HRNETGROUP LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No. 201625854G)

ADELINE SIM APPOINTED TO SNEF COUNCIL

The Board of Directors of HRnetGroup Limited (the ***Company*** and together with its subsidiaries, the ***Group***) is pleased to announce the appointment of Adeline Sim (***Adeline***), the Group's Executive Director and Chief Corporate Officer, as Deputy Honorary Secretary of the Singapore National Employers Federation (***SNEF***) for the 2026–2028 term, with effect from 22 September 2026.

Established in 1980, SNEF represents more than 4,000 employers and plays an important role in advancing tripartism, labour market flexibility and responsible employment practices in Singapore. The appointment strengthens HRnetGroup's representation within Singapore's employer and workforce ecosystem.

In her new role, Adeline will bring the Group's industry experience and perspectives to the SNEF Council, supporting its work to strengthen employer representation in national policy forums and build employer consensus on employment policies and legislation.



The appointment complements Adeline's leadership roles across Singapore's workforce and skills development ecosystem. She is concurrently a member of the Singapore Business Federation Human Capital Action Committee as well as the Tripartite Workgroups on Human Capital Capability Building and Employment Act Review. Together, these appointments reinforce HRnetGroup's industry standing and provide the Group with valuable perspectives on the policies and workforce trends shaping employers and the human capital sector.

BY ORDER OF THE BOARD
Sim Yong Siang
Founding Chairman

6 October 2026