



KOH BROTHERS ECO ENGINEERING LIMITED

(Unique Entity Number: 197500111H)

(Incorporated in Singapore)

NOTICE OF EXTRAORDINARY GENERAL MEETING

Unless otherwise defined herein, capitalised terms shall have the meaning ascribed to them in the Company's circular to shareholders dated 23 July 2026 (the "Circular").

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting ("EGM") of Koh Brothers Eco Engineering Limited (the "Company") will be convened and held at Dunearn Ballroom III, Level 1, Raffles Town Club, 1 Plymouth Avenue, Singapore 297753, on Tuesday, 18 August 2026 at 10.00 a.m. for the purpose of considering, and if thought fit, passing with or without modifications:

Shareholders should note that Resolutions 2 and 3 as set out in this Notice are conditional upon the passing of Resolution 1 as a Special Resolution but not vice versa. This means that if Resolution 1 is not approved, all of Resolutions 2 and 3 will not be duly approved as well.

AS SPECIAL RESOLUTION

1. THE PROPOSED TRANSFER

(Resolution 1)

That:

- (a) approval be and is hereby given for the Company to transfer its listing from Catalist to the Mainboard of the SGX-ST (the "Proposed Transfer"); and
- (b) the Directors of the Company and each of them be and is hereby authorised to complete and do all such acts and things (including executing all such documents and ancillary agreements and to make all such amendments thereto as may be required in connection with the Proposed Transfer) as they or he may consider necessary, desirable or expedient or in the interests of the Company to give effect to the Proposed Transfer.

AS ORDINARY RESOLUTIONS

2. THE PROPOSED ADOPTION OF THE NEW SHARE ISSUE MANDATE

(Resolution 2)

That, subject to and contingent upon the passing of Resolution 1 as a Special Resolution and the Proposed Transfer becoming effective:

- (a) Ordinary Resolution 8 under the heading "Special Business" referred to in the notice of annual general meeting dated 14 April 2026, which was approved by Shareholders at the annual general meeting of the Company held on 29 April 2026, be revoked in its entirety and the new share issue mandate as set out in this Resolution be and is hereby adopted with effect from the date of transfer of the listing of the Company from Catalist to the Mainboard of the SGX-ST;

(b) That authority be and is hereby given to the Directors of the Company to:

- (i) issue shares of the Company ("shares") whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued during the continuance of this authority or thereafter, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

(c) (notwithstanding that the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the Directors while this Resolution was in force,

provided that:

- (i) the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings)(as calculated in accordance with sub-paragraph (ii) below), of which the aggregate number of shares to be issued other than on a pro-rata basis to shareholders of the Company (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) shall not exceed 20% of the total number of issued shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (ii) below);
- (ii) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (i) above, the percentage of the total number of issued shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) at the time this Resolution is passed, after adjusting for:
 - (A) new shares arising from the conversion or exercise of any convertible securities;
 - (B) new shares arising from exercising share options or vesting of share awards, provided the share options or share awards were granted in compliance with the Mainboard Rules; and
 - (C) any subsequent bonus issue, consolidation or subdivision of shares,

provided further that adjustments in accordance with sub-paragraphs (ii)(A) and (ii)(B) above are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution;

- (iii) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Mainboard Rules for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (iv) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting of the Company is required by law to be held, whichever is the earlier.

3. **THE PROPOSED AMENDMENTS TO THE PSP**

(Resolution 3)

That, subject to and contingent upon the passing of Resolution 1 as a Special Resolution and the Proposed Transfer becoming effective:

- (a) The Proposed Amendments to the PSP as set out in the Appendix to the Circular be and are hereby approved and accordingly, the PSP Rules incorporating such proposed amendments (such PSP Rules so modified as set out in the Appendix to the Circular and hereinafter referred to in this resolution as the “modified PSP Rules”) be and are hereby adopted, and shall replace and supersede the existing PSP Rules, with effect from the date of the transfer of the listing of the Company from Catalist to the Mainboard of the SGX-ST;
- (b) Ordinary Resolution 12 under the heading “Special Business” referred to in the notice of annual general meeting dated 14 April 2026, which was approved by Shareholders at the annual general meeting of the Company held on 29 April 2026, be revoked in its entirety with effect from the date of transfer of the listing of the Company from Catalist to the Mainboard of the SGX-ST;
- (c) That approval be and is hereby given to the Directors of the Company to:
 - (i) grant awards in accordance with the provisions of the modified PSP Rules;
 - (ii) allot and issue from time to time such number of fully paid-up ordinary shares of the Company as may be required to be delivered pursuant to the vesting of awards under the modified PSP Rules; and
 - (iii) allot and issue from time to time such number of fully paid-up ordinary shares of the Company pursuant to any awards granted in accordance with the modified PSP Rules while this Resolution was in force (notwithstanding that such issue of shares pursuant to any awards granted may occur after the expiration of the authority contained in this Resolution),

provided that the aggregate number of (A) new ordinary shares allotted and issued and/or to be allotted and issued, (B) existing ordinary shares (including shares held as treasury shares) delivered and/or to be delivered, and (C) ordinary shares released and/or to be released in the form of cash in lieu of ordinary shares, pursuant to awards granted under the modified PSP Rules, shall not exceed 15% of the total number of issued shares of the Company (excluding shares held as treasury shares and subsidiary holdings (as defined in the Mainboard Rules) from time to time) on the day preceding the date of the award and in any case, subject to the limit as stipulated under the Mainboard Rules; and

- (d) the Directors of the Company and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they and/or he may consider necessary, expedient, incidental or in the interests of the Company to give effect to the transactions contemplated and/or authorised by this Resolution.

By Order of the Board

Shin Yong Seub
Executive Director and Chief Executive Officer

23 July 2026

Explanatory Notes:

Ordinary Resolution 2: This Resolution is to authorise the Directors from the date of the forthcoming EGM until the next annual general meeting to issue shares of the Company and/or to make or grant instruments (such as warrants or debentures) convertible into shares (“Instruments”), and to issue shares in pursuance of such Instruments, up to a number not exceeding 50% of the total number of issued shares of the Company (excluding treasury shares and subsidiary holdings), with a sub-limit of 20% for issues other than on a *pro rata* basis to shareholders of the Company.

For the purpose of determining the aggregate number of shares that may be issued, the percentage of issued shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) of the Company at the time that this Resolution is passed, after adjusting for (i) new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which were issued and are outstanding or subsisting at the time this Resolution is passed, and (ii) any subsequent bonus issue, consolidation or subdivision of ordinary shares. For the avoidance of doubt, any consolidation or subdivision of ordinary shares of the Company will require shareholders’ approval. As at 10 July 2026 (the “Latest Practicable Date”), the Company had no treasury shares and no subsidiary holdings.

Ordinary Resolution 3: This Resolution is to approve the proposed amendments to the PSP to take into account the requirements of the Mainboard Rules and to reflect general corporate and legislative updates since the adoption of the PSP. The Directors are also authorised to allot and issue shares pursuant to the vesting of Awards under the modified PSP Rules. Shareholders who are entitled to participate in the PSP and their Associates must abstain from voting on this Resolution.

Notes:

Physical meeting:

1. The EGM is being convened and will be held physically at Dunearn Ballroom III, Level 1, Raffles Town Club, 1 Plymouth Avenue, Singapore 297753 on Tuesday, 18 August 2026 at 10.00 a.m.. **There will be no option for members to participate virtually.** Please bring along your NRIC/passport so as to enable the Company to verify your identity.

Printed copies of this Notice of Extraordinary General Meeting, the Proxy Form and the Request Form are mailed to shareholders. This Notice is also published on the Company's website at http://www.kbeco.com.sg/html/ir_annual.php and available on the SGX-ST's website at <https://www.sgx.com/securities/company-announcements>.

Voting:

2. Each of the resolutions to be put to vote at the EGM (and at any adjournment thereof) is to be voted by way of a poll.

Appointment of Proxies

3. A proxy need not be a member of the Company.
4. (a) A member of the Company who is not a relevant intermediary is entitled to appoint not more than two (2) proxies to attend, speak and vote at the EGM. Where such member's form of proxy appoints more than one (1) proxy, the proportion of the shareholding concerned to be represented by each proxy (expressed as a percentage of the whole) must be specified in the form of proxy. If no percentage is specified, the first named proxy shall be deemed to represent 100 per cent. of the shareholdings and the second named proxy shall be deemed to be an alternate to the first named proxy.
(b) A member of the Company who is a relevant intermediary is entitled to appoint more than two (2) proxies to attend, speak and vote at the EGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's form of proxy appoints more than two (2) proxies, the number and class of shares in relation to which each proxy has been appointed must be specified in the form of proxy. In relation to a relevant intermediary who wishes to appoint more than two (2) proxies, it should annex to the proxy form the list of proxies, setting out, in respect of each proxy, the name, address, NRIC/Passport Number and proportion of shareholding (number of shares, class of shares and percentage) in relation to which the proxy has been appointed. If the relevant information is not specified, the first named proxy shall be deemed to represent 100 per cent. of the shareholdings. For the avoidance of doubt, a CPF Agent Bank who intends to appoint Central Provident Fund Investment Scheme investors ("CPF") or Supplementary Retirement Scheme ("SRS") investors as its proxies shall comply with this Note.

"**Relevant intermediary**" has the meaning ascribed to it in Section 181 of the Companies Act.

A member may appoint the Chairman of the EGM as his/her/its proxy, but this is not mandatory.

5. The instrument appointing a proxy must be submitted to the Company in the following manner:
 - (a) if submitted by post, be lodged with the Company c/o Complete Corporate Services Pte Ltd at 10 Anson Road, #29-07 International Plaza, Singapore 079903; or
 - (b) if submitted electronically, be submitted via email to the Company at kohbrotherseco-egm@complete-corp.com,

in either case, by **10.00 a.m.** on **15 August 2026**, being 72 hours before the time appointed for holding the EGM and any instrument of proxy received after the cut-off time shall be treated as invalid.

A member who wishes to submit a proxy form by post or via email can either use the printed copy of the Proxy Form which is sent to him/her/it by post or download from the Company's website or SGX-ST's website, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

If a member elects to submit duly completed proxy forms electronically via email, all subsequent correspondence with the Company in relation to the EGM shall be conducted via email, and sent to the same email address from which the proxy forms were submitted.

6. Completion and return of the instrument appointing a proxy shall not preclude a member from attending, speaking and voting at the EGM if he/she so wishes. Any appointment of a proxy or proxies shall be deemed to be revoked if a member attends the EGM in person and, in such event, the Company reserves the right to refuse to admit any person or persons appointed under the relevant instrument of proxy, to the EGM.
7. The instrument appointing a proxy must be under the hand of the appointer or of his attorney duly authorised in writing. Where the instrument appointing a proxy is executed by a corporation, it must be executed either in accordance with its constitution or under the hand of an officer or attorney duly authorised. Where the instrument of proxy is executed by an attorney on behalf of the appointer, the letter or power of attorney or a duly certified copy thereof must be lodged with the instrument, failing which the instrument may be treated as invalid.
8. A corporation which is a member may authorise by a resolution of its Directors or other governing body such person as it thinks fit to act as its representative at the EGM in accordance with its Constitution and Section 179 of the Companies Act.
9. The Company shall be entitled to reject an instrument appointing a proxy or proxies which is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument (including any related attachment) appointing a proxy or proxies.

10. In the case of a member whose shares are deposited with The Central Depository (Pte) Limited ("CDP"), the Company shall be entitled to reject an instrument appointing a proxy or proxies lodged if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at seventy-two (72) hours before the time appointed for holding the EGM, as certified by the CDP to the Company.
11. CPF and SRS investors:
 - (a) may vote at the EGM if they are appointed as proxies by their respective CPF Agent Banks or SRS Operators, and should contact their respective CPF Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies; or
 - (b) may appoint the Chairman of the EGM as proxy to vote on their behalf at the EGM, in which case they should approach their respective CPF Agent Banks and/or SRS Operators to submit their votes by **5.00 p.m. on Wednesday, 5 August 2026**.

Submission of questions

12. Members (including CPF and SRS investors) who have any substantial and relevant questions in relation to any resolution to be tabled at the EGM as set out in this Notice, are encouraged to submit their questions to the Company in advance by no later than **5.00 p.m. on Wednesday, 5 August 2026** ("Cut-Off Time") in the following manner:
 - (a) by email to kohbrotherseco-egm@complete-corp.com; or
 - (b) by post to the registered office of the Company, at 15 Genting Road Singapore 349493 (Attention: The Company Secretary).
13. Members who submit questions by post must include the following information in their submission:
 - (a) their (A) full name, (B) full NRIC/Passport/Company Registration No. and (C) address; and
 - (b) the manner in which the Company's shares are held by them (e.g. via CDP, scrip, CPF or SRS).
14. The Company will publish its responses to substantial and relevant questions from members (received by the Cut-Off Time and in accordance with the relevant requirements herein) on the Company's website and on SGX-ST's website by **10.00 a.m. on 13 August 2026** (being at least 48 hours before the cut-off for submission of proxy form). Any substantial or relevant questions received after the Cut-Off Time will be addressed prior to, or at, the EGM itself. Where substantially similar questions are received, the Company will consolidate its response to such questions.
15. Shareholders, including CPF and SRS investors, and (where applicable) duly appointed proxies can also ask the Chairman of the EGM questions related to the resolutions to be tabled for approval at the EGM, at the EGM itself.

Access to Documents

16. The Circular may be accessed on the SGX-ST's website at <https://www.sgx.com/securities/company-announcements> and/or the Company's website at http://www.kbeco.com.sg/html/ir_agml.php by clicking on the "Download" hyperlink under "Investors Relations - Circulars".

Personal Data Privacy:

By attending the EGM, submitting questions in advance of the EGM and/or submitting an instrument appointing a proxy(ies) (including the Chairman of the EGM) and/or representative(s) to attend, speak and vote at the EGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (and/or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the EGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes, and other documents relating to the EGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that all information submitted is true and accurate, and where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.