

CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

1. Retirement of Lead Independent and Non-Executive Director

The Board of Directors (the “**Board**”) of Pavillon Holdings Ltd. (the “**Company**”) wishes to announce that Mr Foo Der Rong (“Mr Foo”) has retired as the Lead Independent and Non-Executive Director of the Company following the conclusion of Annual General Meeting (“AGM”) of the Company held on 21 April 2021. Accordingly, Mr Foo Der Rong ceased as Chairman of Nominating Committee and Remuneration Committee and a member of the Audit Committee.

The Board would like to take this opportunity to record their heartfelt appreciation and thanks to Mr Foo Der Rong for his valuable contributions and wishes him all the best in his future endeavours.

Information relating to the retirement of Mr Foo Der Rong as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“SGX-ST”) is contained in a separate announcement released today.

2. Appointment of Non-Executive and Independent Director

The Board of the Company is pleased to announce the appointment of Mr Lim Ho Heng as a Non-Executive and Independent Director of the Company effective 22 April 2021.

The particulars of Mr Lim Ho Heng as required under Rule 704(7) of the Listing Rules are set out in the prescribed Announcement of Appointment of Director.

3. Changes in Composition of the Board Committees

The Company would like to announce the changes to the composition of the Board Committees effective from 22 April 2021 as follows:

Board of Directors

Dr John Chen Seow Phun - Executive Chairman
Mr Lee Tong Soon – Managing Director
Mr Ko Chuan Aun – Independent Director
Ms Jo-Anne Chang – Non-Executive Non-Independent Director
Mr Lim Ho Heng – Independent Director

Audit Committee

Mr Lim Ho Heng – Chairman
Mr Ko Chuan Aun – Member
Ms Jo-Anne Chang – Member

Nominating Committee

Mr Ko Chuan Aun – Chairman
Ms Jo-Anne Chang – Member
Mr Lim Ho Heng – Member

Remuneration Committee

Mr Ko Chuan Aun – Chairman
Ms Jo-Anne Chang – Member
Mr Lim Ho Heng – Member

4. Lead Independent Director

Mr Ko Chuan Aun is appointed as the Lead Independent Director of the Company with effect from 22 April 2021.

By Order of the Board

Lee Tong Soon
Managing Director

21 April 2021