

GLOBAL TESTING CORPORATION LIMITED
(Registration No. 200409582R)
(the "**Company**")

MINUTES OF ANNUAL GENERAL MEETING

PLACE	:	Sheraton Towers Singapore, Amethyst & Onyx Room, Level 3, 39 Scotts Road, Singapore 228230
DATE	:	Monday, 29 April 2024
TIME	:	10.00 a.m.
PRESENT	:	As per the attendance list maintained by the Company
IN ATTENDANCE	:	As per the attendance list maintained by the Company
CHAIRMAN	:	Mr Chia Soon Loi

1. INTRODUCTION & QUORUM

As a quorum was present, Mr Chia Soon Loi, the Non-Executive and Non-Independent Chairman of the Company declared the Annual General Meeting ("**AGM**" or "**Meeting**") open and introduced the Directors and senior executives present.

It was noted that Mr Chen, Tie-Min, Senior Executive Director was unable to attend the AGM and had expressed his apologies.

2. NOTICE OF AGM

The Annual Report, Notice of AGM dated 12 April 2024 ("**Notice**") and the accompanying Appendix relating to the renewal of the Company's share purchase mandate had been circulated to Shareholders.

The Notice was taken as read.

3. VOTING BY WAY OF A POLL

It was noted that the Chairman had been appointed as proxy by some Shareholders and would be voting in accordance with their instructions. All resolutions at the AGM would be voted on by way of poll which complies with the requirement of the listing manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"), as well as to accord due respect to the full voting rights of Shareholders.

To facilitate the administrative process for the conduct of the poll and in order not to disrupt the proceeding of the AGM, the Chairman directed the poll on all resolutions to be taken only after the last item on the agenda had been formally proposed.

The Shareholders were informed that once the voting for the AGM had been completed and while the polling agent was tabulating the results of the votes for the AGM, the Company would adjourn

the AGM and continue with the proceedings of the Extraordinary General Meeting (“**EGM**”).

Shareholders and proxies who were permitted to participate and vote at the AGM had been assigned a green sticker and a poll voting slip at the registration desk. Observers had been assigned a red sticker. As a rule, observers are not permitted to participate or vote at meetings and, were therefore, not permitted to ask questions, propose any motions that came before the AGM.

4. QUESTIONS AND ANSWERS SESSIONS

It was noted that as at the stipulated deadline for submission of questions ahead of the AGM set out in the Notice (i.e. 10.00 a.m. on 20 April 2024), the Company did not receive any questions from Shareholders.

After addressing questions from the Shareholders at the AGM which were substantial and relevant to the resolutions to be tabled for approval at the AGM or the Company’s businesses and operations (“**Summary of Q&A at the AGM**”), the Chairman then proceeded with the agenda of the AGM. The Summary of Q&A at the AGM is attached to these minutes as Appendix I.

As there were no further questions from Shareholders at the AGM, the Chairman then proceeded with the agenda of the AGM.

ORDINARY BUSINESS

5. DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 – RESOLUTION 1

The AGM proceeded to receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2023 together with the Auditors' Report thereon.

The motion for Ordinary Resolution 1 was proposed by the Chairman.

6. RE-ELECTION OF DIRECTORS – RESOLUTIONS 2 AND 3

The AGM noted that Mr Law Ambrose Tiang Beng and Mr Wang, Han-Min, the Directors who were retiring pursuant to Article 115 of the Company’s Constitution, had signified their consents to continue in office.

6.1 RE-ELECTION OF MR LAW AMBROSE TIANG BENG AS A DIRECTOR – RESOLUTION 2

Ordinary Resolution 2 was to re-elect Mr Law Ambrose Tiang Beng as a Director of the Company.

It was noted that Mr Law Ambrose Tiang Beng, upon re-election, would remain as Lead Independent Director of the Company, chairman of the Audit Committee (“**AC**”) and a member of the Nominating Committee (“**NC**”) and the Remuneration Committee (“**RC**”) and would be considered independent.

The motion for Resolution 2 was proposed by the Chairman.

6.2 RE-ELECTION OF MR WANG, HAN-MIN AS A DIRECTOR – RESOLUTION 3

Ordinary Resolution 3 was to re-elect Mr Wang, Han-Min as a Director of the Company.

It was noted that Mr Wang, Han-Min, upon re-election, would remain as Independent Director of the Company, Chairman of the NC and a member of the AC and the RC and would be considered independent.

The motion for Resolution 3 was proposed by the Chairman.

7. DIRECTORS' FEES FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2024, TO BE PAYABLE QUARTERLY IN ARREARS – RESOLUTION 4

The Board had recommended a sum of S\$260,000/- as Directors' fees for the financial year ending 31 December 2024, payable quarterly in arrears.

The motion for Resolution 4 was proposed by the Chairman.

8. RE-APPOINTMENT OF MESSRS DELOITTE & TOUCHE LLP AS AUDITORS OF THE COMPANY – RESOLUTION 5

The AGM noted that the next item on the agenda was to approve the re-appointment of the Messrs Deloitte & Touche LLP as Auditors of the Company and to authorise the Directors of the Company to fix their remuneration. Messrs Deloitte & Touche LLP had expressed their willingness to continue in office.

The motion for Resolution 5 was proposed by the Chairman.

9. ANY OTHER ORDINARY BUSINESS

As no notice of any other items of routine business was received by the Secretaries, the Chairman proceeded to deal with the special business of the AGM.

SPECIAL BUSINESS

10. SHARE ISSUE MANDATE – RESOLUTION 6

Ordinary Resolution 6 was to seek Shareholders' approval to authorise the Directors of the Company to issue shares in the capital of the Company and/or instruments (as defined in the Notice).

The Meeting noted that the full text of the resolution was set out under item 6 in the Notice.

The motion for Resolution 6 was proposed by the Chairman.

11. RENEWAL OF SHARE PURCHASE MANDATE – RESOLUTION 7

Ordinary Resolution 7 was to seek Shareholders' approval to renew the share purchase mandate of the Company. Ordinary Resolution 7, if passed, would renew the Company's share purchase mandate which shall thereafter be valid from the date of this AGM until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier.

It was noted that the full text of the resolution was set out under item 7 in the Notice.

The motion for Resolution 7 was proposed by the Chairman.

12. POLLING

As all motions had been proposed, the Chairman proceeded with the conduct of the poll on all the resolutions.

For the conduct of the poll, Boardroom Corporate & Advisory Services Pte. Ltd. ("**Boardroom**") and Reliance 3P Advisory Pte. Ltd. had been appointed as Polling Agent and Scrutineer respectively. Poll voting procedures were explained by a representative from Boardroom.

After all the completed poll voting slips were handed to representatives of the Scrutineer, the Chairman adjourned the AGM and continued with the EGM at 11:10 a.m. while the Polling Agent and Scrutineer were counting and verifying the votes of the AGM.

The EGM was adjourned at 11:15 a.m. for the Polling Agent and Scrutineer to count and verify the votes of the AGM and the EGM. Shareholders were requested to assemble in the room at 11:45 a.m. or when the results of the polls for the AGM and the EGM were ready.

The AGM resumed at 11:40 a.m. for the announcement of the results of the polls of the AGM and the EGM.

13. RESULTS OF POLL

Following the tabulation of votes as verified by the Scrutineer, the Chairman announced the results of the poll as follows:

Resolution number	FOR		AGAINST	
	Votes	%	Votes	%
Ordinary Resolution 1	19,863,997	99.98	4,250	0.02
Ordinary Resolution 2	19,806,232	99.69	60,715	0.31
Ordinary Resolution 3	19,806,232	99.69	60,715	0.31
Ordinary Resolution 4	19,863,947	99.98	4,300	0.02
Ordinary Resolution 5	19,863,997	99.98	4,250	0.02
Ordinary Resolution 6	19,806,232	99.69	60,765	0.31
Ordinary Resolution 7	6,007,106	99.93	4,250	0.07

Based on the results of the poll, the Chairman of the AGM declared Ordinary Resolutions 1 to 7 carried and it was:

Ordinary Resolution 1

“RESOLVED THAT the Audited Financial Statements of the Company for the financial year ended 31 December 2023, together with the Directors' Statement and the Auditors' Report thereon, be hereby received and adopted.”

Ordinary Resolution 2

“RESOLVED THAT Mr Law Ambrose Tiang Beng be re-elected as a Director of the Company.”

Ordinary Resolution 3

“RESOLVED THAT Mr Wang, Han-Min be re-elected as a Director of the Company.”

Ordinary Resolution 4

“RESOLVED THAT the Directors' fees amounting to S\$260,000/- for the financial year ending 31 December 2024 be approved and that such fees be paid quarterly in arrears.”

Ordinary Resolution 5

“RESOLVED THAT Messrs Deloitte & Touche LLP be re-appointed Auditors of the Company to hold office until the conclusion of the next Annual General Meeting of the Company at a remuneration to be determined by the Directors.”

Ordinary Resolution 6

“RESOLVED THAT pursuant to Section 161 of the Companies Act 1967 (the “**Act**”) and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited (the “**SGX-ST**”) and notwithstanding the provisions of the Constitution of the Company, authority be and is hereby given to the Directors of the Company to:

- (a) (i) issue shares in the capital of the Company (“**shares**”), whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that may or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- (b) (notwithstanding that the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instruments made or granted by the Directors while this Resolution was in force, provided that:

- (i) the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of the Instruments made or granted pursuant to this Resolution) does not exceed fifty per cent (50%) of the total number of issued shares excluding subsidiary holdings (as defined in the Listing Manual of the SGX-ST) and treasury shares of the Company (as calculated in accordance with sub-paragraph (ii) below), of which the aggregate number of shares to be granted other than on a pro-rata basis to shareholders of the Company (including shares to be issued in pursuance of instruments made or granted pursuant to this Resolution) does not exceed twenty per cent (20%) of the total number of issued shares excluding subsidiary holdings (as defined in the Listing Manual of the SGX-ST) and treasury shares of the Company (as calculated in accordance with sub-paragraph (ii) below):
- (ii) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (i) above, the percentage of the total number of issued shares excluding subsidiary holdings (as defined in the Listing Manual of the SGX-ST) and treasury shares of the Company shall be calculated based on the total number of issued shares excluding subsidiary holdings (as defined in the Listing Manual of the SGX-ST) and treasury shares of the Company at the time of the passing of this Resolution, after adjusting for:
 - (1) new shares arising from the conversion or exercise of any convertible securities which were issued and outstanding or subsisting at the time of the passing of this Resolution;
 - (2) new shares arising from exercise of share options or vesting of share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST; and
 - (3) any subsequent bonus issue, consolidation or subdivision of shares;
- (iii) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (iv) unless revoked or varied by the Company in general meeting, the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.”

Ordinary Resolution 7

“RESOLVED THAT:

- (a) for the purposes of Sections 76C and 76E of the Act, the exercise by the Directors of the Company of all the powers of the Company to purchase or otherwise acquire ordinary shares in the capital of the Company (the "**Shares**") not exceeding in aggregate the

Prescribed Limit (as hereafter defined), at such price(s) as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereafter defined), whether by way of:-

- (i) market purchases (each a "**Market Purchase**") on the SGX-ST through the ready market, or on another stock exchange on which the Company's equity securities are listed, through one or more duly licensed dealers appointed by the Company for that purpose; and/or
- (ii) off-market purchases (each an "**Off-Market Purchase**") under an equal access scheme (as defined in Section 76C of the Act) for the purchase or acquisition of Shares from Shareholders;

and otherwise in accordance with all other laws, regulations and rules of the SGX-ST as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "**Share Purchase Mandate**");

- (b) unless varied or revoked by the Company in a general meeting, the authority conferred on the Directors of the Company pursuant to the Share Purchase Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the passing of this Resolution and expiring on the earlier of:

- (i) the date on which the next annual general meeting of the Company is held or required by law to be held;
- (ii) the date on which the Share purchases are carried out to the full extent mandated; or
- (iii) the date on which the authority conferred by the Share Purchase Mandate is revoked or varied by Shareholders in general meeting.

- (c) in this Resolution:

"**Prescribed Limit**" means ten per cent (10%) of the total number of issued Shares (excluding subsidiary holdings (as defined in the Listing Manual of the SGX-ST) and any Shares which are held as treasury shares) as at the date of the passing of this Resolution, unless the Company has effected a reduction of its share capital in accordance with the applicable provisions of the Act at any time during the Relevant Period, in which event the total number of issued Shares shall be taken to be the total number of issued Shares as altered (excluding subsidiary holdings (as defined in the Listing Manual of the SGX-ST) and any treasury shares that may be held by the Company from time to time);

"**Relevant Period**" means the period commencing from the date of the passing of this Resolution and expiring on the date the next annual general meeting of the Company is held or is required by law to be held, whichever is the earlier; and

"**Maximum Price**" in relation to a Share to be purchased, means an amount (excluding brokerage, commission, applicable goods and services tax and other related expenses) not exceeding:-

- (i) in the case of a Market Purchase : 105% of the Average Closing Price of

the Shares

- (ii) in the case of an Off-Market Purchase : 120% of the Average Closing Price of the Shares

where:

"Average Closing Price" means the average of the closing market prices of the Shares over the last five (5) market days on the SGX-ST, on which transactions in the Shares were recorded, immediately preceding the day of the Market Purchase by the Company or, as the case may be, the date of the making of the offer pursuant to the Off-Market Purchase pursuant to equal access scheme, and deemed to be adjusted for any corporate action that occurs during the relevant five (5) day period and the day on which the Market Purchase or Off-Market Purchase is made;

"date of the making of the offer" means the date on which the Company announces its intention to make an offer for the purchase or acquisition of Shares to holders of Shares stating the purchase price (which shall not be more than the Maximum Price calculated on the foregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase; and

"Market Day" means a day on which the SGX-ST is open for trading in securities;

- (d) the Directors of the Company and/or any of them be and are hereby authorised to deal with the Shares purchased by the Company, pursuant to the Share Purchase Mandate in any manner as may be permitted under the Act; and
- (e) the Directors of the Company and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they and/or he may consider expedient or necessary to give effect to the transactions contemplated by this Resolution."

14. TERMINATION

There being no further business, the AGM concluded at 11:45 a.m. and was declared closed by the Chairman.

Confirmed as True Record of Proceedings held

CHIA SOON LOI
CHAIRMAN

GLOBAL TESTING CORPORATION LIMITED
(the “**Company**”, together with its subsidiaries, the “**Group**”)
(Incorporated in Singapore)
(Company Registration No: 200409582R)

ANNUAL GENERAL MEETING HELD ON 29 APRIL 2024
- SUMMARY OF QUESTIONS AND ANSWERS

Question 1: Shareholder
Based on the corporate profile of the Company in the Annual Report, the Group had diversified into automotive and commercial applications. Please elaborate on the Group’s efforts and the types of automotive applications.

Answer 1: Hu I-Lung
(Acting Chief Executive Officer)
The Group primarily provides testing services such as wafer sorting and final testing to the semiconductor industry, focusing on logic and mixed signal semiconductors used in consumer electronics and communication devices. As part of its testing services, the Group provides test program development, conversion and optimisation services, load board and probe card design, and leases its testers to its customers for trial and pilot testing purposes on an ad hoc basis.

For the commercial sector, the Group is mainly involved in testing services such as wafer and integrated circuit (“**IC**”), which are more stable compared to consumer goods such as mobile phones and television, etc.

The Group has also extended its testing capability and established its niche in the provision of wafer testing services for automotive applications and for commercial applications. The automotive devices industry generally has more stringent quality and technical requirements compared to other types of wafers.

As the Group has more stringent quality manufacturers in place for automotive testing, it is well supplied and poised to provide relative components services in view of the uptrend of the electric vehicle sector.

Question 2: Shareholder
How will the industry trend, particularly a downturn last year affects the Group? Is the technology industry correlated with the Group’s business?

Answer 2: Hu I-Lung
(Acting Chief Executive Officer)
Generally, the performance of IC testing business is tied to market demand. However, the Group can still maintain a healthy business, as it expanded its service scope to attract more customers. The technology industry is correlated with the Group’s business.

Question 3: Shareholder Does the Group engage in selling testing machines to customers or leasing machines to customers, and is there any plan to expand its business?

Answer 3: Hu I-Lung (Acting Chief Executive Officer) The Group does not engage in selling testing machines to customers. Instead, the Group leases testers to its customers for trial and pilot testing purposes on an ad hoc basis. Sometimes, unused equipment is leased to the customers to ensure that we have sufficient capacity to support our customers. Our focus is on providing testing-oriented services, rather than manufacturing and selling testing equipment.

Answer 3: Chia Soon Loi (Non-Executive Chairman) The Group does not currently have any plan to expand its business as it requires substantial capital expenditure (“CAPEX”). In addition, it is challenging to predict whether the trend will last. As such, the Group would need to carefully balance the CAPEX risks against business expansion.

Question 4: Shareholder Does the Group provide testing services for wafer level or packaging level?

Most of the IC/wafer companies have their own design/testing facilities, why do they require external support? What is the Group’s technique to provide testing services?

Answer 4: Hu I-Lung (Acting Chief Executive Officer) The Group provides testing services for both wafer level and packaging level. The capacity is 50% for wafer level and 50% for packaging level.

Most testing companies typically handle testing and sampling for high-end products and only a few are interested in conducting assembly and testing for non-high-end products, as the profit margins are significantly lower as compared to high-end products.

Assembly companies primarily focus on assembly operations. From an operational point of view, they have minimal involvement in testing activities. From the perspective of customers, they prefer third-party companies to handle testing.

Question 5: Shareholder Most companies will conduct their own basic testing. May I know which stage of testing the Group is providing?

Answer 5: Hu I-Lung (Acting Chief Executive Officer) The Group's testing criteria differs from the wafer companies. The Group focuses on testing more complicated applications to assess functionality based on its customers' specific requirements.

Wafer companies typically perform basic tests that do not need to meet specific customer requirements. Different stages of testing have different testing criteria.

Question 6: Does the Group specialise in testing and wafer pass or fail test? Does the Group primarily focus on logical chip or memory chip?
Shareholder

Answer 6: Yes, the Group conducts such testing services. Its primary focus is on logic and mixed signals.
Hu I-Lung
(Acting Chief Executive Officer)

Question 7: There are many larger semiconductor companies in Taiwan such as ASE Technology Holding Co., Ltd., King Yuan Electronics Co., Ltd., etc. What is the Group's competitive edge in this industry, given its smaller size?
Shareholder

Answer 7: These companies are primarily involved in assembly business rather than testing services. Unlike other testing companies which focus on the consumer market, the Group's testing criteria are focused on high-end applications in the automotive sector, despite a lower volume. However, due to the complexity and high requirements of the testing processes where the Group targets niche markets from first-tier companies, they are not its competitors.
Hu I-Lung
(Acting Chief Executive Officer)

Question 8: I understand that some companies have their own in-house testing facilities and may engage outsourced companies for extra capacity. When there is high demand and they do not have enough machines for checking, they may seek testing services from external providers. Does this imply that the Group have projects when market is booming and loses projects during downturns?
Shareholder

Answer 8: No, the Group operates in different segments, which are different from those of volume testing companies. The Group has its unique strengths, specialised expertise and professional in-house capabilities to serve its customers with specific and customised requirements.
Hu I-Lung
(Acting Chief Executive Officer)

Question 9: Do the customers maintain their collaboration with the Group regardless of economic conditions?
Shareholder

Answer 9: Yes, testing services are required to be conducted regardless of economic conditions.
Hu I-Lung
(Acting Chief Executive Officer)

Question 10: Why did the Group's gross profit margin decrease significantly to 19%
Shareholder last year, despite a slight decrease in revenue?

Answer 10: Customers were willing to pay higher prices due to limited capacity in
Hu I-Lung the past few years which resulted in higher profit margins of the Group.
(Acting Chief Executive However, as the capacity was not as tight in the financial year ended 31
Officer) December 2023 ("FY2023"), the Group was no longer able to maintain
such profit margins. Therefore, the profit margins were not comparable
to the past two financial years. To achieve a gross profit margin
exceeding 30%, it would be considered as an exceptional profit margin.

Answer 10: There was no significant difference in the Group's sales revenue for the
Chia Soon Loi financial year ended 31 December 2022 (i.e. USD46.3 million) and
(Non-Executive FY2023 (i.e. USD40.5 million). During the COVID-19 pandemic, the
Chairman) Group was able to charge a premium and it could no longer charge such
premium moving forward.

Question 11: Is a gross profit margin of 20% considered usual for the Group?
Shareholder

Answer 11: No, the Group is unable to guarantee a consistent gross profit margin of
Chia Soon Loi 20% margin. To maintain such margin, it would need to focus more on
(Non-Executive the automobile sector rather than consumer sector, in order to achieve
Chairman) a balance.

Question 12: The Group invested US\$5 million in CAPEX. What is this investment
Shareholder for? What are the Group's CAPEX investment plans for 2024?

Answer 12: As technology continues to grow, there is a requirement for high-end
Hu I-Lung testing equipment. The Group requires slightly different testing boards
(Acting Chief Executive to extend its testing capabilities so that it can attract a wider range of
Officer) customers.

Answer 12: Based on past records, the Group would allocate at least US\$6 million
Chia Soon Loi for CAPEX annually to upgrade machines and boards to maintain
(Non-Executive sustainable and competitive productive capabilities. To be prudent, the
Chairman) Group opts to lease machines as the cost of purchasing machines is
substantial.

Answer 12: The Board regularly monitors and reviews the Group's CAPEX plans at
Ambrose Law every Board meeting.
(Lead Independent
Director)

Question 13: Shareholder
With regard to the revenue, there was a decline in revenue contributions from Japan and Singapore, while the revenue contribution from Taiwan remained stable. Please provide the reasons for the decrease in revenue contributions from Japan and Singapore.

Answer 13: Hu I-Lung (Acting Chief Executive Officer)
The Group provides testing services and its revenue fluctuates based on market conditions and demand for equipment such as televisions. While its profits are influenced by market trends, they are not necessarily an indicative of its overall business performance. The Group maintains a strong market presence globally across regions, with approximately 30% respectively from Taiwan, the USA, and Japan, to ensure the stability of its business.

Question 14: Shareholder
The annual report stated that the Group is cautiously optimistic on the outlook for the financial year ending 31 December 2024 (“FY2024”). How do you assess the first quarter of this year? Are there signs of improvement in the industry?

Answer 14: Hu I-Lung (Acting Chief Executive Officer)
The Group's business is expected to remain stable. As there were some loading capacities brought forward from last year, it would need to fulfill the inventories.

Question 15: Shareholder
As the Group's businesses require specialised skillset, how does it retain talented employees with the relevant expertise? What is the Group's staff turnover over the years?

Answer 15: Chia Soon Loi (Non-Executive Chairman)
Talent retention challenges are common across all companies. The remuneration of the Group's employees commensurate with their contribution and responsibilities, and it endeavours to strike a balance in compensation to ensure its sustainability.

Answer 15: Hu I-Lung (Acting Chief Executive Officer)
The staff turnover is less than 5% over the years.

Question 16: Shareholder
Is the Group's customer base sufficiently diversified so that it does not rely on a few specific customers? Is the Group's customer base in those regions, such as Taiwan, diversified beyond just a few customers?

Answer 16: Chia Soon Loi (Non-Executive Chairman)
The Group does not solely rely on one region where its market shares are spread across Japan, Taiwan and United States of America at approximately 30% respectively.

Answer 16: Hu I-Lung (Acting Chief Executive Officer)
The Group's top 10 customers formed approximately 80% of its revenue base for FY2023. Nonetheless, it maintains a stable and broad customer base with a healthy market share.

Question 17: Are the Directors' fees same as last year?
Shareholder

Answer 17: Yes, the Directors' fees for FY2023 were S\$260,000 and subject to
Chia Soon Loi shareholders' approval, the Directors' fees for FY2024, payable
(Non-Executive quarterly in arrears, remained at S\$260,000. There had been no
Chairman) increase in the directors' fees for the past 5 years.

Question 18: Is the Share Issue Mandate just a formality? Does the Group have any
Shareholder intention to issue additional shares?

Answer 18: Yes, the grant of the proposed Share Issue Mandate will provide
Chia Soon Loi flexibility for the Directors to issue new shares when it is in the interests
(Non-Executive of the Company to do so. The Company does not have any intention to
Chairman) issue additional shares currently.

Question 19: The Company has recently conducted share buybacks. What is its plan
Shareholder for the treasury shares?

Answer 19: The Company intends to cancel its treasury shares to enhance
Chia Soon Loi shareholders' value.
(Non-Executive
Chairman)

Question 20: Does the Company have any idea of the reasons behind its low trading
Shareholder volume?

Answer 20: The trading of the Company's shares are determined by various factors,
Chia Soon Loi which could be due to the size of the Company, insufficient investor
(Non-Executive relations work and etc, of which many external factors are not within the
Chairman) Company's control. Nonetheless, the Company has been distributing
cash to its shareholders via capital reduction.

Question 21: What is the Company's free float pursuant to Rule 723 of the Listing
Shareholder Manual of the Singapore Exchange Securities Trading Limited?

Answer 21: 52.97% of the Company's shares are held in the hands of public as at
George Wang, Tsai-Wei 19 March 2024.
(Chief Financial Officer)

Question 22: Shareholder Would the Company consider issuing bonus shares and scrip dividends to its shareholders?

Answer 22: Chia Soon Loi (Non-Executive Chairman) While issuing bonus shares may not increase shareholders' value, the Company would consider such issuance for trading liquidity purposes.

The Company believes that most shareholders would prefer cash dividend rather than scrip dividend. Nonetheless, the Company would take this into consideration.

Question 23: Shareholder What are the reasons behind the decision for share buybacks?

Answer 23: Chia Soon Loi (Non-Executive Chairman) The renewal of the Share Purchase Mandate will give the Directors the flexibility to purchase or acquire Shares if and when circumstances permit. Share purchases or acquisitions provide the Company and its Directors with an easy mechanism to facilitate the return of surplus cash over and above its ordinary capital requirements in an expedient and cost-efficient manner. The purchase or acquisition of shares may, depending on market conditions and funding arrangements, lead to an enhancement of the earnings per share and/or net tangible asset per share.

Share purchases or acquisitions also allow the Directors to exercise control over the Company's share capital structure with a view to enhance the earnings per share and/or net tangible asset per Share.

The Share Purchase Mandate will further give the Company the opportunity to purchase or acquire Shares when such shares are undervalued and help to buffer short-term share price volatility and offset the effects of share price speculation, thereby boosting shareholders' confidence and employees' morale.

Question 24: Shareholder Is it more profitable to conduct share buybacks rather than buying new machines?

Answer 24: Chia Soon Loi (Non-Executive Chairman) Share buybacks and the purchase of machines are two different matters. Once the Group acquires machines, it will incur ongoing costs regardless of customers' demands due to unpredictable market demands.

Answer 24: Hu I-Lung (Acting Chief Executive Officer) If market demand for new projects is unfavourable, the Group's customers may request for a reduced project life cycle. As such, it is less risky for the Group to lease machines as it allows the Group to return the machines when market demand is low.

Question 25:
Shareholder

Do the Group's customers provide any commitments for the testing services? At this stage, is the Group willing to incur more fixed costs and acquire new machines? What proportion of the Group's total capacity is leased from third parties? Is there any possibility of not being able to lease machines if market demand increases?

Answer 25:
Hu I-Lung
(Acting Chief Executive Officer)

The Group's customers provide forecasts based on market demands, particularly for new projects which are unpredictable. The Group has multiple channels to source machines from third parties.

Answer 25:
Chia Soon Loi
(Non-Executive Chairman)

Based on past experience, there may be cancelled orders due to low market demand. As such, the Directors are very prudent with the Group's CAPEX. Approximately 10% to 15% of the Group's capacity is leasing machines on short-term basis rather than hire purchase.

Question 26:
Shareholder

As the Company is cash-rich, does the Group consider diversifying into other businesses or investments to mitigate volatility?

Answer 26:
Chia Soon Loi
(Non-Executive Chairman)

The Group currently has cash and cash equivalents of US\$11 million and investment in financial assets of US\$9 million with a total of US\$20 million as at FY2023 and does not have an excessive amount of cash to invest in other businesses. As such, it currently does not have any intention for investments and would continue to focus on its core business.