VICOM LTD
(Company Registration Number: 198100320K)
(Incorporated in the Republic of Singapore)

ANNOUNCEMENT OF CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors of VICOM Ltd (the "**Company**") wishes to announce that at the conclusion of the Company's Annual General Meeting this morning (the "**AGM**"), the following matters took place:

1. Mr Lim Jit Poh was re-elected as a Non-Independent, Non-Executive Director and remains as the Board Chairman.

2. Mr Sim Wing Yew was re-elected as an Executive Director.

3. Mr Goh Yeow Tin, Mr Soh Chung Hian, Daniel, and Ms Wong Yoke Woon have been re-elected as Independent, Non-Executive Directors.

4. The tenure of the above-mentioned Directors is for a term of three years.

5. A new Sustainability Committee has been established to review the Group's sustainability strategy to ensure alignment of commercial and sustainability considerations for long-term profitability.

6. The Nominating Committee and Remuneration Committee have been merged into one single Nominating and Remuneration Committee for better efficiency in the review of the appointment, performance and compensation of Directors and Key Management Persons.

Following the above, the composition of the Board of Directors and Board Committees of the Company is as follows:

Board of Directors

Mr Lim Jit Poh	-	Chairman (Non-Independent Non-Executive)
Mr Yang Ban Seng	-	Deputy Chairman (Non-Independent Non-Executive)
Mr Sim Wing Yew	-	Director ((Non-Independent Executive & Chief Executive Officer)
Professor Shim Phyau Wui, Victor	-	Director (Lead Independent Non-Executive)
Mr Goh Yeow Tin	-	Director (Independent Non-Executive)
Ms Seah Lee Kiang, June	-	Director (Independent Non-Executive)
Mr Soh Chung Hian, Daniel	-	Director (Independent Non-Executive)
Dr Tan Kim Siew	-	Director (Independent Non-Executive)
Ms Tan Poh Hong	-	Director (Independent Non-Executive)
Ms Wong Yoke Woon	-	Director (Independent Non-Executive)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	-	Chairman (Independent Non-Executive Director)
Ms Seah Lee Kiang, June	-	Member (Independent Non-Executive Director)
Professor Shim Phyau Wui, Victor	-	Member (Lead Independent Non-Executive Director)
Ms Tan Poh Hong	-	Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	-	Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

Professor Shim Phyau Wui, Victor	-	Chairman (Lead Independent Non-Executive Director)
Mr Goh Yeow Tin	-	Member (Independent Non-Executive Director)
Mr Lim Jit Poh	-	Member (Non-Independent Non-Executive Director, Board Chairman)
Mr Soh Chung Hian, Daniel	-	Member (Independent Non-Executive Director)
Dr Tan Kim Siew	-	Member (Independent Non-Executive Director)
Ms Tan Poh Hong	-	Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	-	Member (Independent Non-Executive Director)

Sustainability Committee

Ms Seah Lee Kiang, June	-	Chairman (Independent Non-Executive Director)
Mr Goh Yeow Tin	-	Member (Independent Non-Executive Director)
Mr Lim Jit Poh	-	Member (Non-Independent Non-Executive Director, Board Chairman)
Mr Sim Wing Yew	-	Member (Non-Independent, Executive Director, Chief Executive Officer)
Dr Tan Kim Siew	-	Member (Independent Non-Executive Director)
Mr Yang Ban Seng	-	Member (Non-Independent Non-Executive Director, Deputy Chairman)

BY ORDER OF THE BOARD
VICOM LTD

Angeline Joyce Lee Siang Pohr
Joint Company Secretary

28 April 2021