

BROADWAY INDUSTRIAL GROUP LIMITED

(Company Registration Number: 199405266K) (Incorporated in Singapore)

GRANT OF SHARE AWARDS PURSUANT TO THE BIGL SHARE PLAN 2022

The Board of Directors (the "**Board**") of Broadway Industrial Group Limited (the "**Company**") wishes to announce that the Company has granted share awards pursuant to the BIGL Share Plan 2022 to eligible participants as follows:

| participants as follows. | | | | | | | | | | |
|--------------------------|--|---|--|--|--|--|--|--|--|--|
| (a) | Date of award | 13 August 2024 | | | | | | | | |
| (b) | Number of shares granted | 2,600,000 | | | | | | | | |
| (c) | Market price of the Company's shares on the date of grant (i.e., based on 12 August 2024, being the last market day where shares were traded preceding to the date of grant) | S\$0.195 per ordinary share in the capital of the Company | | | | | | | | |
| (d) | Number of shares granted to each Directors and Chief Executive Officer | Tan Choon Hoong Chief Executive Officer 500,000 ordinary shares | | | | | | | | |
| (e) | Number of shares granted to controlling shareholder (and each of their associates) | N.A. | | | | | | | | |
| (f) | Vesting period for the shares | % of Award Vesting Period Release Date | | | | | | | | |

| (f) | Vesting granted | period | for | the | shares | % of Award | Vesting Period | Release Date |
|-----|--------------------|--------|-----|-----|--------|------------|----------------|----------------|
| | granted | | | | | 40% | 1 year | 13 August 2025 |
| | | | | | | 30% | 2 years | 13 August 2026 |
| | | | | | | 30% | 3 years | 13 August 2027 |

By Order of the Board

Broadway Industrial Group Limited

13 August 2024