(Incorporated in Singapore) (Company Registration No. 201539771E) (Incorporated in the Republic of Singapore)

(A) APPOINTMENT OF INDEPENDENT DIRECTOR(B) COMPOSITION OF BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors ("Board") of the Company wishes to announce that the Company will be appointing Mr Ng Kian Guan ("Mr Ng") as an Independent Director ("ID"), Chairman of the Remuneration Committee and a member of the Audit Committee of the Company with effect from 25 June 2021.

The composition of the Board and Board Committees following the above appointment will be as follows:-

Board of Directors

Ma Zhaoyang Chng Beng Hua Zhang Zengtao Guok Chin Huat Samuel Ng Kian Guan Wong Chee Meng Lawrence Wong Loke Tan

Audit Committee

Wong Loke Tan Guok Chin Huat Samuel Ng Kian Guan Wong Chee Meng Lawrence

Nominating Committee

Guok Chin Huat Samuel Wong Chee Meng Lawrence Wong Loke Tan

Remuneration Committee

Ng Kian Guan Guok Chin Huat Samuel Wong Chee Meng Lawrence Executive Director and Chairman Executive Director Non-Independent Non-Executive Director Lead Independent Director Independent Director Independent Director Independent Director

Chairman / Independent Director Member / Lead Independent Director Member / Independent Director Member / Independent Director

Chairman / Lead Independent Director Member / Independent Director Member / Independent Director

Chairman / Independent Director Member / Lead Independent Director Member / Independent Director

Mr Ng is considered independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST").

The information pursuant to the requirements of Rule 704(7) of the Listing Manual of the SGX-ST in relation to the appointment of Mr Ng as an ID of the Company is disclosed in a separate announcement.

BY ORDER OF THE BOARD

Ma Zhaoyang Executive Director and Chairman 23 June 2021