LMS COMPLIANCE LTD.

(Company Registration No. 202225544C) (Incorporated in Singapore)

RESULTS OF ANNUAL GENERAL MEETING HELD ON 25 APRIL 2025

Pursuant to Rule 704(15) of the Singapore Exchange Securities Trading Limited ("SGX-ST") Listing Manual Section B: Rules of Catalist (the "Catalist Rules"), the Board of Directors (the "Board" or "Directors") of LMS Compliance Ltd. ("Company", and together with its subsidiaries, the "Group") is pleased to announce that, at the Annual General Meeting ("AGM") of the Company held on 25 April 2025 at 11.00 a.m., all resolutions set forth in the Notice of AGM dated 8 April 2025 were duly passed by way of poll by shareholders of the Company.

Breakdown of all valid votes cast at the AGM

The results of the poll on each of the resolutions put to vote at the AGM of the Company are set out below:-

| Resolution number and details | Total | For | | Against | | | | |
|---|---|---------------------|---|---------------------|---|--|--|--|
| | number of shares represented by votes for and against the relevant resolution | Number of Shares | As a percentage of total number of votes for and against the resolution (%) | Number of Shares | As a percentage of total number of votes for and against the resolution (%) | | | |
| As Ordinary Business | | | | | | | | |
| Resolution 1 Adoption of the Directors' Statement and the Audited Financial Statements of the Company and of the Group for the financial year ended 31 December 2024 ("FY2024"), together with the Independent Auditors' Report thereon. | 88,958,959 | 88,958,959 | 100.00 | 0 | 0.00 | | | |
| Resolution 2 Declaration and approval of the payment of a final tax exempt (one-tier) dividend of S\$0.011 per ordinary share in respect of FY2024. | 88,958,959 | 88,958,959 | 100.00 | 0 | 0.00 | | | |
| Resolution 3 Re-election of Dr. Chong Juin Kuan as a Director of the Company ("Director") retiring under Regulation 100 of the Constitution of the Company. | 88,958,959 | 88,958,959 | 100.00 | 0 | 0.00 | | | |

| Resolution number and details | Total number of shares represented by votes for and against the relevant resolution | For | | Against | |
|--|---|---------------------|---|---------------------|---|
| | | Number of Shares | As a percentage of total number of votes for and against the resolution (%) | Number of Shares | As a percentage of total number of votes for and against the resolution (%) |
| As Ordinary Business | | l | (/ | I | () |
| Resolution 4 | | | | | |
| Approval and ratification of the payment of additional Directors' fees of RM543 for FY2024. | 88,958,959 | 88,958,959 | 100.00 | 0 | 0.00 |
| Resolution 5 | | | | | |
| Approval of the payment of Directors' fees of up to RM206,400 for the financial year ending 31 December 2025, to be paid quarterly in arrears. | 88,958,959 | 88,958,959 | 100.00 | 0 | 0.00 |
| Resolution 6 | | | | | |
| Re-appointment of Messrs BDO LLP as the Independent Auditors of the Company to hold office until the next AGM, and to authorise the Directors to fix their remuneration. | 88,958,959 | 88,958,959 | 100.00 | 0 | 0.00 |
| Resolution 7 | | | | | |
| Authority for Directors to allot and issue shares in the capital of the Company. | 88,958,959 | 88,958,959 | 100.00 | 0 | 0.00 |
| Resolution 8 | | | | | |
| Authority to offer and grant awards, and to allot and issue shares under the LMS Performance Share Plan. | 88,958,959 | 88,958,959 | 100.00 | 0 | 0.00 |
| Resolution 9 | | | | | |
| Authority to offer and grant options, and to allot and issue shares under the LMS Employee Share Option Scheme. | 88,958,959 | 88,958,959 | 100.00 | 0 | 0.00 |

Notes:

(1) Dr. Chong Juin Kuan was re-elected as a Director at the AGM pursuant to Regulation 100 of the Company's Constitution. He remains as the Non-Independent Non-Executive Director of the Company and a member of the Audit Committee and the Remuneration Committee.

<u>Details of parties who are required to abstain from voting on any resolution(s), including the number</u> of shares held and the individual resolution(s) on which they are required to abstain from voting

No party was required to abstain from voting on any of the resolutions put to vote at the AGM.

Name of firm and/or person appointed as scrutineer

Gong Corporate Services Pte. Ltd. was appointed as the scrutineer for the conduct of the poll at the AGM.

Retirement of Director

As Ms. Wong Wan Chin retired and did not stand for re-election at the AGM, she has ceased to be a Director of the Company with effect from 25 April 2025.

The Company would like to extend its gratitude and appreciation to Ms. Wong Wan Chin for her past contributions as a Director.

By Order of the Board

Ooi Shu Geok

Executive Director and Chief Executive Officer 25 April 2025

This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "Sponsor").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms. Leong Huey Miin, ZICO Capital Pte. Ltd. at 77 Robinson Road, #06-03 Robinson 77. Singapore 068896, telephone (65) 6636 4201.