

NOTICE OF RECORD DATE AND DIVIDEND PAYMENT DATE

NOTICE IS HEREBY GIVEN THAT the Transfer Books and Register of Members of Singapore Technologies Engineering Ltd (the “Company”) will be closed from 5.00 p.m. on 24 November 2025 up to (and including) 25 November 2025 for the purpose of determining members’ entitlements to the proposed interim one-tier tax exempt dividend for the third quarter ended 30 September 2025 (“3Q2025 Interim Dividend”) of 4 cents for every ordinary share held.

Duly completed transfers in respect of ordinary shares of the Company together with all relevant documents of title received by the Company’s Share Registrar, Tricor Barbinder Share Registration Services, 9 Raffles Place #26-01 Republic Plaza Tower 1, Singapore 048619 up to 5.00 p.m. on 24 November 2025 will be registered to determine members’ entitlements to the 3Q2025 Interim Dividend. Members whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares of the Company as at 5.00 p.m. on 24 November 2025 will be entitled to the 3Q2025 Interim Dividend. The proposed 3Q2025 Interim Dividend will be paid on 5 December 2025.

By Order of the Board

Tan Wan Hoon
Company secretary

12 November 2025