



(Company Registration No.: 201301440Z)  
(Incorporated in the Republic of Singapore)

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## RECONSTITUTION OF BOARD AND BOARD COMMITTEES

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The Board of Directors (the “**Board**”) of Soilbuild Construction Group Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) refers to its announcements dated 12 May 2026 on:

- The cessation of Mr Ng Fook Ai Victor as a Non-Executive Independent Director, the Chairman of the Remuneration Committee, and a member of the Audit Committee and Nominating Committee with effect from 15 May 2026; and
- The appointment of Ms Tan Poh Hong as a Non-Executive Independent Director, the Chairman of the Remuneration Committee, and a member of the Audit Committee and Nominating Committee with effect from 15 May 2026.

(the “**Earlier Announcements**”).

Further to the Earlier Announcements, with effect from 15 May 2026, Ms Tan Poh Hong, an Independent, Non-Executive Director shall be appointed as Chairman of the Remuneration Committee while Mr Ng Fook Ai Victor will step down as the Chairman of the Remuneration Committee; and the composition of the Board, Audit Committee, Remuneration Committee and Nominating Committee shall be reconstituted as follows:

### **Board of Directors**

Mr Lim Chap Huat - Executive Chairman  
Mr Lim Han Ren - Executive Director and Group Chief Executive Officer  
Ms Lim Cheng Hwa - Non-Executive Director  
Mr Chee Wee Kiong - Lead Independent Director  
Mr Chiam Tao Koon – Independent Director  
Ms Tan Poh Hong – Independent Director

### **Audit Committee**

Mr Chee Wee Kiong - Lead Independent Director (Chairman)  
Mr Chiam Tao Koon - Independent Director (Member)  
Ms Tan Poh Hong – Independent Director (Member)

**Nominating Committee**

Mr Chiam Tao Koon - Independent Director (Chairman)

Mr Chee Wee Kiong - Lead Independent Director (Member)

Ms Tan Poh Hong - Independent Director (Member)

**Remuneration Committee**

Ms Tan Poh Hong - Independent Director (Chairman)

Mr Chee Wee Kiong - Lead Independent Director (Member)

Mr Chiam Tao Koon - Independent Director (Member)

**BY ORDER OF THE BOARD  
SOILBUILD CONSTRUCTION GROUP LTD.**

Lim Han Ren  
Executive Director and  
Group Chief Executive Officer

12 May 2026  
Singapore