



JAPFA LTD
(Company Registration Number: 200819599W)
(Incorporated in Singapore on 8 October 2008)

**APPOINTMENT OF ALTERNATE DIRECTOR
CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

The Board of Directors of Japfa Ltd (the “Company”) wishes to announce the following changes to the composition of the Board and Board Committees with effect from 15 April 2021:

1. Mr Renaldo Santosa has been appointed an Alternate Director to Mr Handojo Santosa.
2. the composition of the Board and Committees of the Company are as follows:

Directors	Board Membership	Audit and Risk Committee	Nominating Committee	Remuneration Committee
Handojo Santosa @ Kang Kiem Han	Executive Chairman	-	-	-
Hendrick Kolonas	Executive	-	-	-
Tan Yong Nang	Executive	-	-	-
Kevin John Monteiro	Executive	-	-	-
Ng Quek Peng	Lead Independent	Chairman	Member	
Lien Siaou-Sze	Independent		Member	Chairwoman
Manu Bhaskaran	Independent		Chairman	
Chia Wee Boon	Independent	Member		Member
Tan Kian Chew	Independent	Member		Member
Renaldo Santosa	Alternate Director to Handojo Santosa*	-	-	-

** Alternate Directorship does not add to board size*

By Order of the Board
Japfa Ltd

Tan Yong Nang
Executive Director and Chief Executive Officer

Date: 15 April 2021