



No. STGT.CS 001/2024

16 February 2024

Subject: Notification of the Resolution of the Board of Directors' Meeting regarding the Dividend Payment and Convening of the 2024 Annual General Meeting of Shareholders

To: President
The Stock Exchange of Thailand / Singapore Exchange

Sri Trang Gloves (Thailand) Public Company Limited (the "Company") would like to inform you that the Board of Directors' Meeting No. 2/2024, on 16 February 2024, resolved to approve the significant matters as follows:

- Approved to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the Company's financial statements for the year ended 31 December 2023 and to acknowledge the report on the Company's operating performance for the year 2023.
- Approved to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the allocation of profit and dividend payment for the year 2023 from the unappropriated retained earnings which subjected to 20% corporate income tax (under the separate financial statements) at the rate of THB 0.50 per share, equivalent to the total payment in the amount of approximately THB 1,432.59 million. The Company sets the date for determining the names of shareholders who shall be entitled to receive the interim dividend (Record Date) on 19 April 2024. The shareholders who hold shares in the Company through direct securities accounts with the Central Depository (Pte) Limited ("CDP") ("Depositors") or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 19 April 2024 will be entitled to receive the interim dividend. In this regard, the interim dividend will be paid on 8 May 2024. (Remark: the shareholders who are not eligible to receive the dividend under the law will not be entitled to the dividend payment.)
- Approved to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the re-election of directors to replace those who are due to retire by rotation at the 2024 Annual General Meeting of Shareholders for another term of office as follows:
 - 1) Prof.Dr. Weerakorn Ongsakul Chairman
 - 2) Dr. Viyavood Sincharoenkul Director
 - 3) Ms. Thanawan Sa-ngiamsak Director
 - 4) Mr. Thanatip Upatising Director
- Approved to propose to the 2024 Annual General Meeting of Shareholders to consider and determine the remuneration of the directors for year 2024 consisting of monthly remuneration and meeting allowance by paying the same rate as the previous year as follows:

	Remuneration (THB)		
	Year 2024 (per month / person)	Year 2023 (per month / person)	Change (per month / person)
Monthly Remuneration*			
Chairman of the Board of Directors	110,000	110,000	-
Director / Independent Director	80,000	80,000	-
Chairman of the Audit Committee	110,000	110,000	-
Member of the Audit Committee	90,000	90,000	-
Chairman of the Executive Committee	110,000	110,000	-
Member of the Executive Committee	90,000	90,000	-

	Remuneration (THB)		
	Year 2024	Year 2023	Change
Meeting Allowance**	(per attendance / person)	(per attendance / person)	(per attendance / person)
Board of Directors	None	None	-
Audit Committee	None	None	-
Executive Committee	None	None	-
Nomination Committee	2,000	2,000	-
Remuneration Committee	2,000	2,000	-
Risk Management Committee	2,000	2,000	-
Corporate Governance and Sustainable Development Committee	2,000	2,000	-

Remark: *The director will receive the highest monthly remuneration from only one of the positions he holds.

** Only independent directors, who hold any positions in the sub-committees as mentioned above, will be paid the meeting allowance according to the actual attendance.

5. Approved to propose to the 2024 Annual General Meeting of Shareholders to consider and approve the appointment of auditors from EY Office Company Limited as the Company's auditors for the year 2024. The list of auditors are as follows:

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|------------------|-------------|---|
| 1) Ms. Krongkaew | Limkittikul | Certified Public Accountant (Thailand) No. 5874 |
| 2) Mr. Nattawut | Santipet | Certified Public Accountant (Thailand) No. 5730 |
| 3) Ms. Sutthirak | Fakon | Certified Public Accountant (Thailand) No. 7712 |

Any of the above auditors can conduct an audit and express an opinion on the Company's financial statements, and to determine the audit fee for the year 2024 of THB 3,660,000 excluding other non-audit fees.

6. Approved to convene the 2024 Annual General Meeting of Shareholders on 9 April 2024, at 10.00 a.m., through electronic conferencing (E-AGM) in accordance with the Emergency Decree on Electronic Meetings, B.E. 2563 (2020) and other related laws and regulations, with the following agenda items:

- Agenda 1 To consider and certify the minutes of the 2023 Annual General Meeting of Shareholders
 Agenda 2 To acknowledge the report on the Company's operating performance for the year 2023 and to consider and approve the audited financial statements for the year ended 31 December 2023
 Agenda 3 To consider and approve the allocation of profit and the dividend payment for the year 2023
 Agenda 4 To consider and approve the election of directors to replace those who are due to retire by rotation
 Agenda 5 To consider and approve the determination of the remuneration of directors for the year 2024
 Agenda 6 To consider and approve the appointment of auditors and the determination of audit fee for the year 2024
 Agenda 7 Other matters (if any)

And to determine the date for determining the names of shareholders who shall be entitled to attend the 2024 Annual General Meeting of Shareholders on 1 March 2024 (Record Date). The depositors or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 1 March 2024 may exercise their voting rights in respect of the number of shares credited to their securities accounts through CDP.

Please be informed accordingly.

Yours faithfully,

(Miss Thanawan Sa-ngiamsak)
 Director and Chief Financial Officer