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上海实业环境控股有限公司
SIIC ENVIRONMENT HOLDINGS LTD.

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上海實業環境控股有限公司*

(Incorporated in the Republic of Singapore with limited liability)

(Hong Kong stock code: 807)

(Singapore stock code: BHK)

GRANT OF NEW WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Reference is made to the announcement of SIIC ENVIRONMENT HOLDINGS LTD. (the “**Company**”) dated 19 November 2025 (the “**Announcement**”) in relation to, among other things, the application for a new waiver (the “**New Waiver**”) from strict compliance with the requirements under Rules 3.28 and 8.17 of the Rules Governing the Listing of Securities (the “**Hong Kong Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) for the remaining waiver period (i.e. from the date of the waiver application for a New Waiver regarding the appointment of Ms. Kam Mei Ha Wendy (“**Ms. Kam**”) as joint company secretary of the Company (the “**Joint Company Secretary(ies)**”) on 18 November 2025 to 13 October 2027) (the “**Remaining Waiver Period**”). Unless otherwise defined in this announcement, capitalized terms used herein shall have the same meanings as those defined in the Announcement.

As set out in the Announcement, due to the change of Joint Company Secretary, the Company has submitted an application to the Stock Exchange for a New Waiver to cover the Remaining Waiver Period. On 1 December 2025, the Stock Exchange granted a New Waiver for the Remaining Waiver Period, on the following conditions:-

- (i) Mr. Lee Wei Hsiung (“**Mr. Lee**”) must be assisted by Ms. Kam during the Remaining Waiver Period; and
- (ii) the New Waiver could be revoked if there are material breaches of the Hong Kong Listing Rules by the Company.

The biographical details of Mr. Lee and Ms. Kam are set out below:

Mr. Lee has held a practicing certificate from Chartered Secretaries Institute of Singapore (“CSIS”) and has been an associate of the CSIS since May 2005. Mr. Lee is the head of corporate secretarial of In.Corp Global, one of the Asia Pacific’s leading providers of corporate solutions and business advisory. Mr. Lee has more than 20 years of experience in the corporate secretarial profession including but not limited to, all aspects of corporate secretarial compliance, company registration, initial public offering, corporate restructuring and various corporate actions. He has served as company secretary to clients from diverse industries, including private limited companies, financial institutions regulated by the Monetary Authority of Singapore, SGX-listed companies, offshore companies, variable capital companies and not-for-profit charitable organisations. He has served at Tricor Singapore for 22 years, where he led the corporate secretarial practice and managed a team of corporate professionals to provide compliance, governance and regulatory advisory services to the board and management of clients.

Ms. Kam is the managing director of Corporate Secretarial Services at InCorp Hong Kong. Her career began at Ernst & Young Hong Kong. Prior to joining InCorp Hong Kong, she was the Head of Company Secretarial Services (Service Management) at Vistra, Greater China. Ms. Kam has over 30 years of experience in corporate secretarial and governance services and has served as named company secretary for various listed companies in Hong Kong. She has also provided advisory and consulting services to companies of various backgrounds.

Ms. Kam is a Chartered Secretary and a Fellow of both The Hong Kong Chartered Governance Institute (HKCGI) and Chartered Governance Institute (CGI) in the United Kingdom. She also holds the Practitioner’s Endorsement Certificate issued by the HKCGI.

Before the end of the Remaining Waiver Period, the Company must demonstrate and seek the Stock Exchange’s confirmation that Mr. Lee, having had the benefit of Ms. Kam’s assistance during the Remaining Waiver Period, has acquired the relevant experience and is capable of discharging the functions of a company secretary under Rule 3.28 of the Hong Kong Listing Rules such that a further waiver would not be necessary. The New Waiver applies to Mr. Lee’s appointment as the Joint Company Secretary only and the Stock Exchange may withdraw or change the New Waiver if the Company’s situation changes.

By Order of the Board
SIIC Environment Holdings Ltd.
Mr. Ji Guanglin
Executive Director

Singapore and Hong Kong, 4 December 2025

As at the date of this announcement, the Chairman and Executive Director is Mr. Zhou Yuding; the executive Directors are Mr. Ji Guanglin, Mr. Wang Xiwang and Mr. Yang Xing; and the independent non-executive Directors are Dr. Kimmis Pun Kim Ming, Mr. An Hongjun and Mr. Zhong Ming.

** For identification purpose only*