

Additional Information on Directors Seeking Re-election

(pursuant to SGX-ST Listing Manual – Rule 720(6) and Appendix 7.4.1)

(Information as at 22 February 2023)

| Name of Director | Wee Ee Cheong |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date of Appointment | 3 January 1990 |
| Age | 70 |
| Country of principal residence | Singapore |
| The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process) | Having considered Mr Wee Ee Cheong's performance on and contributions to the Board and Board committees, the Board agreed with the Nominating Committee's (NC) recommendation on the re-election of Mr Wee as an executive and non-independent director. Mr Wee's extensive experience in the financial sector provides industry expertise and insights to the Board. |
| Whether appointment is executive, and if so, the area of responsibility | Executive |
| Job Title (e.g., Lead ID, AC Chairman, AC Member, etc) | <ul style="list-style-type: none">• Executive and non-independent Director• Member of Board Risk Management Committee (BRMC), Executive Committee (Exco) and NC• Deputy Chairman and Chief Executive Officer, UOB – 2007 to present• Deputy Chairman and President, UOB – 2000 to 2007 |
| Working experience and occupation(s) during the past 10 years | |
| Shareholding interest in the listed issuer and its subsidiaries | Direct interest: 3,181,455 UOB ordinary shares Indirect interest: 173,701,487 UOB ordinary shares |
| Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries | Son of Dr Wee Cho Yaw, and brother of Mr Wee Ee Lim and Mr Wee Ee Chao. Dr Wee Cho Yaw, Mr Wee Ee Cheong, Mr Wee Ee Lim and Mr Wee Ee Chao are substantial shareholders of UOB. Mr Wee Ee Lim is also a director of UOB. |
| Conflict of interest (including any competing business) | Nil |
| Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer | Yes |

| Steven Phan Swee Kim | Chia Tai Tee | Ong Chong Tee |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 July 2019 | 1 October 2020 | 1 January 2023 |
| 64 | 60 | 61 |
| Singapore | Singapore | Singapore |
| Having considered Mr Steven Phan's performance on and contributions to the Board and Board Committees, the Board agreed with the NC's recommendation on the re-election of Mr Phan as an independent director. Mr Phan continues to bring invaluable insights to the Board with his vast experience in audit and business advisory background. | Having considered Dr Chia Tai Tee's performance on and contributions to the Board and Board Committees, the Board agreed with the NC's recommendation on the re-election of Dr Chia as an independent director. Dr Chia continues to bring invaluable experience and insights to the Board with his extensive experience in risk management. | Mr Ong Chong Tee was appointed on 1 January 2023. The Board believes that Mr Ong's extensive knowledge in financial and regulatory sectors, and digital transformation experience can deepen and broaden the Board capabilities in these important areas and therefore, the Board agreed with the NC's recommendation on the re-election of Mr Ong as an independent director. |
| Non-executive | Non-executive | Non-executive |
| <ul style="list-style-type: none"> Independent Director Chairman of Audit Committee (AC) and NC Member of Exco, and Remuneration and Human Capital Committee Chairman and Area Managing Partner for Asia Pacific, Ernst & Young - 2013 to 2018 Chief Operating Officer for Asia Pacific, Ernst & Young - 2011 to 2013 | <ul style="list-style-type: none"> Independent Director Chairman of BRMC Member of AC and NC | <ul style="list-style-type: none"> Independent Director Member of BRMC and Exco |
| | Chief Risk Officer, GIC - 2011 to March 2020 | Deputy Managing Director, Financial Supervision, Monetary Authority of Singapore - September 2013 to March 2021 |
| Indirect interest: 3,500 UOB ordinary shares | 2,600 UOB ordinary shares | Nil |
| Nil | Nil | Nil |
| Nil | Nil | Nil |
| Yes | Yes | Yes |

Name of Director**Wee Ee Cheong**

Other Directorships#

These fields are not applicable for announcement of appointments pursuant to Listing Rule 704(9)

Past (for the last five years)

-

Present

- United Overseas Insurance (Director)
- PT Bank UOB Indonesia (President Commissioner)
- United Overseas Bank (China) (Chairman)
- United Overseas Bank (Thai) Public Company (Chairman)
- United Overseas Bank (Malaysia) (Deputy Chairman)
- The Association of Banks in Singapore (Chairman)
- The Institute of Banking and Finance (Vice Chairman)
- ASEAN Bankers Association (Director)
- Indonesia-Singapore Business Council (Member)
- Singapore-China Foundation (Member, Board of Governors)
- Singapore Chinese Chamber of Commerce & Industry (Honorary Council Member)
- Nanyang Academy of Fine Arts (Patron)
- Wee Foundation (Director)

Steven Phan Swee Kim**Chia Tai Tee****Ong Chong Tee**

Nil

- Tote Board - Investment Committee (Member)
- People's Association, Investment Advisory Committee (Chairman)
- EDHEC Risk Institute, International Advisory Board (Member)
- Council for Board Diversity (Council Member)
- Housing and Development Board (Board Member)
- Eastspring Investments Group (Director)
- Inland Revenue Authority of Singapore (Director)
- SIM People Development Fund (Director)
- True Light Capital (Director)
- Ministry of Home Affairs Uniformed Services Invest Plan Board of Trustees (Member)
- Singapore Institute of Technology Board of Trustees (Member)
- Accounting and Corporate Regulatory Authority (Chairman)
- Arab Regional Payments Clearing and Settlement Organization (Director)
- Bedrock Trust (Director)
- ChainUp Technology (Director)
- GIC - Risk Committee (Member)
- Jardine Cycle & Carriage (Director)
- Advanced MedTech Holdings (Director)
- Singapore Accountancy Commission (Director)
- SIM People Development Fund (Director)
- Council for Board Diversity (Council Member)

Information required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

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|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| (a) | Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner? | No |
| (b) | Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? | No |
| (c) | Whether there is any unsatisfied judgment against him? | No |
| (d) | Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose? | No |
| (e) | Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach? | No |
| (f) | Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part? | No |
| (g) | Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust? | No |
| (h) | Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust? | No |
| (i) | Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity? | No |

Steven Phan Swee Kim

Chia Tai Tee

Ong Chong Tee

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

| Name of Director | Wee Ee Cheong |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <p>(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:</p> <p>(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</p> <p>(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</p> <p>(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</p> <p>(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,</p> <p>in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</p> | <p>No</p> <p>No</p> <p>No</p> <p>No</p> |
| <p>(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</p> | <p>No</p> |

Steven Phan Swee Kim

Chia Tai Tee

Ong Chong Tee

No

No

No

No

No

No

No

No

No

No

No

No

Yes¹

No

No

¹ Mr Phan was Ernst & Young LLP's audit partner for a client in 2004. He had noted some accounting irregularities in the course of the audit. Two senior management officers of the client were eventually charged by the Commercial Affairs Department and prosecuted. Mr Phan was called as a witness for the prosecution in the trial. Following a review by the Public Accountants Oversight Committee of ACRA, Mr Phan received a letter of advice on a couple of matters but was neither reprimanded nor censured.