shareholders' equity excluding non-controlling interests' share. There were no changes in the Group's approach to capital management during the year.

Neither the Company nor any of its subsidiaries are subject to externally imposed capital requirements.

# 28 Subsequent event

In March 2016, the Company issued the first sub-tranche of the Tranche 1 Bonds in the principal amount of S\$1,000,000 (equivalent to US\$727,262) to the subscriber and allotted and issued 10,416,666 commitment shares at the issue price of S\$0.024 (equivalent to US\$0.017) per commitment share to the subscriber.

# 29 Authorisation of financial statements

The financial statements of the Group for the financial year ended 29 February 2016 were authorised for issue in accordance with a resolution of the directors dated 2 June 2016.

# SHAREHOLDERS'

As at 19 May 2016

## SHARE CAPITAL

Class of shares	:	Ordinary shares
Number of Shares	:	165,802,541
Voting Rights	:	One (1) vote per share
Treasury Shares	:	Nil

Based on the information available to the Company as at 19 May 2016, the percentage of shareholding held in the hands of the public is approximately 46.19% which is more than 10% of the issued share capital of the Company. Therefore, Rule 723 of the Listing Manual of the Singapore Exchange Securities Trading Limited has been complied with.

#### Analysis of Shareholders

	NO. OF		NO. OF	
RANGE OF SHAREHOLDINGS	SHAREHOLDERS	%	SHARES	%
1 – 99	1	0.16	50	0.00
100 – 1,000	24	3.83	13,598	0.01
1,001 – 10,000	208	33.23	1,194,400	0.72
10,001 - 1,000,000	376	60.06	25,916,149	15.63
1,000,001 and above	17	2.72	138,678,344	83.64
	626	100.00	165,802,541	100.00

#### **Substantial Shareholders**

Name of Substantial Shareholder	Shareholdings registered in the name of substantial shareholder		Shareholdings in which the substantial shareholders are deemed to be interested	
	No. of Shares	%	No. of Shares	%
ParotTovot LLC	36,000,000	21.71	-	-
D.S.A.G Investment Pte. Ltd.	20,697,700	12.48	-	-
Viking Offshore and Marine Limited	10,080,000	6.08	-	-
Tan Chee Khiong <sup>(1)(2)</sup>	5,503,725	3.32	21,042,162	12.69
Tang Chee Bian <sup>(1)</sup>	5,515,725	3.33	20,697,700	12.48
Tang Chee Wee <sup>[1]</sup>	5,503,725	3.32	20,697,700	12.48
Tang Hee Kya <sup>(1)</sup>	5,565,725	3.36	20,697,700	12.48
DovRauchwerger <sup>(3)</sup>	_	-	36,000,000	21.71
Lim Andy <sup>[4]</sup>	_	-	10,080,000	6.08

Notes:

(1) Deemed to be interested in 20,697,700 shares held by D.S.A.G Investment Pte. Ltd. by virtue of each of them holds 25% of the issued share capital of D.S.A. G Investment Pte. Ltd.

(2) Deemed to be interested in 344,462 shares held by spouse, Ang Bee Choo.

(3) Deemed to be interested in the shares held by ParotTovot LLC by virtue of Section 7 of the Companies Act.

(4) Deemed to be interested in the shares held by Viking Offshore and Marine Limited by virtue of Section 7 of the Companies Act.



# SHAREHOLDERS'

#### As at 19 May 2016

# MAJOR SHAREHOLDERS LIST - TOP 20

N0.	NAME	NO. OF SHARES HELD	%
1	PAROT TOVOT LLC	36,000,000	21.71
2	D.S.A.G INVESTMENT PTE. LTD.	20,697,700	12.48
3	VIKING OFFSHORE AND MARINE LIMITED	10,080,000	6.08
4	DBSN SERVICES PTE LTD	8,000,000	4.83
5	SOH HAN CHUEN	8,000,000	4.83
6	OCBC SECURITIES PRIVATE LTD	7,341,744	4.42
7	ACECREST INVESTMENTS LIMITED	6,250,000	3.77
8	TANG HEE KYA	5,565,725	3.36
9	TANG CHEE BIAN	5,515,725	3.33
10	TAN CHEE KHIONG	5,503,725	3.32
11	TANG CHEE WEE	5,503,725	3.32
12	YAP GEAK KIM	4,000,000	2.41
13	BAY EAGLE INVESTMENTS LIMITED	3,500,000	2.11
14	EUGENE WONG SAI KONG	3,470,000	2.09
15	GLOBAL TIME HOLDINGS LIMITED	3,250,000	1.96
16	BNP PARIBAS NOMINEES SINGAPORE PTE LTD	3,000,000	1.81
17	LOH KUWEI LAM	3,000,000	1.81
18	AU SOO LUAN	945,350	0.57
19	PHILLIP SECURITIES PTE LTD	856,900	0.52
20	RAFFLES NOMINEES (PTE) LTD	836,900	0.50
		141,317,494	85.23



NOTICE IS HEREBY GIVEN that the Fifteenth Annual General Meeting of **NICO STEEL HOLDINGS LIMITED** (the "Company") will be held at Chancery Room 503, Level 5, RELC International Hotel, 30 Orange Grove Road, Singapore 258352 on Friday, 24 June 2016 at 10.00 a.m. for the following purposes:

## **AS ORDINARY BUSINESS**

- 1.To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the<br/>year ended 29 February 2016 together with the Auditors' Report thereon.(Resolution 1)
- 2. To re-elect Mr Tan Chee Khiong Danny, a Director who is retiring pursuant to regulation 107 of the Company's Constitution. (Resolution 2)
- To note the retirement of Mr Lin Wei Daniel, a Director retiring pursuant to regulation 107 of the Company's Constitution.
  [See Explanatory Note (i)]
- 4. To approve the payment of Directors' fees of S\$140,000 for the financial year ended 29 February 2016 (2015: S\$95,000). (Resolution 3)
- 5. To re-appoint Messrs Baker Tilly TFW LLP as the Auditors of the Company and to authorise the Directors of the Company to fix their remuneration. (Resolution 4)
- 6. To transact any other ordinary business which may be transacted at an Annual General Meeting.

# AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following resolution as Ordinary Resolution:

#### 7. Authority to issue new shares

That pursuant to Section 161 of the Companies Act, Chapter 50, and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Directors of the Company be authorised and empowered to:

- (a) (i) issue shares in the Company ("shares") whether by way of rights, bonus or otherwise; and/or
  - (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and

# NOTICE OF ANNUAL GENERAL MEETING

(b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,

#### provided that:

- (1) the aggregate number of shares (including shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) to be issued pursuant to this Resolution shall not exceed 50% of the total number of issued shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares to be issued other than on a pro rata basis to shareholders of the Company shall not exceed 20% of the total number of issued shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the total number of issued shares (excluding treasury shares) shall be based on the total number of issued shares (excluding treasury shares) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:
  - (a) new shares arising from the conversion or exercise of any convertible securities;
  - (b) new shares arising from the exercise of share options or vesting of share awards which are outstanding or subsisting at the time of the passing of this Resolution; and
  - (c) any subsequent bonus issue, consolidation or subdivision of shares;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution of Association of the Company; and
- unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier.
  [See Explanatory Note (ii)]

By Order of the Board

Sharon Yeoh Company Secretary

Singapore, 8 June 2016



#### **Explanatory Notes:**

- (i) Upon the retirement of Mr Lin Wei Daniel, he will relinquish his position as non-executive Director of the Company at the conclusion of the Annual General Meeting.
- (ii) The Ordinary Resolution 5 proposed in item 7 above, if passed, will empower the Directors of the Company, effective until the conclusion of the next Annual General Meeting of the Company, or the date by which the next Annual General Meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares, make or grant Instruments convertible into shares and to issue shares pursuant to such Instruments, up to a number not exceeding, in total, 50% of the total number of issued shares (excluding treasury shares) in the capital of the Company, of which up to 20% may be issued other than on a pro rata basis to shareholders.

For determining the aggregate number of shares that may be issued, the total number of issued shares (excluding treasury shares) will be calculated based on the total number of issued shares (excluding treasury shares) in the capital of the Company at the time this Ordinary Resolution is passed, after adjusting for new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time when this Ordinary Resolution is passed, and any subsequent bonus issue, consolidation or subdivision of shares.

#### Notes:

- 1. (a) A member who is not a relevant intermediary is entitled to appoint not more than two proxies to attend and vote in his/her stead at the Annual General Meeting (the "Meeting"). A proxy need not be a member of the Company.
  - (b) A member who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the Meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's form of proxy appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the form of proxy.

"Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act, Chapter 50.

2. The instrument appointing a proxy or proxies must be deposited at the Registered Office of the Company at 51 Loyang Way, Singapore 508744 not less than forty-eight (48) hours before the time appointed for holding the Meeting.

#### Personal data privacy:

By submitting an instrument appointing a proxy[ies] and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy[ies] and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy[ies] and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy[ies] and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

# NICO STEEL HOLDINGS LIMITED

(Incorporated In the Republic of Singapore) (Company Registration No.: 200104166D)

#### **PROXY FORM**

(Please see notes overleaf before completing this Form)

#### IMPORTANT:

- A relevant intermediary may appoint more than two (2) proxies to attend the Annual General Meeting and vote (please see Note 4 for the definition of "relevant intermediary").
- For investors who have used their CPF monies to buy share in the Company, this proxy form is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by them.

#### Personal Data Privacy

By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms set out in the Company's Notice of Annual General Meeting.

\*I/We, \_\_\_\_

of \_

\_\_\_\_\_ NRIC/Passport/Co. Registration No. \_\_\_

being a member/members of NICO STEEL HOLDINGS LIMITED (the "**Company**"), hereby appoint:

Name	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

and/or (delete as appropriate)

Name	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

as \*my/our \*proxy/proxies to attend, speak or vote for \*me/us on \*my/our behalf at the Annual General Meeting (the "**Meeting**") of the Company to be held at Chancery Room 503, Level 5, RELC International Hotel, 30 Orange Grove Road, Singapore 258352 on Friday, 24 June 2016 at 10.00 a.m. and at any adjournment thereof. \*I/We direct \*my/our \*proxy/proxies to vote for or against the Resolutions proposed at the Meeting as indicated hereunder. If no specific direction as to voting is given or in the event of any other matter arising at the Meeting and at any adjournment thereof, the \*proxy/proxies will vote or abstain from voting at \*his/her discretion.

# Voting would be conducted by poll. Please indicate your vote "For" or "Against" with a tick [ $\sqrt{$ ] within the box provided.

No.	Resolutions relating to:	For	Against
1.	Adoption of Directors' Statement and Audited Financial Statements for the year ended 29 February 2016		
2.	Re-election of Mr Tan Chee Khiong Danny as a Director		
3.	Approval of Directors' fees amounting to S\$140,000 for the year ended 29 February 2016		
4.	Re-appointment of Messrs Baker Tilly TFW LLP as Auditors		
5.	Authority to issue new shares		

\*Delete where inapplicable

X

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2016

Total number of Shares in:	No. of Shares
(a) CDP Register	
(b) Register of Members	

Signature of Shareholder(s)/ and, Common Seal of Corporate Shareholder

#### Notes:

- Please insert the total number of Shares held by you. If you have Shares entered against your name in the Depository Register (as defined in Section 81 of the Securities and Futures Act, (Cap 289)), you should insert that number of Shares. If you have Shares registered in your name in the Register of Members, you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Depository Register and Shares registered in your name in the Depository Register and Shares registered in your name in the Depository Register and Shares registered in your name in the Depository Register and Shares registered in your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, the instrument appointing a proxy or proxies shall be deemed to relate to all the Shares held by you.
- 2. A member who is not a relevant intermediary is entitled to appoint not more than two (2) proxies to attend, speak and vote on his behalf at the Annual General Meeting.
- 3. Where a member appoints more than one proxy, the proportion of his shareholding to be represented by each proxy shall be specified. If no proportion is specified, the Company shall be entitled to treat the first named proxy as representing the entire number of shares entered against his name in the Depository Register and any second named proxy as an alternate to the first named or at the Company's option to treat the instrument of proxy as invalid.
- 4. For any member who acts as an intermediary pursuant to Section 181(6) of the Companies Act, Cap. 50, who is either:
  - a. a banking corporation licensed under the Banking Act (Cap. 19) or its wholly-owned subsidiary which provides nominee services and holds shares in that capacity;
  - b. a capital markets services licence holder which provides custodial services for securities and holds shares in that capacity; and
  - c. Central Provident Fund ("CPF") Board established by the Central Provident Fund Act (Cap. 36), in respect of shares purchased on behalf of CPF investors.

You are entitled to appoint one (1) or more proxies to attend and vote at the meeting. The proxy need not be a member of the Company. Please note that if any of your shareholdings are not specified in the list provided by the intermediary to the Company, the Company may have the sole discretion to disallow the said participation of the said proxy at the forthcoming Annual General Meeting.

- 5. The instrument appointing a proxy or proxies must be deposited at the registered office of the Company at 51 Loyang Way, Singapore 508744 not less than 48 hours before the time appointed for the Meeting.
- 6. Where an instrument appointing a proxy or proxies is signed on behalf of the appointor by an attorney, the letter or the power of attorney or other authority or a duly certified copy thereof shall (failing previous registration with the Company), if required by law, be duly stamped and be deposited at the Company's registered office at 51 Loyang Way Singapore 508744 not less than 48 hours before the time for holding the Annual General Meeting or adjourned meeting, failing which the instrument of proxy shall not be treated as valid.
- 7. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the Meeting, in accordance with Section 179 of the Companies Act, Chapter 50 of Singapore.

#### General:

The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies. In addition, in the case of shares entered in the Depository Register, the Company may reject any instrument appointing a proxy or proxies lodged if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the Meeting, as certified by The Central Depository (Pte) Limited to the Company.

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