SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

GRANT OF AWARDS OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2010

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "**Company**") hereby announces the following details of the grant of awards of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2010:

a	Date of grant	13 May 2019
b	Number of shares awarded	101,500*
c	Market price of securities on the date of grant	$3.9186 per ordinary share
d	Number of shares granted to each director of the Company	1. Kwa Chong Seng – 57,400 2. Quek See Tiat – 12,500 3. Lim Sim Seng – 12,800 4. Lim Ah Doo – 12,400 5. Lim Chin Hu – 4,400 6. Song Su-Min – 2,000
e	Validity period	Immediate 100% vesting

* Grant of award of shares as part of approved remuneration for non-executive Directors of the Company in lieu of cash for the financial year ended 31 December 2018.

Singapore,
13 May 2019