



## THOMSON MEDICAL GROUP LIMITED

(Incorporated in the Republic of Singapore)  
(Company Registration No. 199908381D)

### GRANT OF AWARD OF ORDINARY SHARES PURSUANT TO THE SHARE GRANT PLAN 2015

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Thomson Medical Group Limited (the “**Company**”) would like to announce the following grant of ordinary shares in the capital of the Company (“**Shares**”) to its employees pursuant to the Company’s Share Grant Plan 2015 as follows:

|     |  |  |             |  |
|-----|--|--|-------------|--|
| (a) | Date of grant  | 7 March 2023   |             |  |
| (b) | Number of Shares which are the subject of the Awards granted under the Share Grant Plan 2015   | Number of Shares granted subject to time-based vesting conditions (“ <b>Time-based Awards</b> ”)   | 2,549,400   |  |
|     |  | Number of Shares granted subject to performance conditions (“ <b>Performance-related Awards</b> ”) | 15,296,200* |  |
| (c) | Market price (last done price) of Shares on the date of grant  | In respect of Time-based Awards:   | S\$0.079    |  |
|     |  | In respect of Performance-related Awards:  | S\$0.079    |  |
| (d) | Number of Shares which are the subject of the Awards granted to each director and controlling shareholder (and their associates), if any | In respect of Time-based Awards:   | 1.          | Executive Director and Group Chief Executive Officer, Dr Heng Jun Li Melvin: 1,468,400 Shares  |
|     |  |  | 2.          | Executive Director and Group Chief Financial Officer, Wilson Sam: 1,081,000 Shares             |
|     |  | In respect of Performance-related Awards:  | 1.          | Executive Director and Group Chief Executive Officer, Dr Heng Jun Li Melvin: 8,810,100* Shares |

|     |                   |   |   |
|-----|-------------------|---|---|
|     |                   |   | 2. Executive Director and Group Chief Financial Officer, Wilson Sam: 6,486,100* Shares  |
| (e) | Vesting of Shares | In respect of Time-based Awards:          | 2,549,400 Shares will vest on 8 March 2026. The release of Shares which are the subject of Time-based Awards is subject to time-based vesting conditions as determined by the Nominating and Remuneration Committee or otherwise in accordance with the rules of the Share Grant Plan 2015. |
|     |                   | In respect of Performance-related Awards: | The final number of Shares which are the subject of Performance-related Awards will vest on 31 August 2025.   |

\* The figure represents 100% of the Performance-related Awards. The actual number of Shares to be released on the vesting date could range from 0 to 1.5 times of the total number Shares comprised in the Performance-related Awards depending on the level of achievement of performance targets set over a 3-year performance period, and other terms and conditions being satisfied. Additionally, the Nominating and Remuneration Committee may, in its absolute discretion, recommend and approve award payouts greater than 1.5 times the total number Shares comprised in the Performance-related Awards for performance over and above the upper limit of the set performance targets. In such event, the Company will make the appropriate announcement on the date of grant of such additional awards.

**By Order of the Board**  
**THOMSON MEDICAL GROUP LIMITED**

Lim Wee Kiat  
Executive Vice-Chairman  
7 March 2023