

61st Annual General Meeting

26 April 2024



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28 FEBRUARY 2023: A TRANSFORMATIVE COMBINATION







Synergies from combined competencies and capabilities



Enhanced competitiveness, i.e. greater scale and cost efficiencies



Stronger operational and financial position



FY2023 KEY ACHIEVEMENTS

INTEGRATED AS ONE STEATRIUM

- ✓ Implemented One Seatrium Delivery Model enabling global, end-to-end project execution
- Integrated people, processes and systems
- Identified \$\$300 million of annualised synergies & savings, \$\$200 million in procurement savings; On track to realise more savings

Improved Performance

Revenue increased to S\$7.3 billion; 13 major projects successfully delivered¹

Strong Order Book

Achieved **new orders² of S\$4.5 billion**, with **net order book of S\$16.2 billion**

Capital Management

Secured over S\$3.5 billion in financing³; 71% sustainabilitylinked & green

New Strategy Formulated

Defined strategic pathways to build a **profitable and resilient business** Awards & Accolades Received 34 Workplace Safety & Health and 2 Singapore Environmental Achievement awards

Sustainability

Launched Sustainability Vision 2030; Target to achieve **Net Zero by 2050**

FY2023 FINANCIAL HIGHLIGHTS



STRONGER BALANCE SHEET

S\$ million	31 December 2022	31 December 2023	+/(-) %
Net Current (Liabilities) / Assets	(301)	55	n.m.
Net Debt	998	747	(25)
Shareholders' Funds	3,769	6,395	70
Net Leverage ¹	n.m.	3.2	-

Transformed balance sheet to "Net Current Asset" position
Recalibrated debt with average loan maturity extended by c. 2 years to beyond 2025
Improved liquidity with undrawn facilities of c. S\$2 billion
Improved net leverage¹ to 3.2x

OUR STRATEGY: To build a profitable and resilient business

S\$0.5 trillion opportunity in the next 5 years¹









Oil & Gas

Reinforce our leadership in production assets

Offshore Wind

Accelerate transition and position for floating wind

Repairs & Upgrades

Grow baseload of high-value works

CCS & New Energies

Invest selectively for future commercialisation

STRATEGIC ENABLERS



Robust capital structure

Global talent pool

Diverse and inclusive organisation

Sustainability as a business

ONE SEATRIUM DELIVERY MODEL: Coordinated global network to deliver increasingly complex products

OUR GLOBAL FOOTPRINT

PARTNERSHIPS & OUTSOURCING



Operate under highest standards, embed sustainability as a business opportunity

Promoting diversity & inclusion,

Maintain

human rights, safety and well-being

ENVIRONMENT

Engineering innovative solutions by operating sustainably



40% of net orderbook from cleaner/green projects



40% emission reduction by 2030¹ **NET ZERO** By 2050



SOCIAL

Relentless focus to reduce **LTIR²**

Zero fatality rate

GOVERNANCE

Mitigating enterprise risks through multiple layers of checks and balances



Integrated assurance framework and code of conduct (ISO 37001 certification)



End-to-end resourcing & project risk management

Sustainability at the core of our business









BY 2028, WE TARGET TO CONSISTENTLY ACHIEVE ...



KEY PRIORITIES FOR 2024:

Improve Business Performance and Total Shareholder Return

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Capture synergies and cost savings

Identify further initiatives to drive a leaner cost structure

Laser-focused on execution of order book

Deliver projects safely, on time and on budget

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Secure new order wins and grow pipeline

Improve cash flow profile and profitability

Proactive capital management

Improve return for shareholders, including a S\$100 million share buyback programme¹



Engineering Our Future Together