

**SINGAPORE TECHNOLOGIES ENGINEERING LTD**  
(Co. Regn. No. 199706274H)

**GRANT OF AWARDS OF SHARES PURSUANT TO THE  
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020**

In accordance with Rule 704(29) of the SGX-ST Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the following details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020:

a	Date of grant	20 May 2024
b	Number of Shares Awarded	121,400*
c	Market price of securities on the date of grant	S\$ 4.150 per ordinary share
d	Number of shares granted to each director of the Company	1) Teo Ming Kian – 45,200 2) Kevin Kwok Khien – 14,400 3) Lim Ah Doo – 12,300 4) Lim Chin Hu – 16,100 5) Ng Bee Bee (May) – 10,200 6) Song Su-Min – 12,700 7) Tan Peng Yam – 10,500
e	Validity Period	Immediate 100% vesting

\* Grant of award of shares as part of approved remuneration for non-executive Directors of the Company in lieu of cash for the financial year ended 31 December 2023.

Singapore,  
20 May 2024