



**KOH BROTHERS ECO ENGINEERING LIMITED**

(Unique Entity Number: 197500111H)  
(Incorporated in Singapore)

---

**RESPONSES TO SHAREHOLDERS ON SUBSTANTIAL AND RELEVANT  
QUESTIONS FOR THE ANNUAL GENERAL MEETING TO BE HELD ON  
26 APRIL 2022**

---

The Board of Directors (the "**Board**") of Koh Brothers Eco Engineering Limited (the "**Company**") refers to:

- (a) the annual report of the Company for the financial year ended 31 December 2021;
- (a) the notice of annual general meeting ("**AGM**") issued on 11 April 2022 informing shareholders that the Company's AGM will be convened and held by way of electronic means on Tuesday, 26 April 2022 at 10.00 am; and
- (b) the accompanying announcement issued by the Company on 11 April 2022 setting out, *inter alia*, the alternative arrangements relating to attendance at the AGM via electronic means.

The Company would like to thank shareholders for submitting their questions. Please refer to **Appendix A** for the list of questions received from shareholders and the Company's responses to these questions.

By Order by the Board

Koh Keng Siang  
Non-Executive and Non-Independent Chairman

20 April 2022

---

This document has been reviewed by the Company's sponsor, Stamford Corporate Services Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.

The contact person for the Sponsor is Mr. Ng Joo Khin (Telephone number: 6389 3000; Email address: [jookhin.ng@morganlewis.com](mailto:jookhin.ng@morganlewis.com)).

**APPENDIX A**  
**KOH BROTHERS ECO ENGINEERING LIMITED**  
**ANNUAL GENERAL MEETING**  
**Q&A SEGMENT**

No.	Question	Response
1.	The rising commodities and raw material prices, higher manpower costs as a result of manpower shortage and the supply chain disruption globally have impacted the construction industry. How does the Company manage and deal with the situations?	<ul style="list-style-type: none"> <li>• The Company constantly reviews and sources its supplies from different market sources. We scrutinise and manage our project costs closely by locking in prices for key supplies where possible.</li> <li>• To mitigate the issue of labour, we work with our subcontractors to secure foreign workers directly through various ways to deploy them to the projects. We are also currently working closely with government agencies to review avenues to expedite the hiring process.</li> <li>• We are also diversifying our sources of labour, sending workers for skill training for more flexible deployment and enhance productivity. We will continue to embrace technology and innovation, as well as increase the use of equipment and tools to scale down on the reliance on manpower, to raise productivity and enhance our competitive edge.</li> <li>• At the same time, we will continue to closely monitor project management, leveraging on our past years of expertise and experience. Our diversified expertise in engineering, procurement, construction services and direct capabilities will also place us in a better position to manage our operating costs and capital expenditure for greater resiliency and sustainable growth.</li> </ul>
2.	With a successful placement of new shares to Penta-Ocean last year, did any collaboration between the two parties, if any, and in what form, took place?	<ul style="list-style-type: none"> <li>• We currently have a joint venture with Penta-Ocean for the PUB Deep Tunnel Sewerage System (Phase 2) valued at S\$520 million.</li> <li>• The Company and Penta-Ocean will assess business opportunities and business plans for collaboration going forward.</li> <li>• This may include bidding for more capital-intensive projects and other potential growth opportunities.</li> </ul>
3.	The Company still retains a sizable 67.44% in Oiltek. Does the Company intend to pare down its stake in Oiltek eventually? What are the Company's plans for its stake in Oiltek?	<ul style="list-style-type: none"> <li>• The Company's investment in Oiltek is strategic and held for long term.</li> <li>• The Company will review its investment plans from time to time and will also take into consideration its strategic focus and market conditions.</li> </ul>
4.	With the recent relaxation of Covid measures by the	<ul style="list-style-type: none"> <li>• Despite the relaxation of the measures, high energy prices (which pushed the prices of raw materials),</li> </ul>

	<p>Singapore Government, will the construction industry be back to its pre-Covid level this year?</p>	<p>manpower shortage, war in Ukraine and the lockdown in various parts of China, the construction industry is still facing a very challenging environment.</p> <ul style="list-style-type: none"><li>• In particular, the conflict in Ukraine has led to a resurgence in volatility in prices of commodities such as steel, copper and diesel.</li><li>• We will continue to closely monitor all costs and work around the implications arising from the abovementioned factors, including a review of the methodology of construction, in order to better manage/mitigate ongoing rising material costs and labour issues.</li></ul>
--	---	---