

F J BENJAMIN HOLDINGS LTD
(Company Registration No.: 197301125N)

REPLY TO SGX QUERY REGARDING ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2015 (“FY2015 ANNUAL REPORT”)

The Board of Directors of F J Benjamin Holdings Ltd (the “Company”) would like to respond to the following query raised by the Singapore Exchange Securities Trading Limited (“SGX-ST”) dated 19 October 2015 (“SGX Query”) as follows:

SGX Query:

We refer to the Company’s FY2015 Annual Report.

We noted that the remuneration report disclosed the remuneration bands for four employees, who are immediate family members of the directors, without indication of their respective names and relationships with the relevant director. Paragraph 9.4 of the Code of Corporate Governance 2012 (the “Code”) states that for transparency, the annual remuneration report should disclose the details of the remuneration of employees who are immediate family members of a director or the CEO on a named basis with clear indication of the employee’s relationship with the relevant director or the CEO. As required by Rule 1207(12) of the Listing Manual, please make disclosures as recommended in paragraph 9.4 of the Code or otherwise explain the reason(s) for the deviation from the following Code recommendations.

Company’s response to SGX Query:

Relationship	Basic Salary and allowance	Variable Performance Bonus	Benefit-in-kind	Total
\$300,000 to \$349,999 Odile Benjamin Wife of Executive Director, Douglas Jackie Benjamin	95%	3%	2%	100%
\$250,000 to \$299,999 Samuel Benjamin Son of Chairman	91%	2%	7%	100%
Ben-Judah Benjamin Son of Chairman	95%	2%	3%	100%
Mavis Benjamin Wife of Chairman	90%	3%	7%	100%

BY ORDER OF THE BOARD

Karen Chong Mee Keng
Company Secretary
19 October 2015