

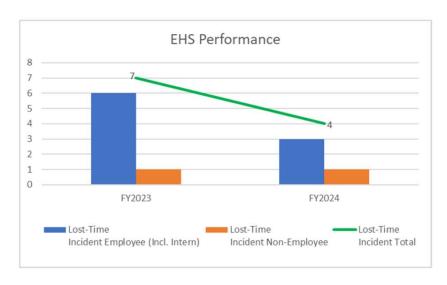
Annual General Meeting

Steven Wong Chief Executive Officer July 29, 2024



EHS Performance

Туре	Cat.	FY2023	FY2024
Lost-Time Incident	Employee (Incl. Intern)	6	3
	Non-Employee	1	1
	Total	7	4



Summary for FY2024:

- 1. Improved EHS performance compared to FY2023.
- 2. Recognition: SCIC Achievement Awards.
- 3. Initiated monthly online safety training in Fy2024.
- 4. E-Permit to Work (EHS) will be launched in FY2025.







2

Confidential

SUSTAINABILITY: FY2024 ESG Targets Scorecard





Environment Performance

- 4% electrical energy reduction
- 4% reduction in water consumption X
- 1,000 tCO2 emission reduction.



Social Performance

- ullet Zero fatality or permanent disability. $\sqrt{}$
- Zero Lost Time Incident (LTI).
- 8 hrs. of training per employee p.a. $\sqrt{}$



Governance Performance

- Zero corruption and fraud incident. $\sqrt{\ }$



CIL's strategy is built around 3 pillars

Vision

To be the premier sustainable chemical solutions company in the region.

GROWTH

Focus to grow core businesses in areas of manufacturing, trading, and services.

SUSTAINABILITY

We aim to be a responsible business that is committed to:

- being environmentally responsible.
- maintain high standards of governance and ethics.
- develop our people.

CULTURE

- To build a culture of excellence and innovation.
- To be a trusted business partner and supplier.
- To maintain a high degree of accountability to our shareholders.



GROWTH: Core Businesses - Scorecard

• Explore opportunities for organic and inorganic growth in projects which align with our strategic vision.

Organic

- Contracted \$11.3 M with good GP% with a Utility customer for FY25
- Project Pipeline >50% probability of \$16M with good GP% for FY25*

Inorganic

- several ongoing projects Confidential
- Explore the manufacturing of higher value <u>downstream Chlor-alkali derivatives</u>.
 - Several ongoing projects Confidential
- Explore the expansion into <u>adjacent value chains</u> which will enable us to grow into new business segments, or complement our core business activities.
 - Several ongoing projects Confidential
- To develop our <u>Production Service</u> and <u>Engineering Service</u> businesses (next slide).

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^{*} not guaranteed, subjected to various market factors



GROWTH: Production & Engineering Services - Scorecard

<u>BUILD</u> and <u>GROW</u> Engineering Services business capitalizing and leveraging on:

- Existing know-how on engineering & maintenance
- Existing customer/equipment/raw material suppliers.
- Expanding and developing new engineering competence in the chemical process industries both in Singapore and other regional territories.
- Venturing into other engineering services/projects etc.

FY24	FY25 Projection	Total Pipeline
\$518K	\$900K	\$2.5M

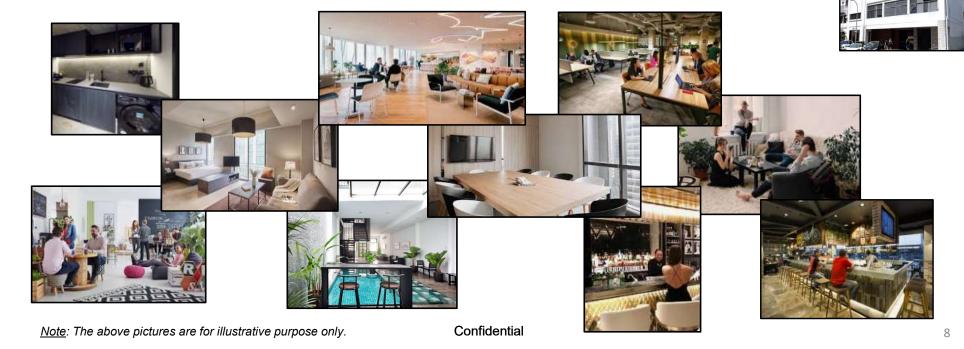
Reflections FY2024: Key initiatives and projects

S/N	Category	Key Initiative
1	IT	New IT & network infrastructure set up with cloud backup.
2	Digitization	ERP Microsoft Business Central (BC) System go live.
3	Facility Security	Improve security of door access system with facial recognition system.
4	Corporate Governance	Set up GRC (Governance, Risk Management & Compliance) structure.
5.	Plant Operations	New electricity contract effective 1 July 2024.
		Energy & Water Savings Initiatives.
		Several initiatives to improve EHS, quality, productivity and cost.



Juta Properties

- We are exploring alternative uses for our properties with a view to enhance rental yields.
- In longer term, we are looking at ways to increase capital yield.



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Thank You