TAT SENG PACKAGING GROUP LTD

Company Registration No.: 197702806M (Incorporated in the Republic of Singapore) (the "Company")

CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors of the Company wishes to announce that as part of its future growth and transformation of the Group, Dr Goi Seng Hui ("**Dr Goi**"), the Non-Executive Chairman will be re-designated to Executive Chairman of the Company. With Dr Goi's extensive experience, the Company believes that he will be able to provide significant contribution to the Group for the benefit of all shareholders.

Following the re-designation of Dr Goi from his current designation as Non-Executive Chairman to Executive Chairman of the Company, the composition of the Board and Board Committees of the Company shall be as follows with effect from 1 February 2022:

Board of Directors

Dr Goi Seng Hui (Executive Chairman)
Dr John Chen Seow Phun (Deputy Chairman, Non-Executive and Independent Director)
Mr Loh See Moon (Managing Director/Chief Executive Officer)
Madam Cheong Poh Hua (Executive Director)
Mr Lien Kait Long (Non-Executive and Lead Independent Director)
Mr Kong WeiLi (Non-Executive and Independent Director)
Mr Lim Swee Say (Non-Executive and Independent Director)

Audit and Risk Committee

Mr Lien Kait Long (Chairman)
Dr John Chen Seow Phun (Member)
Mr Kong WeiLi (Member)
Mr Lim Swee Say (Member)

Remuneration Committee

Dr John Chen Seow Phun (Chairman) Mr Lien Kait Long (Member) Mr Kong WeiLi (Member) Mr Lim Swee Say (Member)

Nominating Committee

Mr Lim Swee Say (Chairman)
Dr John Chen Seow Phun (Member)
Mr Lien Kait Long (Member)
Mr Kong WeiLi (Member)

By Order of the Board

Siau Kuei Lian Company Secretary

28 January 2022