

## Additional Information on Directors Seeking Re-election

(Information as at 1 March 2024)

Name of Director	Wong Kan Seng	Michael Lien Jown Leam	Dinh Ba Thanh
Date of appointment	27 July 2017	27 July 2017	1 December 2021
Age	77	60	66
Country of principal residence	Singapore	Singapore	Vietnam
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Having considered Mr Wong Kan Seng's performance on and contributions to the Board and Board Committees, the Board agreed with the Nominating Committee's (NC) recommendation on the re-election of Mr Wong as an independent director and chairman of the Board. Mr Wong continues to provide leadership and contributes meaningfully to the Board, especially in a rapidly developing industry.	Having considered Mr Michael Lien's performance on and contributions to the Board and Board Committees, the Board agreed with the NC's recommendation on the re-election of Mr Lien as a non-independent director. Mr Lien has used his extensive experience in the financial sector to bring valuable insights to the Board.	Having considered Mr Dinh Ba Thanh's performance on and contributions to the Board, the Board agreed with the NC's recommendation on the re-election of Mr Dinh as an independent director. Mr Dinh continues to bring valuable insights to the Board with his experience in the areas of marketing and branding, and the Vietnam market.
Whether appointment is executive, and if so, the area of responsibility	Non-executive	Non-executive	Non-executive
Job title (e.g., Lead ID, AC Chairman, AC Member, etc.)	<ul style="list-style-type: none"> <li>Independent Chairman</li> <li>Chairman of Executive Committee (Exco)</li> <li>Member of Audit Committee</li> <li>Member of Board Risk Management Committee</li> <li>Member of NC</li> <li>Member of Remuneration and Human Capital Committee</li> </ul>	<ul style="list-style-type: none"> <li>Non-executive and non-independent Director</li> <li>Member of Exco</li> <li>Member of NC</li> </ul>	Independent Director
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> <li>Member of Parliament (December 1984 to August 2015)</li> </ul>	<ul style="list-style-type: none"> <li>Chief Investment Officer, Sandstone Capital (2013 to present)</li> <li>Executive Chairman, Wah Hin and Company (2012 to present)</li> </ul>	Chairman and Chief Executive Officer, DatVietVAC Group Holdings (1993 to present)
Shareholding interest in the listed issuer and its subsidiaries	Direct interest: 49,400 UOB ordinary shares  Indirect interest: 1,970 UOB ordinary shares	Nil	Direct interest: 1,300 UOB ordinary shares
Familial relationship with any director and/or substantial shareholders of the listed issuer or of any of its principal subsidiaries	Nil	Mr Michael Lien Jown Leam is the Executive Chairman of Wah Hin and Company, a substantial shareholder of UOB.	Nil

Name of Director	Wong Kan Seng	Michael Lien Jown Leam	Dinh Ba Thanh
Conflict of interest (including any competing business)	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes

#### Other Directorships\*

\*These fields are not applicable for announcement of appointments pursuant to Listing Rule 704(9)

Past (for the last five years)	<ul style="list-style-type: none"> <li>Singapore-Sichuan Investment Holdings (Chairman)</li> </ul>	<ul style="list-style-type: none"> <li>National University of Singapore (Trustee)</li> <li>Temasek Holdings (Director)</li> </ul>	<ul style="list-style-type: none"> <li>The Nam Khang (Chairman)</li> <li>Thi Nam Phuong (Director)</li> </ul>
Present	<ul style="list-style-type: none"> <li>CapitaLand Group (Chairman)</li> <li>CLA Real Estate Holdings (Chairman)</li> <li>Bo'ao Forum for Asia (Director)</li> </ul>	<ul style="list-style-type: none"> <li>Fundamental Capital Advisors (Director)</li> <li>Fundamental Capital International (Director)</li> <li>Leap Philanthropy (Founder and Chairman)</li> <li>Lien Properties (Director)</li> <li>Lien Ying Chow (Director)</li> <li>Sandstone Capital (Director and Chief Investment Officer)</li> <li>Wah Hin and Company (Executive Chairman)</li> </ul>	<ul style="list-style-type: none"> <li>Ai ACTIV (Chairman)</li> <li>ANTS Corporation – Board of Management (Member)</li> <li>Bridge &amp; Poker Sport (Chairman)</li> <li>DatVietMEDIA (Chairman)</li> <li>DatVietOOH (Chairman)</li> <li>DatVietVAC Digital Ventures (Chairman)</li> <li>DatVietVAC Group Holdings (Chairman and Chief Executive Officer)</li> <li>DatVietVAC M&amp;E (Chairman)</li> <li>Dong Tay Promotion (Chairman)</li> <li>Karisma Looks (Chairman)</li> <li>Ngoi Dan Dau (Chairman)</li> <li>Nomad Management Vietnam (Chairman)</li> <li>TKL (Chairman)</li> <li>TKL Media (Chairman)</li> <li>Vie CHANNEL (Chairman)</li> <li>Vie DIGITAL (Chairman)</li> <li>Vie NETWORK (Chairman)</li> <li>Vie Studio (Chairman)</li> <li>VieON (Chairman)</li> <li>VieZ (Chairman)</li> </ul>

Name of Director	Wong Kan Seng	Michael Lien Jown Leam	Dinh Ba Thanh
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**Information required**

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No

Name of Director	Wong Kan Seng	Michael Lien Jown Leam	Dinh Ba Thanh
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of: <ul style="list-style-type: none"> <li data-bbox="204 927 746 1039">(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</li> <li data-bbox="204 1061 746 1173">(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere;</li> <li data-bbox="204 1196 746 1308">(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</li> <li data-bbox="204 1330 746 1554">(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</li> </ul>	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No