SRITRANG™ GLOVES

「Touch Of Life™」



the 2026 Annual General Meeting of Shareholders

Sri Trang Gloves (Thailand) Public Company Limited

Thursday 9 April 2026 at 9.30 a.m.

via electronic conference (E-AGM)

Privacy Notice

Further information about guidelines on Personal Data Protection and Privacy Notice can be found on the Company's website.





Prof. Dr.Weerakorn Ongsakul

- Chairman
- Independent Director
- Chairman of Audit Committee
- Chairman of Remuneration Committee
- Member of Nomination Committee
- Member of Risk Management Committee



Mr. Kitichai Sincharoenkul

- Vice Chairman
- Member of Nomination Committee
- Member of Remuneration Committee
- Member of Executive Committee



Dr. Viyavood Sincharoenkul

- Director
- Honorary Chairman of Executive Committee



Ms. Jarinya Jirojkul

- Director
- Member of Executive Committee
- Member of Risk Management Committee
- Member of Corporate Governance and Sustainable Development Committee
- Chief Executive Officer (CEO)



Mr. Veerasith Sinchareonkul

- Director
- Chairman of Risk Management Committee
- Member of Executive Committee



Mr. Vitanath Sincharoenkul

- Director
- Chairman of Executive Committee
- Member of the Corporate Governance and Sustainable Development Committee



Mr. Anan Pruksanusak

- Director
- Member of Executive Committee



Ms. Thanawan Sa-ngiamsak

- Director
- Member of Risk Management Committee
- Member of Corporate Governance and Sustainable Development Committee
- Chief Financial Officer (CFO)



Mr. Chia Chee Ping

- Director
- Chief Marketing Officer



Gen. Bundit Boonyapan

- Independent Director
- Member of Audit Committee
- Chairman of Corporate Governance and Sustainable Development Committee
- Chairman of Nomination Committee
- Member of Remuneration Committee



Mr. Thanatip Upatising

- Independent Director



Mr. Supachai Phanyawattano

- Independent Director
- Member of Audit Committee

Finance and Account Manager / Accountant	Ms. Oralak Thinnakornsutibut
Sustainability Division Manager	Ms. Saranthinee Mongkolrat
Auditor	Ms. Krongkaew Limkittikul EY Office Limited
Independent Legal Advisor	Mr. Visarut Meakha-aphirak Siam Premier International Law Office Limited

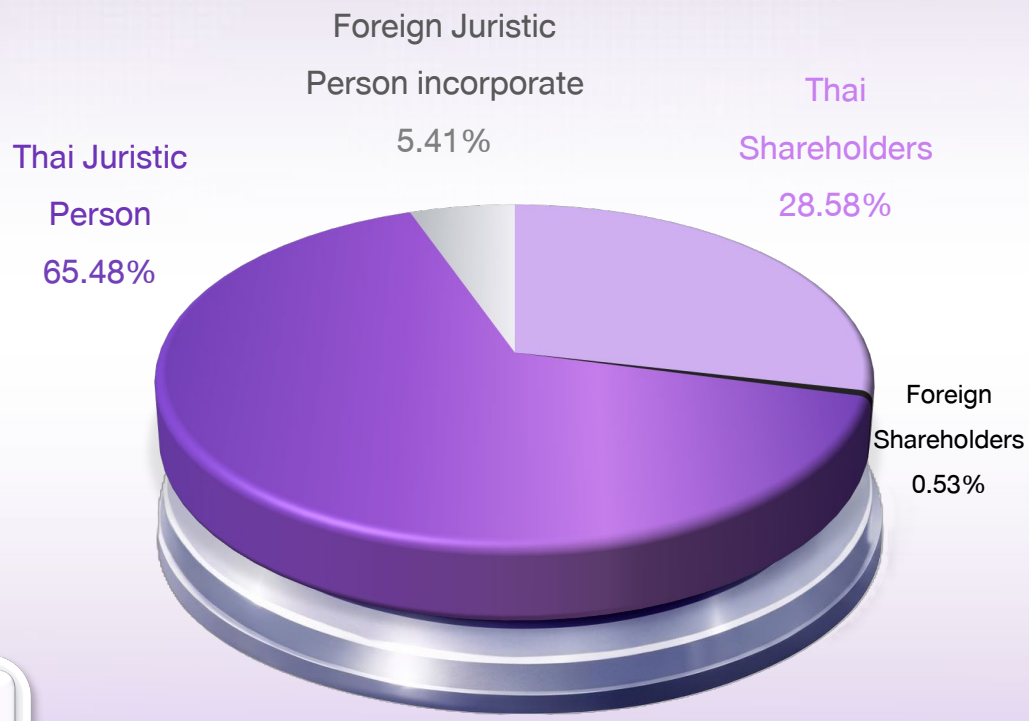
Capital, Shares and Shareholders

Record Date (As of 5 March 2026)

Registered capital	1,434,780,000 THB
Divided into	2,869,560,000 Shares
Paid-up capital	1,432,589,955 THB
Total issued shares	2,865,179,910 Shares
Par value per share	0.50 THB

48,937 Shareholders

Total 2,865,179,910 shares



Note: *As of the Record Date on 5 March 2026, the Company held 89,179,900 treasury shares. Such repurchased shares are not eligible to be counted as a quorum and do not carry voting rights. As a result, the total number of shares entitled to vote and to be counted as a quorum is 2,776,000,010 shares.*

Thai Shareholders	48,870
2,695,047,964 shares (94.06%)	

Foreign Shareholders	67
170,131,946 shares (5.94%)	

Guideline for the Meeting

- The meeting will be considered in the order of the agenda which specified in the invitation letter and providing individuals an opportunity to inquire before voting. Once the agenda's counting is complete, the voting result will be announced.
- For the agenda of consider the election of directors to replace those who are due to retire by rotation agenda, the Company shall arrange the vote casting for the election of each nominated director individually.
- One share shall have one vote.
- A shareholder attending the meeting in person and proxy (Proxy Form A and Form B) must cast the votes in one of the following manners i.e. approve, disapprove or abstain, and may not split the votes in each agenda item.
- The proxy who is appointed by the custodian and using Proxy Form C may split the votes in each agenda item.

Guideline for Vote Casting

Shareholders / Proxies submit to **Inventech Connect** system

Select the agenda that you would like to vote

The system will display total of 3 buttons for voting

Approve | Disapprove | Abstain

To cancel the vote, press this button — Cancel

The system will open for voting 1 minute

Processing

Notify the voting result to the meeting

Guideline for Vote Counting

In the case that the shareholder have already voted in the proxy form and the Company has recorded their votes in the system, the shareholders can attend the meeting without voting again; however, if the shareholder does not specify a vote, the proxy must vote in accordance with the method specified above.

In the case that proxyholders received proxies from many shareholders, the **"User Account"** icon had to be selected and the **"Change Account"** button had to be clicked to access the accounts of other shareholders. The system will not remove votes from the base of meeting.

In the case that the shareholder leaves the meeting room before the closing of vote casting on any agenda item, the votes of such shareholders will not be counted toward quorum and tally on the agenda item.

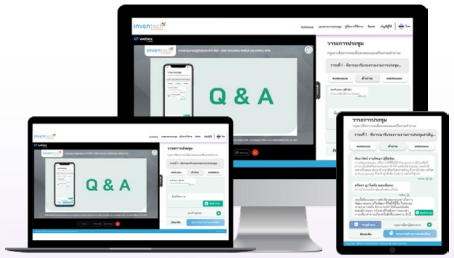
However, leaving the meeting in any agenda item will not deprive the rights of the shareholder or proxy to rejoin the meeting and cast the vote of the next agenda in the system.

The Step to ask questions via Inventech Connect

The chairman will provide an opportunity to ask questions or comments on each agenda

Participants select the agenda menu and select the agenda

Click **“Question”**



1 Ask a question

Type the question then click “Send”

2 Ask the question via video conference

Click on “Conference”

Click on “OK” for confirm your queue

Please wait for the queue, then you can open microphone and camera

If the attendees ask or express opinions in other matters that are not related to each agenda, the Company asks for cooperation to ask such questions in other matters agenda.

If there are questions remaining in the system, the Company will clarify and publish those answers together with dissemination of the minutes of this meeting

Vote Counting

Vote counting shall be conducted immediately and shall announce the voting results to the Meeting after the completion of the vote counting for each agenda item.

If the vote counting takes a long time, the meeting may proceed to the next agenda item, and the Company Secretary will announce and summarize the voting results either under the subsequent agenda item or once the vote counting is completed.

If you have any problems with the meeting system or voting system

For the agenda to consider the election of directors to replace those who are due to retire by rotation, the voting results will be announced individually.



02-460-9222

@inventechconnect

The system available during 30 March – 9 April 2026
at 08.30 a.m. - 17.30 p.m.
(Specifically excludes holidays and public holidays)

Report a problem
@inventechconnect

Agenda 1

To consider and certify the minutes of the 2025 Annual General Meeting of Shareholders

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Minutes of the 2025 Annual General Meeting of Shareholders

The Minutes of 2025 Annual General Meeting of Shareholders which was held on 9 April 2025 was prepared and submitted to the Stock Exchange of Thailand within 14 days from the date of meeting. The details were disclosed on the Company's website and submitted to the Ministry of Commerce within the period specified by law. It is deemed appropriate to propose to the Shareholders' Meeting to certify such minutes of meeting.



Q&A



Approval Resolution –Agenda 1

To consider and certify the minutes of the 2025 Annual General Meeting of Shareholders that held on 9 April 2025.

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

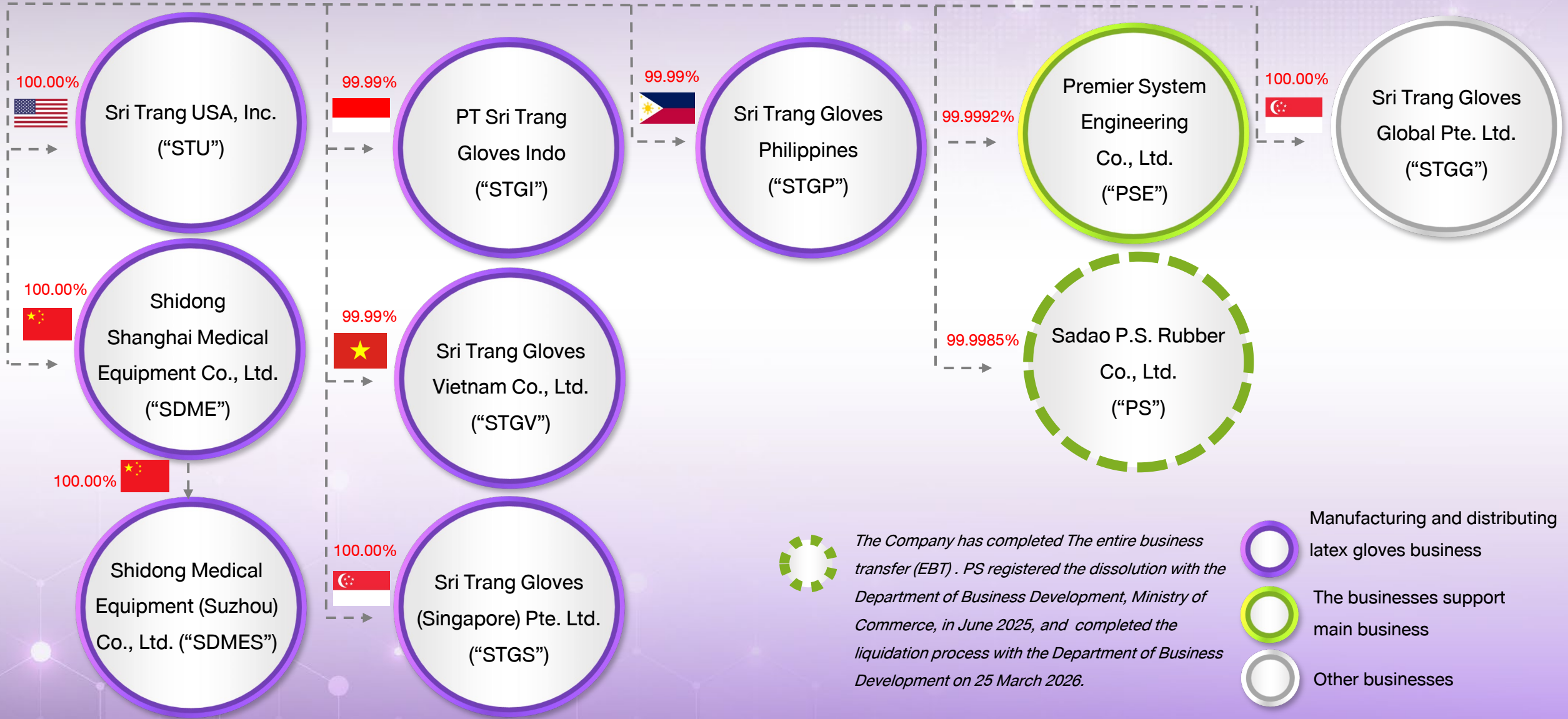
Agenda 2

To acknowledge the report on the Company's operating performance for the year 2025

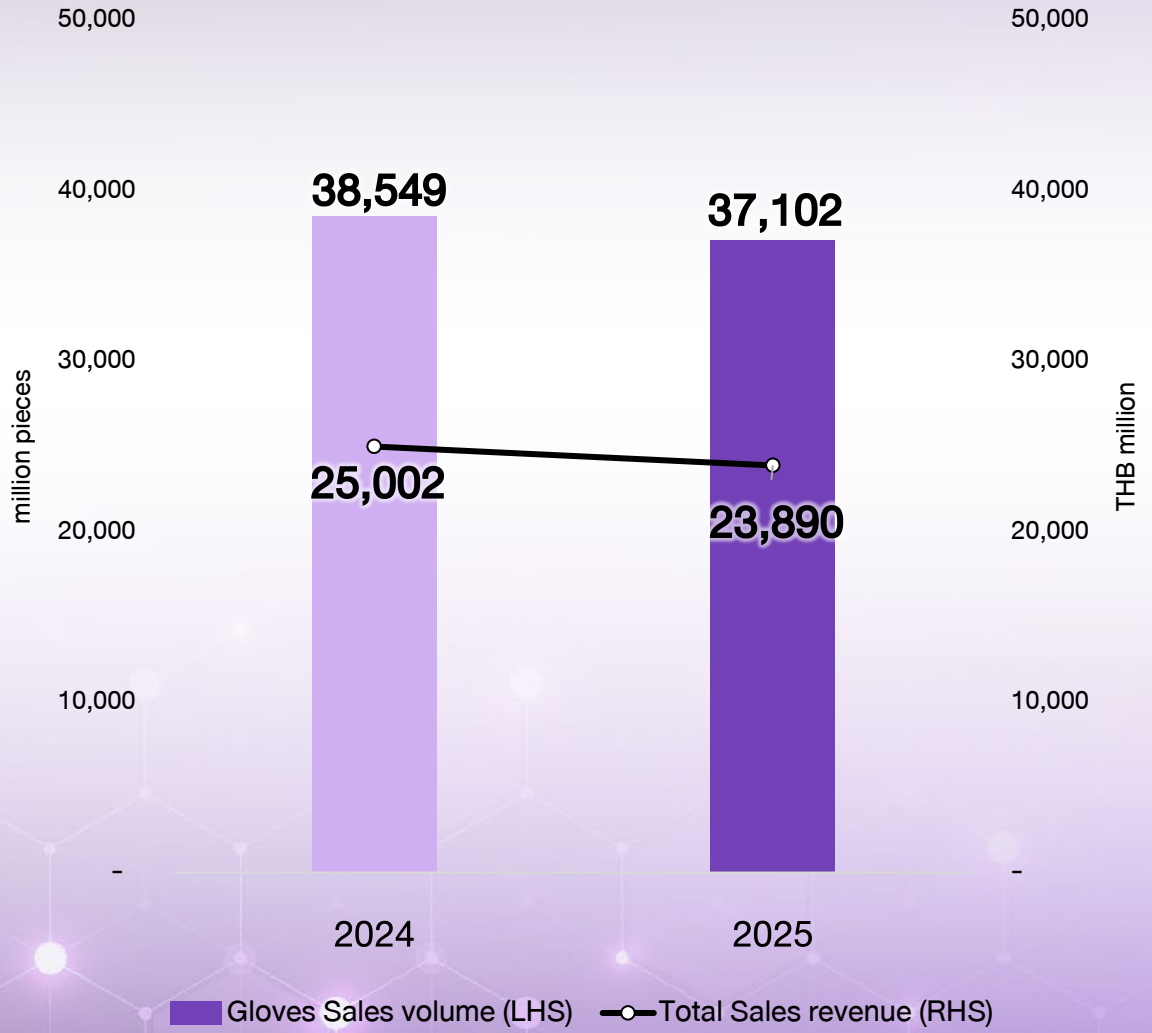
Voting : This agenda item is to acknowledge; therefore, no voting is required.

Agenda 2

Corporate Structure



Sales revenue & Services and Gloves sales Volume

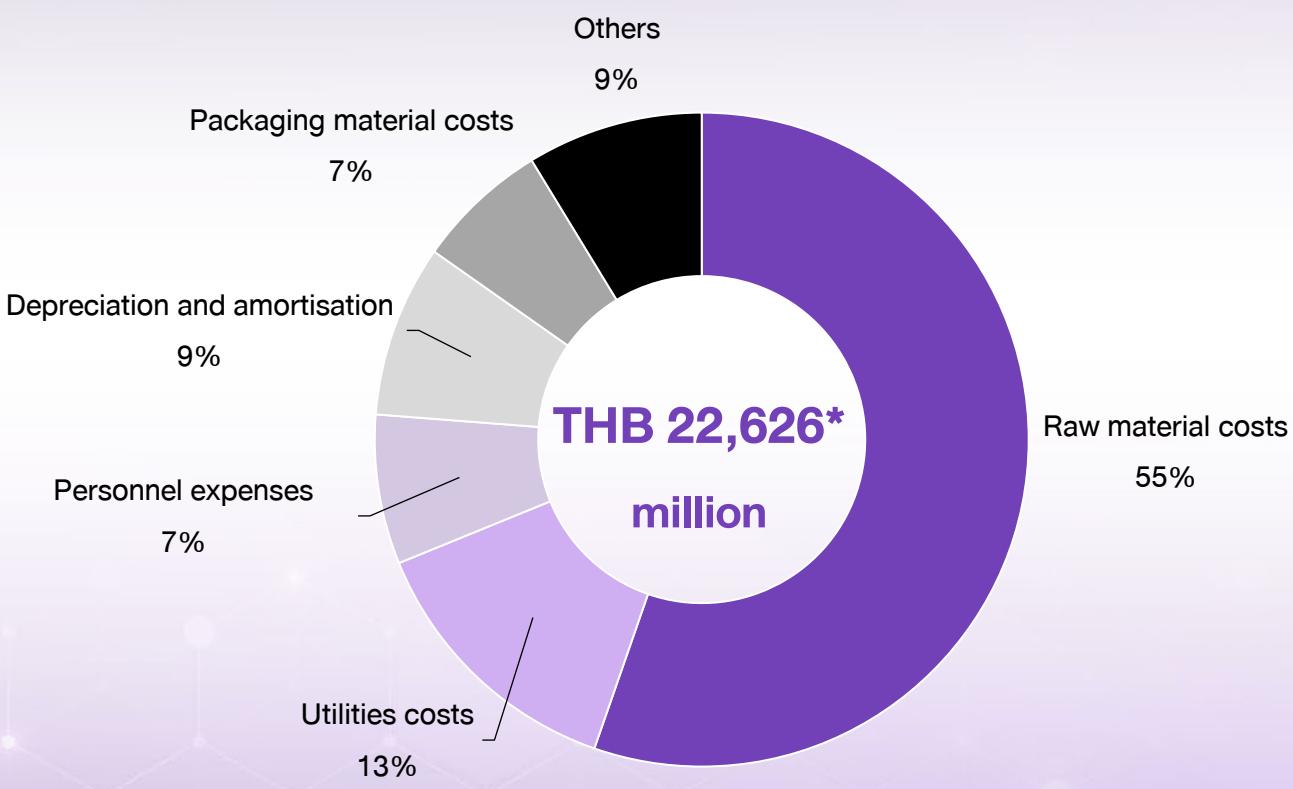


Gloves sales volume decreased by **3.8%**

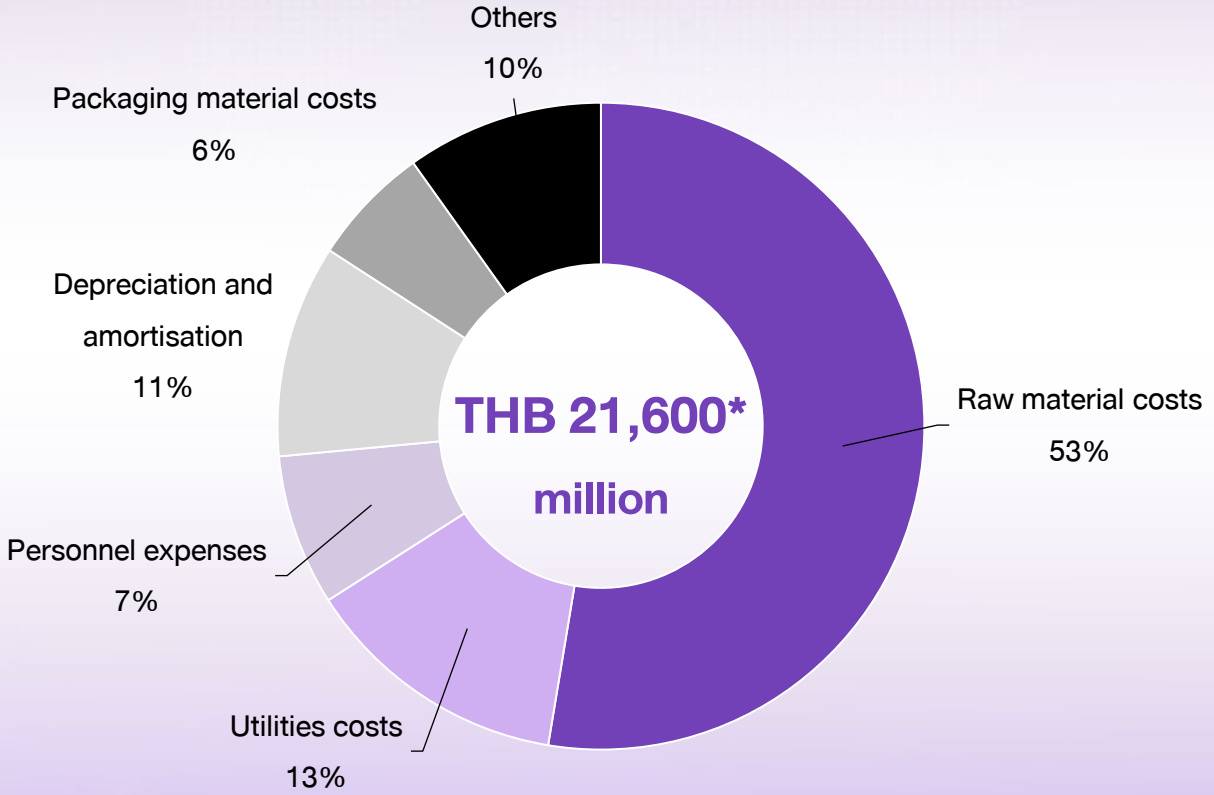
Sales revenue & services decreased by **4.4%**

Agenda 2 (cont'd)

Cost of gloves sales breakdown in 2024

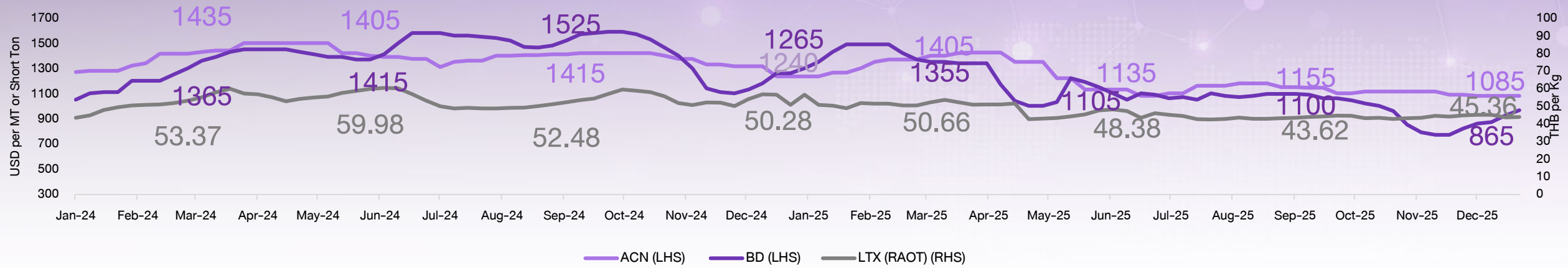


Cost of gloves sales breakdown in 2025

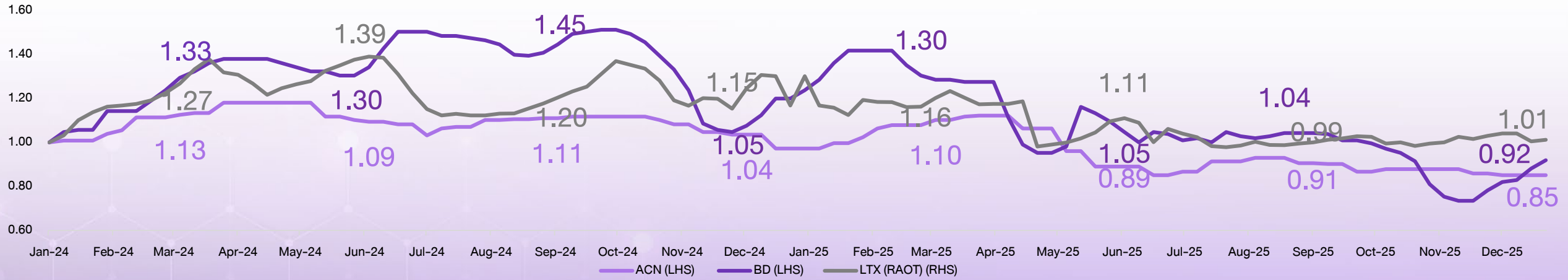


**Excluding COGS of non-glove of THB 206 million and THB 110 million in 2024 and 2025, respectively.*

Latex price movement since 2024



Rebased latex price since 2024



Source: Bloomberg L.P.

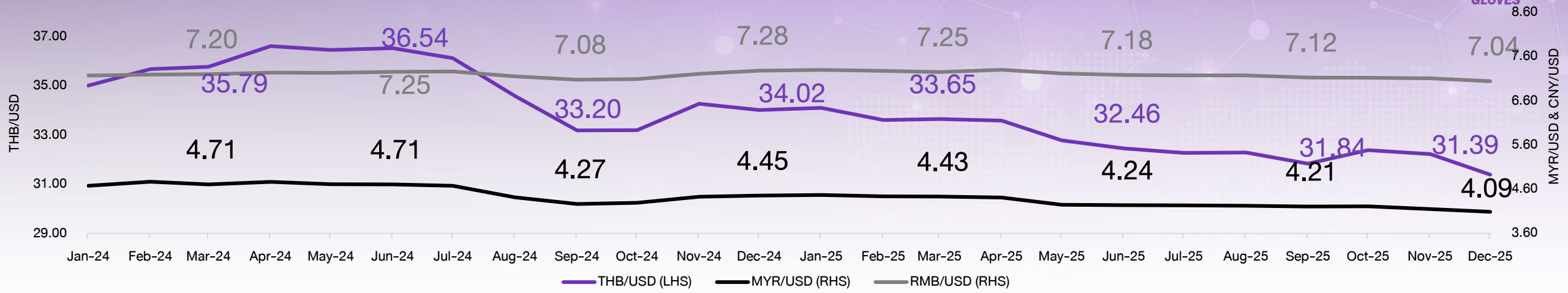
ACN is US Gulf Acrylonitrile Price (POLIACUG)

BD is China Butadiene Olefins CFR Spot Price (FINSBFCH)

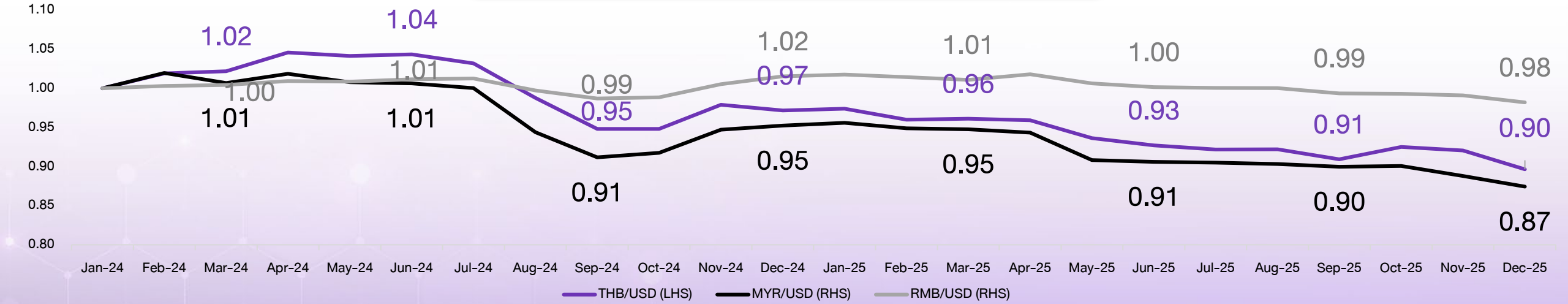
Source: Rubber Authority of Thailand (RAOT)

LTX (RAOT) refers to the price of natural latex.

Foreign exchange since 2024



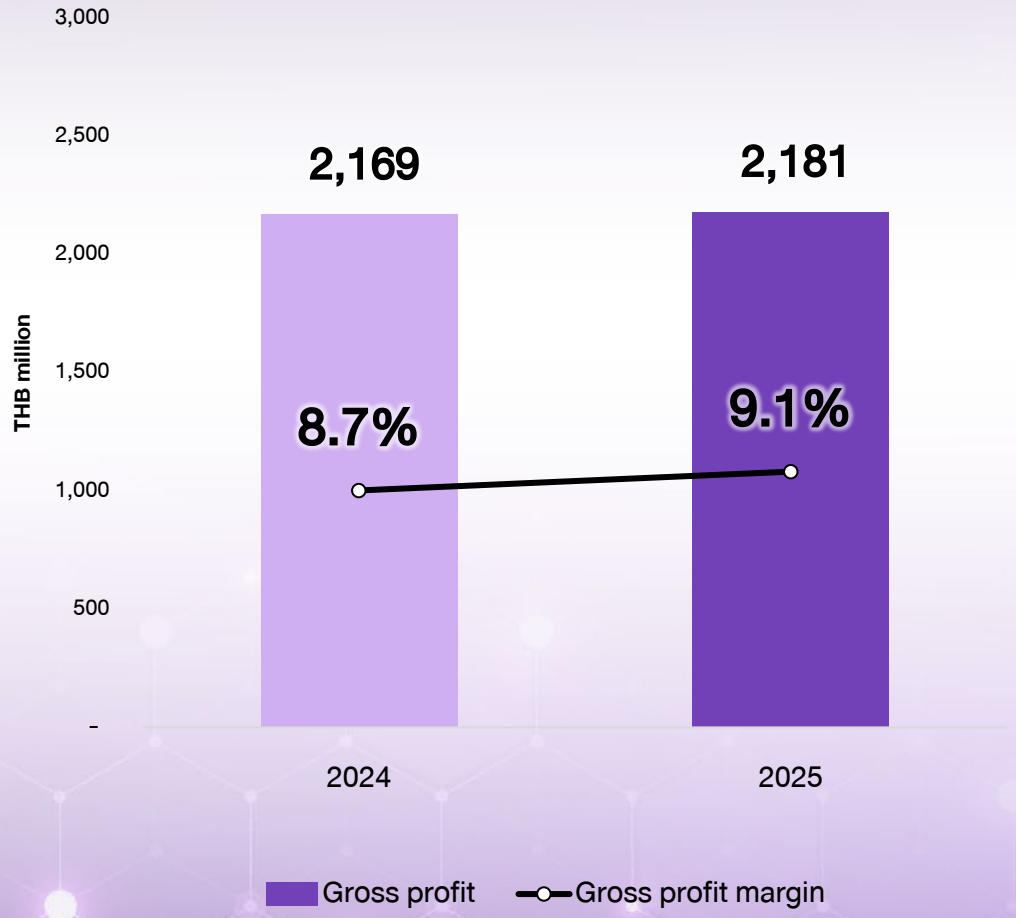
Rebased foreign exchange since 2024



Source: For THB, Bank of Thailand (BOT)
For MYR, BANK NEGARA MALAYSIA
For CNY, www.investing.com

Agenda 2 (cont'd)

Gross profit and Gross profit margin



Gross profit increased while gross profit margin decreased in 2025 due to:

The decrease in revenue from sales and services

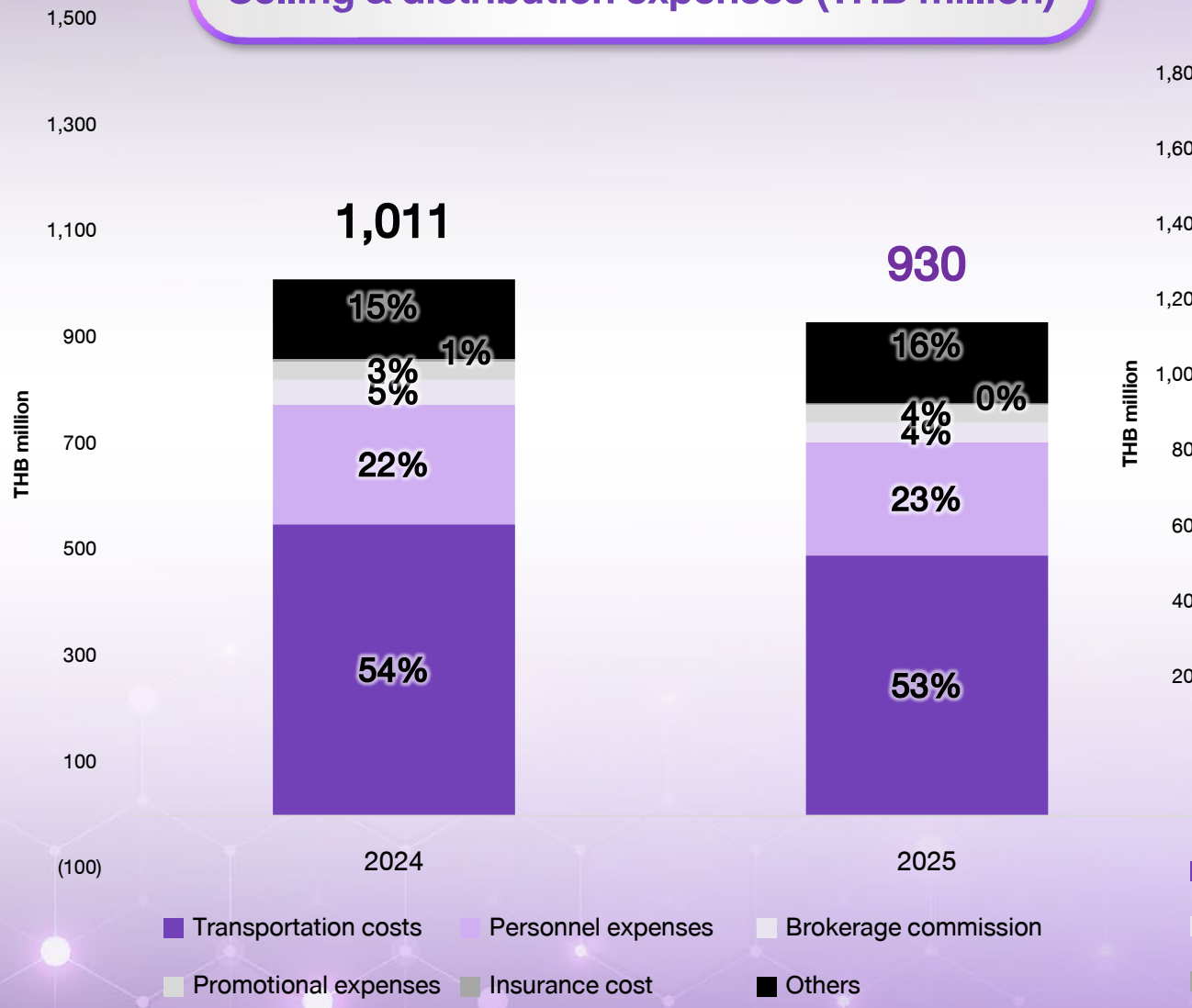
The decrease in revenue from sales and services was due to a decline in sales volume resulting from the flooding situation in the end of the year, combined with a decrease in the average selling price (ASP) of gloves (THB) following the appreciation of the Thai baht.

The decrease in cost of good sold driven by the decline in sales volume together with lower prices of NR and NBR latex.

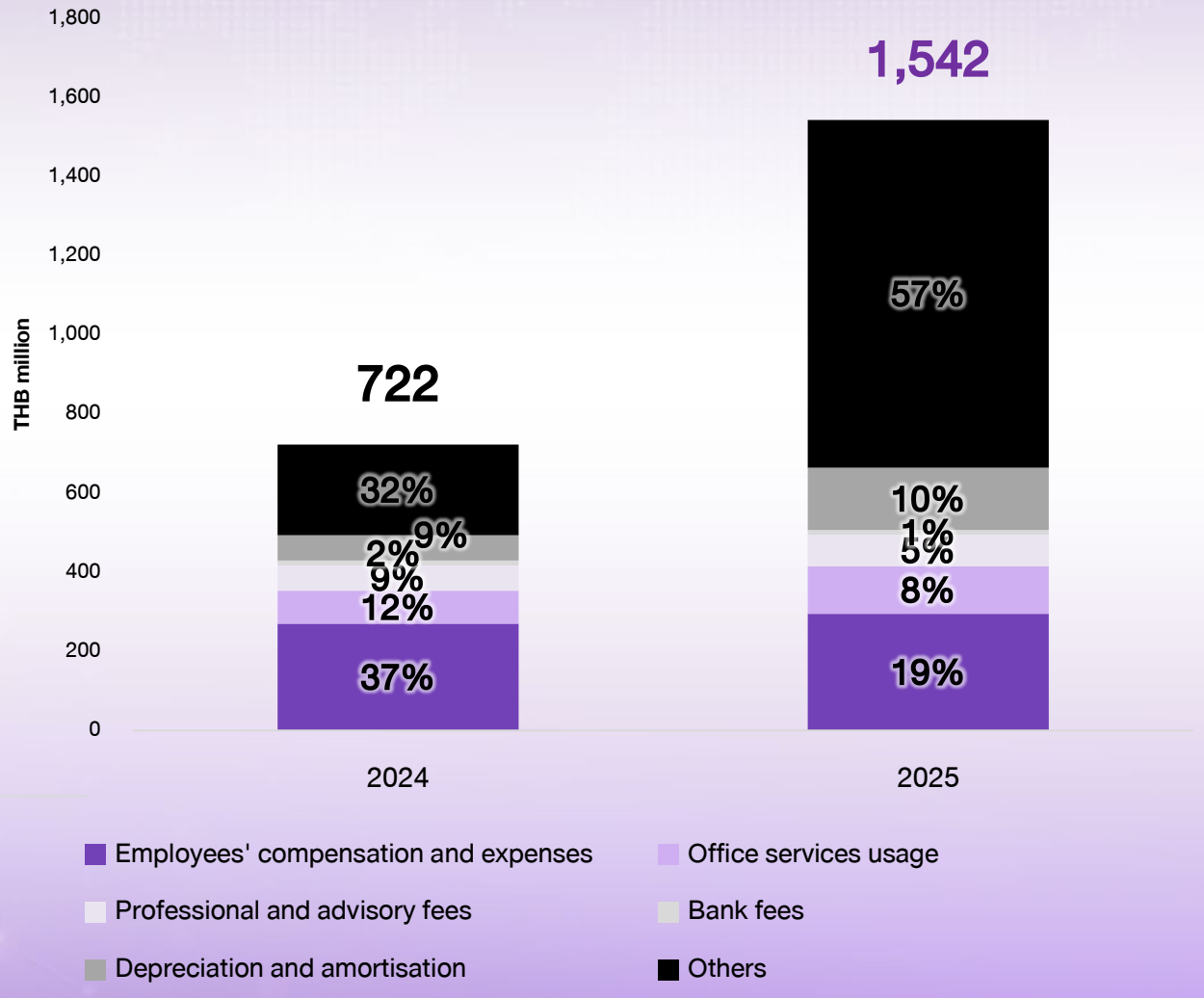
Based on the above information, the Company's COGS declining at a faster pace than sales revenue, supported by lower raw material costs which causes the gross profit margin to increase.

Agenda 2 (cont'd)

Selling & distribution expenses (THB million)

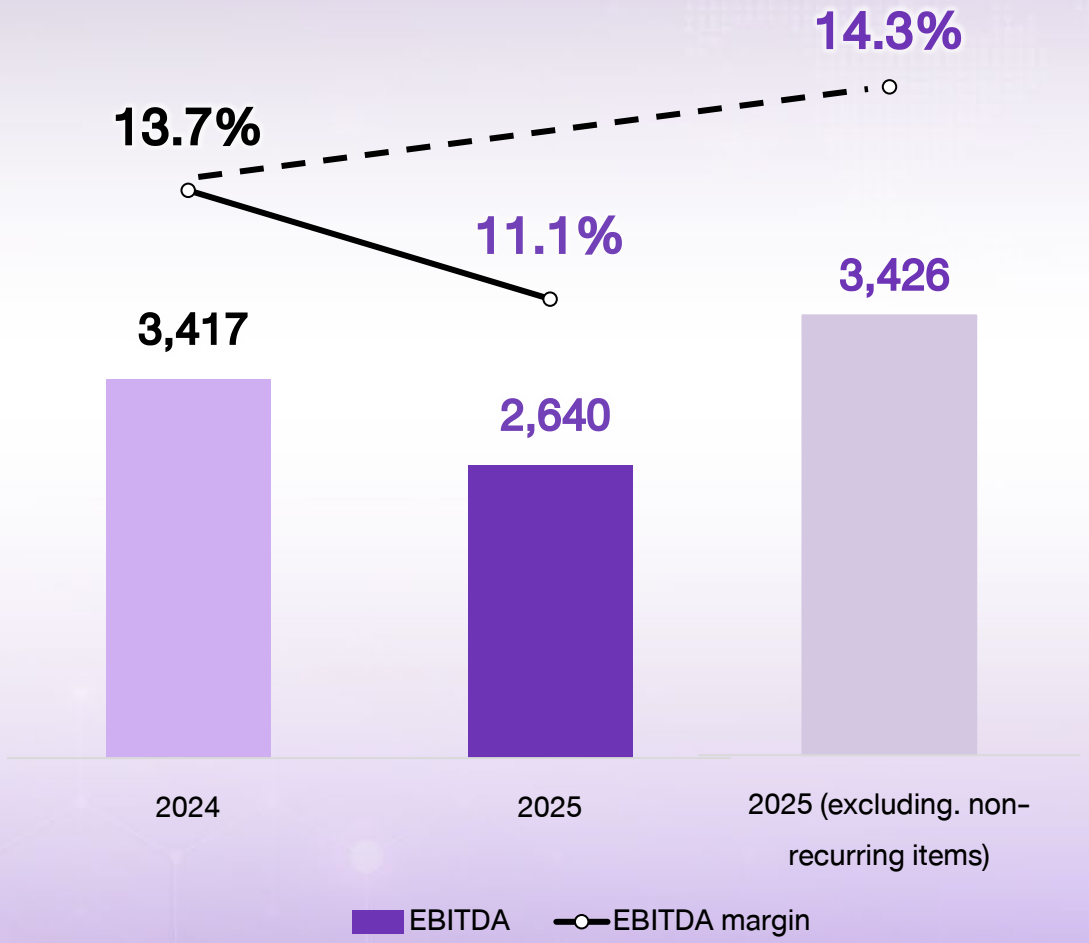


Administrative expenses (THB million)

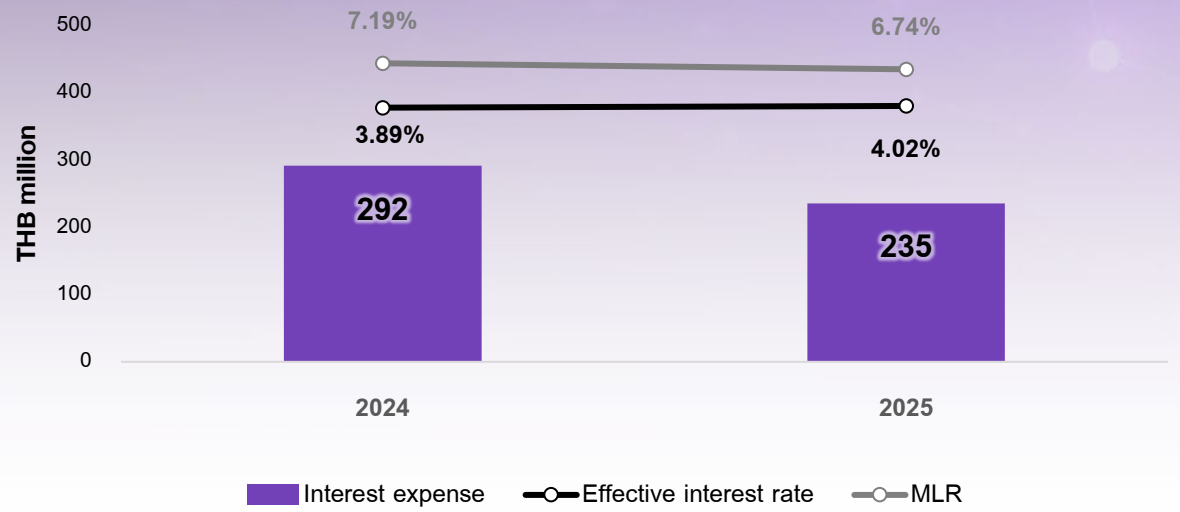


Agenda 2 (cont'd)

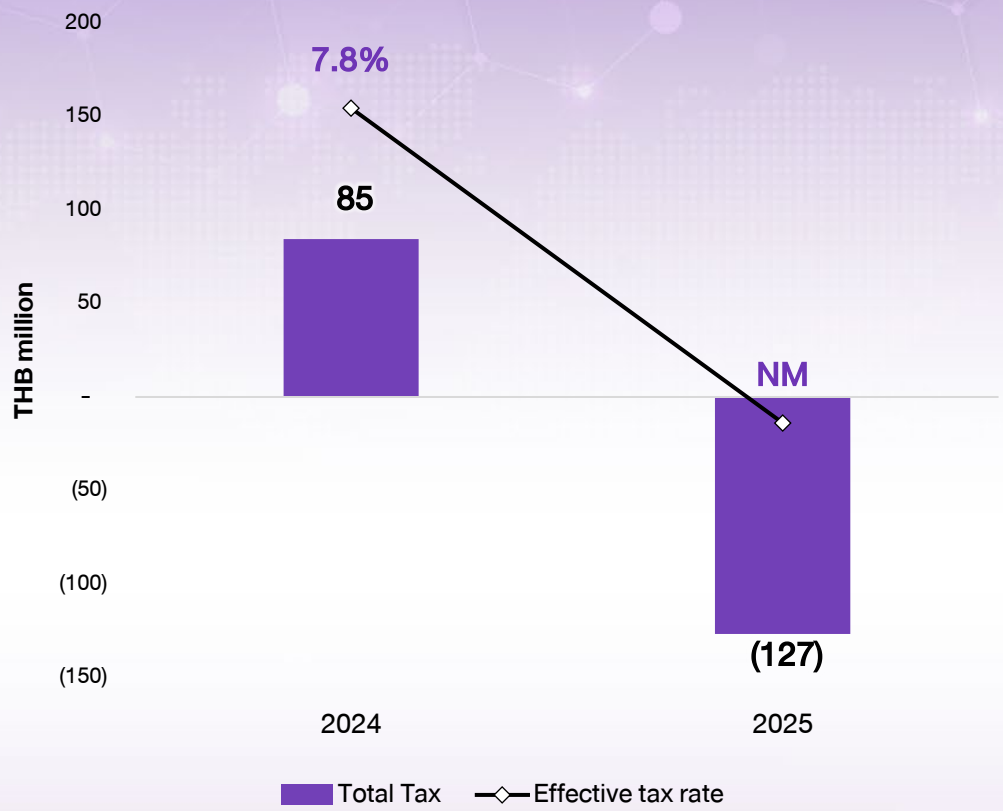
EBITDA and EBITDA margin



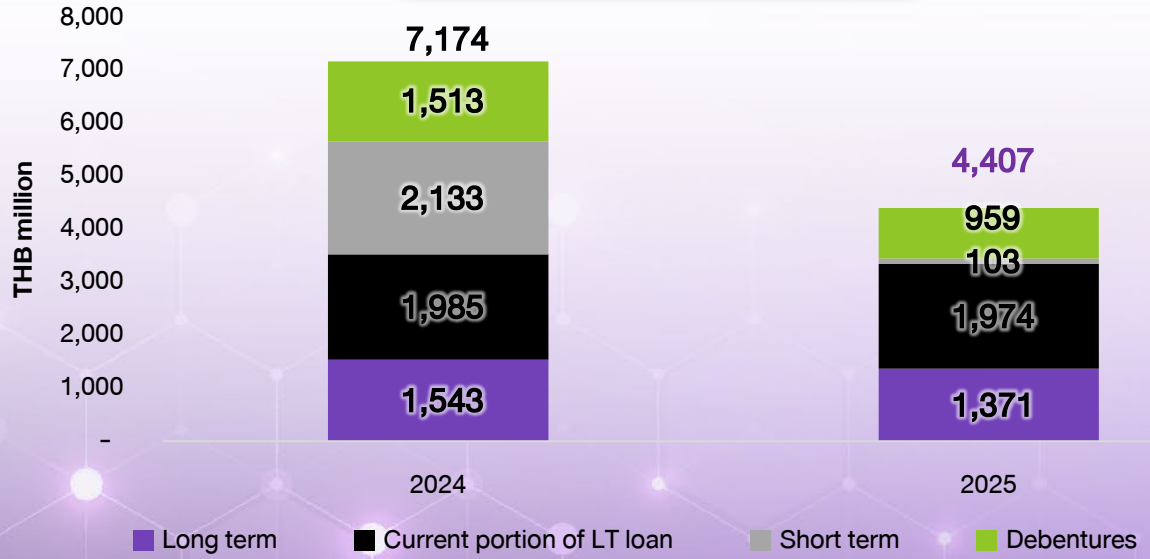
Interest expense



Tax expense

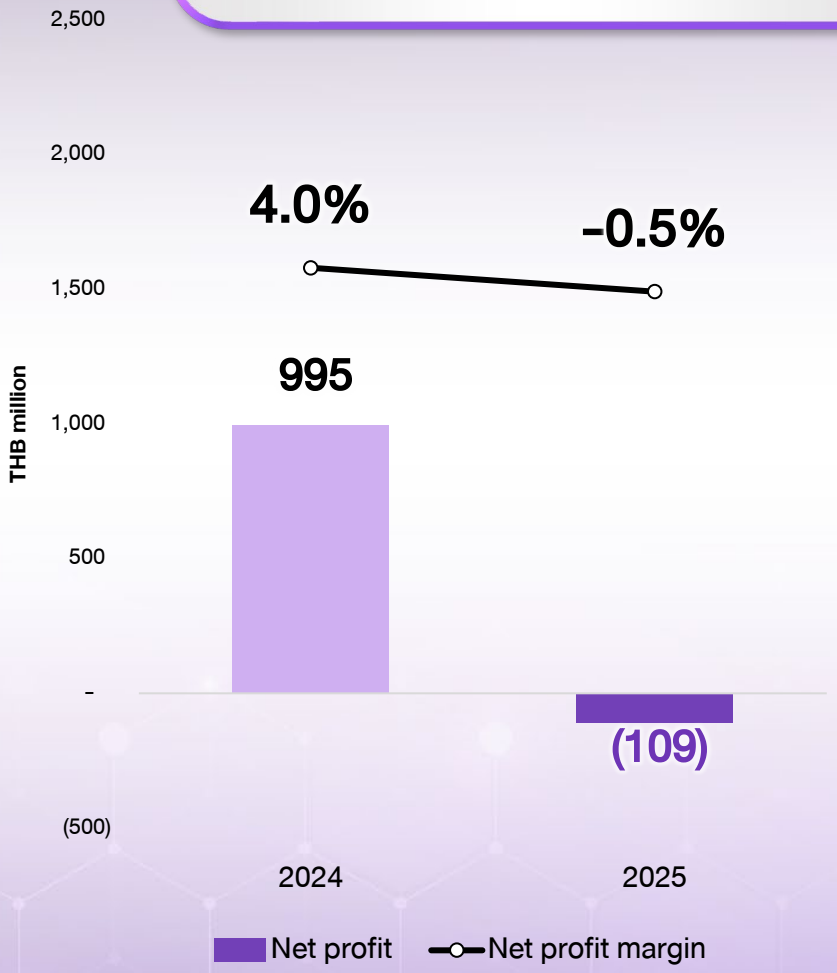


Short term & Long-term loan



Agenda 2 (cont'd)

Net profit and Net profit margin



Net profit and net profit margin decreased in 2025 due to:

- Sales revenue decreased due to the flooding situation in the end of the year, combined with the appreciation of the Thai baht, which pressure on the average selling price.
- The decrease in other income, which was mainly from interest subsidy from the RAOT, which is part of the project to support loans for rubber product entrepreneurs to expand production capacity. From the amount of THB 483 million in Year 2024 to the amount of THB 89 million in Year 2025.
- The increase in administrative expenses was attributable to flooding events at some factory locations, which led to the recognition of damage costs in 2025, including impairment provisions for factories and factory construction in progress.

Agenda 2 Environment

Environment

6 CLEAN WATER AND SANITATION
7 AFFORDABLE AND CLEAN ENERGY
12 RESPONSIBLE CONSUMPTION AND PRODUCTION
13 CLIMATE ACTION
14 LIFE BELOW WATER
15 LIFE ON LAND

Climate Strategy and Energy Management



Produce Gloves from **Biomass Energy 100%**

GHG Scope 1

100% Biomass Renewable Energy

Emission Factor (unit : $kgCO_2eq/kg$)

Biomass	Natural Gas	Coal (Anthracite)
0.0304	2.6976	3.1000
Clean energy with lower greenhouse gas emissions compared to fossil fuels[1]	higher than biomass 2,856%	higher than biomass 5,093%

Switch to **Electric Vehicles**

- Reducing fuel usage: 298,544 L/year
- Reducing fuel cost: THB 10 million per year[2]
- Reducing GHG emissions: 830 tCO_2eq/year
- Equivalent to the absorption of GHG by perennial plant: 83,028 Trees

Solar Power Generation Project



GHG Scope 2

2022	2025
0.99 MW	14.72 MW
STGT-TG	STGT-HY, STGT-CP, STGT-TG, STGT-PS, STGT-SR, STGT-ANV

- Reducing electricity cost: Electricity generation 20,632 MWh/year; THB 81 million per year[3]
- Reducing GHG emissions: 9,800 tCO_2eq/year
- Equivalent to the absorption of GHG by perennial plant: 980,000 Trees

Performance of Climate Strategy and Energy Managernent

Electricity consumption intensity (unit : kWh/Mpcs)



Reduce from 2022 11%

Greenhouse gas emission intensity (Scale 1 and 2) (unit : tCO_2eq/Mpcs)



Reduce from 2024 13%

Remarks: (1) Compared at an equal heating value of 1,000,000 megajoules (2) Diesel and Gasohol 95 prices as of 24 December 2025 were THB 30.65 and THB 31.66 per lit (excluding tax), respectively (3) Average electricity price as of December 2025 was THB 3.94 per kilowatt-hour (excluding tax)

Agenda 2 Environment

Environment

6 CLEAN WATER AND SANITATION | 7 AFFORDABLE AND CLEAN ENERGY | 12 RESPONSIBLE CONSUMPTION AND PRODUCTION | 13 CLIMATE ACTION | 14 LIFE BELOW WATER | 15 LIFE ON LAND

Water and Effluent Management



3Rs Water Management

Reuse Reduce Recycle

Project to reuse treated water in the production process

Treated wastewater from the final pond can be reused in the production process, averaging

487,668 m^3/year



Reducing water cost **1,280,129 Baht** per year[4]

Remark: (4) Groundwater price of THB 2.625 per m^3

Management of Waste



Manage waste with 3Rs

Circular Economy and the 3Rs principle

Waste Former to Refractory

Reduce the cost of sending out for landfill disposal

by 3.5 MB for 2025

Performance of Management of Waste

The amount of non-hazardous manufacturing waste per unit of product disposed of by landfill
Unit: Tons/Mpcs



Reduce from **2024**

6.05%



Environmental Management Systems

ISO 14001

International Standard for Environmental Management Systems

Our branch factories received certification of ISO 14001

100% **of all branch factories**

Agenda 2 Social

Social

1 NO POVERTY | 2 ZERO HUNGER | 3 GOOD HEALTH AND WELL-BEING | 4 QUALITY EDUCATION | 5 GENDER EQUALITY | 8 DECENT WORK AND ECONOMIC GROWTH | 10 REDUCED INEQUALITIES | 11 SUSTAINABLE CITIES AND COMMUNITIES | 12 RESPONSIBLE CONSUMPTION AND PRODUCTION

International Labour Organization Audit

Comprehensive system of instruments on work and social policy, backed by a supervisory system

STGT-HY ✓ STGT-SR ✓
STGT-TG ✓ STGT-PS ✓
STGT-CP ✓ STGT-ANV ✓

Business Social Compliance Initiative

amfori BSCI Trade with purpose

Supply Chain management system international labour standards protecting workers' rights

STGT-HY A GRADE STGT-SR A GRADE
STGT-TG A GRADE STGT-PS A GRADE
STGT-CP A GRADE STGT-ANV A GRADE

Ethical Trade Audit

Sedex Member SMETA

Ethical audit methodology which encompasses all aspects of responsible business practice.

STGT-HY ✓ STGT-SR ✓
STGT-TG ✓ STGT-PS ✓
STGT-CP ✓ STGT-ANV ✓

Human Rights and Non-Discrimination

Disability Employment

107 people

Women Employment

51.49%

Workforce Management

Employees Satisfaction **80.32%**

Human Capital Development

Average Training Hours

46.16 hr/person/year

Occupational Health and Safety in the Workplace

No Occupational Illness **No** Fatal Injury

TÜV SÜD ISO 45001

ISO 45001

International Standard for Occupational Health & Safety Management Systems

Our branch factories received certification of ISO 45001

100%

of all branch factories

Customers and Consumers Responsibility

Customers and Consumers Satisfaction **85.69%**



Agenda 2 Governance

Governance

5 GENDER EQUALITY | 8 DECENT WORK AND ECONOMIC GROWTH | 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE | 10 REDUCED INEQUALITIES | 11 SUSTAINABLE CITIES AND COMMUNITIES | 12 RESPONSIBLE CONSUMPTION AND PRODUCTION | 16 PEACE, JUSTICE AND STRONG INSTITUTIONS | 17 PARTNERSHIPS FOR THE GOALS

Good Corporate Governance and Anti-Corruption

The Company received the CGR assessment results

"Excellent" Level

for the 4th consecutive year

The Company has been certified as a member of the Thai Private Sector Collective Action Against Corruption **(CAC)**

CAC CHANGE AGENT



Sustainable Supply Chain Management

100% Suppliers

- Selecting by using ESG criteria and requiring them to sign the Company's Supplier Code of Conduct and Guidelines
- Categorizing and requiring them to complete ESG Self-Assessments
- Conducting ESG risk assessments at operational sites for critical suppliers



Risk Management and Business Continuity

The Company has been certified the international standard for Business Continuity Management Systems

ISO 22301

(Business Continuity Management Systems: BCMS)

- The Company conducts practicing on business continuity management systems at least once per year
- Zero number of business interruption



Agenda 2 Governance

Governance

5 GENDER EQUALITY
8 DECENT WORK AND ECONOMIC GROWTH
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
10 REDUCED INEQUALITIES
11 SUSTAINABLE CITIES AND COMMUNITIES
12 RESPONSIBLE CONSUMPTION AND PRODUCTION
16 PEACE, JUSTICE AND STRONG INSTITUTIONS
17 PARTNERSHIPS FOR THE GOALS

Research Development and Innovation

Natural rubber gloves that eliminate allergenic proteins and carry a low product carbon footprint.

Research Development and Innovation Project of 2025

Total 73 Projects*

*including 52 continuous projects from last year

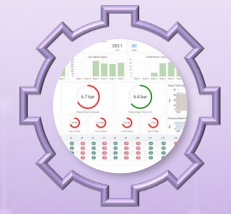
Project Sample of 2025



Gloves Defect Detection



QC Digitization



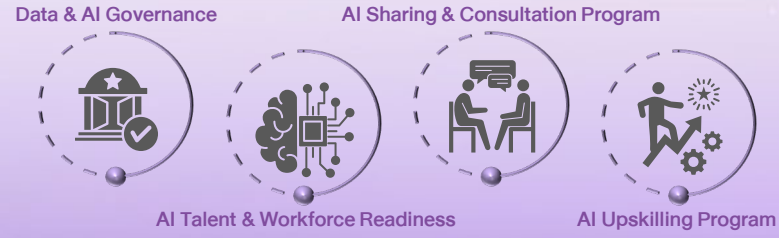
Smart Energy System

Cybersecurity and Data Privacy

The Company ensures the security of personal data, maintaining zero data breaches

The Company complies with the requirements of the Personal Data Protection Act B.E. 2562 (PDPA) at 100%

Artificial Intelligence



Agenda 2 Achievements of ESG towards Sustainable Business

Environment

Social

Governance

Sustainable Ratings

2025 Awards and Recognition



The Company has been ranked as **a Sustainability Yearbook Member** for the 3rd consecutive year in the Healthcare Equipment & Supplies sector, as assessed by **S&P Global**, with an evaluation score of 61 points.



The Company has been honored with **the Top 50 ASEAN Public Listed Companies (PLCs) award** at the ASEAN Corporate Governance Conference and Awards 2025. The Company is among only 16 Thai companies to have been recognized on this international stage.



The Company has received **the Best Sustainability Award** at the SET Awards 2025 for the first time, presented by the Stock Exchange of Thailand.



The Company has received 3 awards at **the TSCN Business Partner Conference 2025 and the ThaiBev Business Partner Award Ceremony 2025**, of which two awards were received for the second consecutive year, and one award was received for the first time. Part of this achievement was attributed to the success of the “Nong Sri Trang Coaster" project.

Q&A



Approval Resolution – Agenda 2

To acknowledge the report on the Company's operating performance for the year 2025

Voting : This agenda item is to acknowledge; therefore, no voting is required.

Agenda 3

To consider and approve the audited financial statements for the year ended 31 December 2025

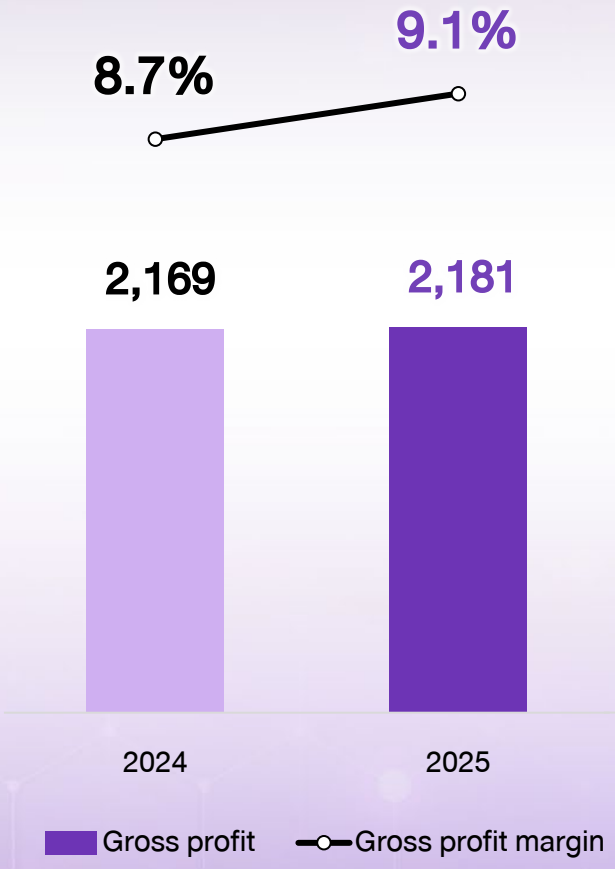
Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 3 (cont'd)

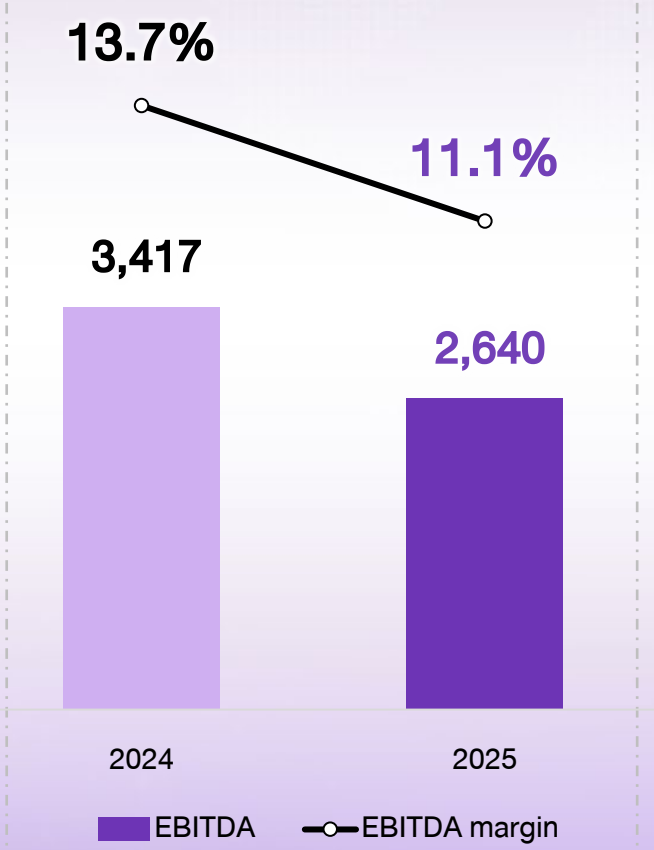
Sales revenue & Services (THB Million)



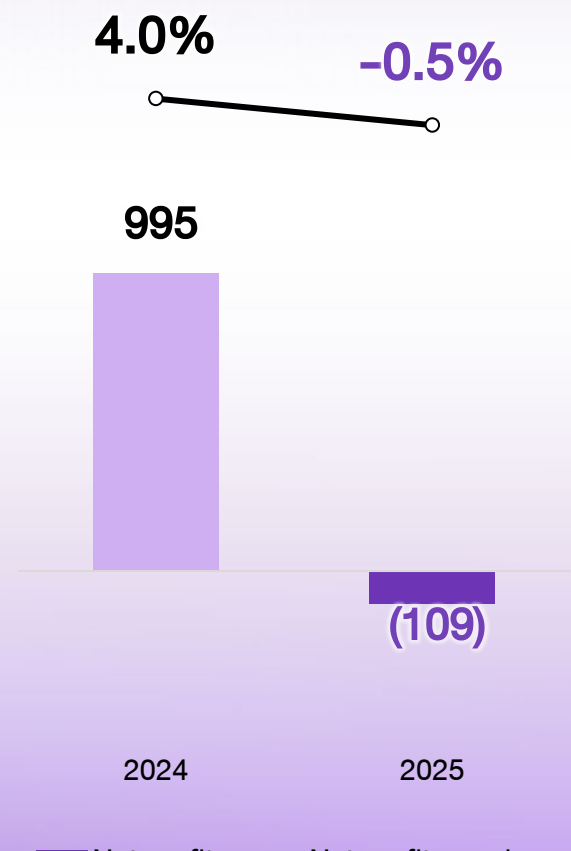
Gross profit and Gross profit margin (%)



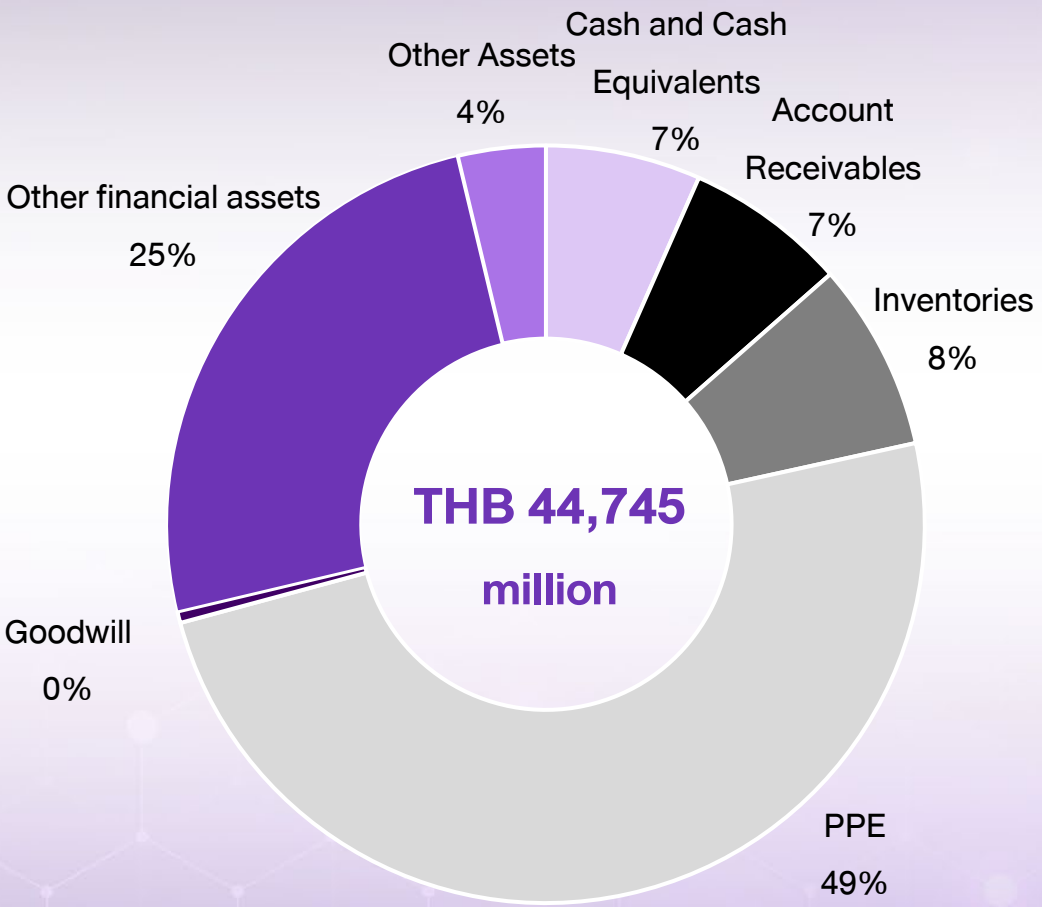
EBITDA and EBITDA margin (%)



Net profit and Net profit margin (%)

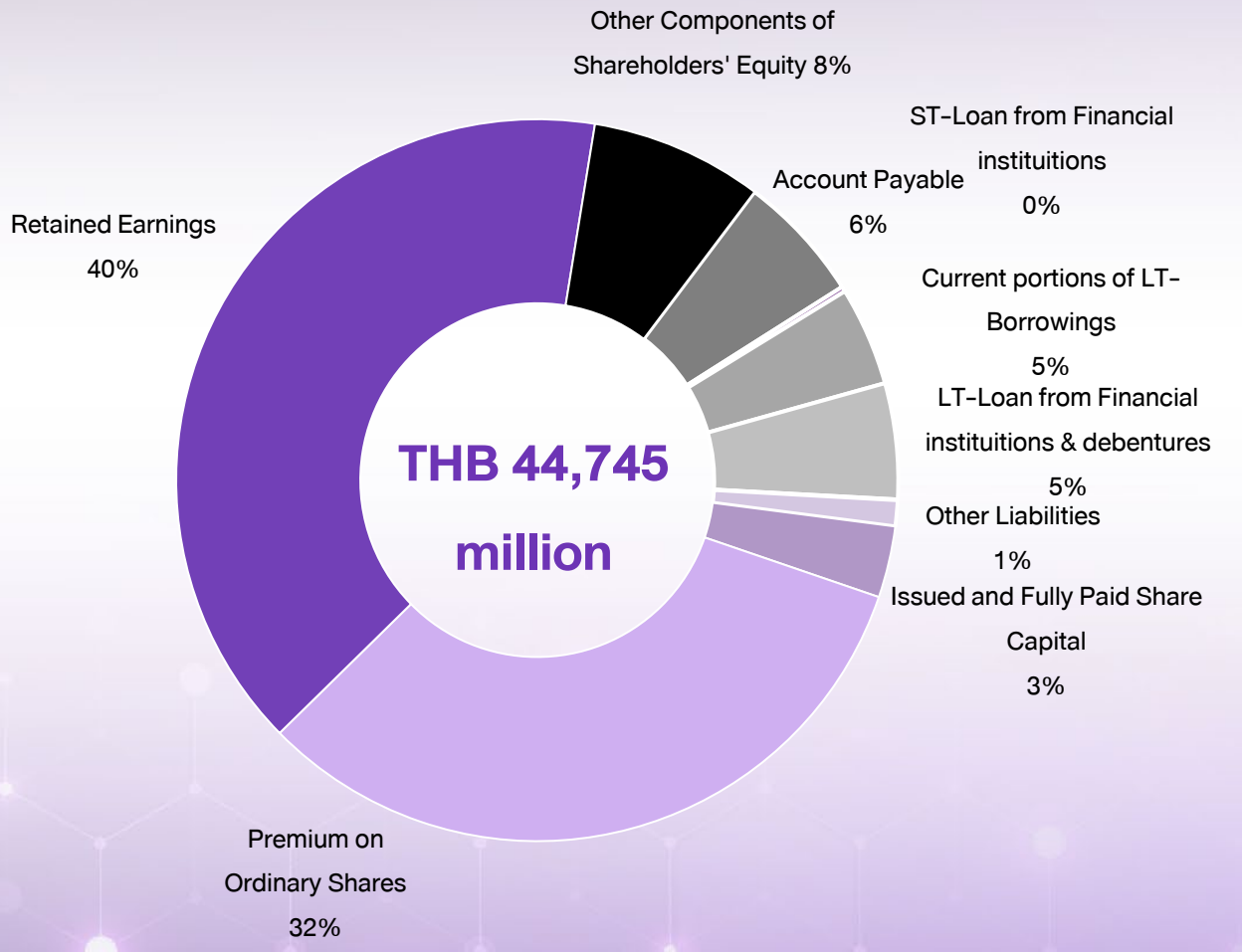


Total Assets in 2025



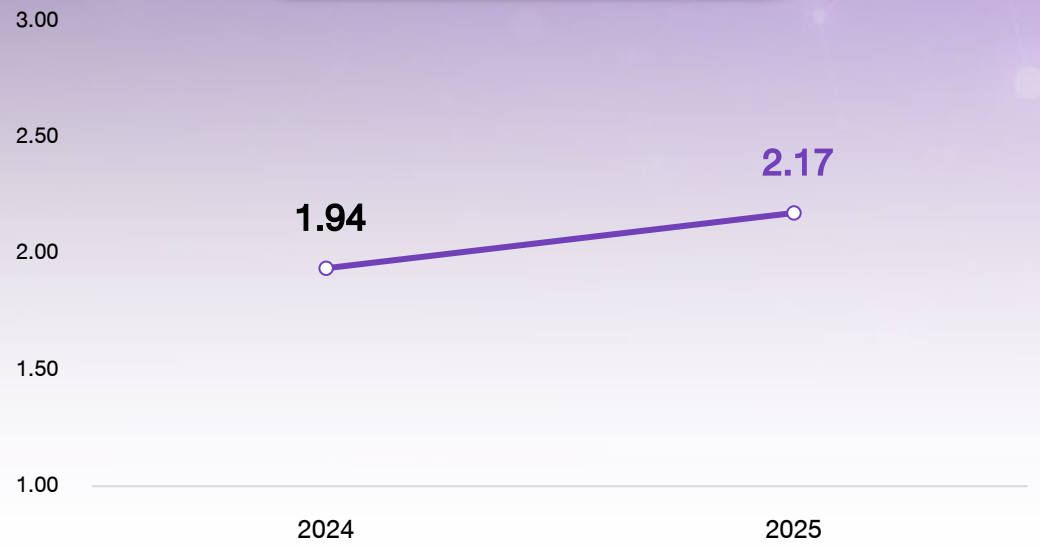
Consolidated (THB million)	31-Dec-24	31-Dec-25	% Change
Cash and cash equivalents	3,905	2,961	-24.2%
Trade and other receivables	3,608	3,089	-14.4%
Inventories	4,762	3,596	-24.5%
Other current financial assets	1,510	-	-100.0%
Other current assets	757	995	31.4%
Total current assets	**14,542**	**10,641**	**-26.8%**
Property, plant and equipment	23,858	22,035	-7.6%
Other non-current financial assets	9,572	11,168	16.7%
Intangible assets	166	163	-1.7%
Goodwill	221	221	-
Deferred tax assets	344	344	-0.1%
Other non-current assets	**215**	**174**	**-19.4%**
Total non-current assets	**34,376**	**34,105**	**-0.8%**
Total assets	**48,919**	**44,745**	**-8.5%**

Total Liabilities and Shareholders' Equity in 2025



Consolidated (THB million)	31-Dec-24	31-Dec-25	% Change
Trade and other payables	2,726	2,563	-6.0%
Short-term borrowings from financial institutions	2,133	103	-95.2%
Current portions of long-term borrowings from financial institutions	2,549	1,984	-22.2%
Income tax payable	35	14	-60.5%
Other current liabilities	66	231	249.3%
Total current liabilities	**7,509**	**4,894**	**-34.8%**
Non-current portions of long-term borrowings from financial institutions	2,492	2,321	-6.9%
Other non-current liabilities	396	290	10.3%
Total non-current liabilities	**2,888**	**2,610**	**-9.6%**
Total liabilities	**10,397**	**7,504**	**-27.8%**
Total shareholders' equity	**38,522**	**37,241**	**-3.3%**
Total liabilities and shareholders' equity	**48,919**	**44,745**	**-8.5%**

Current Ratio (Times)



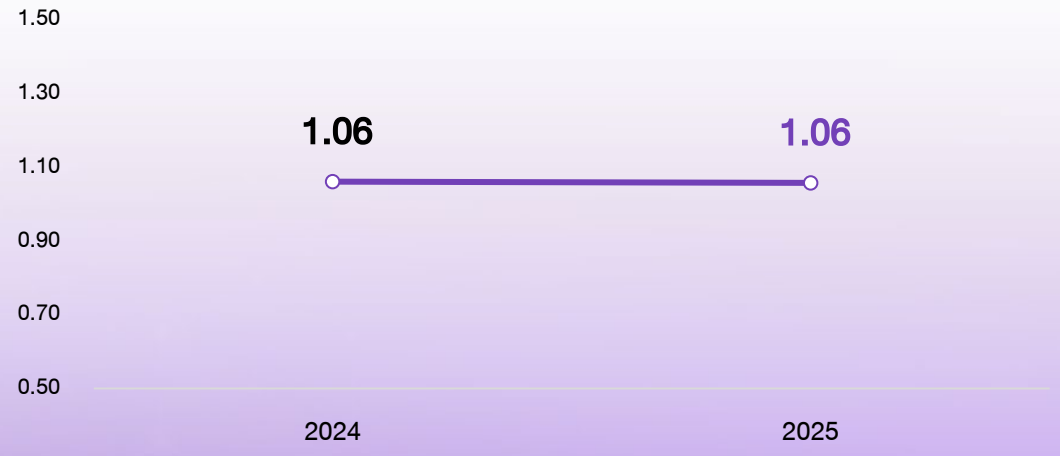
Cash Cycle (Days)



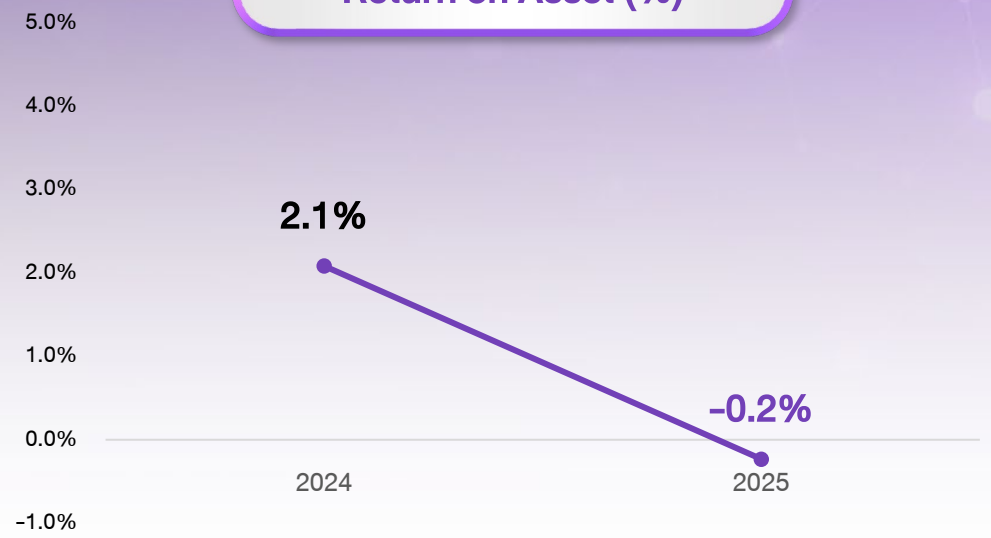
Net IBD/E Ratio (Times)



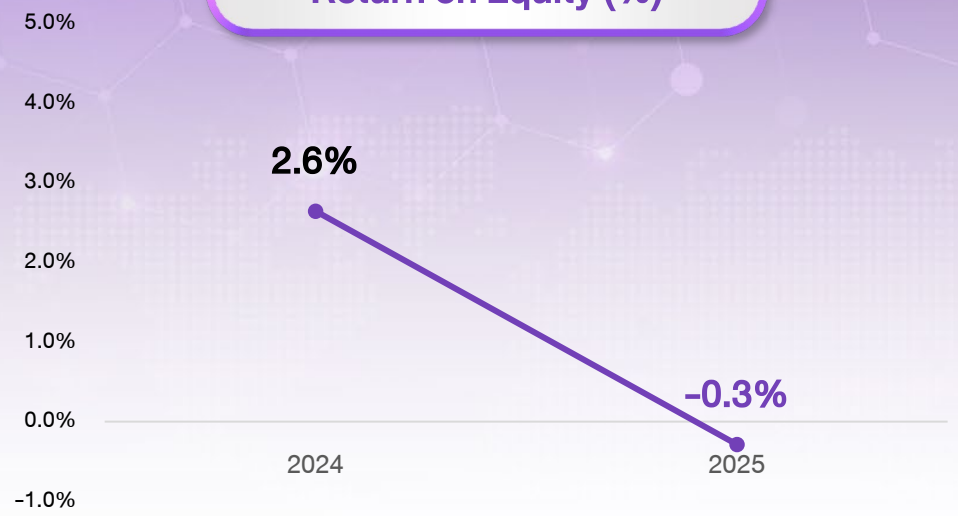
Fixed Asset Turnover Ratio (Times)



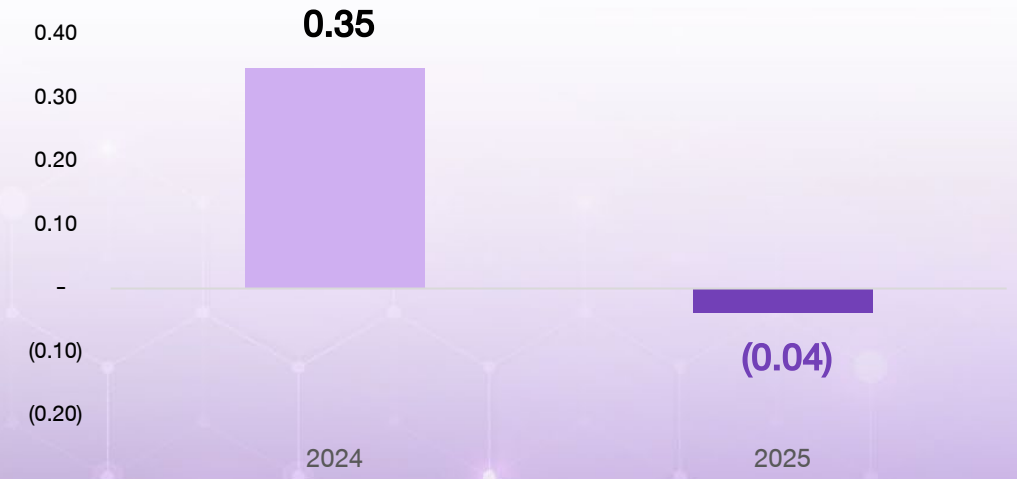
Return on Asset (%)



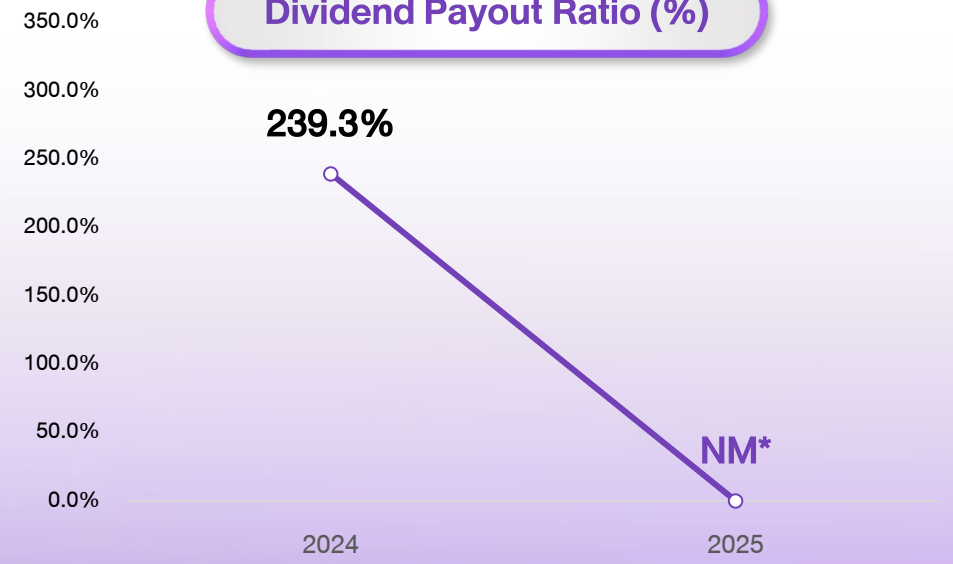
Return on Equity (%)



Earning per Share (THB)



Dividend Payout Ratio (%)



**The Company recorded a net loss of THB 116.20 million in the separate financial statements for FY2025, resulting in the dividend payment rate impossible to compute in 2025.*

Q&A



Approval Resolution – Agenda 3

To consider and approve the audited financial statements for the year ended 31 December 2025

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 4

To consider and approve the allocation of profit and the dividend payment for the year 2025

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Dividend Payment Policy

At least 50 percent of its net profit based on the Company's separate financial statements after deductions of corporate income tax and allocation of all types of reserves.

Dividend payment take into consideration various factors

- The Company's financial position, operating results, cash flow and the ability of the Company's subsidiaries to make dividend payments
-  The projected capital requirements for future growth
-  Economic conditions, possible impacts from external factors on the operations of the Company
-  Such other considerations

To consider and approve the allocation of profit and the dividend payment for the year 2025

	Year 2025	Year 2024	Year 2023
Net profit (Loss) (Based on the Company's separate financial statements)	THB (116.20) million	THB 598.63 million	THB (45.30) million
Unappropriated retained earnings	THB 16,189.23 million	THB 18,307.86 million	THB 19,140.13 million
Earning per Share*	THB (0.04)	THB 0.35	THB 0.05
Dividend per Share	THB 0.50	THB 0.50	THB 0.50
Total Dividend Payment	THB 1,388.00 million***	THB 1,432.59 million	THB 1,432.59 million
Dividend Payout Ratio (%)**	N/M	239.31%	N/M

Remark: *Earning per share is calculated by dividing profit of Consolidated financial statements for the year attributable to equity holders of the Company (excluding other comprehensive income) by the weighted average number of newly issue ordinary shares during the year and adjusting the number of newly issue ordinary shares to reflect the impact on changing of par value in Quarter 4/2020, as if the change of par value of such ordinary shares was effective since the first day of 2020 as shown in earning per share above.

**Dividend Payout Ratio (%) is calculated from profit of the Company's separate financial statements.

***The total dividend payment for the year 2025 is calculated based on the total number of issued and fully paid shares, net of treasury shares amounting to 89,179,900 shares as of 19 February 2026. The total dividend payment payable by the Company will depend on the number of issued and fully paid shares, net of all treasury shares, as of the XD date.

Record Date and Dividend Payment Date

XD Date

21 April 2026

Record Date

22 April 2026

Dividend Payment Date

8 May 2026

Q&A



Approval Resolution – Agenda 4

To consider and approve the allocation of profit and the dividend payment for the year 2025

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 5

To consider and approve the election of directors to replace those who are due to retire by rotation

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

In the 2026 Annual General Meeting of Shareholders, there are 4 directors who are due to retire by rotation as follows:

Name–Surname	Position
1. Mr. Kitichai Sincharoenkul	Director
2. Mr. Anan Pruksanusak	Director
3. Mr. Veerasith Sinchareonkul	Director
4. Mr. Chia Chee Ping	Director

The Board of Directors (excluding the members who have a conflict of interest in this agenda item) thoroughly reviewed the qualifications of each director and approved the nominations as proposed by the Nomination Committee. The Board resolved to propose to the 2026 Annual General Meeting of Shareholders to consider and approve the re-election of 4 current directors, namely Mr. Kitichai Sincharoenkul, Mr. Anan Pruksanusak, Mr. Veerasith Sinchareonkul and Mr. Chia Chee Ping, for another term of office. The nominated individuals have been reviewed in accordance with the Company's procedures and possess the qualifications, experience, and expertise suitable for the Company's business. They also meet all relevant regulatory requirements and have no prohibited characteristics under the applicable laws and regulations.

Accordingly, it is hereby proposed that the meeting consider and approve the re-election of 4 current directors, namely **(1) Mr. Kitichai Sincharoenkul, (2) Mr. Anan Pruksanusak, (3) Mr. Veerasith Sinchareonkul and (4) Mr. Chia Chee Ping**, to serve as directors of the Company for another term of office.

List of directors who are due to retire by rotation and proposed for re-election for another term of office



Mr. Kitichai Sincharoenkul

- Vice Chairman
- Member of Nomination Committee
- Member of Remuneration Committee
- Member of Executive Committee



Mr. Anan Pruksanusak

- Director
- Member of Executive Committee



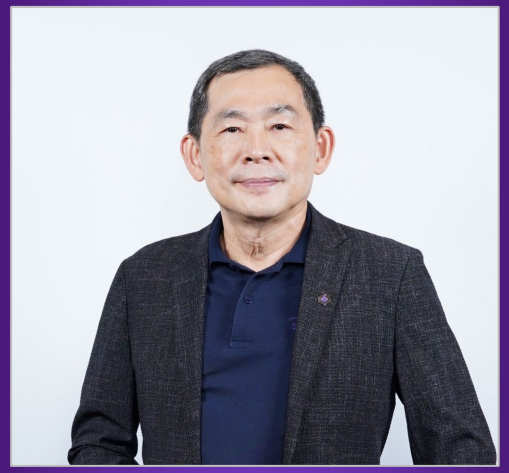
Mr. Veerasith Sinchareonkul

- Director
- Chairman of Risk Management Committee
- Member of Executive Committee



Mr. Chia Chee Ping

- Director



Mr. Kitichai Sincharoenkul

Age 66 Years

Type of Director Nominated

- Director

Current Position

- Vice Chairman
- Member of Executive Committee
- Member of Nomination Committee
- Member of Remuneration Committee

Appointment Date

- 1 April 2019

Year in Position

- 6 Years 9 months

Shareholding Proportion

- 0.18% (As of 31 December 2025)
  (including spouses and children)

Educational Qualification

- Master of Business Administration, Indiana State University, USA,
- Bachelor of Economics, Thammasat University

Training Program

Director Training Programs by the Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP) Class 67/2007

Other Training Programs

- Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know, SGX Listed Companies Development Programme

Current Position in Listed Company in Thailand (2 Companies at present)

(Past 5 Years)

2024 – Present	Member of Nomination Committee Sri Trang Gloves (Thailand) Public Company Limited
2021 – Present	Member of Remuneration Committee Sri Trang Gloves (Thailand) Public Company Limited
2019 – Present	Vice Chairman and Member of Executive Committee Sri Trang Gloves (Thailand) Public Company Limited
2019 – 2024	Chairman of Nomination Committee Sri Trang Gloves (Thailand) Public Company Limited
2011 – Present	Executive Director Sri Trang Agro-Industry Public Company Limited (Bangkok Branch)
2010 – Present	Member of Nomination Committee and Group Manager of Legal & Administration Sri Trang Agro-Industry Public Company Limited

Current Position in Non-Listed Company / Other Organization

(8 Companies at present) (Past 5 Years)

2022 – Present	Director, Sri Trang Gloves Philippines Inc.
2021	Director, Sri Trang Gloves Global Pte. Ltd..
2021	Director, Sri Trang Gloves (Singapore) Pte. Ltd.
2019 – Present	Director, Sri Trang IBC Company Limited
2016 – Present	Director, PT Thaitech Rubber Indonesia
2014 – Present	Director, Sri Trang Ayeyar Rubber Industry Co., Ltd.
2010 – Present	Director, Shi Dong Investments Pte Ltd.
2002 – Present	Director, Sri Trang International Pte Ltd.
1996 – Present	Director, Semperflex Asia Company Limited
1990 – Present	Director, Sri Trang Holdings Company Limited

Current Directorship / Executive in Other Companies – None–

Potentially having Conflict of Interest or in Competition with the Company

Criteria and procedure for nomination

Nominated for election as a director in accordance with the Company's procedure that has been thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Economics, Law, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).

Illegal Record in the Past 10 Years – None –

Relationship with Directors and Executives

- Brother of Dr. Viyavood Sincharoenkul
- Uncle of Mr. Veerasith Sinchareonkul and Mr. Vitanath Sincharoenkul

Meeting Attendance in the Previous year (between 1 January 2025 – 31 December 2025)

Meeting	Year 2025
1. Board of Directors	8/8 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)
3. Executive Committee	9/9 meetings (100%)
4. Nomination Committee	3/3 meetings (100%)
5. Remuneration Committee	2/2 meetings (100%)



Mr. Anan Pruksanusak

Age 71 Years

Type of Director Nominated

- Director

Current Position

- Director
- Member of Executive Committee

Appointment Date

- 1 April 2019

Year in Position

- 6 Years 9 months

Shareholding Proportion

- 0.02% (As of 31 December 2025)
  (including spouses and children)

Educational Qualification

- Executive Micro MBA, Thammasat University

Training Program

Director Training Programs by the Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP) Class 66/2007

Current Position in Listed Company in Thailand (1 Company at present)

(Past 5 Years)

- 2019 – Present Director and Member of Executive Committee
  Sri Trang Gloves (Thailand) Public Company Limited

Current Position in Non-Listed Company / Other Organization

(2 Companies at present)

(Past 5 Years)

- 2013 – Present Director, Sup Pruksa Company Limited.
- 2003 – Present Director, Pruksa Mansion Company Limited

Current Directorship / Executive in Other Companies - None-

Potentially having Conflict of Interest or in Competition with the Company

Criteria and procedure for nomination

Nominated for election as a director in accordance with the Company's procedure that has been thoroughly considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Marketing, Technology, Occupational Health and Safety, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).

Illegal Record in the Past 10 Years - None –

Relationship with Directors and Executives - None –

Meeting Attendance in the Previous year

(between 1 January 2025 – 31 December 2025)

Meeting	Year 2025
1. Board of Directors	8/8 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 meeting (100%)
3. Executive Committee	9/9 meetings (100%)



Mr. Veerasith Sinchareonkul

Age 41 Years

Type of Director Nominated

- Director

Current Position

- Director
- Member of Executive Committee
- Chairman of Risk Management Committee

Appointment Date

- 1 April 2019

Year in Position

- 6 years 9 months

Shareholding Proportion

- 0.03% (As of 31 December 2025)
  (including spouses and children)

Educational Qualification

- Master of Business Administration (Finance and Marketing), Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Bachelor of Computer Science and Cybernetics, University of Reading, United Kingdom

Training Program

Director Training Programs by the Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP) Class 85/2010
- Financial Statements for Directors (FSD) Class 26/2014

Current Position in Listed Company in Thailand (2 Companies at present) (Past 5 Years)

▪ 2022 – Present	Chairman of the Sustainable Development Committee and Member of Corporate Governance Committee Sri Trang Agro-Industry Public Company Limited
▪ 2021 – Present	Managing Director Sri Trang Agro-Industry Public Company Limited
▪ 2020 – 2021	Member of Remuneration Committee Sri Trang Gloves (Thailand) Public Company Limited
▪ 2019 – Present	Director, Member of Executive Committee and Chairman of Risk Management Committee Sri Trang Gloves (Thailand) Public Company Limited
▪ 2013 – Present	Chairman of Risk Management Committee Sri Trang Agro-Industry Public Company Limited
▪ 2010 – Present	Director Sri Trang Agro-Industry Public Company Limited

Current Position in Non-Listed Company / Other Organization (27 Companies at present) (Past 5 Years)

▪ 2024 – Present	President, Thai Rubber Association
▪ 2024 – Present	Member of Executive Committee, International Rubber Consortium Limited
▪ 2024 – Present	Member of Executive Committee, ASEAN Rubber Business Council (ARBC)
▪ 2024 – Present	Member, Natural Rubber Policy Committee
▪ 2024 – 2025	Member of the Sub-Committee on 20-Year Natural Rubber Strategy, Natural Rubber Policy Committee
▪ 2024 – 2025	Working Group Member, National Agricultural Information Development, Office of Agricultural Economics, Ministry of Agriculture and Cooperatives
• 2024 – Present	Member, Trade Association of Agricultural Producers and Exporters, Thai Chamber of Commerce
▪ 2024 – Present	Member, Agricultural Value-Added Committee, Thai Chamber of Commerce
▪ 2024 – Present	Member, Trade Environment, Thai National Shippers' Council
▪ 2024 – Present	Member, Regional Research Network: Southern Region, Thailand Research Fund
▪ 2022 – Present	Chairman, Sri Trang Africa SA.
▪ 2022 – Present	Chairman, Sri Trang Gloves Philippines Inc.
▪ 2022 – Present	Vice President, Songkhla Federation of Industries
▪ 2022 – Present	Member, Rubber Products Industry Group, Federation of Thai Industries
▪ 2021 – Present	Director, Sri Trang Gloves Global Pte. Ltd.
▪ 2021 – Present	Director, Sri Trang Gloves (Singapore) Pte. Ltd..
2021 – 2025	Director, Sadao P.S. Rubber Co., Ltd.
2019 – Present	Director, Sri Trang IBC Company Limited
2018 – 2024	President, Thai Rubber Glove Manufacturers Association
2018 – 2022	Director, The Federation of Thai Industries
2017 – Present	Chairman, Sri Trang Ayeyar Rubber Industry Co., Ltd.
2016 – Present	Director, PT Sri Trang Lingga Indonesia
2016 – Present	Chairman, Sri Trang USA, Inc..
2016 – Present	Director, Thai Tech Rubber Corporation Company Limited
2016 – Present	Director, PT Thaitech Rubber Indonesia
2015 – Present	Director, Semperflex Asia Company Limited
2015 – Present	Director, Rubberland Products Company Limited
2015 – Present	Chairman, Premier System Engineering Company Limited
2015 – Present	Director, Starlight Express Transport Company Limited
2015 – Present	Director, Sri Trang Rubber & Plantation Company Limited

Current Directorship / Executive in Other Companies Potentially having Conflict of Interest or in Competition with the Company – None–

Criteria and procedure for nomination

Nominated for election as a director in accordance with the Company's procedure that has thoroughly been considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Accounting and Finance, Science and Technology, Marketing, Information Technology, Artificial Intelligence, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).

Illegal Record in the Past 10 Years – None –

Relationship with Directors and Executives

- - Son of Dr. Viyavood Sincharoenkul
- - Nephew of Mr. Kitichai Sincharoenkul
- - Brother of Mr. Vitanath Sincharoenkul

Meeting Attendance in the Previous year (between 1 January 2025 – 31 December 2025)

Meeting	Year 2025
1. Board of Directors	8/8 meetings (100%)
2. Annual General Meeting of Shareholders	1/1 (100%)
3. Executive Committee	9/9 meetings (100%)
4. Risk Management Committee	4/4 meetings (100%)



Mr. Chia Chee Ping

Age 57 Years

Type of Director Nominated

- Director

Current Position

- Director
- Chief Marketing Officer (CMO)

Appointment Date

- 1 April 2019

Year in Position

- 6 years 9 months

Shareholding Proportion

- 0.04% (As of 31 December 2025)
  (including spouses and children)

Educational Qualification

- Graduate ICSA Business Administration, The Institute of Chartered Secretaries & Administrators, United Kingdom
- Diploma in Commerce (Business Management), Tunku Abdul Rahman College, Malaysia

Training Program

Director Training Programs by the Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP) Class 166/2019

Current Position in Listed Company in Thailand (1 Company at present)

(Past 5 Years)

- 2019 – Present — Director and Chief Marketing Officer, Sri Trang Gloves (Thailand) Public Company Limited

Current Position in Non-Listed Company / Other Organization

(1 Company at present)

(Past 5 Years)

- 2022 – Present — Director, Sri Trang Gloves Philippines Inc..
- 2022 – 2024 — Director, Sri Trang Responsible Gloves Supply, Inc.
- 2021 – Present — Director, PT Sri Trang Gloves Indo

Current Directorship / Executive in Other Companies - None-

Potentially having Conflict of Interest or in Competition with the Company

Criteria and procedure for nomination

Nominated for election as a director in accordance with the Company's procedure that has thoroughly been considered and viewed by the Nomination Committee and the Board of Directors, respectively. As a result, such person has suitable qualifications, which are in compliance with the relevant laws and regulations, as well as having qualifications that are suitable for the Company's business activities, including expertise in Business and Industry of Rubber Gloves, Medical Supplies, and Personal Care, Business Management, Accounting and Finance, Marketing, Risk and Opportunity Management, as well as Corporate Governance and Sustainability (ESG).

Illegal Record in the Past 10 Years - None –

Relationship with Directors and Executives - None –

Meeting Attendance in the Previous year

(between 1 January 2025 – 31 December 2025)

Meeting	Year 2025
1. Board of Directors	7/8 meetings (87.5%)
2. Annual General Meeting of Shareholders	1/1 (100%)

Q&A



Approval Resolution – Agenda 5

To consider and approve the election of directors to replace those who are due to retire by rotation



Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 6

To consider and approve the determination of the remuneration of directors for the year 2026

Voting : This agenda item requires a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting.

Types of Directors and Remuneration	Remuneration (THB)		
	Year 2026	Year 2025	Change
Monthly Remuneration* (For Executive and Non-Executive Directors)	(per month / person)	(per month / person)	(per month / person)
Chairman of the Board of Directors	120,000	120,000	-
Director / Independent Director	89,000	89,000	-
Chairman of the Audit Committee	120,000	120,000	-
Member of the Audit Committee	99,000	99,000	-
Chairman of the Executive Committee	120,000	120,000	-
Member of the Executive Committee	99,000	99,000	-
Meeting Allowance** (For Independent Directors Only)	(per month / person)	(per month / person)	(per month / person)
Board of Directors	None	None	-
Audit Committee	None	None	-
Executive Committee	None	None	-
Nomination Committee	4,000	4,000	-
Remuneration Committee	4,000	4,000	-
Risk Management Committee	4,000	4,000	-
Corporate Governance and Sustainable Development Committee	4,000	4,000	-
Welfare and Other Benefits***	(per person)	(per person)	(per person)
	None	None	-

Remark: * Both executive and non-executive directors will receive the highest monthly remuneration from only one of the positions they hold.

** Only independent directors, who hold any positions in the sub-committees as mentioned above, will be paid the meeting allowance according to the actual attendance

*** In 2026, there is no proposal to offer any additional forms of remuneration to directors, including welfare or any other benefits, in addition to the monetary remuneration specified above, as in the previous year.

Q&A



Approval Resolution – Agenda 6

To consider and approve the determination of the remuneration of directors for the year 2026

Voting : This agenda item requires a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting.

Agenda 7

To consider and approve the appointment of auditors and the determination of audit fee for the year 2026

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

List of auditors to be proposed for appointment of the year 2026

EY Office Limited



Ms. Krongkaew Limkittikul
Certified Public Accountant
(Thailand) No. 5874
Performance Period : 3 Years



Mr. Nattawut Santipet
Certified Public Accountant
(Thailand) No. 5730
Performance Period : -



Ms. Sutthirak Fakon
Certified Public Accountant
(Thailand) No. 7712
Performance Period : -

Audit Fee of the Company for the Year 2026

(Unit : THB)

Audit Fee and Non-audit Fee	Year 2026	Year 2025
Audit Fee of the Company		
Audit Fee of Annual Financial Statements	1,970,000	1,970,000
Audit Fee of Quarterly Financial Statements	1,800,000	1,800,000
Total Audit Fee of the Company	**3,770,000**	**3,770,000**
Non-audit Fee of the Company	actual incurred amount	540,000

Auditors of Subsidiaries for the Year 2026

The auditors from EY Office Limited and its affiliates

- Shidong Shanghai Medical Equipment Company Limited
- Shidong Medical Equipment (Suzhou) Company Limited
- Premier System Engineering Company Limited
- Sri Trang Gloves (Singapore) Pte. Ltd.
- Sri Trang Gloves Global Pte. Ltd.

To appoint other audit firms by taking into account the service quality and audit fee primarily

- Sri Trang USA, Inc.
- PT Sri Trang Gloves Indo
- Sri Trang Gloves Vietnam Company Limited
- Sri Trang Gloves Philippines, Inc.

For the subsidiaries that engage other audit firms as their auditors, the Board of Directors will ensure that those subsidiaries can submit the financial statements within specified time.

Q&A



Approval Resolution – Agenda 7

To consider and approve the appointment of auditors and the determination of audit fee for the year 2026



Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 8

To consider and approve the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association

Voting : This agenda item requires a vote of no less than three-fourths of the total number of votes of the shareholders attending the meeting and is eligible to vote.

To support business expansion and enhance market opportunities, the Company plans to engage in the distribution of medical and hygiene products, including medical supplies such as cotton wool, cotton pads, and gauze. It is therefore necessary to amend the Company's objectives to cover such business activities. The Company accordingly proposes that the Shareholders' Meeting consider and approve the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association to reflect such changes. The amendment will increase the total number of objectives from 24 to 28 by adding objectives No. (25), (26), (27), and (28). The details are as follows:

No.	Details
(25)	To engage in the business of manufacturing, outsourcing production, processing, assembling, packaging, distributing, importing, and exporting medical and hygiene products, medical supplies such as cotton wool, cotton pads, gauze, as well as related or similar products, whether classified as medical devices or non-medical devices.
(26)	To engage in retail and wholesale distribution, and to act as a distributor or agent for medical and hygiene products and medical supplies, both domestically and internationally, through physical stores, online stores, electronic platforms, or any other channels.
(27)	To engage in the import, export, procurement, and distribution of raw materials, components, packaging materials, and finished products related to the company's business objectives.
(28)	To engage in businesses related to medical devices, medical and hygiene products, and medical supplies, including their manufacture, importation, distribution, and the provision of related services, in compliance with the laws governing medical devices.

In order to increase the Company's objects from 24 items to 28 items, the Company is required to amend Clause 3 of the Memorandum of Association as follows:

Original Text	"Clause 3. The Company has 24 objects, details of which are set forth in Form Bor.Mor.Jor. 002 attached hereto."
Amended To	"Clause 3. The Company has 28 objects, details of which are set forth in Form Bor.Mor.Jor. 002 attached hereto."

In addition, to ensure that the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association is carried out efficiently and without interruption, it is proposed that the meeting authorize the Company's authorized directors, or any persons designated by such authorized directors, to proceed with the registration of the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association. This authorization shall include the power to revise and/or amend any wording as instructed by the registrar, as deemed necessary and appropriate, in order to complete the registration process.

Q&A



Approval Resolution – Agenda 8

To consider and approve the amendment to the Company's objectives and Clause 3 of the Company's Memorandum of Association

Voting : This agenda item requires a vote of no less than three-fourths of the total number of votes of the shareholders attending the meeting and is eligible to vote.

Agenda 9

Other Matters (if any)

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Thank you very much

All shareholders attending the meeting