

Notice of Annual General Meeting & Proxy Form for FY2019

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Fragrance Group Limited will be convened and held by way of electronic means on 29 June 2020 at 9.00 a.m., to transact the following business:-

ORDINARY BUSINESS

- 1.
 To receive and adopt the Audited Financial Statements for the financial year ended December 31, 2019 together with the Directors'

 Statement and the Report of the Auditors thereon.
 [Resolution 1]
- 2. To approve the proposed Directors' fees of S\$195,000/- for the financial year ended December 31, 2019. [2018: S\$195,000/-] [Resolution 2]
- 3. To re-elect the following Directors who retire pursuant to the Company's Constitution:-
 - (a) Mr Teo Cheng Kuang {retiring pursuant to Regulation 89} [Resolution 3]
 (b) Mr Watt Kum Kuan {retiring pursuant to Regulation 89} [Resolution 4]

[See Explanatory Notes on Ordinary Business (i)]

- 4. To re-appoint Messrs Deloitte & Touche LLP as the Company's Auditors and to authorise the Directors to fix their remuneration. [Resolution 5]
- 5. To transact any other ordinary business that may be properly transacted at the Annual General Meeting.

SPECIAL BUSINESS

To consider and if thought fit, to pass the following Ordinary Resolutions:-

6. Authority to allot and issue shares up to 50% of issued share capital excluding treasury shares.

"THAT pursuant to Section 161 of the Companies Act, Chapter 50 and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Directors of the Company be and are hereby authorised to issue and allot new shares in the capital of the Company ("Shares") (whether by way of rights, bonus or otherwise) at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may, in their absolute discretion, deem fit, PROVIDED ALWAYS that the aggregate number of Shares and convertible securities to be issued pursuant to this Resolution shall not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings in each class of the Company), of which the aggregate number of shares and convertible securities to be issued other than on a pro-rata basis to existing shareholders of the Company shall not exceed 20% of the total number of issued shares (excluding treasury shares and subsidiary holdings in each class of the Company), and, unless revoked or varied by the Company in general meeting, such authority shall continue in force until the conclusion of the Company's next Annual General Meeting or the date by which the Company's next Annual General Meeting is required by law or by the Constitution of the Company to be held, whichever is the earlier." **[Resolution 6]**

[See Explanatory Notes on Special Business (i)]

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NOTICE OF ANNUAL GENERAL MEETING

7. Authority to grant awards and issue shares under the Fragrance Performance Share Plan.

"THAT pursuant to Section 161 of the Companies Act, Chapter 50, the Directors of the Company be and are hereby authorised to offer and grant awards in accordance with the rules of the Fragrance Performance Share Plan (the "Plan") and to allot and issue from time to time such number of fully-paid shares as may be required to be issued pursuant to the vesting of the awards under the Plan, provided that the aggregate number of shares to be allotted and issued pursuant to the Plan, when added to the number of shares issued and issuable in respect of all awards granted under the Plan, and all shares issued and issuable in respect of all awards granted under the Plan, and all shares issued and issuable in force, shall not exceed 15% of the total number of issued ordinary shares (excluding treasury shares and subsidiary holdings in each class of the Company) on the day preceding the date on which the awards shall be granted."

[See Explanatory Notes on Special Business (ii)]

By Order of the Board

CHEN LOONG MEY (MS) KELOTH RAJ KUMAR (MR)

Company Secretaries

Date: 28 May 2020

Explanatory Notes on Ordinary Business:-

(i) Ordinary Resolutions 3(a) and 3(b) are to re-elect Mr Teo Cheng Kuang and Mr Watt Kum Kuan who will be retiring by rotation under Regulation 89 of the Constitution of the Company.

Mr Teo Cheng Kuang is an independent Director, who is the Chairman of the Nominating Committee as well as a member of the Audit and Remuneration Committees and he will continue in the said capacities upon re-election as a Director of the Company.

Mr Watt Kum Kuan is an independent Director, who is the Chairman of the Remuneration Committee as well as a member of the Audit and Nominating Committees and he will continue in the said capacities upon re-election as a Director of the Company.

Detailed information on these Directors (including information as set out in Appendix 7.4.1 of the Listing Manual of the Singapore Exchange Securities Trading Limited) can be found under "Supplemental Information on Directors Seeking Re-election".

Explanatory Notes on Special Business:-

- (i) In the proposed Resolution 6 above, the percentage of issued share capital is calculated based on the total number of issued shares excluding treasury shares and subsidiary holdings in each class at the time of the passing of the resolution approving the mandate after adjusting for:- (a) new shares arising from the conversion or exercise of any convertible securities; (b) new shares arising from vesting of share awards date, provided the awards were granted in compliance with Part VIII of Chapter 8; and (c) any subsequent bonus issue, consolidation or subdivision of shares. The proposed Resolution 6, if passed, will empower the Directors of the Company from the date of the above Meeting until the date of the next Annual General Meeting of the Company, or the date by which the next AGM of the Company is required by law to be held or such authority is varied and revoked by the Company in a general meeting, whichever is earlier, to allot and issue new shares in the Company (whether by way of rights, bonus or otherwise). The number of shares which the Directors may issue under this Resolution shall not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings in each class of the Company). For issue of shares other than on a pro-rata basis to all existing shareholders of the Company, the aggregate number of shares and convertible securities to be issued shall not exceed 20% of the total number of issued shares (excluding treasury shares and subsidiary holdings in each class of the Company).
- (ii) The proposed Resolution 7, if passed, will empower the Directors of the Company from the date of the above meeting until the next Annual General Meeting, or the day by which the next Annual General Meeting is required by law to be held, whichever is the earlier, to issue shares up to an amount in aggregate not exceeding fifteen per cent (15%) of the total number of issued shares (excluding treasury shares and subsidiary holdings in each class of the Company) from time to time pursuant to the vesting of the awards under the Plan.

NOTICE OF ANNUAL GENERAL MEETING

Notes:-

- 1. The Annual General Meeting ("AGM") is convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) Act 2020 released on 7 April 2020 and the Covid-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 which was gazetted on 13 April 2020.
- 2. Printed copies of this Notice will not be sent to members. Instead, this Notice will be sent to members by electronic means via publication on the SGX website at the URL https://www.sgx.com/securities/company-announcements.
- 3. Alternative arrangements relating to the (i) attendance at the AGM via electronic means (including arrangements by which the meeting can be electronically accessed via live audio-visual webcast and/or live audio-only stream); (ii) submission of questions to the Chairman of the Meeting in advance of the AGM, addressing of substantial and relevant questions at the AGM; and (iii) voting by appointing the Chairman of the Meeting as proxy at the AGM, are set out in the Company's announcement dated 27 May 2020 which has been uploaded together with the Notice of AGM on SGXNet on the same day.

In particular, the AGM will be held by way of electronic means and a member will be able to watch the proceedings of the AGM through a live audio-visual webcast via mobile phone, tablet or computer or listen to these proceedings through a live audio-only stream via telephone. In order to do so, a member who wishes to watch the live audio-visual webcast or listen to the live audio-only stream must pre-register by 9.00 a.m. on 26 June 2020, at the Company's website at the URL https://www.meetings.vision/fragrancegl-agm-registration. Following authentication of status as members, authenticated members will receive email instructions on how to access the live audio-visual webcast and live audio-only stream of the proceedings of the AGM by 27 June 2020.

A member who pre-registers to watch the live audio-visual webcast or listen to the live audio-only stream may also submit questions related to the resolutions to be tabled for approval at the AGM. To do so, all questions must be submitted by 9.00 a.m. on 26 June 2020:

- (a) via the pre-registration website at the URL https://www.meetings.vision/fragrancegl-agm-registration;
- (b) in hard copy by sending personally or by post and lodging the same at the Registered Office of the Company at 456 Alexandra Road #26-01 Fragrance Empire Building Singapore 119962; or
- (c) by email to the Company at contact@fragrancegroup.com.sg.
- 4. Due to the current Covid-19 restriction orders in Singapore, a member will not be able to attend the Annual General Meeting in person. If a member (whether individual or corporate) wishes to exercise his/her/its voting rights at the AGM, he/she/it must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM. The instrument appointing the Chairman of the Meeting as proxy has been uploaded together with this Notice of AGM made available on the SGX website at the URL https://www.sgx.com/securities/company-announcements.

Where a member (whether individual or corporate) appoints the Chairman of the Meeting as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the form of proxy, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.

- 5. Central Provident Fund Investment Scheme ("CPF Investor") and/or the Supplementary Retirement Scheme ("SRS Investors") (as may be applicable) who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF/SRS Approved Nominees (CPF Agent Banks or SRS Operators) to submit their votes at least seven (7) working days before the AGM.
- 6. The Chairman of the AGM, as a proxy need not be a Member of the Company.

The instrument appointing the Chairman of the Meeting as proxy must be submitted to the Company in the following manner:

- (i) If submitted by post, be deposited at the Registered Office of the Company at 456 Alexandra Road #26-01 Fragrance Empire Building Singapore 119962; or
- (ii) If submitted electronically, be submitted via email to contact@fragrancegroup.com.sg

in either case, not less than 72 hours before the time set for the AGM.

A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current Covid-19 situation and the related safe distancing measures which may make it difficult for members to submit the completed proxy forms by post and for the Company to process completed proxy forms which are submitted by post. There may also be delays in the delivery of completed proxy forms which are submitted by post. Therefore, members are strongly encouraged to submit completed proxy forms electronically via email to contact@fragrancegroup.com.sg to ensure that they are received by the Company by the stipulated deadline.

7. The Management and the Board of Directors of the Company will endeavour to address all substantial and relevant questions relating to the resolutions to be tabled for approval at the AGM as received from members either before or during the AGM.

Personal Data Privacy

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines.

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SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

AT THE 2020 AGM ON MONDAY, 29 JUNE 2020

[PURSUANT TO SGX-ST LISTING MANUAL - RULE 720(6) AND APPENDIX 7.4.1.]

Name of Director	Teo Cheng Kuang	Watt Kum Kuan		
Date of Appointment	20 December 2004	23 January 2006		
Date of last re-appointment (if applicable)	20 April 2017	20 April 2017		
Age	79	79		
Country of principal residence	Singapore	Singapore		
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board has considered the Nominating Committee recommendation and assessments of Mr Teo's qualifications and experiences and is satisfied that he will continue to contribute relevant knowledge, skills and experience to the Board.	The Board has considered the Nominating Committee recommendation and assessments of Mr Watt's qualifications and experiences and is satisfied that he will continue to contribute relevant knowledge, skills and experience to the Board.		
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive		
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	 Independent Director Nominating Committee (Chairman) Audit Committee (Member) Remuneration Committee (Member) 	 Independent Director Remuneration Committee (Chairman) Audit Committee (Member) Nominating Committee (Member) 		
Professional qualifications	National University of Singapore with a Bachelor of Arts (Geography) degree	Awarded Colombo Plan Fellowship during 1962 to 1964 in Sydney, Australia		
Working experience and occupation(s) during the past 10 years	From December 2004 to present: Independent Director of Fragrance Group Limited "FGL"	From January 2006 to present: Independent Director of FGL		
Shareholding interest in the listed issuer and its subsidiaries	Nil	Nil		
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil		
Conflict of interest (including any competing business)	Nil	Nil		

SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

AT THE 2020 AGM ON MONDAY, 29 JUNE 2020 [PURSUANT TO SGX-ST LISTING MANUAL – RULE 720(6) AND APPENDIX 7.4.1.]

Name of Director	Teo Cheng Kuang	Watt Kum Kuan			
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes			
Other Principal Commitments ¹ including Directorships					
– Past (for the last 5 years)	Nil	Nil			
– Present	Listed Company: Nil Others (Non-listed company): Nil Major Appointment (other than Directorship): Nil	Listed Company: Nil Others (Non-listed company): Nil Major Appointment (other than Directorship): Nil			
Information required Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.					
 (a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him/her or against a partnership of which he/she was a partner at the time when he/she was a partner or at any time within 2 years from the date he/she ceased to be a partner? 	No	No			
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he/she was a director or an equivalent person or a key executive, at the time when he/she was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he/ she ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No			
(c) Whether there is any unsatisfied judgment against him/her?	No	No			

SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

AT THE 2020 AGM ON MONDAY, 29 JUNE 2020

[PURSUANT TO SGX-ST LISTING MANUAL - RULE 720(6) AND APPENDIX 7.4.1.]

Teo Cheng Kuang	Watt Kum Kuan		
No	No		
	No No No No No No No		

SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

AT THE 2020 AGM ON MONDAY, 29 JUNE 2020 [PURSUANT TO SGX-ST LISTING MANUAL – RULE 720(6) AND APPENDIX 7.4.1.]

Name of Director	Teo Cheng Kuang	Watt Kum Kuan					
 (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or 	No	No					
 (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or 	No	No					
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No					
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	No	No					
in connection with any matter occurring or arising during that period when he/she was so concerned with the entity or business trust?							
(k) Whether he/she has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No					

FRAGRANCE GROUP LIMITED

(Incorporated in the Republic of Singapore) Company Registration No. 200006656M

ANNUAL GENERAL MEETING

IMPORTANT

Alternative Arrangements for Annual General Meeting

- The Annual General Meeting is being convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of the Notice of Annual General Meeting will not be sent to members. Instead, Notice will be sent to members by electronic means via publication on the SGX website at the URL https://www.sgx.com/securities/company-announcements.
- 2. Alternative arrangements relating to attendance at the Annual General Meeting via electronic means (including arrangements by which the meeting can be electronically accessed via live audio-visual webcast or live audio-only stream), submission of questions to the Chairman of the Meeting in advance of the Annual General Meeting, addressing of substantial and relevant questions at the Annual General Meeting and voting by appointing the Chairman of the Meeting as proxy at the Annual General Meeting, are set out in the Company's announcement dated 27 May 2020 which has been uploaded together with the Notice of AGM on SGXNET on the same day. This announcement is made available on the SGX website at the URL https://www.sgx.com/securities/company-announcements.
- 3. Due to the current Covid-19 restriction orders in Singapore, a member will not be able to attend the Annual General Meeting in person. If a member (whether individual or corporate) wishes to exercise his/her/its voting rights at the Annual General Meeting, he/she/it must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the Annual General Meeting.
- 4. For investors who have used their CPF monies to buy Fragrance Group Limited's shares, this form of proxy is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by them. CPF/SRS investors who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF/SRS Approved Nominees (CPF Agent Banks or SRS Operators) to submit their votes at least seven (7) working days before the Annual General Meeting.
- 5. Please read the notes to the proxy form.
- By submitting an instrument appointing the Chairman of the Meeting as proxy, the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting.

I/We ___

PROXY FORM

_ (Name) NRIC/Passport no. ____

of

being a *member/members of Fragrance Group Limited, hereby appoint the Chairman of the Annual General Meeting (the "AGM"), as *my/our proxy/proxies to attend and vote for *me/us on *my/our behalf at the AGM of the Company to be held by electronic means on 29 June 2020 at 9.00 a.m. and at any adjournment thereof.

*I/We direct *my/our *proxy/proxies to vote for or against, or abstain from voting the resolutions to be proposed at the AGM as indicated hereunder:-

No.	Resolution	For**	Against**	Abstain**
1.	To receive and adopt the Audited Financial Statements for the financial year ended December 31, 2019 together with the Directors' Statement and the Report of the Auditors thereon			
2.	To approve the proposed Directors' Fees of \$\$195,000/- for the financial year ended December 31, 2019 [2018: \$\$195,000/-]			
3.	To re-elect Mr Teo Cheng Kuang as a Director {retiring pursuant to Regulation 89}			
4.	To re-elect Mr Watt Kum Kuan as a Director {retiring pursuant to Regulation 89}			
5.	To re-appoint Messrs Deloitte & Touche LLP as Auditors and to authorise the Directors to fix their remuneration			
6.	Authority to allot and issue shares up to 50% of issued share capital			
7.	Authority to grant awards and issue shares under the Fragrance Performance Share Plan			

* Delete accordingly

X

** If you wish to exercise all your votes "For" or "Against" on the relevant Resolution, please tick (√) within the relevant box provided. Alternatively, if you wish to exercise your votes both "For" and "Against" the relevant Resolution, please insert the relevant number of Shares in the boxes provided. If you mark "X" in the abstain box for a particular resolution, you are directing the Chairman of the Meeting not to vote on that resolution. In the absence of specific directions in respect of a resolution, the appointment of the Chairman of the Meeting as your proxy for that resolution will be treated as invalid.

Signed this _____ day of _____ 2020

Total No. of Shares held (Note a):

Signature(s)/Common Seal(s) of Member(s)

IMPORTANT: PLEASE READ NOTE OVERLEAF BEFORE COMPLETING THIS PROXY FORM

Notes:

- a) If the member has shares entered against his name in the Depository Register (maintained by The Central Depository (Pte) Limited), he should insert that number of shares. If the member has shares registered in his name in the Register of Members (maintained by or on behalf of the Company), he should insert that number of shares. If the member has shares entered against his name in the Depository Register and shares registered in his name in the Register of Members, he should insert the aggregate number of shares. If no number is inserted, this form of proxy will be deemed to relate to all the shares held by the member.
- b) Due to the current Covid-19 restriction orders in Singapore, a member will not be able to attend the Annual General Meeting ("AGM") in person. If a member (whether individual or corporate) wishes to exercise his/her/its voting rights at the AGM, he/she/it must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM.
- c) This proxy form may be accessed at the SGXNet. Where a member (whether individual or corporate) appoints the Chairman of the Meeting as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the form of proxy, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.
- d) Persons who hold Shares of the Company through relevant intermediaries (as defined in Section 181 of the Companies Act, Chapter 50 of Singapore), including CPF/SRS Investors who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven (7) working days before the AGM.
- e) The Chairman of the AGM, as a proxy need not be a Member of the Company.
- f) The instrument appointing the Chairman of the Meeting as proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or if such appointor is a corporation under its common seal or under the hand of its attorney.
- g) Where an instrument appointing the Chairman of the Meeting as proxy is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the instrument of proxy, failing which the instrument may be treated as invalid.
- h) This instrument appointing the Chairman of the Meeting as proxy, duly executed, together with the power of attorney (if any) under which it is signed or a certified copy thereof, must be submitted to the Company in the following manners:
 - (i) If submitted by post, be deposited at the Registered Office of the Company at 456 Alexandra Road #26-01 Fragrance Empire Building Singapore 119962; or
 - (ii) If submitted electronically, be submitted via email to contact@fragrancegroup.com.sg

in either case, not less than 72 hours before the time set for the AGM.

A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current Covid-19 situation and the related safe distancing measures which may make it difficult for members to submit the completed proxy forms by post and for the Company to process completed proxy forms which are submitted by post. There may also be delays in the delivery of completed proxy forms which are submitted by post. Therefore, members are strongly encouraged to submit completed proxy forms electronically via email to contact@fragrancegroup.com.sg to ensure that they are received by the Company by the stipulated deadline.

i) The Company shall be entitled to reject this instrument of proxy which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in this instrument of proxy. In addition, in the case of shares entered in the Depository Register, the Company may reject any instrument appointing a proxy or proxies lodged if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the Meeting, as certified by The Central Depository (Pte) Limited to the Company.

Personal Data Privacy

By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms as set out in the Notice of AGM.

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