



FEDERAL INTERNATIONAL (2000) LTD
Incorporated in the Republic of Singapore
Company Registration No. 199907113K

RE-DESIGNATION OF DEPUTY GROUP CHIEF EXECUTIVE OFFICER CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors of Federal International (2000) Ltd (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following changes in the composition of the Board and Board Committees:

1. RE-DESIGNATION OF DEPUTY GROUP CHIEF EXECUTIVE OFFICER

Mr Koh Beng Guan, Don (“**Mr Don Koh**”) be re-designated as the Deputy Group Chief Executive Officer (“**Deputy Group CEO**”) of the Company, with effect from 1 January 2022

Following his re-designation as the Deputy Group CEO and in line with the corporate governance best practices for a stronger element of independence on the Board, Mr Don Koh will step down as an Executive Director of the Company with effect from 1 January 2022.

2. APPOINTMENT OF CHAIRMAN OF NOMINATING COMMITTEE AND CHANGE OF CHAIRMAN OF REMUNERATION COMMITTEE

- (i) Mr Khoo Boo Yeow, Andrew, be appointed as the Chairman of Nominating Committee with effect from 1 January 2022; and
- (ii) Mr Murali Krishna Ramachandra, be appointed as the Chairman of Remuneration Committee with effect from 1 January 2022. Mr Khoo Boo Yeow, Andrew shall cease as the Chairman of the Remuneration Committee and he shall remain as a member of the Remuneration Committee.

3. CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

Following the above changes, the composition of the Board Committees of the Company with effect from 1 January 2022 shall be as follows:

Board of Directors

Koh Kian Kiong	Executive Chairman and Chief Executive Officer
Maggie Koh	Executive Director
Hoon Tai Meng	Lead Independent Non-Executive Director
Khoo Boo Yeow, Andrew	Independent Non-Executive Director
Murali Krishna Ramachandra	Independent Non-Executive Director

Audit Committee

Hoon Tai Meng	Chairman
Khoo Boo Yeow, Andrew	Member
Murali Krishna Ramachandra	Member

Nominating Committee

Khoo Boo Yeow, Andrew	Chairman
Koh Kian Kiong	Member
Hoon Tai Meng	Member
Murali Krishna Ramachandra	Member

Remuneration Committee

Murali Krishna Ramachandra	Chairman
Khoo Boo Yeow, Andrew	Member
Hoon Tai Meng	Member

By order of the Board
Mr Koh Kian Kiong
Executive Chairman and Chief Executive Officer
Date: 30 December 2021

About Federal International (Bloomberg Code: FEDI SP)

Established in 1974 and listed on the mainboard of the Singapore Stock Exchange in 2000, Federal International (2000) Limited (“Federal” and together with its subsidiaries, the “Group”), is an integrated service provider and procurement specialist in the oil and gas and energy industries. The Group’s main trading business contributes over 90% of total turnover.

The Group’s strategy for sustainable growth of the trading business is through forming strategic partnerships. One such partnership is with PT Gunanusa Utama Fabricators (“PTG”). PTG is an established EPCIC contractor and its customers include oil majors such as TOTAL, Petronas, ONGC, Pertamina and PTTEP. The Group provides procurement services to PTG for the projects secured by PTG.

In addition, the Group has a design and manufacturing facility located in Scotland, the United Kingdom. The facility is American Petroleum Institute (API) Q1, Spec 6D, ISO 9001:2015 and Pressure Equipment Directive 97/23/EC (PED) certified. Products manufactured also meet the Safety Integrity Level (SIL) Qualification independently certified by Exida.

The Group also owns a floating, storage and offloading (“FSO”) vessel through its 30% interest in an associate. The FSO is chartered to PT Pertamina Hulu Energi OSES. The Group has a 1,200 HP American built land drilling rig. The Group also operates an industrial tap water plant in the People’s Republic of China under a 30-year Build, Operate and Transfer agreement with the local Xinjin District, Chengdu government.